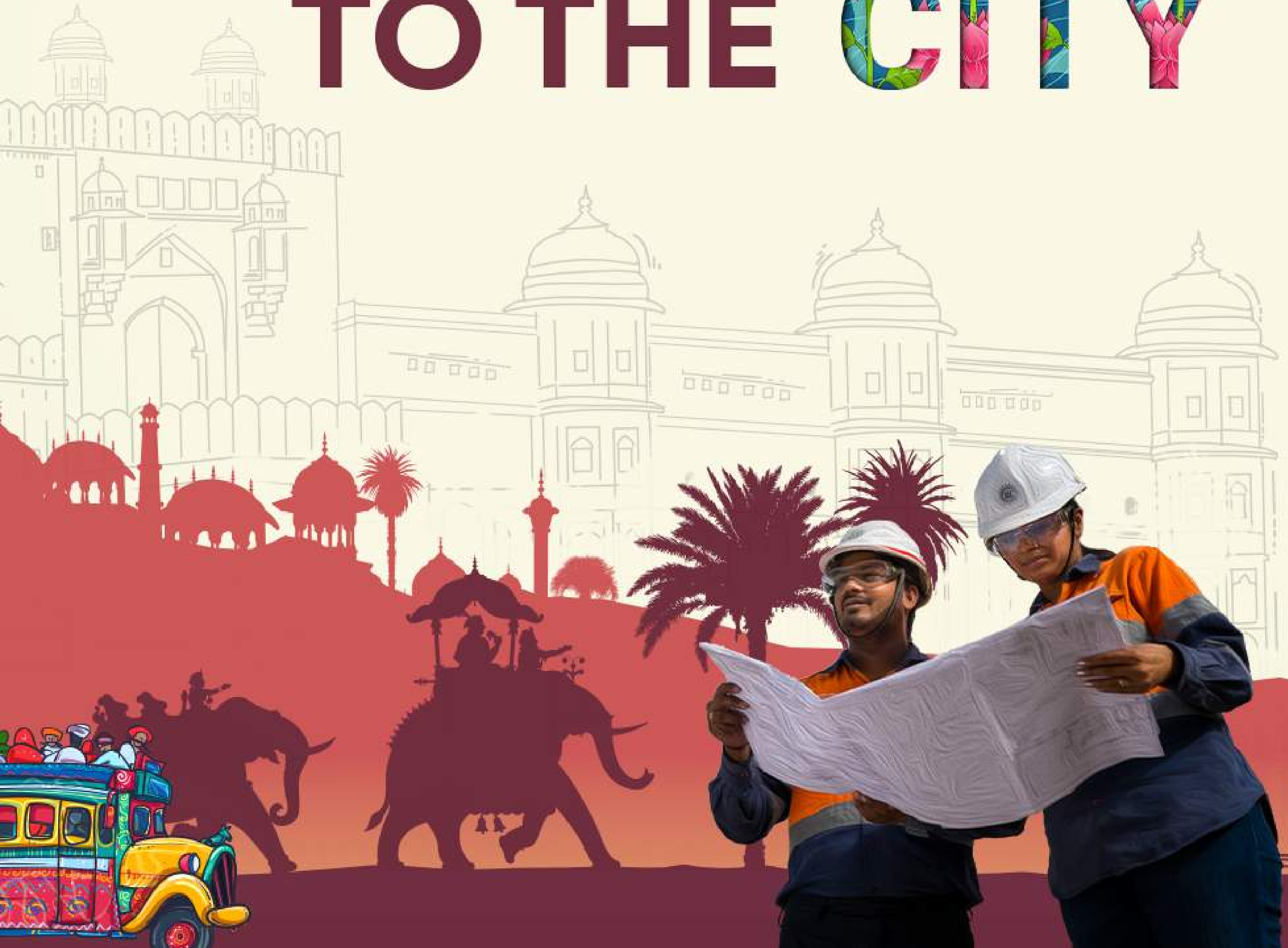


# ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

VOL 44 | ISSUE 01 | JANUARY 2024

## WELCOME TO THE ZINC CITY



### ISSUE FOCUS

COVER STORY • 02  
WELCOME TO THE ZINC CITY

SPECIAL FOCUS • 03  
CHAIRPERSON PRIYA AGARWAL HEBBAR AT  
WORLD ECONOMIC FORUM - DAVOS 2024

Dear Zinc Parivar

The first month of the new year brings with it a ray of hope, optimism, and a chance for change. As we complete January 2024, the learnings and joys have been many and profound. This month marked not only the start of a new year but also the 58th anniversary of our beloved organization. This is a remarkable feat of operational leadership, business resilience, and workforce excellence.

The foundation sown in 1966 has not only strengthened its roots but also branched out into the flourishing tree that is Hindustan Zinc. As we progress on the path of sustainability, it is a moment of immense pride to be recognized as the highest scorer among 238 companies at the S&P Global Corporate Sustainability Assessment.

The news of our ranking, coupled with milestone financial results, made this month even more memorable. Our focused approach towards cost reduction resulted in the fourth consecutive quarter of COP reduction. This has placed Hindustan Zinc in the first decile of the global zinc cost curve and strengthens our resolve to be the lowest-cost producer of zinc.

Additionally, our robust margins showcase the operational efficiency driven by both our mining and smelting units. Our diverse and dedicated team members across all departments have come together to achieve such remarkable results, a true testament to the power of teamwork.

January month also witnessed the 44th MKM Football Tournament, a true sporting fiesta amidst the mighty and majestic Aravali hills. Football, as a sport, brings everyone together, and witnessing such large crowds cheering for their favorite teams in #ZincCity makes our effort of promoting football a resounding success. This month, packed with different emotions, kept everyone's spirits soaring high.

As I pen down this message, I'm reminded of the famous quote, "January is the month of dreamers, and the rest of the year is for doers. "When dreams materialize, they transform an entire year into a chapter adorned with golden memories in the history books. Those who dare to dream have the power to turn their visions into reality, propelling them into the next phase of growth. Today, I proudly stand tall alongside my cherished #ZincParivar, ready to embrace the journey ahead."



Click the icon to engage with our CEO on Twitter:



## CHAIRPERSON PRIYA AGARWAL HEBBAR AT WORLD ECONOMIC FORUM - DAVOS 2024

Priya Agarwal Hebbar, Chairperson, Hindustan Zinc & Non-Executive Director, Vedanta was invited as a global industry leader at World Economic Forum, Davos, where she shared her views on gender parity and India's progress towards self-reliance, sustainability, and innovation.


[WATCH VIDEO](#)

Watch the insightful panel discussion with Shereen Bhan, Managing Editor, CNBC-TV18, on the 'Need for Gender Parity and Equality at the workplace', where she highlights Hindustan Zinc's success, achieving nearly 30% representation of women in leadership. She also emphasizes that integrating more women into the workforce is crucial for achieving ambitious economic targets.


[WATCH VIDEO](#)

Watch Priya discuss the importance of empowering women to break gender norms in a panel led by Kalli Purie, Vice Chairperson India Today Group. The discussion also explores innovative strategies, leadership styles, resilience, and challenges that shaped their successes.


[WATCH VIDEO](#)

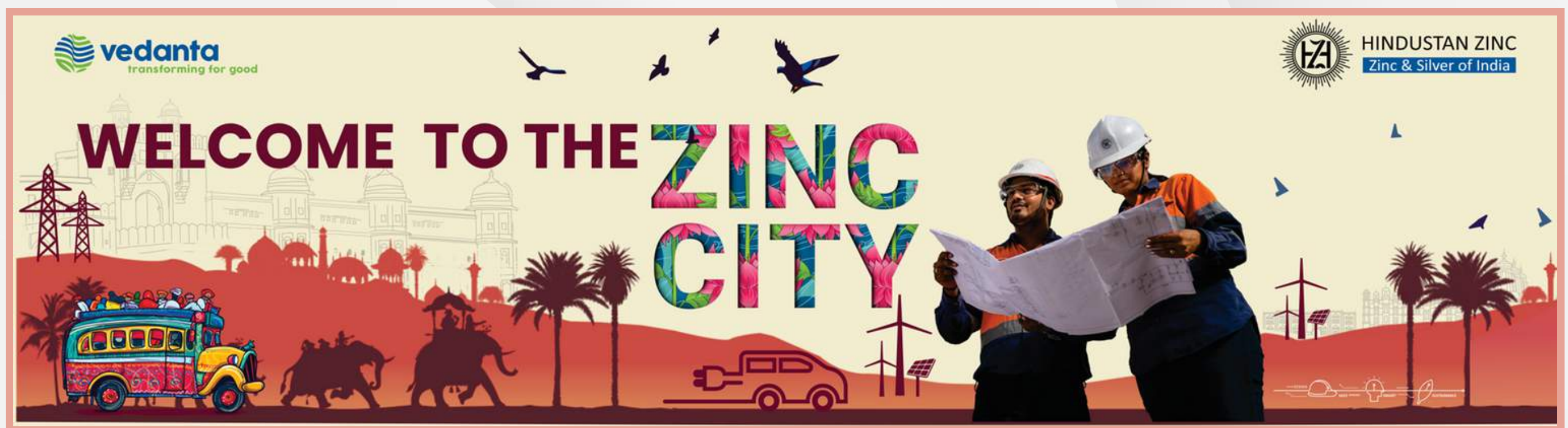
Watch Priya share her views on the importance of why India must become a net exporter in an exclusive interaction with NDTV. She also emphasizes Vedanta's commitment to driving growth, innovation, and sustainability, ushering a new era of technological prowess.

[Click the icon to engage with our Chairperson on Twitter:](#)

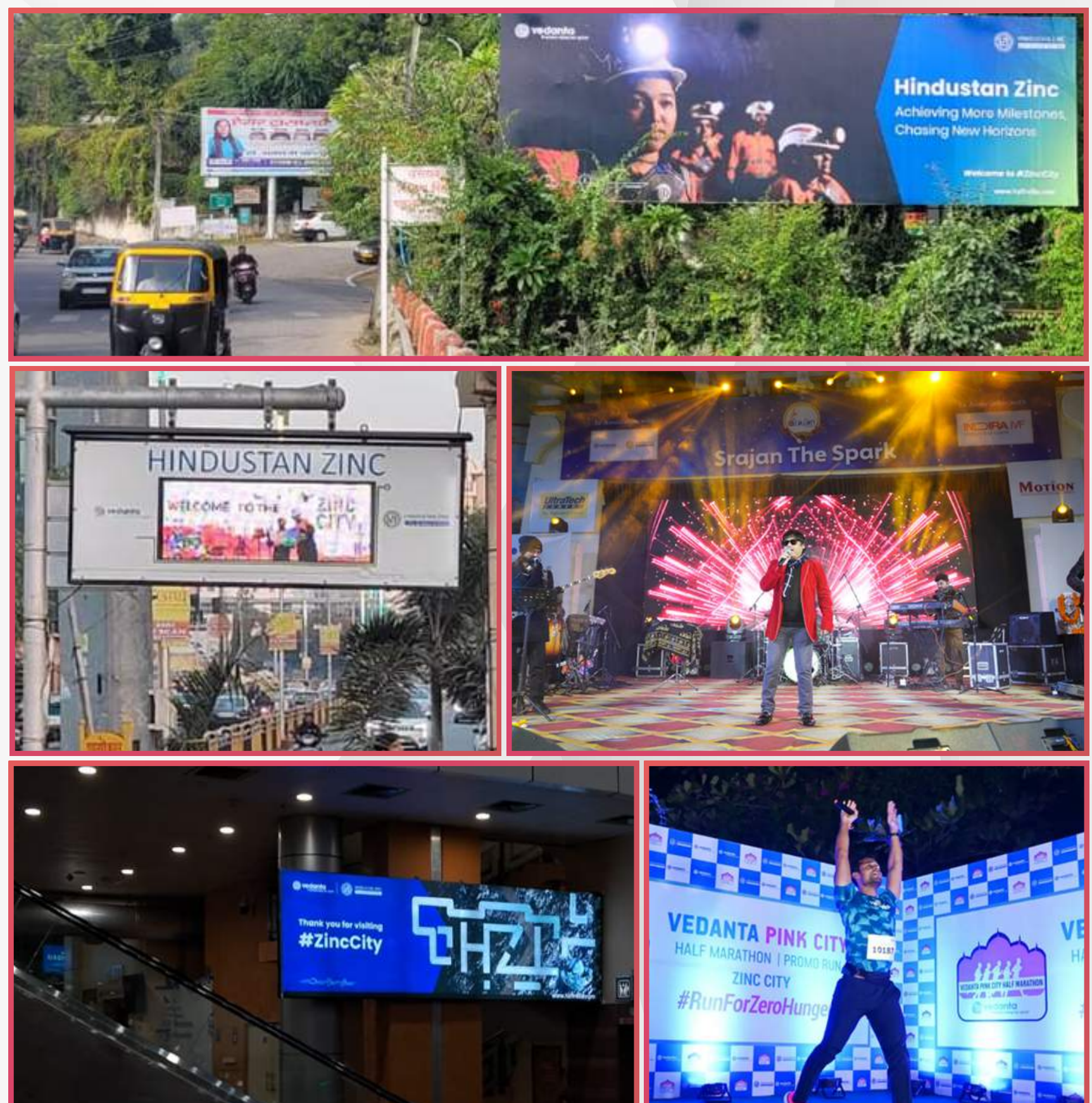


## WELCOME TO THE ZINC CITY!

On the occasion of the 58th Foundation Day of Hindustan Zinc, celebrated on 10th January, we proudly launched Phase 1 of the #ZincCity campaign. The response has been tremendous, with extensive coverage and widespread appreciation nationwide, firmly establishing our campaign with a diverse audience.



In addition to media coverage, we've revitalized our outdoor displays at Udaipur Airport and prominent city locations, strategically placed near high footfall zones. Utilizing the time and temperature boards across the city, we successfully captured the attention of both locals and tourists. Furthermore, our social media went through a revamp as well to align with our messaging of Zinc City, with the cover photos of all our social media changing and transforming our Instagram Grid to effectively showcase our initiatives aimed at transforming the planet, people and communities of Zinc City.



## MKM FOOTBALL TOURNAMENT CONCLUDES ITS 44th EDITION IN #ZINCCITY

The MKM Football Tournament, one of the biggest State Youth competitions successfully concluded its 44th edition at Zawar's MKM Stadium, Udaipur with Doon Star FC, Dehradun emerging victorious after a thrilling final against S.T.F.C, Kashmir. The 10-day football tournament, hosted by Hindustan Zinc in association with Zawar Mines Mazdoor Sangh, witnessed magnificent performances from 12 teams that participated from across the country in #ZincCity. This year's tournament witnessed an overwhelming participation of more than 25000 spectators, demonstrating the enduring popularity of the MKM Football Tournament within #ZincCity.



## CEO ARUN MISRA #GALVANIZINGTRUST AT THE 2ND INDIA STEEL & METAL CONFERENCE



On our 58th Foundation Day, the synergy of Steel & Zinc was at the forefront of discussion at the 2nd India Steel & Metal conference. Our CEO, Arun Misra, emphasized how the growth of our nation is driven by metals, and with the advent of critical minerals, the impetus on metal will increase in the coming years.



## CFO, SANDEEP MODI DELIVERS THE INAUGURAL ADDRESS AT INDIA CFO FORUM 2024 - UDAIPUR EDITION

CFO Sandeep Modi delivers the inaugural address at India CFO Forum 2024, Udaipur Edition on the topic of Harmonizing ESG Strategy with Economic Prudence. By implementing a well-balanced approach, we aim to be a leader in the mining industry, demonstrating that strong ESG practices can go hand-in-hand with economic success which is visible from the latest S&P Global CSA rankings where the company has secured the highest scores.



## SINDESAR KHURD MINE LAUNCHES ASSET OPTIMIZATION BOOKLET



Rajpura Dariba Complex has undertaken strategic initiatives aimed at enhancing asset management and optimization. We have successfully launched an Asset Optimization booklet to raise awareness among our team members. This comprehensive resource delves into the intricacies of asset optimization, offering valuable insights to unlock the full potential of our framework.

## HINDUSTAN ZINC PIONEERING INNOVATION IN MINING AT 2nd EDITION OF THE NATIONAL MINING MINISTER'S CONFERENCE



Hindustan Zinc participated in the 2nd State Mining Minister's Conference in Bhopal, where we showcased our technological and innovative prowess in the field of mining. We were honored by the presence of Shri Prahlad Joshi - Union Minister of Parliamentary Affairs, Coal and Mines, Shri Mohan Yadav - CM, Madhya Pradesh, Shri V.L. Kantha Rao - Secretary, Ministry of Mines, Farida M. Naik - Joint Secretary, Ministry of Mines, and other ministers at the exhibition. They engaged with our digital and community initiatives. Our Virtual Reality simulation of service winder operations and 3D mine visualization mapping system for our underground mine operations captivated attendees and industry peers alike.



## SANDEEP MODI'S INTRIGUING SESSION AT IIM RANCHI, LEADERSHIP TALK SERIES 2024



**D**uring Indian Institute of Management, Ranchi, Leadership Talk Series 2024, Sandeep Modi, CFO - Hindustan Zinc, interacted with over 300 students in an insightful session on Sustainable Finance: Harmonising ESG Strategy with Economic Prudence.

He highlighted industry-leading ESG practices at Vedanta Group and Hindustan Zinc, emphasizing on the significance of Sustainable Finance and current trends in the domain.

## PRAGATI - HINDUSTAN ZINC'S PROJECT STRATEGY WORKSHOP - TRANSFORMING IDEAS TO REALITY

Pragati - Project Strategy Workshop, held on 8th January 2024 in #ZincCity, marked a significant milestone in our journey of #TransformingForGood. The workshop was graced by Mr. Arun Misra, CEO - HZL, and Mr. D. Srikanth, Group Project Director - Vedanta, alongside other senior dignitaries, fostering impactful collaboration with our business associates and startups. Together, we aligned our strategies with Hindustan Zinc's vision of New Way of Working.



The workshop emphasized on a roadmap for our future endeavors which led to finalising Projects under Quick Payback Initiatives in addition to formulating Strategic Framework for timely Project Completion. Additionally, the workshop also gave a glimpse of our Digital Governance Mechanism which is being curated to elevate our project management standards.



## EMPOWERING IDEAS AND ASPIRATIONS FOR A VISIONARY TOMORROW!

**Z**awar Group of Mines organized a dynamic business growth workshop, urging all to harness the triumphs of the past quarter as stimulants for a future fueled by boundless ideas. The event featured employees presenting their visions for the upcoming year, culminating in a Q&A session with IBU CEO - Mr. Ram Murari, where he motivated everybody to collaboratively elevate our vision of #TransformingForGood.



## HINDUSTAN ZINC EXCELS AT MINES SAFETY WEEK

Under the aegis of Directorate General of Mines Safety, Ajmer Region 1 & 2 and Udaipur Region

**R**ampura Agucha Mine and Rajpura Dariba Complex recently observed the 37th and 47th Mines Safety Week under the Directorate General of Mines Safety, Ajmer Region 1 & 2, and Udaipur Region. The event at Rampura Agucha Mine showcased advanced rescue equipment, a skit on paramount importance of safety in the mining industry and CPR demonstration by Zinc Vidyalyaya students and the Rampura Agucha Mine's Rescue Team.

The women First Aid Team who won 1st prize in the First Aid competition held at Shree Cement Limited, Bewar. Simultaneously, **Rajpura Dariba Complex excelled in the 47th Mines Safety Week**, with **Sindesar Khurd Mine as the overall winner**, **Rajpura Dariba Mine in 3rd position**, and **Rajpura Dariba Mill securing the overall 2nd position**.



## HINDUSTAN ZINC CELEBRATES 35TH ROAD SAFETY WEEK!

Zinc Parivar came together to commemorate the 35th Road Safety Week, reinforcing our commitment to #ZeroHarm. Various activities such as the roko-toko campaign, safety rally, poster-making competition, nukkad natak, eye test camp and awareness sessions were organized across business units. These initiatives aimed to educate everyone about road safety and the importance of using seat belts and helmets, the risks of using mobile phones while driving, over speeding, and not following traffic rules.



## RESCUE TEAM EXTENDS SUPPORT DURING EMERGENCY



**R**escue teams from Zinc Smelter Debari and Zawar Group of Mines promptly responded to a District Administration alert concerning a Benzene tanker, a highly flammable chemical, that toppled near Govardhan Vilas. Upon receiving the alert, our Fire Rescue and Security teams, in collaboration with local authorities, quickly sprang into action and successfully completed the rescue operation.

## HINDUSTAN ZINC EARNS LEADERSHIP BAND SCORES (A-) IN CLIMATE CHANGE AND WATER SECURITY BY CDP

Hindustan Zinc has been recognized by CDP with the esteemed Leadership Band scores (A-), reaffirming our unparalleled commitment to mitigating climate change and ensuring water security. From advancing towards Net Zero emissions to pioneering sustainable practices and promoting water positivity, we're leading the charge towards a greener future.



## EMPOWERING MINDS, INSPIRING CHANGE AT RAJPURA DARIBA COMPLEX

**R**ajpura Dariba Complex had the privilege of hosting Dr. Kalpana Sharma, DTO, Rajsamand, during the 35th Road Safety Week at Rajpura Dariba Mine. Dr. Sharma emphasized the importance of road safety and reiterated the need for adherence to safety measures & prioritizing #SafetyFirst culture.



## HINDUSTAN ZINC ORGANIZES SAFETY EXHIBITION AT RAMPURA AGUCHA MINE

**R**ampura Agucha Mine organized a safety exhibition at the shaft premises, showcasing practical demonstrations, models, and posters highlighting the latest developments & technologies in the shaft system. The event aimed to raise awareness among executives & business partners, featuring safety interlocks, a working model of the winder system, demonstrations of the top 5 kaizen initiatives, a showcase of the emergency communication system, and a model of the permanent dewatering system of the shaft.



## HINDUSTAN ZINC FORGES A GROUNDBREAKING ALLIANCE WITH THE INDIA POST PAYMENTS BANK

In a historic collaboration aimed at #TransformingCommunities, Hindustan Zinc and India Post Payments Bank signed an MoU to foster economic growth and bring financial inclusion to rural Rajasthan. The collaboration will bridge the gap and ensure financial assistance for over 3.5 lakhs beneficiaries, including SHG women, farmers, and youth. This ensures easy access to opening bank accounts, pension products, long-term savings, and investment schemes.



## SHIKSHA SAMBHAL STUDENTS' IMMERSIVE DAY OUT

**Z**awar Zinc Library organized an exposure visit for the students of five government schools, covered under the Shiksha Sambhal Program, to Third Space—a community learning center operated in Udaipur. This purposeful initiative aimed to provide an immersive and interactive learning experience encompassing science, language, theatre, fine arts, and sports.



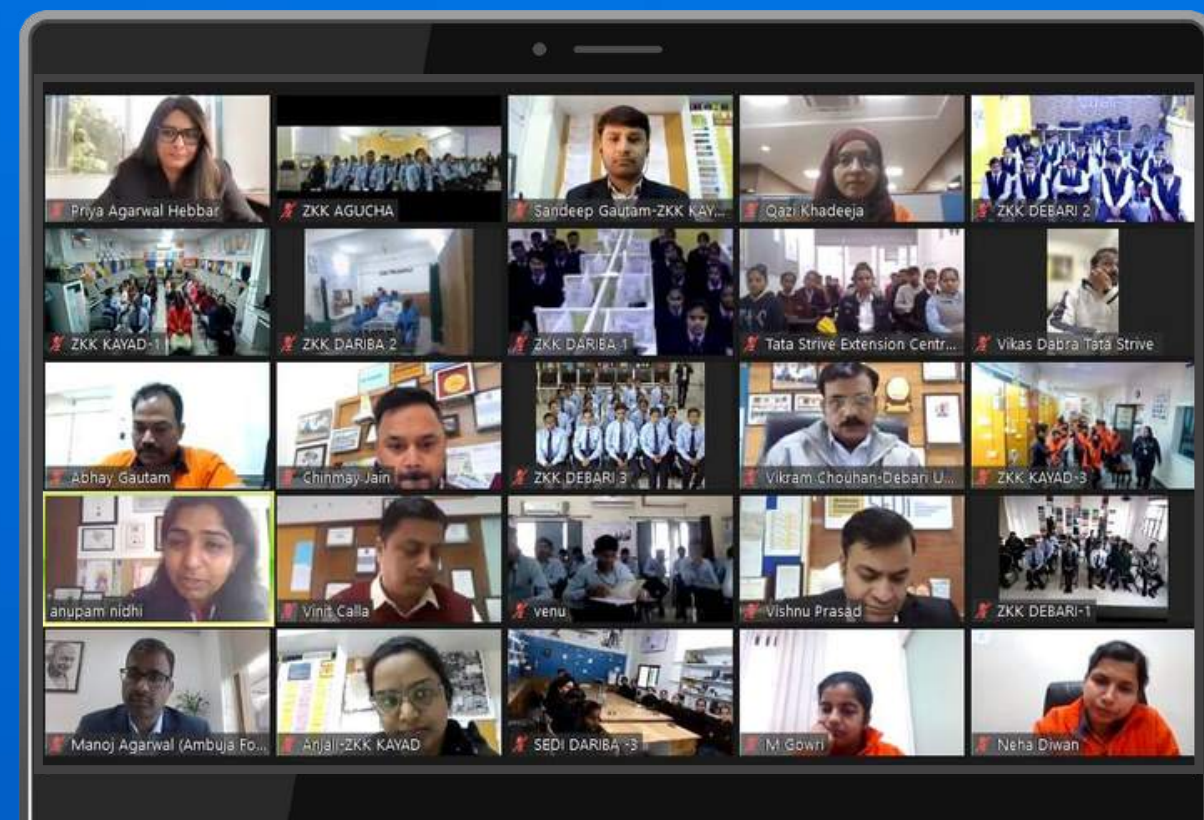
## EMPLOYEE VOLUNTEERS LIGHT THE CAREER PATH FOR YOUNG STUDENTS AT HINDUSTAN SCOUTS & GUIDES' YUVAM 24

**O**n the occasion of National Youth Day, a team of 11 dedicated employee volunteers spearheaded an impactful session during the 4-day camp, catering to the diverse spectrum of students, from 9th graders to those pursuing graduation. More than 450 enthusiastic participants actively engaged in the sessions, delving into various career avenues and seeking guidance on their academic journey.



## HINDUSTAN ZINC CELEBRATES NATIONAL YOUTH DAY WITH THE STUDENTS OF ZINC KAUSHAL KENDRA

Zinc Parivar came together to celebrate the spirit of youth on National Youth Day. On this occasion, Chairperson - Ms. Priya Agarwal Hebbar and CEO - Mr. Arun Misra, engaged with over 500+ students and alumni of Zinc Kaushal Kendra. They emphasized on how #TransformingCommunities starts with the youth and the young minds hold the future of our nation. Zinc Kaushal Kendra has trained more than 6000 students across 16 trades further contributing to our nation's progress. The placement ratio has been 81 % , along with a retention tracking for 2 years. More than 300+ trainees of Zinc Kaushal Kendra programme participated in several fun and engaging activities which included session on mental well-being, job fair, poster making and quiz competitions.



## PAVING THE WAY FOR SOCIAL CHANGE & EQUALITY THROUGH UTHORI CAMPAIGN!

**A**s part of our women's empowerment initiative, Sakhi, Hindustan Zinc launched the Uthori campaign, spanning over a month across its business units. This comprehensive campaign is dedicated to addressing important social issues, including domestic violence, child marriage, female foeticide, equal education, and associated rights & legal provisions under the overarching objective to sensitize communities.



## ZINC KAUSHAL KENDRA ILLUMINATES FUTURE OF YOUTH WITH INAUGURATION OF SOLAR LAB AT CHANDERIYA

**S**trengthening our commitment towards skill development, Zinc Kaushal Kendra, Chanderiya in collaboration with Tata Strive, inaugurated a state-of-the-art solar lab to cater to the advanced learnings of students opting for the Solar PV Trade program. The Solar trade program, which offers a three-month training, covers not just the basics but delves into the operational understanding of solar systems while also providing practical, hands-on training. It trains them for both on-grid and off-grid solar systems, hazard finding, basic safety measures, and all aspects related to the repair of solar equipment.



## ZINC KAUSHAL KENDRA CONDUCTS SESSION ON LIFE SKILLS AND STRESS MANAGEMENT

**Z**inc Kaushal Kendra Debari hosted an insightful session by Dr. R. K. Sharma from Chetas Hospital, Udaipur and Ms. Sangeeta Sharma from Rotary Club, Udaipur. The focus was on Life Skills and Stress Management, conducted for 63 Zinc Kaushal trainees. Trainees were equipped not only to manage stress but also gained valuable insights into maintaining a healthy work-life balance and navigating workplace stress as they enter new phases post-training at Zinc Kaushal Kendra.



## HINDUSTAN ZINC CONDUCTS ROAD SAFETY AWARENESS SESSIONS UNDER JEEVAN TARANG



**O**ver 300 deaf and mute students from classes I to XI, representing schools across Ajmer, Bhilwara, and Udaipur, actively participated in specialized road safety sessions. The initiative aimed to sensitize students about essential road safety practices. These sessions were thoughtfully curated, utilizing visual and tactile communication methods to pave the way for a safer, more inclusive future.

## CELEBRATING SPORTS EXCELLENCE AT CII-VEDANTA HINDUSTAN ZINC LTD INVITATION GOLF CUP

CII-Vedanta Hindustan Zinc Ltd. Invitation Golf Tournament, a one-day sports extravaganza that drew the participation of more than 100 golfers, including accomplished women players. The event was graced by renowned professional woman golfer, Ridhima Dilawari along with other distinguished dignitaries, adding to the tournament's grandeur and success. In an effort to promote golf across diverse age groups and genders, a new Under-15 category was introduced, sparking sports enthusiasm among budding talents.



## INTER-ZINC CRICKET TOURNAMENT HOSTED BY CHANDERIYA CONCLUDES WITH A THRILLING SUPER FINALE

Inter Zinc Cricket Tournament hosted by Chanderiya Smelting Complex concluded with a gripping finale match between Rampura Agucha Mine and Rajpura Dariba Mine showcasing impressive performances. The nail-biting match ended in the favour of Rajpura Dariba Mine team clinching the championship title for the second consecutive year.



## HIND ZINC SCHOOL RECOGNIZED AS THE MOST ADMIRABLE SCHOOL

**H**ind Zinc School recognised as the most admired educational institution in Chittorgarh, celebrated for its exceptional academic curriculum, stellar student achievements, and commendable policies by VKonnect India Media & Research Team at Asia's Education Quality Awards 2023



## SHAPING SKILLED TRAINERS FOR EXCELLENCE AT RAJPURA DARIBA COMPLEX

**E**mphasizing our commitment to cultivating a culture of continuous improvement, the Dariba HR Team organized a strategic workshop aimed at developing our internal SME's as equipped trainers. Over two days, our internal Subject Matter Experts (SMEs) underwent with pedagogical skills and technical training at Dariba's premises followed by one day assessment center at RTC Nimbahera.



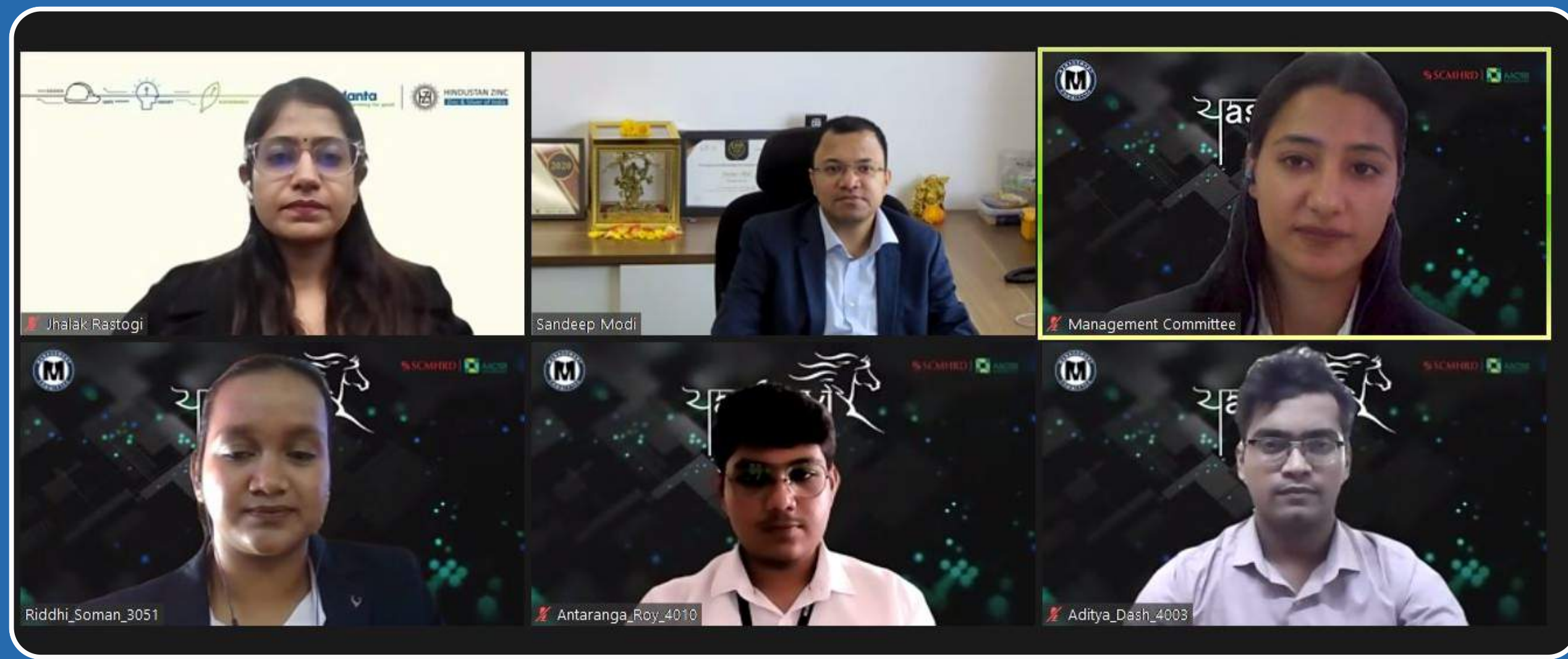
## ZINC SMELTER DEBARI LADIES CLUB HOSTS HEY SIRI

**Z**inc Smelter Debari Ladies Club organized - Hey Siri, a spectacular event dedicated for their spouses. The enchanting celebration was filled with exciting and fun activities like dance, games and delectable cuisines. This unique platform brought Zinc Parivar Debari together for a memorable evening filled with laughter and camaraderie.



## HINDUSTAN ZINC'S CFO SANDEEP MODI'S INTERACTIVE GUEST SESSION AT SCMHRD

During SCMHRD's Management Conclave, Yashasvi 2024, Sandeep Modi engaged over 100 students in an insightful session on Cybersecurity in Financial Systems and Financial Forecasting in the Age of Automation. Highlighting industry-leading practices at Vedanta Group and Hindustan Zinc, he shed light on the crucial role of cybersecurity in the metals and mining space for the development of future leaders.



## HINDUSTAN ZINC REITERATES THE COMMITMENT TOWARDS EMPLOYEE WELLBEING & MINDFULNESS

Hindustan Zinc, in collaboration with Silver Oak, organized on-site sessions for Zinc Parivar across units. These sessions revolved around the theme of wellbeing and mindfulness. Some of the activities that were conducted included group discussions on work-life balance, movement therapy, stress busters, learning about the different types of stress, and lastly, what all is offered under the EWAP services for our Zinc Parivar.



## ZINC PARIVAR CELEBRATES LOHRI, MAKAR SANKRANTI, MAGH BIHU & PONGAL



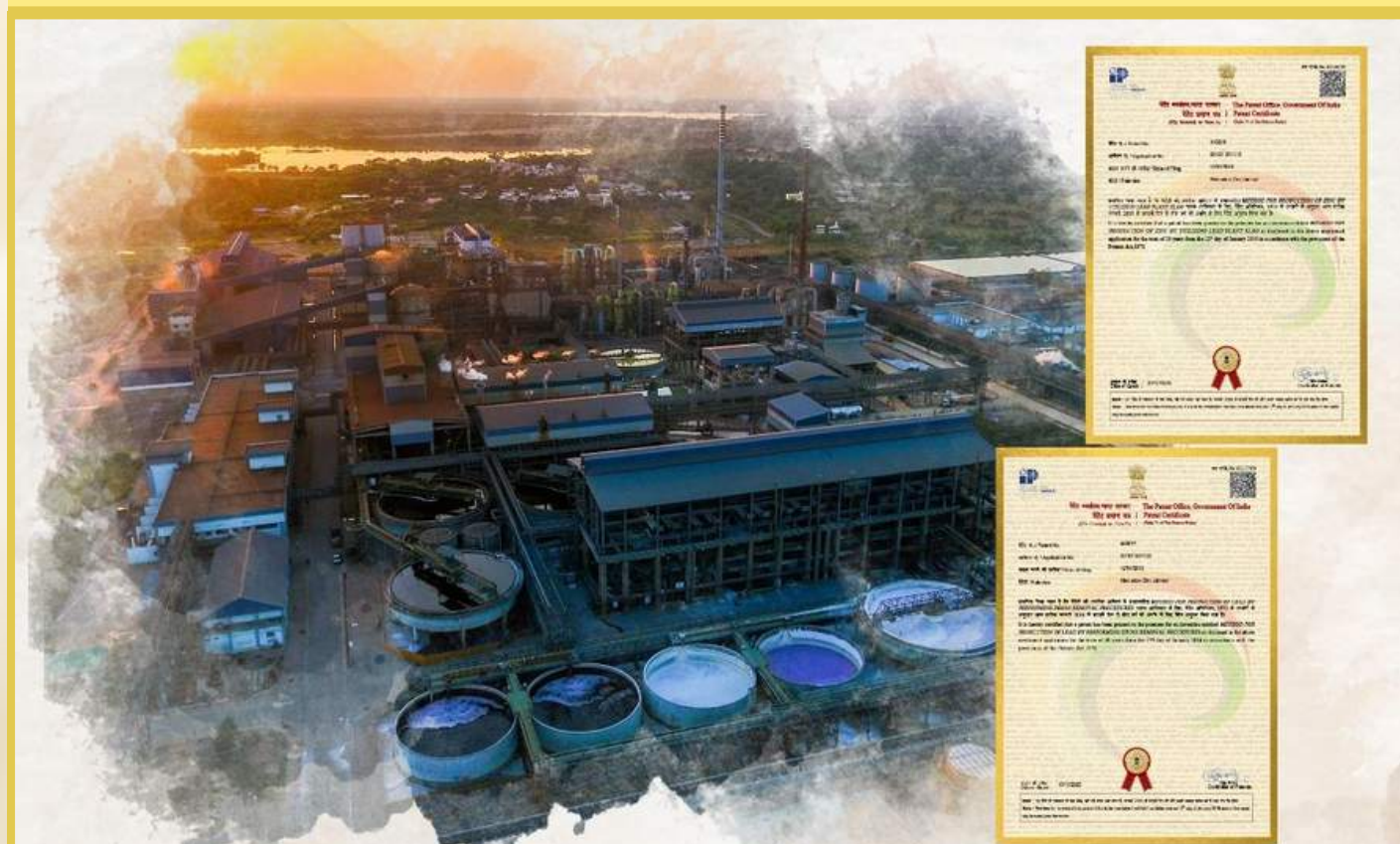
## GALVANIZING TRUST, CELEBRATING DEMOCRACY THIS 75TH REPUBLIC DAY



## Hindustan Zinc's Triumph at the 37th National Convention, 2024



## Hindustan Zinc secures Two Patents for Innovative Methods ensuring Circular Economy & Resource Utilization



## Hindustan Zinc's CFO Sandeep Modi recognized as Visionary Leader of 2024 by Financial Express





Namaste Zinc Parivar,

As we embark on a new year, Zinc News is thrilled to bring you exciting updates and opportunities that lie ahead. The dawn of the New Year promises fresh beginnings and new prospects for growth, and we are eager to explore the avenues that will shape the future of the zinc industry.

This month, it was our 58th Foundation Day, and to make this day even more monumental, we launched a new campaign called #ZincCity, which will act as a platform to celebrate Udaipur's cultural spirit through Hindustan Zinc's various initiatives focused on communities and the environment. Zinc City aims to bring people from all walks together across India and globally by curating and supporting a kaleidoscope of events such as Music Festivals, Marathons, and Football Tournaments among others, positioning Udaipur as a prominent destination for celebrating India and its varied culture.

Sports enthusiasts, rejoice as we cover the successful conclusion of the 44th MKM Football Tournament amidst the Aravali hills in #ZincCity. The tournament not only showcased exceptional talent but also fostered a sense of camaraderie and sportsmanship among the participants, reinforcing the importance of community engagement.

Turning our attention to financial achievements, this edition delves into the Q3FY24 results, highlighting a commendable reduction in the Cost of Production (COP) and a notable increase in the sale of silver. These accomplishments underscore our dedication to operational efficiency and sustainable practices, setting the stage for a prosperous and environmentally conscious future.

We invite our readers to stay tuned to Zinc News for the latest updates and insights, witnessing the unfolding narrative of #ZincCity's pursuit of excellence, sustainability, and innovation. The best is yet to come, and we're excited to share every chapter of this remarkable story with you.

Happy Reading!

Maitreyee Sankhla  
Head-Corporate Communications  
Hindustan Zinc.

**Follow HZL on Social Media by clicking these icons:**

