

ZINC NEWS

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ISSUE FOCUS

COVER STORY • 02
ZINC PARIVAR RUNS FOR A NOBLE CAUSE
#RUNFORZEROHUNGER

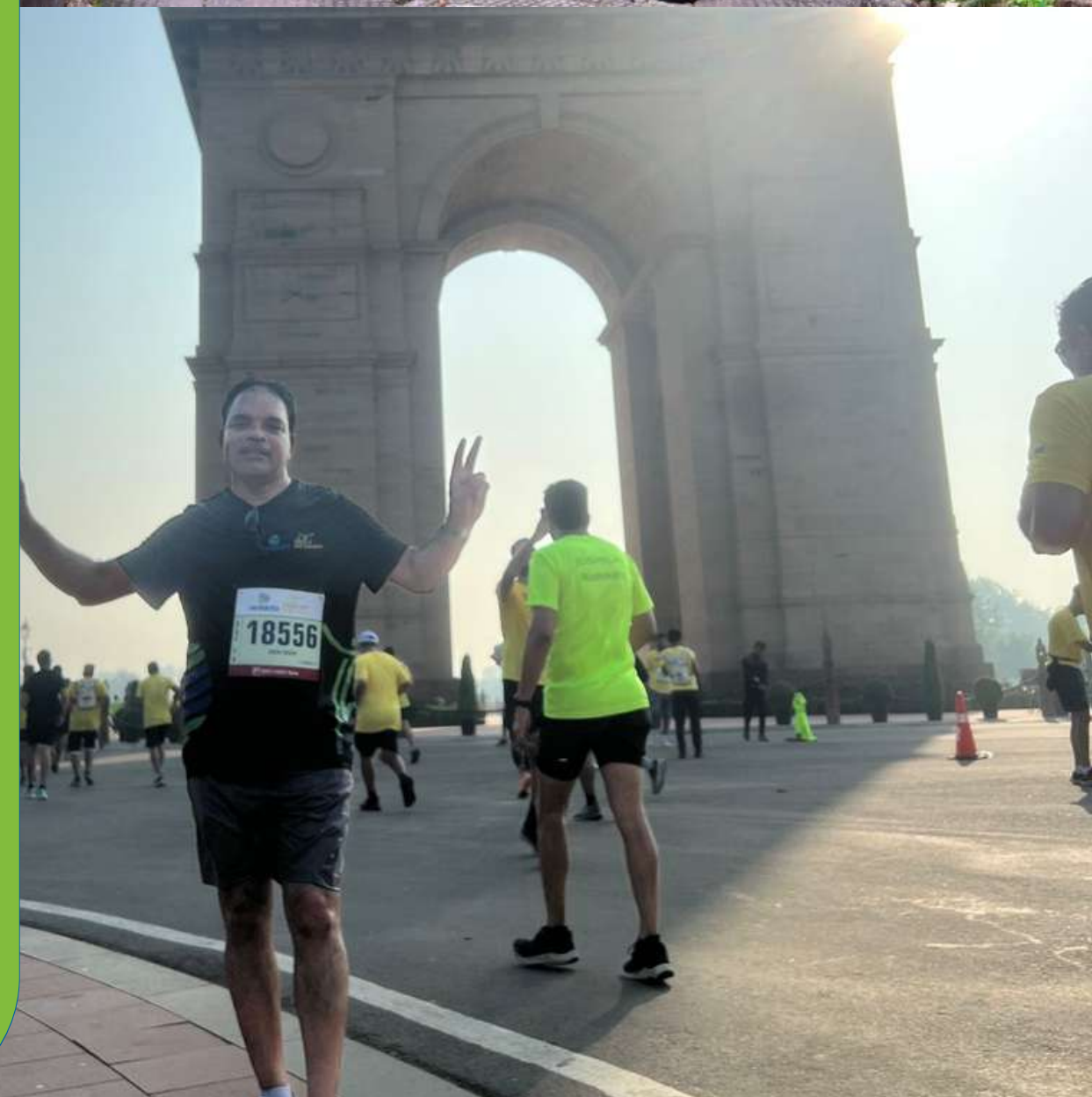
SPECIAL FOCUS • 17
ZINC PARIVAR BLESSED WITH
BAPPA'S PRESENCE



ARUN MISRA

CEO HINDUSTAN ZINC & EXECUTIVE DIRECTOR VEDANTA

We at Hindustan Zinc are not just a team confined within the office walls; we are a community that is driven by desire and passion for excellence. The Vedanta Delhi Half Marathon is a representation of our commitment to unity, transformation, and the spirit of giving. We encourage every member of the Vedanta family to participate in this incredible trip as we lace up our shoes and take to the track. Let's demonstrate to the world the same commitment and tenacity that characterize our daily job. Together, we will conquer the miles while simultaneously igniting inspiration in those who surround us.



Click the icon to engage with our CEO on Twitter:



ZINC PARIVAR RUNS FOR A NOBLE CAUSE

In our pursuit of the #RunForZeroHunger Grand Challenge, Zinc Parivar participated in mini marathons, treks, races, walkathons, treasure hunts & treadmill challenges, uniting more than 7,000 members, including employees, community beneficiaries, business partners, and their families across units with a common goal of contributing towards the larger vision of achieving 2 million meals. Here are some glimpses from the events held across all our business locations.







CELEBRATING COMMITMENT AND VICTORY TO FOOTBALL

Hindustan Zinc proudly supported the District Football Tournament (Udaipur) for Under-17 and Under-19 Girls, hosted by Government Senior Secondary School, Zawar. This triumph becomes all the more remarkable as the U-17 winning team from Government Senior Secondary School, Zawar was trained under Zinc Football Community Centre. Notably, Mahatma Gandhi Govt. Sr. Sec. School Paduna emerged victorious in the U-19 category, making this tournament a true celebration of passion and football excellence!



CELEBRATING THE MENTOR IN EACH ONE OF US - TEACHER'S DAY!

Teachers are the first mentors in our lives. We celebrated the immense impact teachers have in our lives and the future that we are creating thanks to them. Our Shiksha Sambal programme aims to enhance the learning ability of rural students by enhancing their knowledge with a special focus on Science, English, and Mathematics.



HINDUSTAN ZINC INAUGURATES TWO EDUCATION INFRASTRUCTURE PROJECTS AT KAYAD

Hindustan Zinc marks a significant milestone in its efforts towards strengthening education ecosystem by inaugurating two new infrastructure projects at Kayad. The event was graced by the Village Sarpanch, School principal, Vijendra Kashyap - Technical Head of Kayad Mine who inaugurated two classrooms at Senior Secondary school Padampura and one classroom along with a washroom facility at Senior Secondary High School Chachiya. With the addition of these facilities, more than 500 students will be benefited, thus paving the way for a brighter future.



HONORING THE DEDICATION AND TRIUMPH IN FOOTBALL

Hindustan Zinc proudly supported the District Football Tournament (Salumbar) for Under-14 Boys and Girls, hosted by Government Upper Primary School, Limbadara. Notably, DAV HZL School, Zawar and Government Senior Secondary School, Newa Talai emerged champions in the U-14 Boys and Girls category respectively. Through this engagement, we touched lives of more than 350 students while encouraging grassroots sports in the district.



EMPOWERING VOICES OF SAKHIS - UTHORI GENDER EQUALITY SESSION IGNITES KNOWLEDGE AND CHANGE!

As part of its women empowerment initiative 'Sakhi', Uthori Gender Equality sessions were organized across 6 villages surrounding its operations areas. In a session conducted by the legal team, more than 60 Women leaders participated and were educated about various subjects like Constitutional Rights of Women, Protection of Children from Sexual Offences Act (POSCO), POSH Act, Child Labour Prohibition Act. The session further sensitized them about Domestic Violence Act, Dowry Prohibition Act & other relevant sections covered under IPC, giving them the tools which will give them the tools they need to make a real difference in their communities.



MORE THAN 600 STUDENTS & TRAINEES UNITE TO CELEBRATE INTERNATIONAL WEEK OF DEAF PEOPLE

Hindustan Zinc celebrated International Week of Deaf people, under its Jeevan Tarang initiative, with more than 600 students and trainees participating in a weeklong celebration. Students from Abhilasha Vidyalaya (Udaipur), Badhir Senior Secondary School (Ajmer), and Mook Badhir Senior Secondary School (Bhilwara), and Zinc Kaushal came together for a special celebration wherein NDS trainers shared the rich history of sign language, fostering a deep appreciation for Indian Sign Language (ISL) among the students.



FPO ACHIEVES RECORD TURNOVER OF RS. 1.99 CRORE IN HINDUSTAN ZINC'S SAMADHAN PROJECT

Hindustan Zinc's SAMADHAN project conducted the Annual General Meetings for its (FPOs) Farmer Producer Organizations across locations. With the commencement of its operations in FY'2022-2023, FPOs across locations have achieved a record-breaking turnover of Rs. 1.99 Crores with more than 5300+ shareholder base. More than 1000 farmers participated in the annual general meetings hosted at Debari, Chanderiya, Zawar, Rampura Agucha and Dariba. The key objective of these FPOs is to enhance farm productivity by ensuring input availability, reducing cultivation costs, encouraging sustainable farming practices, and improving product quality.



200+ SPECIAL STUDENTS RECEIVE INTENSIVE TRAINING IN ADVANCE LIFE SKILLS UNDER JEEVAN TARANG PROGRAM



More than 200 special students participated in the Advance Life Skills Session conducted under Hindustan Zinc's Jeevan Tarang program. Recognizing the importance of a comprehensive educational approach, the session focused on equipping the students of Class 6 to 12 with a range of skills that encompass physical, mental, and social dimensions. With this session, students from Ajmer, Bhilwara and Udaipur were able to delve into various aspects of life skills, including team-building, anger management, stress alleviation, self-awareness, self-improvement, positive behavior, and enhancing societal interactions.

ZINC SMELTER DEBARI LAYS FOUNDATION STONE FOR SPORTS COMPLEX

Reaffirming the commitment towards uplifting the society, Zinc Smelter Debari took a momentous step by laying the foundation stone for Debari Sports Complex. District Administration of Udaipur and Gram Panchayat of Debari has collaborated with Hindustan Zinc for this endeavor. The sports complex will serve as a modern sports and cultural hub, featuring a football ground, basketball and tennis courts, a running track, an audience pavilion, and a performance stage. The inaugural ceremony was graced by SBU Director, Zinc Smelter Debari - Mr. Manas Tyagi, alongside distinguished government officials, community leaders, and teaching staff & students from nearby schools.



HINDUSTAN ZINC UNITES TO PARTAKE IN 'EK TARIKH, EK GHANTA, EK SATH' INITIATIVE

Rampura Agucha and Zawar Zinc Parivar organized a cleanliness drive in observance of 'Swachhta Pakhwara' and participated in the Government of India's 'Ek Tarikh, Ek Ghanta, Ek Sath' initiative, furthering our objective of promoting hygiene and sustainability within the community. Under the aegis of Indian Bureau of Mines, the four-day event at Zawar Group of Mines was dedicated to fostering cleanliness and sustainability within the community and surroundings. Abhay Agarwal, Controller of Mines (North, Indian Bureau of Mines), Ram Murari, IBU CEO (Zawar Group of Mines), Shri Prakash Meena, Panchayat Sarpanch, and Shri Lalu Ram, General Secretary, (Zawar Mines, Majdoor Sangh) joined forces with 200 students and more than 100 volunteers at Government Senior Secondary School, Zawar and Kishore Kumar S. IBU CEO (Rampura Agucha), Sanjay Sharma, Unit Head (Rampura Agucha) united with volunteers at Agucha during the 'Ek-Tarikh, Ek Ghanta, Ek Sath' cleanliness drive and took the onus of keeping the surroundings clean.



HINDUSTAN ZINC SIGNS MEMORANDUM OF UNDERSTANDING WITH HINDUSTAN SCOUTS & GUIDES

Strengthening our commitment towards shaping young minds of our Shiksha Sambal program, Hindustan Zinc has signed an MoU with Hindustan Scouts & Guides, associated with the State Education Department of Government, Rajasthan. Under this MoU, 100 Government schools, including 66 Shiksha Sambal schools, from 6 districts of Rajasthan will benefit from this initiative for the next 4 years.



HINDUSTAN ZINC INAUGURATES ZERO LIQUID DISCHARGE PLANT AT ZAWAR GROUP OF MINES



Hindustan Zinc proudly inaugurated the groundbreaking Zero Liquid Discharge Plant (Phase 1) at Zawar Group of Mines, marking a pioneering milestone in India's mining sector. Developed in collaboration with Ion Exchange (India) Ltd, this state-of-the-art plant boasts of an impressive 4,000 KLD capacity, emphasizing our resolute dedication to achieving Zero Waste & Zero Discharge. This revolutionary initiative, inaugurated by Mr. Arun Misra, CEO - Hindustan Zinc, and Mr. Ajay Popat, President of Ion Exchange (India) is a substantial leap towards reducing our freshwater dependence and falls in line with our ambitious vision of becoming 5 times Water Positive by 2025.

HINDUSTAN ZINC SIGNS LANDMARK AGREEMENT FOR 180 LNG VEHICLES

Hindustan Zinc signed landmark agreement for 180 Liquified Natural Gas (LNG) vehicles with GreenLine, a subsidiary of Essar Group. The contract was signed between Hindustan Zinc CEO - Mr. Arun Misra and Greenline CEO - Mr. Anand Mimani. The deployment of 180 LNG vehicles will help reduce our carbon footprint in inter unit transportation and finished goods transportation by 20%. The introduction of LNG vehicles in our supply chain aligns with our approved SBTi targets to reduce 50% of absolute Scope 1 and 2 GHG emissions and further reduction of 25% of absolute Scope 3 GHG emissions FY2030 from the base year FY2020.



28 JUNIOR SECURITY OFFICERS ACROSS VEDANTA COMPLETE BASIC CORPORATE SECURITY MANAGEMENT COURSE

Congratulations to 28 Junior Security Officers on completing an Intensive Course on Basic Corporate Security Management from Rashtriya University, Lavad, Gandhinagar. Celebrations Abound with a Valecdictorian Ceremony.



SBTI VALIDATES HINDUSTAN ZINC'S NEAR TERM & LONG TERM NET ZERO TARGETS

Another feather in our sustainability cap as we receive validation on our Near-Term and Net-Zero targets by Science Based Targets initiative. We are the sole Indian company in the mining sector to secure validated SBTi targets, aligning with the 1.5°C global warming threshold. Read more about it on the link below - https://lnkd.in/dP8r7W_T



ELECTRIC GOLF CART JOINS CONVOY AT CHANDERIYA LEAD-ZINC SMELTER

Strengthening our commitment towards decarbonization and reducing the environmental impact Chanderiya Lead - Zinc Smelter has deployed one more electric golf cart for internal commute. As part of our decarbonisation journey, we plan to invest US\$ 1 billion over the next few years, which would include mitigation and adaptation measures.



CHANDERIYA SMELTING COMPLEX INDULGES IN NATURE'S THERAPY

In collaboration with the International Union for Conservation of Nature (IUCN), a rejuvenating bird-watching session unfolded at the Chanderiya Smelting Complex. With a picturesque sunrise, nature enthusiasts from the Chanderiya Zinc Parivar spotted unique flora and fauna, including the Shikra, Rose-Ringed Parakeet, Yellow-Footed Green Pigeon, Red-Vented Bulbul, Red Wattled Lapwing, House Crow, Oriental Magpie Robin, Jungle Babbler, Spotted Dove, and Cuckoo. It was a captivating session for the Zinc Parivar as they witnessed the hidden treasures of biodiversity that exists around us.



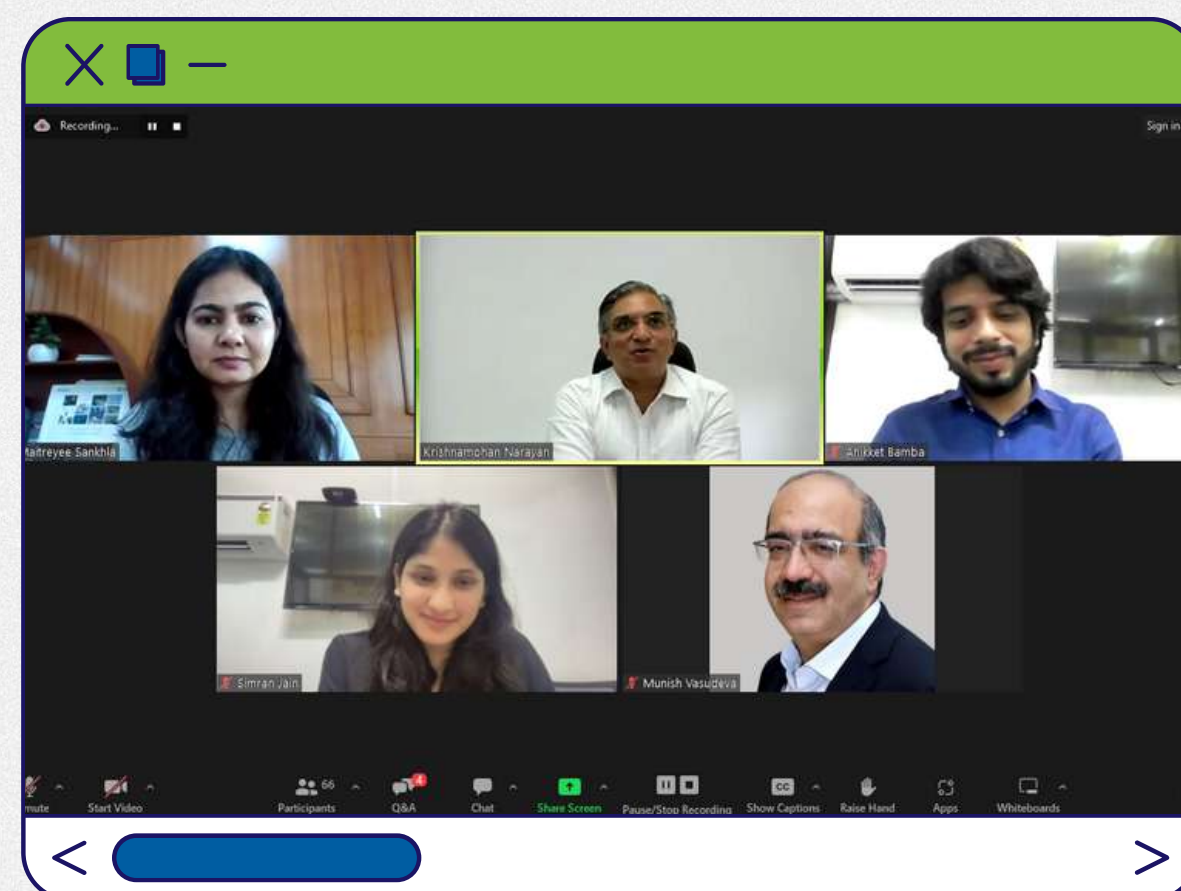
2nd EDITION OF KNOWLEDGE SESSION FOR COMMUNITY - IMPORTANCE OF RENEWABLE ENERGY



Hindustan Zinc reaffirmed its commitment towards sustainable future at 2nd edition of Knowledge Session for Community by First India Rajasthan, a prominent Hindi News Channel of Rajasthan. The event delved into the importance of Renewable Energy, emphasizing the imperative need of transitioning to green energy sources. Vishnu Khandelwal, Manager - Power & Mukesh Mundra - Corporate Communications represented Hindustan Zinc at the forum and reiterated our vision of Transforming For Good.

CERTIFIED SOCIAL MEDIA WORKSHOP BY INDUSTRY EXPERTS FOR ALL EMPLOYEES

As a progressive business, we realize the value and opportunities that Social Media offers. We also recognize the growing influence of the medium and to that extent we organized a comprehensive social media workshop for Zinc Parivar. The trainers who conducted the social media workshop were from M/s Concept PR. The certification course saw participation from more than 100+ members who understood about all important tools of communication.



BLOOD DONATION CAMP AT PANTNAGAR METAL PLANT

Pantnagar Metal Plant organized a Blood Donation Camp, resulting in a remarkable contribution of 100 units of blood. The event was graced by Dr. Manoj Sharma, Chief Medical Officer of Udham Singh Nagar District, who was moved by Hindustan Zinc's dedication towards this noble cause. These initiatives reminds us of our capacity to make a tangible impact on the lives of others.



INAUGURATION OF CRECHE FACILITY AT ZAWAR GROUP OF MINES

A state-of-the-art creche facility, "Tiny Tots", was revamped and inaugurated at our Zawar Group of Mines, boasting of a spacious play area, cozy nap corner, kitchenette and a dedicated caregiver for the toddlers. Stringent protocols for regular cleaning and toy sanitization are implemented in alignment with Hindustan Zinc's focus on safety and hygiene.



ZINC PARIVAR WITNESSED A MAGICAL JANMASHTAMI CELEBRATION

Our Zinc Parivar members of Zawar Group of Mines and Chanderiya Smelting Complex witnessed a magical Janmashtami celebration with their little ones shining bright under the spotlight dressed as Krishna and Radha for a fancy-dress competition.



MORE THAN 200 NEW ZINC PARIVAR MEMBERS GO FOR AN IMMERSIVE SITE VISIT

Under the Yuva Induction Program, Hindustan Zinc hosted young talents who joined us for an immersive site exposure at Rajpura Dariba Complex, Zinc Smelter Debari, and Zawar Group of Mines. The visit commenced with an insightful interaction with our Executive Committee, delving into our business operations and our in-house experts guided them through the Mines & Smelters, with a paramount focus on safety. They also had the unique opportunity to experience the Zawar Football Academy and engaged with the players. The day concluded with fostering community bonds and exploring our Corporate Social Responsibility (CSR) initiatives.



DARIBA SMELTING COMPLEX ORGANISES PICNIC FOR ZINC PARIVAR

An engaging retreat was organised for Dariba Zinc Parivar at the enchanting Arambagh Resort in Udaipur. Employees spanning all age groups partook in a diverse array of activities, featuring a spirited tug-of-war contest in the pool, as well as a repertoire of games tailored for our younger participants.



THE DRONAS - INSPIRING EXCELLENCE IN TRAINING

Hindustan Zinc proudly unveiled a new initiative, "The Dronas", where 100 exceptional trainers, across locations, were honored with the rank of DRONAS for their unwavering commitment to nurturing learning within our organization while recognizing them as a part of our esteemed Hindustan Zinc Trainers Community.



CELEBRATING INNOVATIVE MINDSET EVERYDAY - ENGINEER'S DAY

On Engineer's Day, our Pantnagar Metal Plant, Rajpura Dariba Complex, and Kayad Mine celebrated the heartbeat of our operations and saluted their dedication and commitment. Together, we honor their unparalleled passion that propels our success.



ZINC PARIVAR CELEBRATES VISHWAKARMA DAY

Zinc Parivar of Zawar Group of Mines, Kayad Mine, Rampura Agucha Mine, Rajpura Dariba Complex and Chanderiya Smelting Complex celebrated Vishwakarma Day, honoring the divine architect of creativity and engineering. Hindustan Zinc honors the invaluable craftsmanship and engineering skills that underpin our mining operations, ensuring safety, efficiency, and progress.



ZINC PARIVAR BLESSED WITH BAPPA'S PRESENCE

Lord Ganesha homecoming was lavishly celebrated by all the Business Units of Hindustan Zinc through Sthapana Pooja, Ganesh Vandana and many fun activities & competition. The colourful decoration, rhythmic aarti and heartwarming community gatherings have made these 10 days truly special for Zinc Parivar. As we bid farewell to Lord Ganesha this year, we carry forward his blessing, laughter and memories that have filled our hearts.



TRIUMPH OF LIL ZINC PARIVAR

Miss Sulakshna Prajapat D/o of Nikant Kumar Prajapat, Associate Manager, Agucha gets selected in the state - level handball tournament. Her success reflects the spirit of determination and perseverance that Hindustan Zinc wholeheartedly supports. Keep shining!



Miss M.D. Srinidhi D/o of T Manikandan, Associate Manager, HSE, Debari, studying in Delhi Public School Udaipur, secured the 'Best Performer' position in the Tell O Tale Competition. We wish her good luck and the best for all her future endeavors. Keep shining!

TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit your entries to nikhil.gopinathevedanta.co.in or vaishnavi@vedanta.co.in

AWARDS & RECOGNITION

Mr Praveen Sharma, Head COE - Mining honoured at Mining, Geological & Metallurgical Institute of India



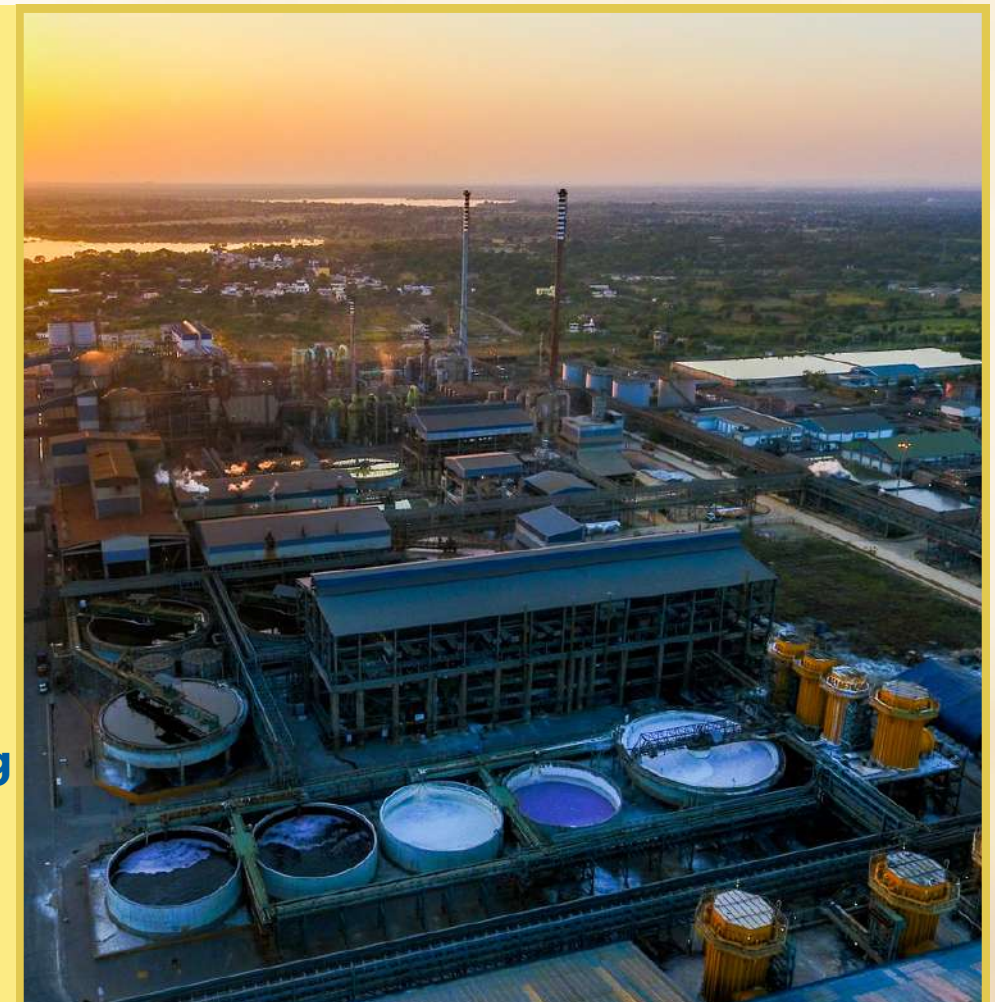
Hindustan Zinc's CFO Sandeep Modi recognized among Dun & Bradstreet Finance Elite 2023



Hindustan Zinc's Sakhi Utpadan Samiti recognized with Mahatma Award 2023 under Social Good and Impact category



Dariba Smelting Complex recognised with Platinum Award in the Metal & Mining Sector under Apex India Occupational Health & Safety Award 2023



Sindesar Khurd Mine Received Vedanta-Sesa Goa Mining Innovation Award by FIMI



Hindustan Zinc recognized at ET Edge Times Group - 6th Edition of the Iconic Brands of India Conclave



7 units bestowed with the prestigious 27th Bhamashah Award



Zavar Group of Mines



Rampura Agucha Mine



Kayad Mine



Zinc Smelter Debari



Rajpura Dariba Complex



Chanderiya Lead-Zinc Smelter



CSR Central Team



Sakhi Utpadan Samiti awarded CSR Excellence in Women Empowerment at India CSR & Sustainability Conclave 2023



Hindustan Zinc Triumphs at Quality Concept Forum of India



Dariba Smelting Complex



Sindesar Khurd Mine



Rampura Agucha Mine



Rajpura Dariba Mine



Zawar Group of Mines



Zinc Smelter Debari

SUCCESS STORIES OF OUR PEOPLE



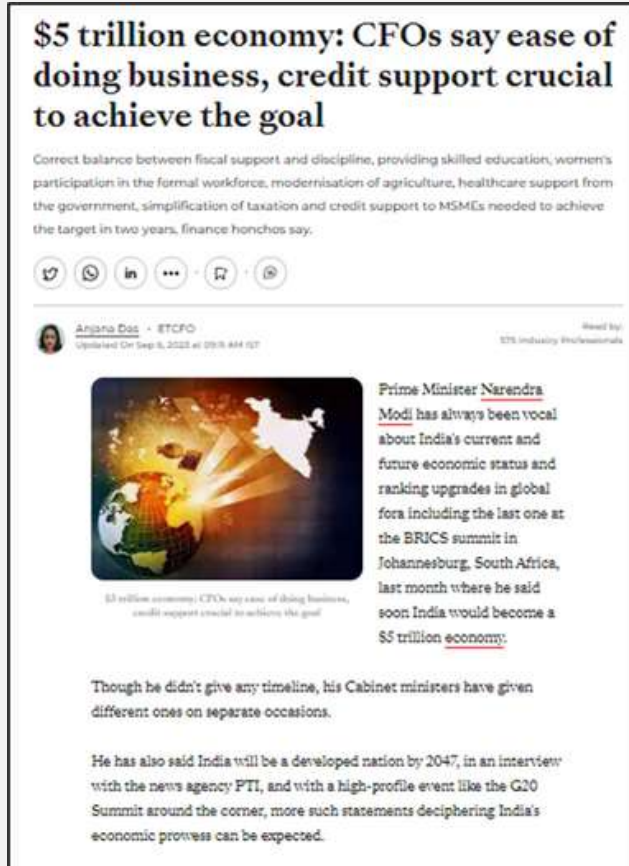
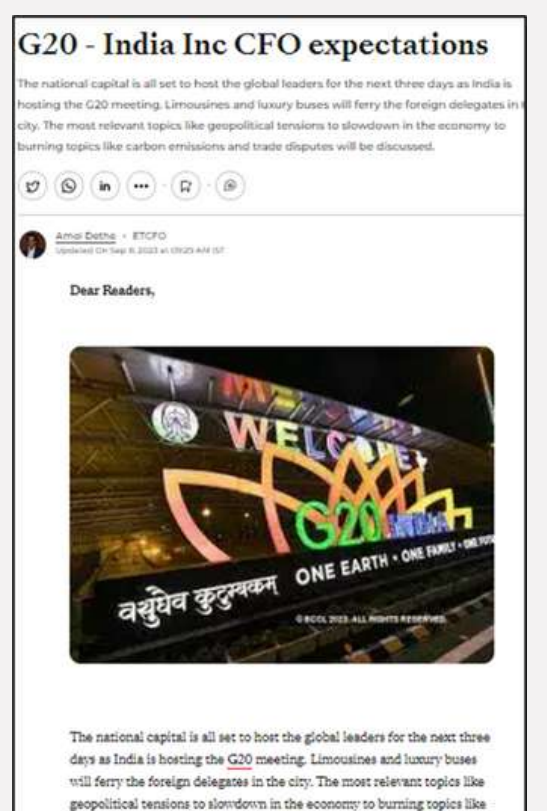
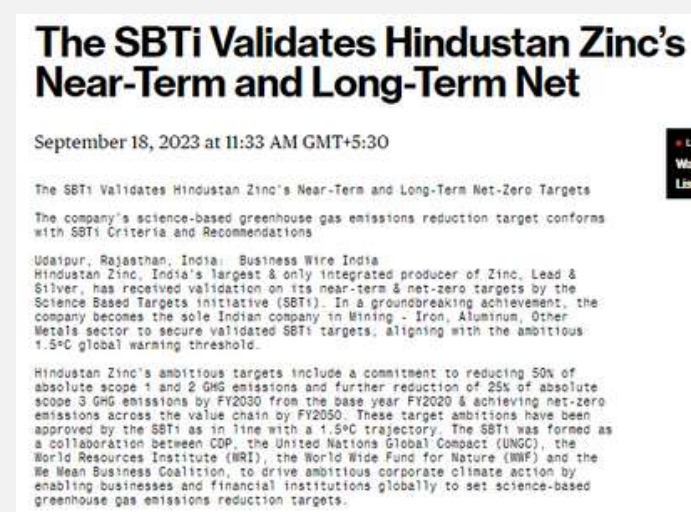
Deepika Singh Kharwar
Admin Team, Rampura Agucha Mine

Deepika Singh Kharwar had always dreamt of spreading the love for food. She is a strong believer in balancing her hobbies with academic excellence in the field of Finance. As Deepika excelled in finance during her academics and professional life, she made sure to pursue her interests. She has created a website to introduce people to new recipes through her website called "Be Your Chef". She is currently working on her website where she will post easy and quick recipes with all the tips and tricks to make cooking more interesting. As she explored the world of culinary excellence she joined Hindustan Zinc's Agucha Mine in the admin department. To keep up with her academic interests, she had pursued a Masters' Degree in Finance and Control. For her efforts, she was awarded with Gold Medal by the Governor of Rajasthan, Shri Kalraj Mishra for standing first in order of merit at the Master of Finance and Control Examination at the Mohanlal Sukhadia University, in 2021. We look forward to her new food recipes and wish her the best for future endeavours.

Sports is more than a passion for some people. Twinkal Kumawat is one such woman. She is a Business Partner in the Security Department at Chanderiya. She holds an NCC 'C' certificate and did her BA from MP PG College. In 2018, she joined Wrestling and won the gold medal in the state-level inter-college competition. She went on to participate in the national-level university competition under the 59 KG category. In 2020, she achieved a gold medal in Inter University under the 65 KG weight category. After this achievement, she joined Power Lifting in 2023. She received the Gold Medal in the bench press competition. Her achievements are growing day by day, and her proudest moment was when she was named as 'Strongest Women'. Hindustan Zinc wishes her the best for future endeavours.



Twinkal Kumawat
Security Team, Sindesar Khurd Mine



Namaste Zinc Parivar,

The month of September has been nothing short of remarkable at Hindustan Zinc, and we are thrilled to share some of the highlights with you. During this month, all members of the Zinc Parivar joined forces to work towards a common goal - #RunForZeroHunger. All our business units organized a range of activities, including treks, walkathons, treasure hunts, relay races, and inter-departmental challenges as part of this campaign. Together, we were able to contribute more than 1 million meals to this noble cause. We extend our applause to all the teams that supported us in making this challenge a resounding success. Let's also take a moment to appreciate the incredible participation we received on #StepSetGo app. This grand challenge reflects our dedication to corporate social responsibility and underscores our commitment to making a positive impact on society.

With just days to go before the Vedanta Delhi Half Marathon, let's give our best efforts to further support this noble cause. In addition to the #RunForZeroHunger Grand Challenge, September has been a month filled with festivities and celebrations. The Zinc Parivar came together to celebrate Engineers' Day, Ganesh Chaturthi, Teachers' Day, and Vishwakarma Day, fostering unity, cultural richness, and gratitude among our employees. We share the joy and spirit of these occasions with you, our valued readers.

Furthermore, we are excited to share that Hindustan Zinc and our employees have received multiple awards this month. These accolades are a testament to our unwavering commitment to excellence and innovation across various domains. We extend our heartfelt congratulations to all the recipients and express our gratitude to our entire team for their dedication and hard work.

In the forthcoming issue of "Zinc News," you may expect comprehensive coverage of these significant events, along with insightful articles, employee spotlights, and updates from our various operations. We also intend on introducing new segments, showcasing our people and their lives at Hindustan Zinc.

As always, we welcome your feedback and encourage you to share your thoughts, stories, and suggestions with us. Together, we continue to build a brighter and more sustainable future for Hindustan Zinc and our community.

Thank you for your unwavering support and continued readership.

Happy Reading!

Maitreyee Sankhla
Head-Corporate Communications
Hindustan Zinc

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