

# ZINC NEWS

MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

VOL 44 | ISSUE 4 | APRIL 2024

CONGRATULATIONS!!

LARGEST INTEGRATED  
SILVER MANUFACTURER  
OF THE YEAR 2023



HINDUSTAN  
Zinc & Silver of India



## ISSUE FOCUS

### COVER STORY: 02

Hindustan Zinc Wins India Silver  
Conference Excellence Award 2023

### FOCUS STORY: 03

Hindustan Zinc forms India's 2nd All-Women  
Underground Mine Rescue Team



**Dear Colleagues,**

FY'23-24 has indeed been a year of significant achievements for Hindustan Zinc, characterized by the highest ever mined metal and silver production, sharp reduction in cost and global best performance in ESG. This has been possible due to our efficient utilization of asset, well-planned mining and smelting, talented team and resilience of our organization. Fuelled by our robust silver maximisation strategy, I am thrilled to announce that Hindustan Zinc is now recognized as the 3rd largest silver producer globally. Even amidst the challenging conditions of LME environment, our company has not only persevered but thrived, marking another landmark here.



Additionally, we also incorporated 'Hindmetal Exploration Services Private Limited', as a wholly owned subsidiary, with an objective to explore, develop and tap mineral resources aligning with the national focus and vision. Our commitment on the sustainability efforts remains robust and keeps us striving for more accolades in this field. I am happy to share that our renewable energy (RE) power delivery agreement of 450 MW is advancing well and the first flow of RE power is now preponed and expected to begin in Q1 FY24, contributing to our journey towards achieving net zero targets.

We have been awarded the coveted CII National HR Excellence Award underscoring our exemplary people practices. Along with this, we also won the 'Ardhnarishwar' award at the recently held 3rd National Transgender Awards. This award reflects our unwavering commitment toward becoming an inclusive organisation which strives on the principles of equality and equity at workplace.

As we accelerate towards a better and brighter tomorrow with the full implementation of commissioned projects, we are poised for another exceptional year ahead. I firmly believe that the challenges encountered throughout the year have strengthened our resilience, propelling us to strive for even greater performance in the upcoming year. Our aspired targets and deliver long-lasting value for all our stakeholders, including the communities around us, will lead us to accomplishing even bigger goals and more remarkable celebrations.

Best Wishes,

**Arun Misra.**

**CEO – Hindustan Zinc**

Click the icon to engage with our CEO on Twitter:



## HINDUSTAN ZINC WINS INDIA SILVER CONFERENCE EXCELLENCE AWARD 2023



Hindustan Zinc proudly received the India Silver Conference Excellence Award 2023, solidifying our position as India's Largest Integrated Silver Manufacturer. Our commitment to innovation, sustainability and excellence has propelled us to become the **World's 3rd Largest Silver Producer**.

During the conference, **CEO, Mr. Arun Misra**, highlighted the timeless saga of this precious metal, from its historical role in old currency to its modern applications in jewellery and beyond. Silver's significance extends beyond its use as an accessory, with growing industrial usage and green initiatives making India an even bigger market.

Additionally, **Chief Sales & Marketing Officer, Mr. Vijay Murthy**, participated in a round table discussion alongside industry dignitaries, fostering exchange of ideas and insights. **Mr. C. Chandru, CEO Smelter IBU**, emphasized the intersection of silver and green energy, reiterating the pivotal role of silver in shaping the future of sustainable energy solutions.





## HINDUSTAN ZINC FORMS INDIA'S 2nd ALL-WOMEN UNDERGROUND MINE RESCUE TEAM



Hindustan Zinc's Rampura Agucha Mine proudly announces India's 2nd All-Women Underground Mine Rescue Team, reinforcing our dedication to gender diversity. Under the guidance of Mine Rescue Station (Western Coal Field Limited), Nagpur, and in line with DGMS directives, an intensive 18-day training program was conducted, equipping 8 talented women engineers (Ambati Mounika, Sweety Anchalia, Nisha Rao, Sujata Gawalwad, Krishna, Vanshita Jain, Pallavi and Jyoti) from Underground Mine Operations & Maintenance with vital life-saving skills, including CPR, SCBA usage, and navigating through hazardous environments.





## HINDUSTAN ZINC SIGNS AN MOU WITH VEXL ENVIRON PROJECTS PVT LTD



Hindustan Zinc and VEXL Environ Projects Pvt. Ltd. announced the signing of a Memorandum of Understanding (MoU) to establish a pilot plant for pioneering sustainable solutions through waste utilization and wealth creation. This collaboration reaffirms our unwavering commitment to a circular economy, where waste becomes a valuable resource. This partnership aligns with our waste management strategy – Reduce, Recycle, Reuse, and Reclaim.

## HINDUSTAN ZINC GOES LIVE WITH BHOOMI - LAND MANAGEMENT PORTAL

In yet another milestone towards Digitalization, Bhoomi – Land Management Portal consisting of Digitized Land Repository, Monitoring of Enroachment and Litigation Titles, Mobile Survey Application will become our Digital core for all future land related endeavours. The team has converted the hard copy land repository to web based Land Management Portal with the aim of enabling seamless knowledge transfer pertaining to all our mining leases across units and functions.





## STORYTELLING SESSION AT NANDGHAR



Zinc Parivar volunteers dedicated more than 20 hours to bring laughter & learning through storytelling sessions for the children at Nandghar, Rajpura Dariba Complex. With such initiatives, we are committed to fostering a culture of community care & learning.

## ZINC KAUSHAL KENDRA - BUILDING HEALTHCARE HEROES

As part of our Zinc Kaushal project, 419 General Duty Assistants (GDAs) have been trained out of which 382 individuals are providing service across various healthcare sectors and contributing significantly to the healthcare landscape. This milestone reaffirms our dedication to fostering skill development and our commitment to the well being and prosperity of the region we serve.



## ZINC FOOTBALL ACADEMY SHINES AT AIFF JUNIOR LEAGUE AND RAJASTHAN LEAGUE

In a remarkable display of prowess and skill, our U-15 team has topped their group at the ongoing AIFF Junior League. Additionally, Zinc Football Academy team has also made a promising start to their Rajasthan League campaign and currently stand 4th in the league. We wish both the teams luck and success for the tournament ahead.





## HINDUSTAN ZINC PRIORITISING SAFETY STANDARDS

In observance of World Day for Safety and Health at Work, Dariba Smelting Complex launched a robust safety campaign aimed at achieving a Zero Incident/Accident rate. Zinc Parivar joined forces to conduct thorough inspections of more than 600 vehicles, emphasizing the crucial roles of radium/reflective tape, tire conditions, and brake lights.



## EMPOWERING FUTURE LEADERS WITH SAFETY TRAINING SESSIONS

Zawar Group of Mines organized a comprehensive safety training session with the objective of empowering students preparing for government exams. The session garnered active participation from over 75 students, covering vital topics including road safety, fire safety, mental well-being, and stress management.



## HINDUSTAN ZINC UNITES FOR ENVIRONMENTAL PRESERVATION

Dariba Smelting Complex marked World Earth Day with a steadfast commitment to raising awareness and implementing protective measures for our planet. The DSC engagement team organized diverse activities to spark conversations, raise awareness, and educate everyone about the disastrous effects of environmental change.





## AMBAVGARH DIALOGUE: FELICITATION CEREMONY FOR TECHNICAL & BUSINESS STARS



Hindustan Zinc organized a Felicitation program, Ambavgarh Dialogue. Selected Business & Technical Stars interacted with our CEO, Arun Misra, along with EXCO members. Through interactive sessions and activities, participants had the invaluable opportunity to engage directly with our leadership, gaining insights, mentorship, and strategic guidance vital for their career roadmap.

## AAO FACTORY DEKHEIN

Hindustan Zinc recently welcomed UCCI members to Zinc Smelter Debari as part of the "Aao Factory Dekhein" initiative. This gathering served as a platform to showcase our pioneering advancements in environmental practices, reaffirming our steadfast commitment to sustainability.



## HINDUSTAN ZINC UNVEILS ITS NEWLY BUILT LIBRARY



Rampura Agucha mine unveiled its newly built Library accessible to all the members of Zinc Parivar. Inaugrated by our CEO – Arun Misra, this new facility reaffirms our commitment to fostering a culture of continuous learning at workplace.



## HINDUSTAN ZINC UNVEILS A RECREATIONAL CENTRE

Rajpura Dariba Complex unveiled a recreational centre tailored to offer security guards a space for rejuvenation following their work shifts. The newly inaugurated hall provides a conducive environment for security personnel to relax, complete with comfortable seating arrangements, entertainment systems, and recreational activities.



## IMMERSIVE VISIT OF DR. ANUSHKA VIDHI MAHAVIDYALAYA'S STUDENTS TO ZINC SMELTER DEBARI

L.L.B. students from Dr. Anushka Vidhi Mahavidyalya College embarked on a visit to Zinc Smelter Debari. This industrial excursion wasn't solely about observing machinery; it served as a gateway to the realm of engineering brilliance at the core of the Zinc Smelter. It offered law students a distinctive perspective, enriching their understanding of real-world applications beyond the confines of textbooks.



## SAMEEKSHA: LEADERSHIP CONNECT WITH BUSINESS PARTNERS

The leadership team of Rajpura Dariba Complex along with Unit Heads & HR Heads engaged in an immersive session with the site in charge and the business partner's HR team to kick off the New Financial Year. During this session, the IBU-CEO emphasized on the importance of a creating a roadmap to achieve strategic business goals that align with operational plans, prioritizing safety at workplace, and implementing best practices across industry.





## MILESTONE CELEBRATION AT HINDUSTAN ZINC







**HINDUSTAN ZINC CLINCHES BEST TQM ORGANISATION AWARD  
AT TQM INDIA UNISON 2024**



**HZL RECOGNIZED AT 3RD NATIONAL  
TRANSGENDER AWARD -  
ARDHNARISHWAR**

**Hindustan Zinc becomes the 3<sup>rd</sup> largest global producer of Silver!**

- **Sindesar Khurd mine** becomes the World's 2<sup>nd</sup> largest silver producing mine
- **5% increase** in production YoY

**HZL BECOMES THE 3RD LARGEST GLOBAL PRODUCER OF SILVER AND SINDESAR KHURD MINE BECOMES THE WORLD'S 2ND LARGEST SILVER PRODUCING MINE**



**Hindustan Zinc chairperson: Not just gender diversity, bring in diversity of thought & expertise**  
Pooja Agarwal, Managing Director of Hindustan Zinc, heads the board of Hindustan Zinc, a company committed to sustainability.

Moneycontrol

**The CSR Universe**

“We believe in social investments that are not just significant but also scalable and replicable.”

**Vedanta's Hebbar chosen as WEF's Young Leader**  
Established by the World Economic Forum in 2004, the Young Global Leaders represents leaders under 40 from various fields, all dedicated to creating a lasting impact on their communities and beyond.

Financial Express

**Vedanta Swears By Women Power**

Fortune India

**Driving sustainable change: Hindustan Zinc's commitment to Corporate Social Responsibility**  
Sustainability | By ET Edge Insights | April 1, 2024

ET Edge Insights

**IS IT A START OF COMMODITY CYCLE?**

ET Now

**THE CHANGE MAKERS**  
Season 4  
TOUCHING LIVES. TRANSFORMING COMMUNITIES

NDTV Changemakers

**New tech could boost Hindustan Zinc's metal recovery rate to 98.5%: CEO**  
1 min read • 12 Apr 2024, 07:21 PM IST

Mint

**We Promised, We Delivered.**  
Highest ever production of Silver, Refined Metal and Mined Metal with Lowest Cost recorded in the past 3 years.

The Economic Times

**DATAQUEST**  
Innovative Strategies and Technological Advancements.  
A Conversation with C Chandru, CEO of Smelters at Hindustan Zinc Limited

Dataquest

**Budget 2024 enlightens sustainable development, innovations and green initiatives for 'Viksit Bharat'**

OEM Update

**Hindustan Zinc's Record Annual Silver and Metal Production with Strong Cost Resilience Amidst Lower Zinc Prices PAT at INR 7 759 Crore**

The Week

**Vedanta's Hindustan Zinc recognised as third largest producer of silver globally**

Financial Express

**Hindustan Zinc receives Platinum Award at Apex India Occupational Health & Safety Award 2023**

India CSR

**As silver price rally, Hindustan Zinc's plans entry into value-adds**  
Hindustan Zinc appoints Hugo Schumann as head of silver division to intensify focus on the white metal

Business Standard



Namaste, Zinc Parivar!

This month, Hindustan Zinc proudly emerged as the world's 3rd largest silver producer, achieving a historic high in annual silver production with a remarkable 5% year-on-year surge. This milestone not only epitomizes our unwavering commitment to excellence but also reaffirms our steadfast dedication to maximizing value for every stakeholder. To celebrate our monumental achievements, we recently held Annual Production Celebrations across all business units, fostering a spirit of unity and camaraderie while reflecting on the record-breaking year that has passed.

Moreover, I am elated to announce another groundbreaking feat: Hindustan Zinc now boasts India's 2nd All-Women Underground Mine Rescue Team, following the successful establishment of our 1st All-Women Underground Mine Rescue team. This pioneering initiative empowers women to play pivotal roles in mine safety and emergency response, exemplifying our progressive ethos and commitment to inclusivity.

In the realm of finance, the stellar results underscore our relentless focus on operational efficiency, ensuring the long-term sustainability and profitability of our company, further solidifying our stature as a global industry leader.

Each month, we converge to explore the latest developments and thought-provoking insights across various facets of business. Join us in following the captivating journey of #ZincCity as we march steadfastly towards excellence, sustainability, and innovation.

Happy Reading!

Best Wishes

Maitreyee Sankhla  
Head – Corporate Communications  
Hindustan Zinc

**Follow HZL on Social Media by clicking these icons:**

