



Transforming Resources,
Transforming Lives,
Transforming for Good

About Vedanta

Vedanta is a \$30bn revenue and \$10bn in profit organization and further plans to invest \$20bn in 4-5 years in the expansion of its brownfield and some greenfield capacity of Oil & Gas, Renewable Energy, Display Glass, Semiconductors, Mining and Smelting.

Vedanta is one of the leading players in the market and each of its businesses will have an average of 10,000 highly qualified talent.

About Hindustan Zinc

Hindustan Zinc Limited, is the world's largest integrated zinc producer and is amongst the top 5 silver producers globally, supplying to over 40 countries with a market share of about 77% of the primary zinc market in India. The company has been recognized as the world's most sustainable company in the metals & mining category for the second consecutive year by the S&P Global Corporate Sustainability Assessment 2024.

Hindustan Zinc became the first Indian company to join the prestigious International Council on Mining & Metals (ICMM) in 2025. The company also launched EcoZen, Asia's first low carbon 'green' zinc and is certified 3.32 times Water-Positive company and is committed to achieving Net Zero emissions by 2050 or sooner. The company is transforming the lives of 2.3 million people through its focused social welfare initiatives.



Celebrating the Future

- ✔ World's largest and India's only integrated zinc producer
- ✔ World's largest single location smelting operations at Chanderiya in Chittorgarh district of Rajasthan*
- ✔ Among world's top 5 silver producers globally**
- ✔ World's fourth largest silver producing mine at Sindesar Khurd in Rajsamand district of Rajasthan**
- ✔ World's largest underground zinc mining operations at Rampura Agucha*
- ✔ Certified as 3.32 times water positive company
- ✔ Only Indian company to be a part of the International Council on Mining & Metals (ICMM)
- ✔ Ranked #1 globally at S&P Global Corporate Sustainability Assessment, 2 years in a row***
- ✔ ~77% market share in India's primary zinc market
- ✔ Crossed 1 million tonne mined metal for 4th consecutive time and 1 million tonne refined metal for 3rd consecutive time in FY 2024-2025
- ✔ Outreach of 2.3+ Million beneficiaries through sustained CSR interventions

** Source: Wood Mackenzie for global mine/smelter rankings for Zinc-Lead mine and cost;*

*** World Silver Institute for Silver producer rankings;*

**** in Metals and Mining Sector as of FY24*

Vision

- ✔ To be the world's largest and most admired Zinc-Lead & Silver Company

Mission

- ✔ Enhance stakeholders' value through exploration, innovation, operational excellence, and sustainability
- ✔ Be a globally lowest-cost producer
- ✔ Maintain market leadership and customer delight





Maintaining a strong focus on exploration

Exploration

Securing Tomorrow with World-class Exploration Today

Exploration is a pivotal element in Hindustan Zinc Limited's (HZL) growth strategy, centered on replenishing every ton of mined metal for a sustainable future. We report Mineral Resources and Ore Reserves (R&R) under the internationally recognized JORC code, maintaining a strong focus on exploration through technology, innovation, and collaborations with service providers and consultants.

To advance this journey, we incorporated Hindmetal Exploration Services Private Limited (HESPL) as a wholly owned subsidiary. Aligned with the Nation's vision, HESPL is focused on making new mineral discoveries across India and expanding R&R to unlock future growth. In FY 2024-25, HESPL was recognized as a Category-A Exploration Agency by the Government of India under the QCI-NABET Scheme. During the year, it secured the Ballepyllum Tungsten Block (Andhra Pradesh), Jhandawali-Satipura Potash Block (Rajasthan), and Nawatola-Laband Rare Earth Elements Block (Uttar Pradesh).

With an impressive brownfield exploration success rate of 83.1%, we added 10.89 Mt of ore containing 0.71 Mt of metal at gross level. Deposits remain open laterally and at depth, and with an active exploration program, further increases in R&R are anticipated. Extensive drilling of 472 km (162 km surface and 310.2 km underground) highlights our commitment to precision and efficiency.

Our current R&R supports more than 25 years of metal production at existing mining rates, reflecting our meticulous planning, technological integration, and unwavering commitment to sustainability and growth.



Geologist at work



Equal Opportunity Employer

Mines

Driving Safe, Smart & Sustainable Mining Operations

Hindustan Zinc remains committed to sustainable mining, with focused investments to enhance safety, productivity, and efficiency. Its underground mines at Rampura Agucha, Sindesar Khurd, Rajpura Dariba, Zawar, and Kayad in Rajasthan together support an ore production capacity of 18.5 million tonnes per annum with total R&R of 453.2 million tonnes. Guided by Sustainability Goals 2030, the company leverages automation and technology to make mining safer and greener, including deploying India's first Battery Electric Vehicle in underground operations.

Rampura Agucha, the world's largest underground zinc mine, continues to scale to 5.4 Mtpa and hosts the country's richest zinc-lead deposit. Sindesar Khurd, the world's fourth-largest silver mine, has expanded from 0.3 to 5.6 Mtpa and contributes significantly to integrated silver production. Zawar, comprising four ancient yet modernized mines—Mochia, Balaria, Zawarmala, and Baroi—has a combined capacity of 4.75 Mtpa with advanced mechanization and digitization. Rajpura Dariba, among the oldest mines, produces 1.5 Mtpa, while Kayad, the youngest mine launched in 2011, consistently delivers 0.7 Mtpa through high mechanization and digitalization.



India's first All-Women Underground Mine Rescue Team



Aiming to expand overall metal production capacity

Smelters

Melting Ore – Smelting More

Hindustan Zinc is one of the world's largest and India's only integrated Zinc-Lead-Silver producer. Its smelters are located at Chanderiya, Dariba, and Debari in Rajasthan, with a metal refinery at Pantnagar, Uttarakhand. Since disinvestment in 2002, metal production capacity has grown more than five-fold—from 204,000 tonnes per annum to over 1.12 million tonnes.

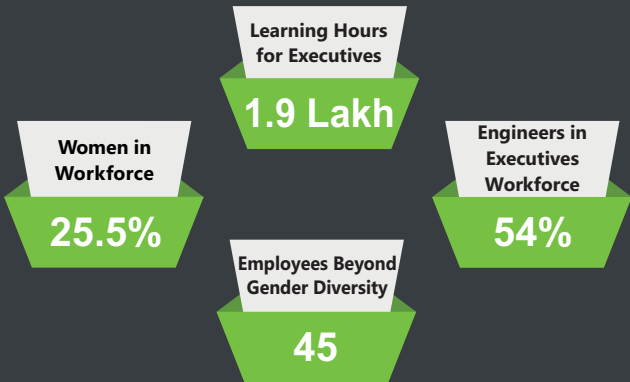
The Chanderiya Smelting Complex in Chittorgarh is the world's largest single-location integrated zinc smelter, with an annual capacity of 585,000 tonnes of zinc and 90,000 tonnes of lead, supported by captive and green power plants. The Dariba Smelting Complex in Rajsamand produces 240,000 tonnes of zinc and 120,000 tonnes of lead annually and is uniquely self-sufficient, located near Sindesar Khurd and Rajpura Dariba mines. Debari, India's first zinc smelter, has a capacity of 88,000 tonnes of zinc per annum. At Pantnagar, the refinery produces 800 tonnes of silver annually.

Today, Hindustan Zinc's total production capacity stands at 913,000 tonnes of zinc, 210,000 tonnes of lead, and 800 tonnes of silver per annum. With significant capital investments, the company aims to expand overall metal production capacity to 2 million tonnes annually.

Human Capital

Building a Culture of Empowerment

Hindustan Zinc is committed to creating a dynamic and thriving workplace where capabilities are valued, leaders are developed, and performance is rewarded. The company recognizes that employees are the driving force behind the company's growth and hence, offers the stability of a global conglomerate with the agility of a start-up.



The company has undergone a great transformation at the back of a competency and improvement-oriented work culture of people. Hindustan Zinc believes in fostering an environment of diversity and inclusion in the workplace. The company is committed to providing equal opportunities for employment, recognition, and development. The company believes inclusivity catalyzes productivity, efficiency & welfare amongst employees and ensures a progressive, gender-neutral culture.



Ensuring Gender blind, Inclusive & Progressive workplace



Promoting productivity, efficiency & welfare amongst employees



Integrating Global Best Practices for a positive change

Environment, Social & Governance

Zero Harm, Zero Waste, Zero Discharge

Sustainable development is central to Hindustan Zinc's business philosophy, driving balance across social, environmental, and economic priorities to create long-term value for stakeholders. The company has integrated global best practices and set Sustainability Development Goals 2030 to expand positive change.

Hindustan Zinc operates Udaipur's first 60 MLD Sewage Treatment Plant under the Public-Private Partnership (PPP) model and has implemented Zero Liquid Discharge, rainwater harvesting, paste-fill, and dry tailing plants to strengthen water stewardship. Certified 3.32 times water positive, the company has also developed site-specific Biodiversity Management Plans with International Union for Conservation of Nature (IUCN).

This year, Hindustan Zinc accelerated its 530 MW renewable energy project, completing the first phase ahead of schedule, and launched EcoZen, Asia's first low-carbon zinc with a carbon footprint nearly 75% below the global average. As the only Indian member of the International Council on Mining and Metals (ICMM), the company aligns with global sustainability standards and ensures credible third-party assured ESG disclosures through frameworks like TNFD, Climate Action Report, GRI-aligned Sustainability Report, and Environmental Product Declaration.

In waste-to-wealth initiatives, the Fumer plant at Chanderiya exemplifies advanced recovery. Hindustan Zinc also pioneers sustainable mobility with three underground BEVs, electric forklifts and tow trucks at smelters, 180 LNG trucks, and 10 EVs in use. Plans are underway to deploy 100 electric trucks with India's first battery-swapping stations and expand the LNG fleet to 200.



India's first-ever Battery-Operated Vehicle in underground mining operations

Community Development

Care for Community

Hindustan Zinc, a responsible corporate entity, upholds citizen dignity and promotes harmony and inclusive growth. The company has positively impacted 2.3 million lives through initiatives in education, sustainable livelihoods, community asset creation, environment & safety, women empowerment, health, water & sanitation, and sports & culture in FY25.



Mobilizing & Empowering Rural Women



Redefining Childhood

Enhancing the Government's ICDS program, Hindustan Zinc has modernized Anganwadis into 1,980 Nand Ghars, across Rajasthan. Educational programs like Khushi- Nand Ghar, Shiksha Sambal, Unchi Udaan, Scholarship, and company-run schools benefit over 2 lakh children annually by improving their learning levels.

The Sakhi program empowers over 26,800 rural and tribal women through 2,167 self-help groups (SHGs), providing vocational training and fostering leadership, skill development, savings, and entrepreneurship. The Uthori program, reaching 2.33 lakh beneficiaries, addresses issues like domestic violence and child marriage.

Hindustan Zinc has developed three home grown brands—'Gauam' for dairy, 'Daichi' for food products, and 'Upaya' for textiles—establishing e-commerce and 220+ retail stores, generating ₹2.31 Cr revenue via fast-moving consumer goods (FMCG) and textile sales.



Promoting Grassroots Level Football



Ensuring Sustainable Living

The Samadhan program focuses on sustainable agriculture and livestock interventions, reaching nearly 35,000 farmers benefitted with ₹14.2 Cr in livestock asset creation, producing 82.14 lakh liters of milk worth ₹32.9 Cr.

Zinc Kaushal trains youth across 550 villages in 8 districts, ensuring employability through market-linked programs. It successfully trained the first all-female batch for unarmed security guards and a batch of differently abled youth in hospitality, achieving 100% placement.

Zinc Football, a grassroots football development program, operates a residential academy in Zawar, Udaipur, with top-notch facilities. In association with All India Football Federation (AIFF), the academy has recently launched India's first residential football academy for girls. The AIFF 3 star rated academy has also received the highest accreditation as the 4th best Football Academy in India. Further the academy, has produced national players like Sahil Poonia, Mohammed Kaif and Prem Hansdak.














Skilling the Bright Future



Nurturing the Future of Tomorrow

Awards and Recognition

-  First Indian company to be a part of the International Council on Mining and Metals (ICMM)
-  Ranked 1st in the Metals & Mining sector for the 2nd consecutive year in the S&P Global Corporate Sustainability Assessment 2024
-  Placed in Top 1% in S&P Global Sustainability Yearbook 2025, featuring for the 8th consecutive year
-  Included in the Top 500 sustainable companies list for 2024 by TIME's magazine
-  Integrated Annual Report 2023-24 and Sustainability Report 2023-24 ranked 1st globally in Materials category with Platinum in LACP Vision Awards 2023-24. Integrated Annual Report was also recognised as the Most Creative Report Worldwide for 2023-24
-  India's First Gen AI for Annual Reports 'Zincky' has been recognised globally bagging a Platinum at AVA Digital Awards 2025
-  Prestigious awards of 'Best Risk Practice' and 'Masters of Risk in ESG', in large cap category at the India Risk Management Awards by CNBC TV18
-  Zinc Football Academy was recognised as the "Sports Academy of the Year" at the Sports India Awards 2024, and was awarded a 3-star rating by All India Football Federation (AIFF) in the Academy Accreditation 2024-25
-  Recognised as an Employees' Choice Workplace at the W.E. Matter Global Employees' Choice Awards 2024
-  India's First All Women Underground Mine Rescue Team secured 2nd place at the 13th International Mine Rescue Competition, Columbia
-  Recognised at 28th Bhamashah Awards with six prestigious awards for contribution towards education



HINDUSTAN ZINC
Zinc & Silver of India

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