

ZINC NEWS

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VITALISING KOTRA, UDAIPUR WITH
CLEAN RO WATER



Dear Colleagues,

We, at Hindustan Zinc are committed to bringing a positive footprint around us, and it fills my heart to witness the significant transformation that our initiatives have brought to the communities who are part of our extended Zinc Parivar.

We have two remarkable news to share here which reflects our commitment towards transforming together. The two programs close to my heart, Zinc Football Academy and Unchi Udaan, brought with them a goal of

positive news. Four players were selected in the National Camp, and our ace goalkeeper, Sahil Poonia, signed a deal with Bengaluru FC as part of his professional career journey. On the Unchi Udaan front, four students from our 5th Batch have been selected in IIT, NIT, and other students have secured placement in prominent engineering colleges. I wish them all the best on their journey towards growth, learning, and a brighter future.

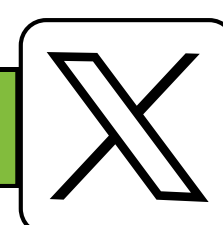
This month, we also became a part of Mission Kotra, an initiative driven by Udaipur Collector, by providing 53 water RO filters for schools, hostels, and colleges. We have made a positive stride for the people of Kotra, as water is the first step towards prosperity and it will lead them towards empowerment from within.

Further, our continued efforts in upskilling the youth has successfully paved the path for 5,428 individuals to secure meaningful careers with prestigious organizations and entrepreneurs under Zinc Kaushal Program. With 400 trainers appointed at different centres, we celebrated their spirit, passion and dreams on World Youth Day where they showcased their learnings, talents and skills through a wide array of activities.

The journey of our impact begins with one small step, and is steered towards new horizons by the many milestones of achievements it crosses on the way. As we cross milestones, let us continue to stand united in our shared vision of positive transformation and resilience.

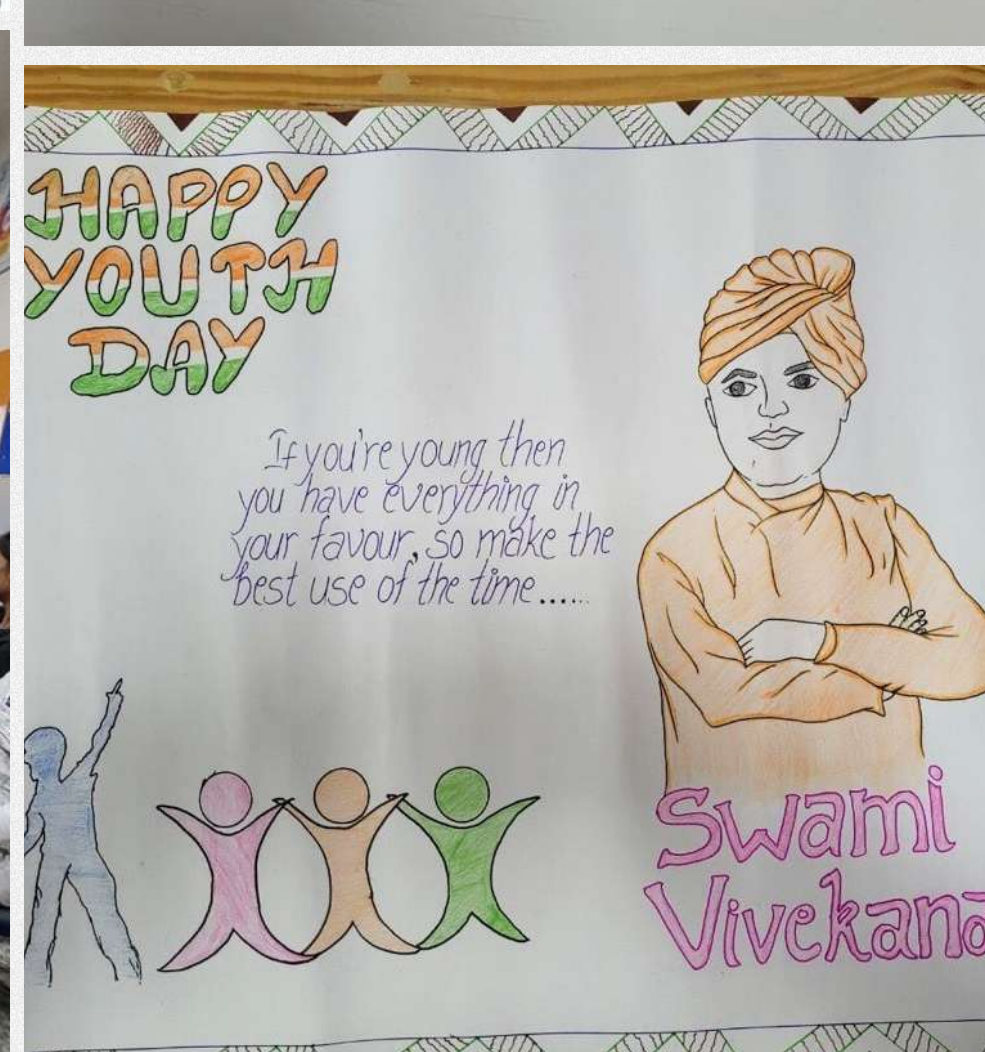
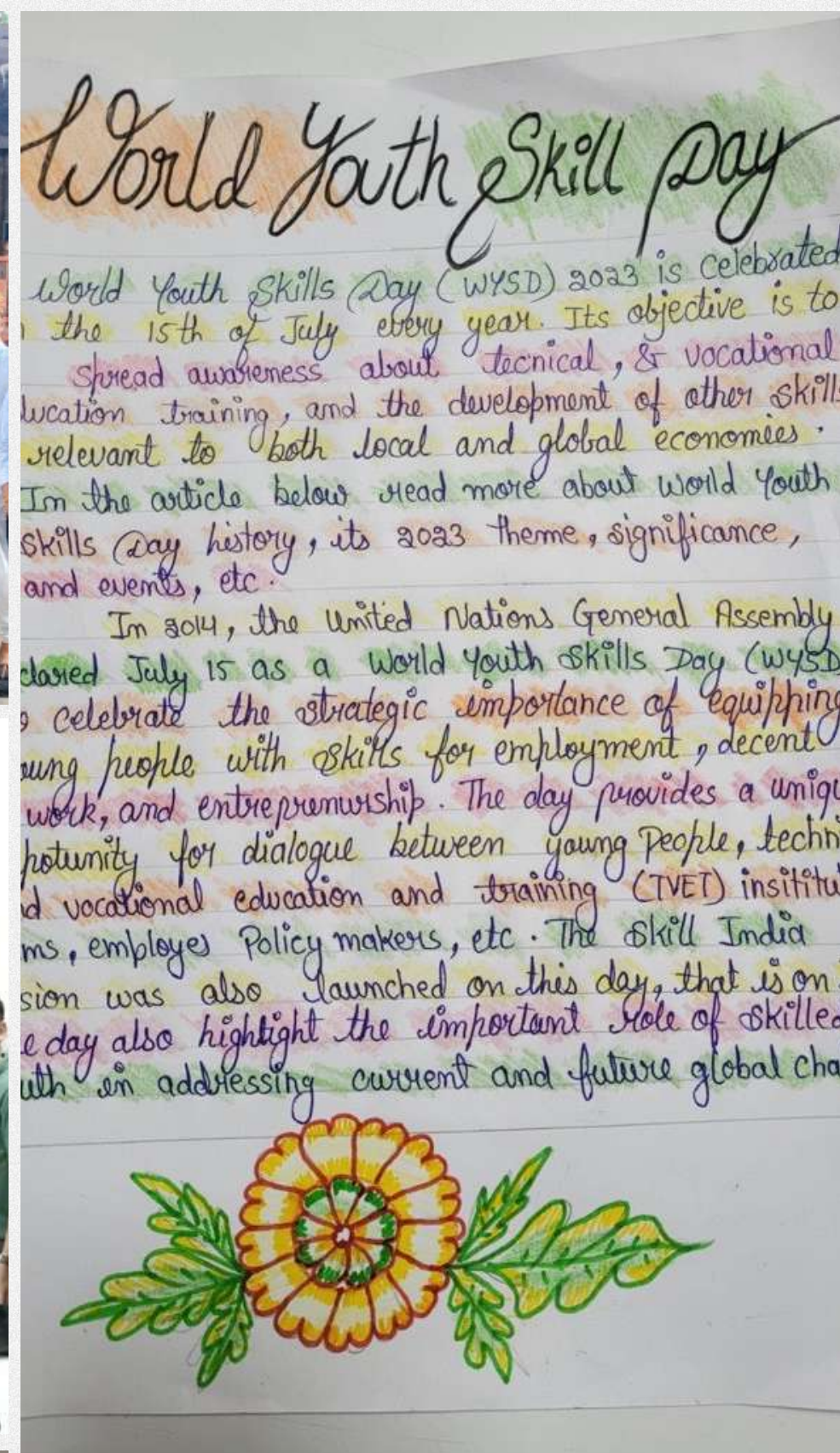
Thanks,
 Arun Misra
 CEO – Hindustan Zinc

Click the icon to engage with our CEO on Twitter:



IGNITING A FUTURE OF POSSIBILITIES

To celebrate the invincible spirit of our Zinc Kaushal trainees, a series of activities were organized across Zinc Kaushal Kendras on #WorldYouthSkillsDay. More than 400 trainees enthusiastically participated in a wide array of activities conducted across all these centers. Blood donation drive, guest lectures, poster making sessions, movie screening, skit performances in nearby villages, art & craft sessions, quizzes, and impactful role plays were some of the key activities that were organized.



VITALISING KOTRA, UDAIPUR WITH CLEAN RO WATER

With every drop of water purified, we at Hindustan Zinc mark a new chapter of hope, resilience and shared commitment towards a healthier, happier and more vibrant life for tribal children of Kotra. With the installation of 53 ROs and UV+ Filters across 53 government educational institutions, more than 12,000 students are getting benefitted with access of pure & safe drinking water. This will prominently curb water-borne diseases.

The inauguration ceremony was held at Vivekanand School, Kotra which witnessed the esteemed presence of Shri. Tarachand Meena, Collector Udaipur and Shri. Arun Misra, CEO - Hindustan Zinc along with Deputy CEO - Shri. Krishnamohan Narayan.



ENHANCING PROJECT PROCESSES WITH INTEGRATED PROJECT MANAGEMENT SYSTEM

The Integrated Project Management System has been kicked-off and the targeted system is scheduled to go live in three months with the aim to enable end-to-end project automation for all activities right from Project initiation till closing. The ongoing projects will undergo a revolution with a comprehensive re-implementation and integration of manual processes on a digital platform.



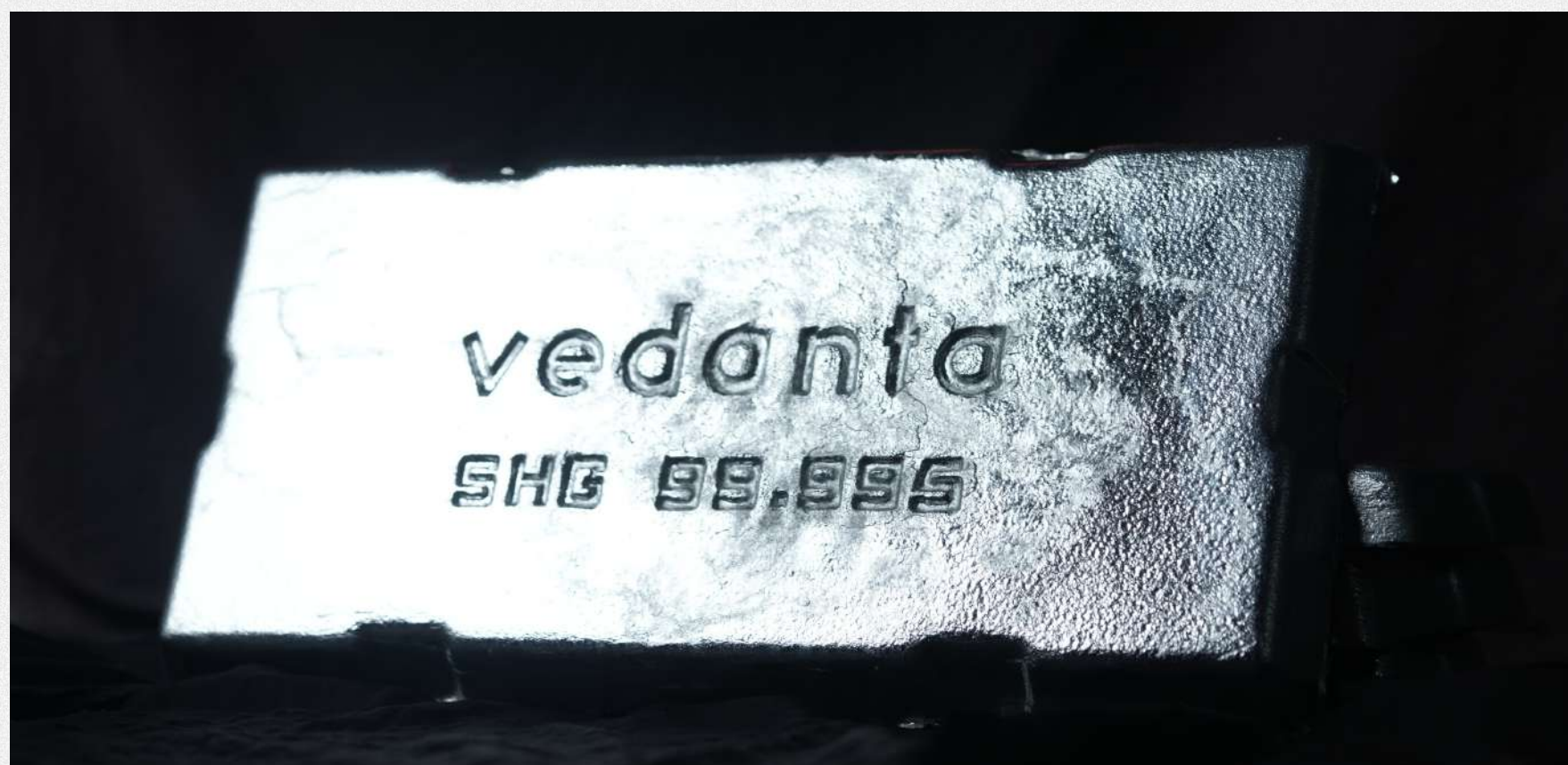
ZAWAR GROUP OF MINES HOSTS CEAR-2023 WORKSHOP

Under the aegis of DGMS North West Zone (Udaipur Region), Zawar Group of Mines hosted a full-day workshop on Central Electricity Authority Regulations (CEAR-2023). Total 46 electrical engineers participated from Zawar Group of Mines and Sindesar Khurd Mine along with external stakeholders from Udaipur Cement Works, RSMML & other business partners. The workshop focused on the key objectives, insights and amendments of CEAR-2023 where engaging presentations were followed by quality discussions with DGMS (Electrical) regarding the amendments.



INDIA'S LARGEST ZINC E-AUCTION

One of the largest Zinc E-Auction was conducted for all the Zinc players in India which includes MSME OEMs and trade market. In Q1'FY24, we carried out e-Auction for all India trade market and extended the model to all MSME OEMs as well in Q2'FY24, as we are trying to establish this new method of working across all the segments. Over 136 active zinc buyers across India spread across 12 segments with zinc requirement of 75 MT to 4.5 KT per quarter participated in the auction. It is a faceless and open to all event, where bidders decide premium that works for their respective businesses, and over 1200 bids were placed during the auction.



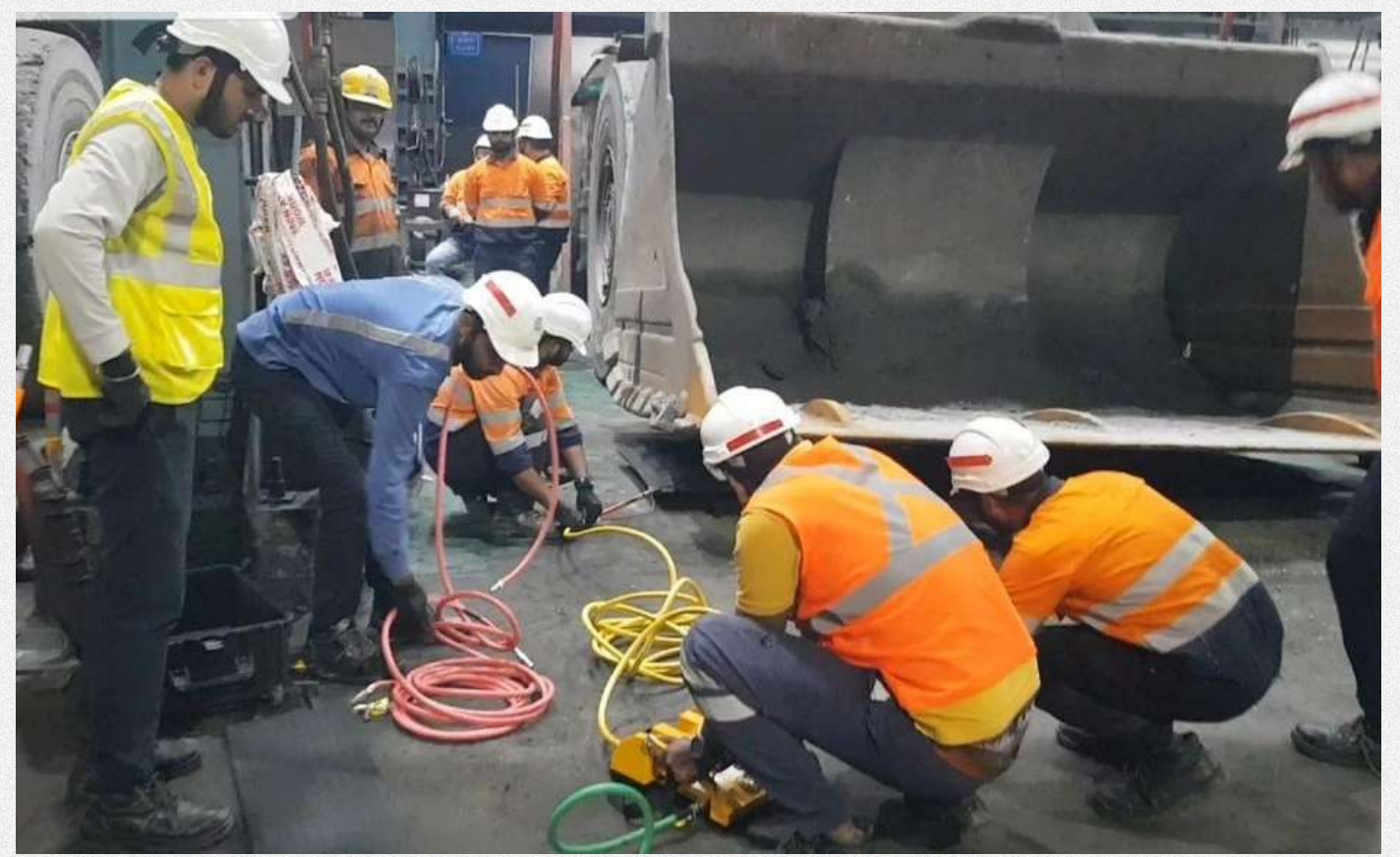
HINDUSTAN ZINC CFO, SANDEEP MODI AT IIFT, DELHI

As a part of Indian Institute of Foreign Trade Leadership Talk series, Sandeep Modi took the students through the exciting world of mining finance. He highlighted the industry leading practices of Vedanta Group & Hindustan Zinc to more than 350 students and put forward the metals & mining space to the young leaders of tomorrow.



CHANDERIYA SMELTING COMPLEX & SINDESAR KHURD MINE CONDUCTS MOCK DRILL

In line with our vision of #SafetyFirst, Chanderiya Smelting Complex & Sindesar Khurd Mine recently organized a Mock Drill. The mock drill at CSC involved responding to a simulated Sulphur Dioxide (SO₂) gas leak near the inlet of Hydro Roaster - 2 GCP Quench Tower. The mock drill at SKM was organized under the guidance of DDMS, Udaipur region, incorporating a rescue operation for a business partner who was trapped under LHD bucket during maintenance job. The rescue teams, fire brigade, and emergency services sprang into action and successfully controlled the situation.



RAJPURA DARIBA MINE FLAGS-OFF WILDLIFE RESCUE VAN

Rajpura Dariba Mine takes a significant stride towards wildlife conservation by flagging-off the Wildlife Rescue Van under Wildlife Conservation Plan. The van was handed over to the Forest Department, Rajsamand District in the presence of Dr. A.N. Gupta and IBU-CEO Mr. Vinod Jangir at Forest Department Office, Rajsamand.



ZINC FOOTBALL ACADEMY'S TRIPLE TRIUMPH

Zinc Football is making waves as it propels young talent onto the national stage. Four of its rising stars, Puneet Kumar, Mohd. Kaif, Himesh Meena, and Prem Hansdak, earn coveted spots in the Under-16 Boys National Team Preparatory Camp in Jammu and Kashmir. Among Rajasthan's six selected players, this quartet from the Zavar-based Academy is set to seize the opportunity, showcasing their potential and securing a place in the national team. Notably, goalkeeper Sahil Poonia, a product of the ZFA, demonstrated his mettle at the AFC Under-17 Asian Cup in Thailand. His exceptional saves, including a pivotal penalty stop against Japan, made the tournament thrilling. ZFA's recent victories, marked by 3-0 triumphs against ARA FC Gujarat and FC Brothers United Jaipur, underscore its commitment to excellence. Aman Khan, Mohit, Sandeep Marandi, Akshat Mehra, and Mohd. Riyaz contributed to the stellar wins, further solidifying ZFA's reputation as a nurturing ground for emerging football talent.



CANCER SCREENING CAMP AT ZAWAR

More than 200 tribal people got educated and sensitized during a cancer screening camp organized by Hindustan Zinc at Zawar Mine. A team of 6 senior experts from R.N.T Medical College raised awareness and provided vital screening services at the doorstep focusing on three significant areas - Mammography, Colposcopy, and Oral cancer screening.



JEEVAN TARANG SENSITIZES 300+ ADOLESCENT SPECIALLY ABLED GIRL STUDENTS

Virtual awareness sessions on Menstrual Health & Hygiene were organized for specially abled adolescent girl students. More than 300 students from Class VI to XII, aged 12 years & above were sensitized across 8 schools in Ajmer, Bhilwara, Udaipur, Noida, Delhi, Karnal, Hisar and Sonipat. The session was conducted in Indian Sign Language by a well-versed trainer, proficient in catering to the unique needs of students.



UNCHI UDAAN STUDENTS TRIUMPH AT IIT AND NIT



Four students of our flagship program, Unchi Udaan, secured admissions at IITs and NITs. The students of the 5th batch of Unchi Udaan - Saniya, Suresh, Raju, and Balram - have secured seats at IIT Guwahati (EEE), IIT Patna (EEE), IIT Tirupati (Mechanical), and NIT Surat (Civil), respectively. Total of 41 students from same batch will now embark on a promising educational journey in prestigious institutions.

EVENTFUL WEEK AT RAJPURA DARIBA COMPLEX

Rajpura Dariba Mine came together to share camaraderie over food, games, and cheerful ambiance. Meanwhile, Dariba Smelting Complex's women were trained in self-defense, helping them stay aware and prepared. Additionally, Sindesar Khurd Mine celebrated Employees' Green Birthdays by Planting Trees for a cleaner and more sustainable future.



HEALTHY & DELICIOUS FOOD NOW AVAILABLE AT YOUR DOORSTEP

Designed to cater to your diverse taste buds, the canteen at Zinc Cafe in Zawar Mines will be offering a wide range of delectable dishes prepared with the utmost care and hygiene. With strong emphasis on maintaining standards of care and hygiene, our team is dedicated to crafting culinary delights that will satisfy cravings while ensuring one's well-being.



ORGAN DONATION AWARENESS CAMP BY KAYAD MINE

Kayad Mine organized a 3-day awareness session on organ donation in Ajmer, in collaboration with Organ India. The session educated the community about the critical need for and importance of organ donation while busting some myths related to this life-saving cause. These three-day sessions successfully reached more than 750 people, including students from 8 government schools, women associated with the Sakhi Program as part of Self-help groups (SHGs), and trainees from Zinc Kaushal Kendra, Kayad.



SPORTS FEVER

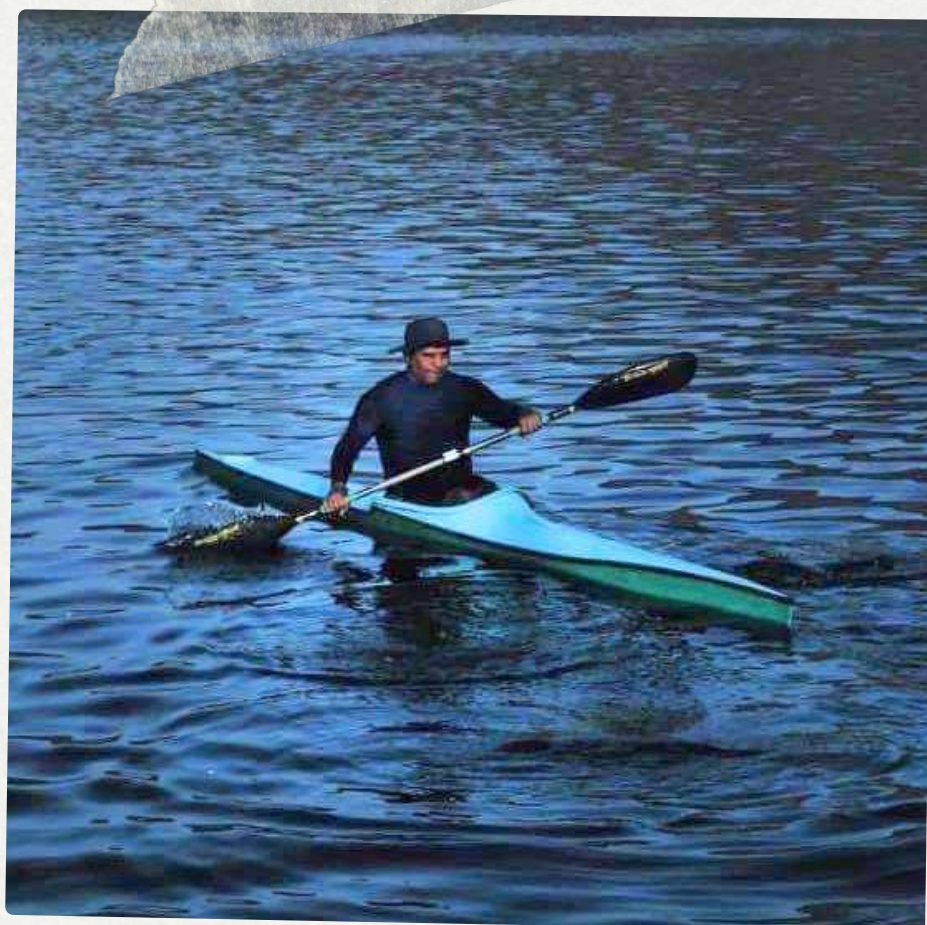
Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, Rampura Agucha went all out at the Cricket Tournament against Locals in a friendly match.

RAMPURA AGUCHA MINE



Rampura Agucha Mine team emerged victorious by defeating **Pragya Cricket Academy** in a Super Over

SUCCESS STORIES



Satish Sharma joined Hindustan Zinc in 1996 and started his career at Zawar Mine where he played a major role in the automation & transformation of accounting shared services and played key role in setting up of procurement shared services. Satish is an all-rounder, he has taken the lead to start Inter-unit Cricket, Badminton/Table Tennis, Volleyball, Football, and Basketball tournament at CLZS in 2009 and carried them out up to 2013, he also won Hindustan Zinc badminton championship held at Rampura Agucha Mine in 2013. He has also represented the Rajasthan team twice in the National #Kayaking Tournament under the Master's category. He actively participate and multiple folk dance events and also won the title for the same.

TRIUMPH OF LIL
ZINC PARIVAR

Is your child exceptional in sports, arts, writing or community service? Submit their achievements for a chance to be featured in Zinc News. Inspire others and celebrate your child's success.

Submit your entries to
vaishnavi@vedanta.co.in
nikhil.gopinath@vedanta.co.in



ARUN MISRA
CEO of Hindustan Zinc Ltd
Top 30 CEOs in India

ZAWAR GROUP OF MINES CONFERRED WITH CII National Award 2023



QCFL JUSE certification for 5S Workplace
Management
to Dariba Smelting Complex



Best 5S Zone - 3 Surface Sub Station
to Kayad Mine



Best 5S Area Geology Core Shed
to Kayad Mine



Excellence Award for 5S Kaizen
to Chanderiya Lead Zinc Smelter - Hydro Team



Excellence Award for 5S Kaizen
to Chanderiya Lead Zinc Smelter - Pyro Team

BIG WIN FOR HINDUSTAN ZINC AT 5S EXCELLENCE AWARD

Congratulations

Dr. Deepak Gautam,

CMO, Rampura Agucha Mine

on
Getting Recognized for
Excellence in Healthcare
by
Indian Achievers Award



Namaste Zinc Parivar,

We are thrilled to present yet another engaging edition of our monthly newsletter, filled with an array of engaging visual treats. This month, we released several films reflecting our commitment towards holistic growth through sustainable and responsible operations. Through our immersive communication efforts, we play a pivotal role in strengthening Hindustan Zinc's brand image as a leader in the industry. Our internal and external communication have been instrumental in prioritizing sustainability, safety, and the well-being of our employees and communities.

In July, we unveiled Hindustan Zinc's Annual Report and Tax Transparency Report for FY 2022-23, showcasing not only our exemplary performance but also demonstrating our dedication towards running operations with care for the community and the environment. I encourage you to read these reports to gain valuable insights about our organization.

In the realm of sports, we celebrated the outstanding achievements of four Zinc Football players who have been selected for the prestigious National Camp in Jammu & Kashmir. Furthermore, it was an immense moment of pride to witness Zinc Football Goalkeeper Sahil Poonia representing our nation in the AFC Asian Cup. Their hard work and immense talent have been recognized both nationally and internationally.

At Hindustan Zinc, we constantly reiterate the significance of cost optimization. While LME (London Metal Exchange) can present better opportunities, we must all remain judicious in our approach, ensuring a balance between efficiency and responsibility.

We hope you enjoy reading the stories that unfolded in this edition and join us on our journey towards progress and positive change. Let us continue to lead by example, empower our youth, and make a lasting impact in the lives of generations to come.

Happy Reading!

Maitreyee Sankhla
Head-Corporate Communication
Hindustan Zinc

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