

Hindustan Zinc Limited - CSR POLICY

Hindustan Zinc's vision is "To enhance the quality of life and economic well-being of the communities around our operations". Our license to operate comes not only from the government but also from the communities surrounding our operations and particularly people of Rajasthan. We are successful because we contribute to society and build collaborative relationships. Our growth has true meaning when it creates betterment opportunities for the people around us.

COMPANY PHILOSOPHY:

Hindustan Zinc Limited is committed to the principles of harmonious and sustainable development; protecting human life, health and environment, ensuring social well-being and adding value to the communities. We respect human dignity and believe in inclusive and equitable growth and improvement in quality of life and that lies at the core of our business philosophy and business operations.

FRAMEWORK:

I. Geographical Reach-

HZL's focus areas for community development projects will be the States in which it has operations. The Company may also periodically take up programs of national importance outside its core States.

II. CSR Focus Areas-

HZL's CSR will focus on Education; Sustainable Livelihoods; Women's Empowerment; Health, Water & Sanitation; Sports & Culture; Environment & Safety; and Community Development including Community Assets Creation. The initiatives are targeted to improve the quality of life of communities and such as are best suited for company-community collaboration for long term outcomes and impacts. HZL will proactively seek to encourage and involve its own employees in community initiatives.

III. Implementation and Management of CSR-

a) Delivery Mechanism

HZL shall consider 3 implementation models for delivering its CSR programs.

- i. Through forming partnerships with third parties such as civil society/NGOs and community groups.
- ii. In House implementation by HZL – including design and delivery of the project.
- iii. Sponsorships or one time grants.

The preferred route for implementation will be through partnerships – with civil society organizations, government and others. HZL may also consider participation in larger projects/programs where more than one Corporate / National/ Multi-lateral/ International agencies are involved.



b) Governance Mechanism

HZL will have a multi- tiered governance mechanism.

- **Implementation Monitoring Committee (IMC)**, which will meet once every month to approve specific projects, partners and budgets; monitor audit reports and its compliances; review CSR program process and outcomes.
- **HZL Executive Committee (ExCo)**, which will approve annual CSR plans & budget, and review the progress of the programs once every quarter.
- **HZL CSR Board Sub Committee**, which will meet twice a year to approve the annual CSR plan/budget, ensure CSR activities being undertaken are as per the Board policy and review the progress of the projects.

IV. Audit-

All CSR activities and expenses made thereon will be subject to an audit by auditor appointed by IMC.

V. CSR programs' governance and quality will be monitored and reviewed as per set protocols. A third party will do a **baseline survey** and **impact assessment** of CSR programs every three years.

VI. The **surplus** arising out of CSR projects or programs or activities shall not form part of business profits.

VII. The CSR activities are as per **Annexure I** or any other activity specified in Schedule VII of the Companies Act.

REVIEW OF POLICY

This CSR policy document will be reviewed from time to time and changes, if necessary, will be approved by the CSR Board Sub Committee.

Sunil Duggal
Chief Executive Officer &
Whole Time Director

Date: 30th April, 2018

HZL's CSR ACTIVITIES

Education

1. Khushi Anganwadi Program/ Vedanta Bal Shakti Anganwadi Project, Child Care Project and any other similar programs for early childhood
2. Shiksha Sambal Project in identified schools
- 3.
4. Scholarships and financial assistance to meritorious students
5. Unchi Udaan – IIT coaching program
6. Setting up of Model Anganwadis/ Nandghar
7. Support to educational initiatives
8. Support for the differently abled
9. Company run schools

Sustainable Livelihoods

1. Implementation of Agriculture and Livestock Development Projects in rural areas.
2. Support to vocational/technical/professional training for youths.

Women's Empowerment

1. Promotion and formation of Sakhi Self-help groups.
2. Skill building of rural women in various trades.
3. Promotion of Sakhi Production Centers.

Health, Water & Sanitation

1. Organizing health and awareness camps.
2. Providing financial support to needy/poor patients.
3. Build/enhance/support hospital and health initiatives.
4. Sanitation, drinking water facilities in rural areas.
5. Initiatives on eradicating malnutrition and reducing child mortality
6. Company run hospitals

Sports & Culture

1. HZL Football Academy
2. Supporting sports tournaments for community.
3. Promoting various aspects of folk and tribal cultures.
4. Organizing/ supporting cultural events.
5. Sponsorships for promotion of art and heritage.

Environment & Safety

1. Support for cleaning of lakes, rivers, water treatment.
2. Environment projects for beautification of lakes & city.
3. Undertaking plantation and afforestation activities.
4. Undertaking Safety initiatives for community

Community Development

1. Rural development projects of building community-based rural infrastructure like roads, bridges, culverts, drains, rural electrification, water infrastructure, community centers etc.