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HINDUSTAN ZINC

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Zinc & Silver of India

Supplier and Contractor Sustainability Management Policy

Hindustan Zinc aims to observe and audit the activities of business partners like suppliers, contractors and their employees. The objective is to improve the welfare, health and safety of themselves, their employees & society and adheres to our policies in relation to sustainable way of doing business.

Hindustan Zinc strives to:

- **Minimise risks associated with Occupational hazards/ Occupational health and to prevent injury to contractor employees working on Hindustan Zinc sites;**
- **Zero tolerance for any form of forced or compulsory, child labour, slavery and human trafficking directly or through contracted labour at Supplier's site.**
- **Proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies, procedures and Code of Conduct and ensure they comply with applicable legal obligations;**
- **Carry out appropriate risk assessments and due diligence on supply chain to promote ethical business practices and policies that protect workers from being abused and exploited at supplier's site.**
- **Encourage and train suppliers and contractors on skill enhancement, risk assessment & mitigation for sustainability management ;**
- **Ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters;**
- **Ensure we have effective contractor management systems in place and we conduct evaluation of competency and sustainability performance prior to contract approval and throughout contract duration;**
- **Ensure that our supplier and business partners relationships are maintained in a fair, proper and transparent manner;**
- **Promote suitable local suppliers and contractors, wherever applicable**

We will measure and report progress against his policy and review performance on a periodic basis to ensure ongoing management of suppliers and contractors. The content and implementation of this policy will be reviewed periodically and actions taken accordingly including the sharing of good practices throughout the Hindustan Zinc .

Date: 1st July, 2019

Sunil Duggal
Chief Executive Officer & Whole–Time Director

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