

# ZINC NEWS

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ZINC PARIVAR CELEBRATING THE SPIRIT OF  
UNITY & FREEDOM, THIS INDEPENDENCE DAY



Dear Colleagues,

As we wind down the month of August, I wanted to take a moment to reflect on all that we have accomplished together. We celebrated our country's 77th Independence Day, a day to honour the fortitude of our brave heart martyrs and freedom fighters. They stood united in their quest to realize our liberty and self-actualization as a nation. They established a precedent for a nation founded on the principles of inclusivity and freedom of action. A movement that gave India faith that the days of our cherished nation's golden past would soon return.



With the consistent efforts of our people, our nation has once again risen to assert its greatness, establishing its presence as one of the top 5 growing nations in the world. By nurturing a culture of innovation and acceptance, we have created a society in which everyone has the opportunity to prosper.

We at Hindustan Zinc have followed the said principles to foster advancement that accelerates national development. By embracing new technologies, we are charting our way to achieve meteoric growth in our field, all the while remaining conscious of our environment. This spark which is fuelling our nation is the same which is the accelerator of the spark that we have within our organization.

This 5-letter word fuels our passion and innovation in everything we do in our life. Our Vedanta Spark program is one such speck of progress within our organization. Through the vision of our Chairman Anil Agarwal, this progress is witnessed in our businesses, which are core manufacturing driven. The innovation in processes to drive growth multi-fold is the true vision of Vedanta's ethos and philosophy aligning that to the country's growth. And to be a part of this wave of resource resilience is what Vedanta Spark 3.0 stands for. At the precipice of growth, progress, innovation, and technology which we witnessed in the month of August, it was great to see the change we have brought and we are planning for with the launch of Spark 3.0 spearheaded by Priya Agarwal Hebbar and anchored by myself.

So when we celebrate the Independence of our nation, I see the part that Vedanta & Hindustan Zinc are playing. As we look to the horizon of a new tomorrow, we see the possibilities of our endeavours. We embody our nation's traditions, basking in its grandeur and cherishing its rich past. Our duty to our nation becomes the shining light guiding our way to progress. We at Hindustan Zinc will continue on our path to excellence and prosperity to support our nation in all its glory.

Best Wishes

Arun Misra  
CEO – Zinc Sector & Executive Director – Vedanta

Click the icon to engage with our CEO on Twitter:





## CHAIRPERSON PRIYA AGARWAL HEBBAR'S MONTHLY VISIT TO HINDUSTAN ZINC

The last few days were quite exciting for Hindustan Zinc with a foray of events graced by the presence of **Ms. Priya Agarwal Hebbar, Chairperson, HZL & Non-Executive Director, Vedanta Ltd., Mr. Akarsh Hebbar, Global Managing Director, Display and Semiconductor Business.** They were joined by **Mr. Arun Misra, CEO-Zinc Sector & Executive Director, Vedanta Ltd.,** as Guests of Honor in these events, where they interacted with internal and external stakeholders of Vedanta.

### VEDANTA SPARK 3.0



The third edition of our Global Innovation and Corporate Accelerator Program was launched in the presence of our Guests of Honor. **Vedanta Spark 3.0** is a testament to the company's commitment towards fostering innovation & collaboration, creating a sustainable future, and supporting women-led start-ups.



### 57TH ANNUAL GENERAL MEETING

Chairperson interacted and engaged with our esteemed shareholders during the AGM and reiterated Hindustan Zinc's commitment to support India's growth story. She emphasized on the growth prospects and plans to ramp up **production levels** from **1 MT to 1.5 MT** per annum.



## EXCERPTS FROM CHAIRPERSON'S ADDRESS AT 57th ANNUAL GENERAL MEETING

Chairperson Ms. Priya Agarwal Hebbar, summarised the **impact of Zinc** on India and its place in our **nation's plans for the future**. The innovative and sustainable mining technology adopted by Hindustan Zinc is paving the way for greener and cleaner Zinc for our nation's use.



Ms. Priya Agarwal Hebbar



Your company has such a rich legacy. When the economic history of 21st century India is written, the turnaround story of Hindustan Zinc will have a chapter of its own. And we are not done yet. We remain hungry, we are capable, and we are motivated. Hindustan Zinc is a leader in the industry in India. One day, we will also be among the best companies in the world.

Zinc will play a key role in India's growth story. Just as India's growth story will play a key role in the growth story of Hindustan Zinc. Zinc, used for galvanizing, will quite literally strengthen the world class infrastructure that is being built under the leadership of the Government of India as well as input into several other manufacturing sectors. We are looking forward to at least 3-4% growth in the sector.

We are the first company to introduce battery operated EVs in underground mining. Today our Pantnagar Metal Plant is powered 100% by renewable energy, and with our solar & wind projects accounting for 180mw - 200mw respectively, Hindustan Zinc will reduce its coal dependency by 50% by 2025.

I am confident that we will accomplish many more milestones, sustainably and efficiently. Our core strengths, experience and expertise will help us maximize the opportunities of growth available to us, while opening new vistas of expansion for the company. Capacity expansion, volume growth, better operational and financial performance, and enhanced value creation for all stakeholders will be the key areas of focus for us.

With your continued support, I believe the our growth story will be unstoppable.

Click the icon to engage with our Chairperson on Twitter:





## VEDANTA DELHI HALF MARATHON 2023



To launch the second edition of **Vedanta Delhi Half Marathon**, a townhall was held and registrations were declared open for all employees and their families. The townhall included many engaging activities including the **StepSetGo** app challenge launch, **VDHM23 jersey** unveiling, and pledge wall signing.

## RAKHI UNBOXING

Chairperson unboxed the first Rakhi collection skillfully crafted by the Sakhis of Hindustan Zinc, as part of the **"Hearts with Fingers campaign"** and took the **#PledgeOfSisterhood**. She also lauded the Sakhis for their unwavering dedication towards achieving financial independence & self-reliance.





### 3 ONCOLOGY VEHICLES COMMITTED TO TRANSFORM CANCER CARE IN RAJASTHAN

**S**trengthening the vision, we have committed to support and provide 3 advanced Oncology Vehicles to the Rabindra Nath Tagore Medical Institution, Jaipur as part of the Swasthya Sewa project. The vehicle will be well-equipped with state-of-the-art technology, aiming to facilitate early detection and screening of various cancers, including Lung Cancer, Breast Cancer, Cervical Cancer, and Oral & ENT conditions. The momentous ceremony was graced by the presence of esteemed dignitaries, including **Mr. Ashok Gehlot, Chief Minister of Rajasthan, Shri Parsadi Lal Meena, Cabinet Minister of Health and State Excise, and Mr. Arun Misra, CEO Zinc Sector and Executive Director Vedanta**, marked a pivotal step in enhancing medical infrastructure and delivering top-tier healthcare to the community.



### SEVEN PLAYERS SELECTED FOR THE RAJASTHAN STATE SENIOR WOMEN'S CHAMPIONSHIP 2023



**Z**inc football is proud to announce that seven players from its community schools in Zawar have been selected to represent Udaipur in the Rajasthan State Senior Women's Championship 2023 in Sri Ganganagar. Six players - Reshma Meena, Charu, Neha Vasita, Himanshi Laxhar, Nandini, Pairhdhi Sahu - came from our Singatwara Zinc Football School, one Monica Meena from our Tidi Zinc Football School.



## MOHAMMED KAIF REPRESENTS INDIA AT THE SAFF U-16 CHAMPIONSHIP

**Z**inc Football Academy has produced yet another top talent for the country. The Zavar-based Academy's defender Mohammed Kaif has been selected in the India Under-16 Football squad for the SAFF U-16 Championship played in Bhutan from September 1-10, 2023. Born in Makrana, Rajasthan, Kaif joined Zinc Football Academy in 2018. Since then, Kaif, who idolized the iconic Real Madrid legend Sergio Ramos, has been one of the most promising talents at our Academy. Last year, our boy Sahil Poonia, won the Best Goalkeeper award on his international debut at the same tournament. Now let's wish all the best as he gets ready to don the national colours.



## #INTERNATIONALYOUTHDAY CELEBRATED WITH 400+ YOUTHS OF ZINC KAUSHAL KENDRA

**M**ore than 400 trainees celebrated #InternationalYouthDay at our various Zinc Kaushal Kendras. A series of activities were organized wherein these trainees enthusiastically participated from meaningful alumni interactions to enlightening guest lectures on various facets of skill acquisition. Virtual guidance on leveraging social media's potential, and plantation ceremony along with fun activities like virtual poster making, movie screening, sports competition, and debate competition were also held with participants from across locations.





## SAKHI WOMEN FELICITATED ON COMPLETION OF STITCHING TRAINING PROGRAM



**C**elebrating the spirit of Sakhi Women, Rampura Agucha mine hosted a session to commemorate the completion of comprehensive stitching course undertaken by them. The course will equip them with valuable skills related to stitching and further ignite their spirit of self-reliance. Head CSR, Ms. Anupam Nidhi, felicitated Sakhi Women with certificates to 90 Sakhis. More than 200 Sakhi Women were present during the ceremony.

## CHANDERIYA LEAD-ZINC SMELTER LAUNCHES MAGIC COLLAR CAMPAIGN

**S**triding towards a safer and compassionate tomorrow, Chanderiya Lead-Zinc Smelter launched 'Magic Collar' campaign to safeguard lives of stray cattle around operational unit. The employees and business partners of Chanderiya Lead-Zinc Smelter came together to place reflective collars around the necks of our four-legged friends. The initiative will be implemented in phases which will ensure in enhancing the visibility of the cattle especially during twilight hours. Under Phase 1, the goal is to cover approximately 100 cows in areas adjacent to highways and neighboring villages empowering both the furry friends and vigilant drivers to share the roads without fear.





## CHASING NEW HORIZONS - 4th INTEGRATED ANNUAL REPORT

**M**ilestones are built on the foundations of vision and perseverance. This past year we have achieved many goals and broken many records together as #ZincParivar. As we look to the future to achieve new milestones and chase new horizons, here's a glimpse of all that we have achieved this past year mentioned in our annual report.

Link - [bit.ly/487wpMz](https://bit.ly/487wpMz)



Ingenuity, Innovative & Inspirational, these 3I's represent our Integrated Annual Report. This past year has been an eventful one, with many records being broken and sustainable innovations being adopted. The 4th Integrated Annual Report is a compendium of our vision, hard work, legacy, and the story of Hindustan Zinc. Kudos to the entire Zinc Parivar for their efforts in 'Chasing New Horizons' and setting us apart in every aspect possible.

**Mr. Arun Misra, CEO-Zinc Sector & Executive Director,  
Vedanta Ltd**



This report is a reflection of our commitment to transparency and accountability. It provides a comprehensive overview of our business performance, financial results, and ESG initiatives.

In the past year, we have made significant progress in all areas of our business. We have increased our production of zinc and lead crossing the one million tonne metal mark, and we have also expanded our downstream operations. We have also made significant investments in our ESG initiatives, such as our green mining initiative and our renewable energy switch.

**Mr. Sandeep Modi, CFO, Hindustan Zinc**





## HINDUSTAN ZINC HOSTS 23rd TRIPARTITE COMMITTEE MEETING

**H**industan Zinc organized 23rd Tripartite Committee Meeting under the aegis of the Directorate General of Mines Safety (DGMS). During the meeting, the deliberation and discussion revolved around health, safety and welfare for the people working in the mines. The session was attended by Shri R.T. Mandekar - Dy. Director General Mines Safety-North-West Zone, Shri Arun Misra - CEO, Hindustan Zinc, Shri Krishnamohan Narayan - Dy. CEO, Hindustan Zinc and was chaired by Shri K. S. Shaktawat - General Secretary, Hindustan Zinc Worker's Federation. Also present during the session were key dignitaries from DGMS, Hindustan Zinc and Hindustan Zinc Worker's Federation.



## 2nd UNDERGROUND BATTERY ELECTRIC VEHICLE JOINS CONVOY

**H**industan Zinc, launched its second Battery Electric Vehicle (BEV) in underground mines. The BEV is a part of the commitment to decarbonization and reducing its environmental impact. We are committed to invest USD 1 billion for converting all diesel-run mining vehicles to battery operated ones and have set a target to achieve 75% electrification of the mining fleet by 2035 and complete electrification by 2040.





## SAFETY PAUSE 'RIGHT TO REFUSE UNSAFE WORK'

**E**nsuring a safe workplace is our top priority for everyone and we at Hindustan Zinc understand that it can be only driven by people on ground. With that objective, Hindustan Zinc came together with the Business Partners to observe Safety Pause. The activity which started as a medium for inculcating Safety Culture amongst everyone was well received by our Business Partners. Safety Pause carried out by the Business Partners across all operational units included awareness sessions about various safety practices and taking pledge towards #SafetyFirst by Zinc Parivar.





## ZINC PARIVAR TOOK #THESAFETYPLEDGE

**T**his Raksha Bandhan, Zinc Parivar of our Zawar Group of Mines & Rajpura Dariba Complex took the #TheSafetyPledge by tying handmade Suraksha ka Bandan and promised to build a safe working environment for all



## ZINC VIDYALAYA AGUCHA SETS THE STANDARD WITH FULL SOLAR POWER INTEGRATION

**R**ampura Agucha Mine's Zinc Vidyalyaya has embraced the vision of "One Nation, One Grid" by going fully solar operational. This initiative reflects our commitment towards sustainable energy. By harnessing the power of the sun, Zinc Vidyalyaya now not only contributes to reducing its carbon footprint but also serves as a shining example of how educational institutions can play a pivotal role in shaping a greener and more energy-responsible future for India.





## RAMPURA AGUCHA MINE ORGANIZED 6TH MEL-MILAP SESSION



**R**ampura Agucha Mine organized 6th Mel - Milap - a series of interactions where IBU CEO - Mr. Kishore S. discussed about various business aspects. During the interaction with M/s Monomark, he discussed about Best Practices, Kaizen, Health, Safety & Sustainability, Productivity and many more. During the interaction, he motivated all the business partners and employees. The team believes in motto of 'Together, we can accomplish so much more than we can Individually'.

## UPSKILLING SESSION BY CONTROLLER OF MINES, IBM UDAIPUR

**T**o upskill our leaders on the 'Role of IBM for Mineral Conservation and Environment Protection'. Shri. Rajneesh Purohit-Controller of Mines at the Indian Bureau of Mines, Udaipur, gave a mentoring session on 25th July at Rajpura Dariba Complex. The session focused on building trust and empowering teams to develop a collaborative & innovative culture and emphasized understanding & adherence to regulation on all aspects of compliance as well as adaptation of technology through various case studies.





## PINAL PRAJAPATI QUALIFIES FOR NATIONAL SHOOTING CHAMPIONSHIP 2023

**W**e, at Hindustan Zinc, are bursting with pride as we celebrate the momentous achievement of our very own, Pinal Prajapati as she prepares to represent Rajasthan at the National Shooting Championship, 2023. From Junior Security officer at Chanderiya Lead Zinc Smelter to the Top 50 Cadets selected for the Airforce Academy attachment camp and now, she's on her way to conquer the Nationals. Zinc Parivar unites to watch her rise and carry our hopes to bring the National Championship title home, we want to remind her that the sky's the limit!



## WITNESSING CHANDRAYAAN - 3'S HISTORIC LANDING LIVE, BENEATH THE EARTH SURFACE



**W**hile everyone witnessed the historic landing of Chandrayaan-3 from the earth's surface, our #AguchaZincParivar celebrated the historic landing from 858 meters beneath the earth surface showcasing a spectacular fusion of innovation and exploration.

## HINDUSTAN ZINC JOINS HANDS WITH CISR-CIMFR FOR RESEARCH AND DEVELOPMENT

**M**ining is an ever evolving field. To fuel this art, Hindustan Zinc has signed an MoU with CISR-CIMFR to explore new possibilities and opportunities with young minds researching about the world of mining. This will help us pave a way to enhance research and also strengthen our vision of Safe, Smart & Sustainable mining.





## ZINC PARIVAR WARMLY WELCOMES THE NEW JOINEES BATCH OF 2023-24

**W**ith great pride, we announce the seamless integration of the VLDP, MT & OT Batch of 23-24 into our Zinc Parivar. Guided by a meticulously curated 10-day Induction Program, the new members were privileged to partake in insightful sessions conducted by our in-house SMEs. They had an opportunity to delve into the workings of the various domains, as well as learn about IT policies, Governance Procedures, COC & POSH. Additionally, they had a 4-day Site Induction Program 'Parichay' at Rajpura Dariba Complex comprising visits to Sindesar Khurd Mine, Rajpura Dariba Mine and Dariba Smelting Complex. They got an opportunity to connect with on-ground experts and take part in focused sessions on ESG, Digital journey of Mines & Smelters and Connect with Diversity Leaders.



## HINDUSTAN ZINC LAUNCHES YUVA GURU - THE REVERSE MENTORING PROGRAM



**A**s part of our cross-generational understanding, we have launched Yuva Guru: The Reverse Mentoring Program. This program is curated to focus on the themes of digital trends of today, wellbeing for today's workforce, and being a social media inspirational leader. It aims to empower our senior leaders with the latest trends and create a two-way conversation, allowing younger employees to engage and better understand leadership roles.



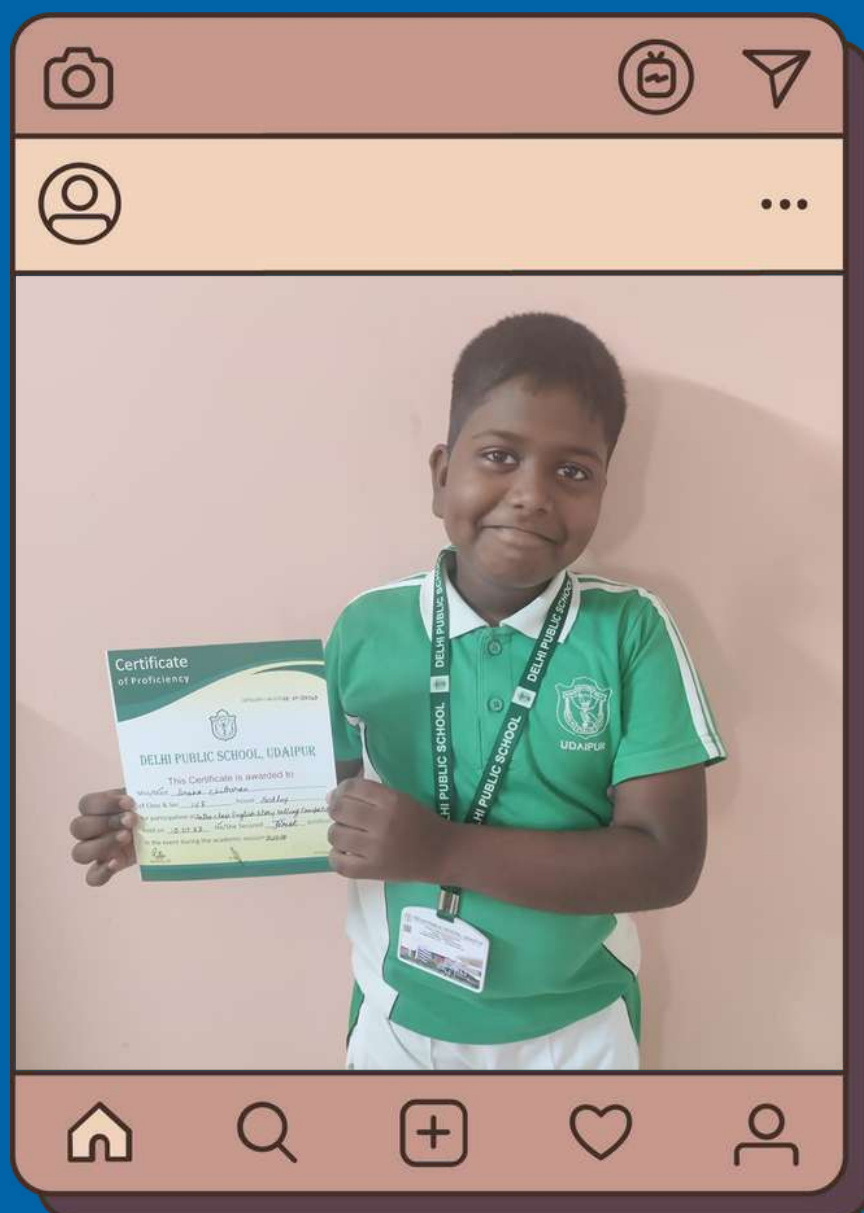
## ZINC PARIVAR CELEBRATING THE SPIRIT OF UNITY & FREEDOM, THIS INDEPENDENCE DAY

These lines capture the spirit of the celebrations, which are marked by a sense of pride and patriotism. The employees of Hindustan Zinc come together to celebrate the occasion and reaffirm their commitment to the nation.





## TRIUMPH OF LIL ZINC PARIVAR



We are delighted to announce that Sneha Chithiran S/o Baskaran Sethupathy, Asset Integrity Department, Zinc Smelter Debari, studying in Delhi Public School, participated and bagged first place in the English folk story telling competition.

Kudos to Sneha! Zinc Parivar is proud of you and wishes you all the best for all your future endeavors'.

## TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit their achievements for a chance to be featured in Zinc News. Inspire others and celebrate your child's success.

Submit your entries to  
[nikhil.gopinath@vedanta.co.in](mailto:nikhil.gopinath@vedanta.co.in)  
[vaishnavi@vedanta.co.in](mailto:vaishnavi@vedanta.co.in)



## Hindustan Zinc's Sakhi Utpadan Samiti recognised with



**Certificate of Appreciation for  
Emerging Business Enterprise Social Impact  
By BW Emerging Business Summit & Awards 2023)**

### Hindustan Zinc

The Only Indian Company Selected to Set 1<sup>st</sup> Science Based Targets for Nature

- An initial group of 17 global companies, selected for their readiness and applicability, are preparing to set the first science-based targets for nature as part of the SBTN Initial Target Validation Pilot
- First science-based targets for nature, aiming to set the standard for ambitious and measurable corporate action on nature
- Hindustan Zinc will use methodologies shared by SBTN
  - To assess and prioritize its environmental impacts
  - To reduce any material freshwater and land-related pressures on nature and increase positive outcomes for nature and people
  - To submit targets to the SBTN for validation to ensure they are robust, accurate and credible
- Science-based targets for nature will help companies take integrated action on climate and nature, leading to co-benefits rather than trade-offs for both

**Hindustan Zinc amongst the initial 17 companies to set 1st Science Based Target for Nature**

### SBTi approves Hindustan Zinc's Near Term & Long Term Net Zero Targets

The company Drives Climate Agenda with ambitious new 1.5°C target

- Hindustan Zinc is the only Indian company in Mining - Iron, Aluminium, Other metals sector with validated and approved SBTi targets in alignment with 1.5°C target
- The company is committed to reducing 50% of Scope 1 and 2 GHG emissions and reducing 25% of scope 3 GHG emissions by FY 2030 & Net Zero emissions by 2050 from base year FY2020

**SBTi Approves Hindustan Zinc's Near Term & Long Term Net Zero Targets**







Greetings Zinc Parivar,

I am happy to share that throughout the month of August, Hindustan Zinc hosted a diverse array of events that brought us together for introspection and to contribute to a greater purpose. We were honoured by the presence of our Chairperson, Ms. Priya Agarwal Hebbar, and Mr. Akarsh Hebbar, Global Managing Director of Display and Semiconductor Business. Their vision of #TransformingForGood ignited a sense of enthusiasm within the Zinc Parivar.

As our nation celebrated its 77th Independence Day, so did our remarkable Zinc Parivar. Filled with patriotism, each business unit organized its own celebrations where Independence Day Parades, patriotic performances by school children, and engaging competitions were held.

Further, we organized Annual General Meeting (AGM) that reflected on our achievements, challenges, and prospects in collaboration with all our stakeholders. Looking ahead, we are determined to unite our efforts to achieve the ambitious target of 1.5 million tonnes per annum.

We also hosted two major events – Vedanta Spark 3.0 and Vedanta Delhi Half Marathon Townhall. At Vedanta Spark 3.0, we celebrated the innovation and collaboration that startups bring to Vedanta's Global Innovation and Corporate Accelerator Program. During the interactive townhall webinar, we launched registrations for the #RunForZeroHunger Grand Challenge.

We are fully prepared to contribute to #RunForZeroHunger. I encourage all our readers and Zinc Parivar members to download the app and register under HZL to participate in the challenge, showing your support for #RunForZeroHunger. You can use the scanner below to register and join the grand challenge.

Together, we stand united in support of the cause, with the rallying cry, "Iss bar cup humara hai, yahi Zinc ka naara hai!"

Happy Reading!

Maitreyee Sankhla  
Head-Corporate Communications  
Hindustan Zinc

SCAN QR CODE TO REGISTER FOR THE  
#RUNFORZEROHUNGER GRAND CHALLENGE



Follow HZL on Social Media by clicking these icons:

