



ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

VOL 43 | ISSUE 7 | JULY 2023



ISSUE FOCUS

COVER STORY • 02
IGNITING A FUTURE OF POSSIBILITIES

SPECIAL FOCUS • 03
VITALISING KOTRA, UDAIPUR WITH
CLEAN RO WATER

CEO MESSAGE





ear Colleagues,

We, at Hindustan Zinc are committed to bringing a positive footprint around us, and it fills my heart to witness the significant transformation that our initiatives have brought to the communities who are part of our extended Zinc Parivar.

We have two remarkable news to share here which reflects our commitment towards transforming together. The two programs close to my heart, Zinc Football Academy and Unchi Udaan, brought with them a goal of

positive news. Four players were selected in the National Camp, and our ace goalkeeper, Sahil Poonia, signed a deal with Bengaluru FC as part of his professional career journey. On the Unchi Udaan front, four students from our 5th Batch have been selected in IIT, NIT, and other students have secured placement in prominent engineering colleges. I wish them all the best on their journey towards growth, learning, and a brighter future.

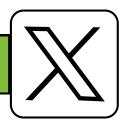
This month, we also became a part of Mission Kotra, an initiative driven by Udaipur Collector, by providing 53 water RO filters for schools, hostels, and colleges. We have made a positive stride for the people of Kotra, as water is the first step towards prosperity and it will lead them towards empowerment from within.

Further, our continued efforts in upskilling the youth has successfully paved the path for 5,428 individuals to secure meaningful careers with prestigious organizations and entrepreneurs under Zinc Kaushal Program. With 400 trainers appointed at different centres, we celebrated their spirit, passion and dreams on World Youth Day where they showcased their learnings, talents and skills through a wide array of activities.

The journey of our impact begins with one small step, and is steered towards new horizons by the many milestones of achievements it crosses on the way. As we cross milestones, let us continue to stand united in our shared vision of positive transformation and resilience.

Thanks, Arun Misra CEO – Hindustan Zinc

Click the icon to engage with our CEO on Twitter:



COVER STORY



IGNITING A FUTURE OF POSSIBILITIES

To celebrate the invincible spirit of our Zinc Kaushal trainees, a series of activities were organized across Zinc Kaushal Kendras on #WorldYouthSkillsDay. More than 400 trainees enthusiastically participated in a wide array of activities conducted across all these centers. Blood donation drive, guest lectures, poster making sessions, movie screening, skit performances in nearby villages, art & craft sessions, quizzes, and impactful role plays were some of the key activities that were organized.



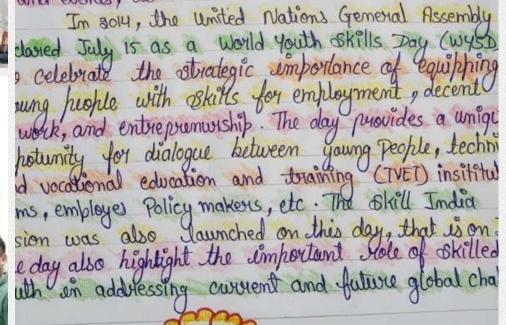


World Youth Skills Day (WYSD) 2023 is celebrated the 15th of July every year Its objective is to spread awareness about tecnical, & vocational weation training, and the development of other skills relevant to both local and global economies. In the article below read more about world youth skills Day history, its 2023 theme, significance, and events, etc.



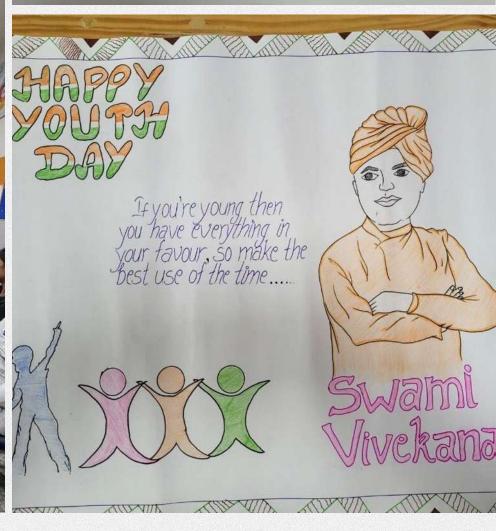


Zinc Hospital









SPECIAL FOCUS



VITALISING KOTRA, UDAIPUR WITH CLEAN RO WATER

W ith every drop of water purified, we at Hindustan Zinc mark a new chapter of hope, resilience and shared commitment towards a healthier, happier and more vibrant life for tribal children of Kotra. With the installation of 53 ROs and UV+ Filters across 53 government educational institutions, more than 12,000 students are getting benefitted with access of pure & safe drinking water. This will prominently curb water-borne diseases.

The inauguration ceremony was held at Vivekanand School, Kotra which witnessed the esteemed presence of Shri. Tarachand Meena, Collector Udaipur and Shri. Arun Misra, CEO – Hindustan Zinc along with Deputy CEO – Shri. Krishnamohan Narayan.











ENHANCING PROJECT PROCESSES WITH INTEGRATED

PROJECT MANAGEMENT SYSTEM

he Integrated Project Management System has been kicked-off and the targeted system is scheduled to go live in three months with the aim to enable end-to-end project automation for all activities right from Project initiation till closing. The ongoing projects will undergo a revolution with a comprehensive re-implementation and integration of manual processes on a digital platform.



ZAWAR GROUP OF MINES HOSTS CEAR-2023 WORKSHOP

Under the aegis of DGMS North West Zone (Udaipur Region), Zawar Group of Mines hosted a full-day workshop on Central Electricity Authority Regulations (CEAR-2023). Total 46 electrical engineers participated from Zawar Group of Mines and Sindesar Khurd Mine along with external stakeholders from Udaipur Cement Works, RSMML & other business partners. The workshop focused on the key objectives, insights and amendments of CEAR-2023 where engaging presentations were followed by quality discussions with DGMS (Electrical) regarding the amendments.



INDIA'S LARGEST ZINC E-AUCTION

one of the largest Zinc E-Auction was conducted for all the Zinc players in India which includes MSME OEMs and trade market. In Q1'FY24, we carried out e-Auction for all India trade market and extended the model to all MSME OEMs as well in Q2'FY24, as we are trying to establish this

new method of working across all the segments. Over 136 active zinc buyers across India spread across 12 segments with zinc requirement of 75 MT to 4.5 KT per quarter participated in the auction. It is a faceless and open to all event, where bidders decide premium that works for their respective businesses, and over 1200 bids were placed during the auction.

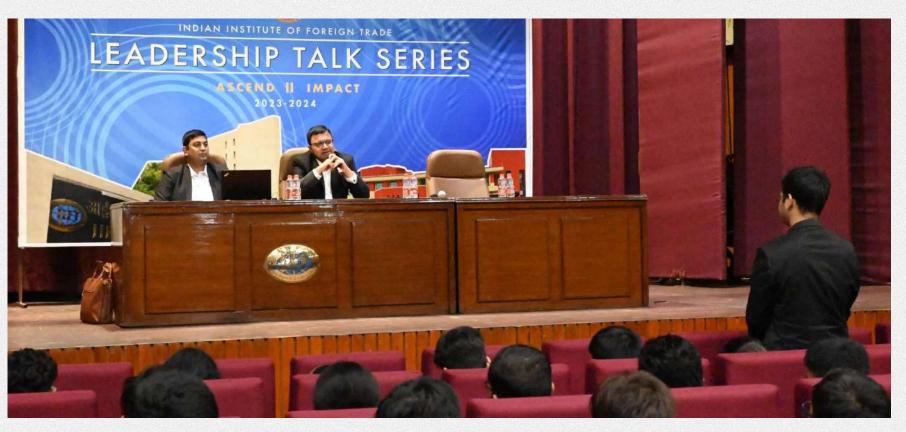


SAFE & SUSTAINABLE



HINDUSTAN ZINC CFO, SANDEEP MODI AT IIFT, DELHI

As a part of Indian Institute of Foreign Trade Leadership Talk series, Sandeep Modi took the students through the exciting world of mining finance. He highlighted the industry leading practices of Vedanta Group & Hindustan Zinc to more than 350 students and put forward the metals & mining space to the young leaders of tomorrow.



CHANDERIYA SMELTING COMPLEX & SINDESAR KHURD MINE CONDUCTS MOCK DRILL

n line with our vision of #SafetyFirst, Chanderiya Smelting Complex & Sindesar Khurd Mine recently organized a Mock Drill. The mock drill at CSC involved responding to a simulated Sulphur Dioxide (SO₂) gas leak near the inlet of Hydro Roaster – 2 GCP Quench Tower. The mock drill at SKM was organized under the guidance of DDMS, Udaipur region, incorporating a rescue operation for a business partner who was trapped under LHD bucket during maintenance job. The rescue teams, fire brigade, and emergency services sprang into action and successfully controlled the situation.





RAJPURA DARIBA MINE FLAGS-OFF WILDLIFE RESCUE VAN

Rajpura Dariba Mine takes a significant stride towards wildlife conservation by flagging-off the Wildlife Rescue Van under Wildlife Conservation Plan. The van was handed over to the Forest Department, Rajsamand District in the presence of Dr. A.N. Gupta and IBU-CEO Mr.Vinod Jangir at Forest Department Office, Rajsamand.



COMMUNITY



ZINC FOOTBALL ACADEMY'S TRIPLE TRIUMPH

Zinc Football is making waves as it propels young talent onto the national stage. Four of its rising stars, Puneet Kumar, Mohd. Kaif, Himesh Meena, and Prem Hansdak, earn coveted spots in the Under-16 Boys National Team Preparatory Camp in Jammu and Kashmir. Among Rajasthan's six selected players, this quartet from the Zawar-based Academy is set to seize the opportunity, showcasing their potential and securing a place in the national team. Notably, goalkeeper Sahil Poonia, a product of the ZFA, demonstrated his mettle at the AFC Under-17 Asian Cup in Thailand. His exceptional saves, including a pivotal penalty stop against Japan, made the tournament thrilling. ZFA's recent victories, marked by 3-0 triumphs against ARA FC Gujarat and FC Brothers United Jaipur, underscore its commitment to excellence. Aman Khan, Mohit, Sandeep Marandi, Akshat Mehra, and Mohd. Riyaz contributed to the stellar wins, further solidifying ZFA's reputation as a nurturing ground for emerging football talent.







ZINC NEWS 0 6

COMMUNITY



CANCER SCREENING CAMP AT ZAWAR

More than 200 tribal people got educated and sensitized during a cancer screening camp organized by Hindustan Zinc at Zawar Mine. A team of 6 senior experts from R.N.T Medical College raised awareness and provided vital screening services at the doorstep focusing on three significant areas – Mammography, Colposcopy, and Oral cancer screening.



JEEVAN TARANG SENSITIZES 300+ ADOLESCENT SPECIALLY ABLED GIRL STUDENTS

Virtual awareness sessions on Menstrual Health & Hygiene were organized for specially abled adolescent girl students. More than 300 students from Class VI to XII, aged 12 years & above were sensitized across 8 schools in Ajmer, Bhilwara, Udaipur, Noida, Delhi, Karnal, Hisar and Sonipat. The session was conducted in Indian Sign Language by a well-versed trainer, proficient in catering to the unique needs of students.



UNCHI UDAAN STUDENTS TRIUMPH AT IIT AND NIT



Unchi Udaan, secured admissions at IITs and NITs. The students of the 5th batch of Unchi Udaan – Saniya, Suresh, Raju, and Balram – have secured seats at IIT Guwahati (EEE), IIT Patna (EEE), IIT Tirupati (Mechanical), and NIT Surat (Civil), respectively. Total of 41 students from same batch will now embark on a promising educational journey in prestigious institutions.

PEOPLE PRACTICES



EVENTFUL WEEK AT RAJPURA DARIBA COMPLEX

Rajpura Dariba Mine came together to share camaraderie over food, games, and cheerful ambiance. Meanwhile, Dariba Smelting Complex's women were trained in self-defense, helping them stay aware and prepared. Additionally, Sindesar Khurd Mine celebrated Employees' Green Birthdays by Planting Trees for a cleaner and more sustainable future.







HEALTHY & DELICIOUS FOOD NOW AVAILABLE AT YOUR DOORSTEP

Designed to cater to your diverse taste buds, the canteen at Zinc Cafe in Zawar Mines will be offering a wide range of delectable dishes prepared with the utmost care and hygiene. With strong emphasis on maintaining standards of care and hygiene, our team is dedicated to crafting culinary delights that will satisfy cravings while ensuring one's well-being.



ORGAN DONATION AWARENESS CAMP BY KAYAD MINE

Kayad Mine organized a 3-day awareness session on organ donation in Ajmer, in collaboration with Organ India. The session educated the community about the critical need for and importance of organ donation while busting some myths related to this livesaving cause. These three-day sessions successfully reached more than 750 people, including students from 8 government schools, women associated with the Sakhi Program as part of Self-help groups (SHGs), and trainees from Zinc Kaushal Kendra, Kayad.





SPORTS FEVER

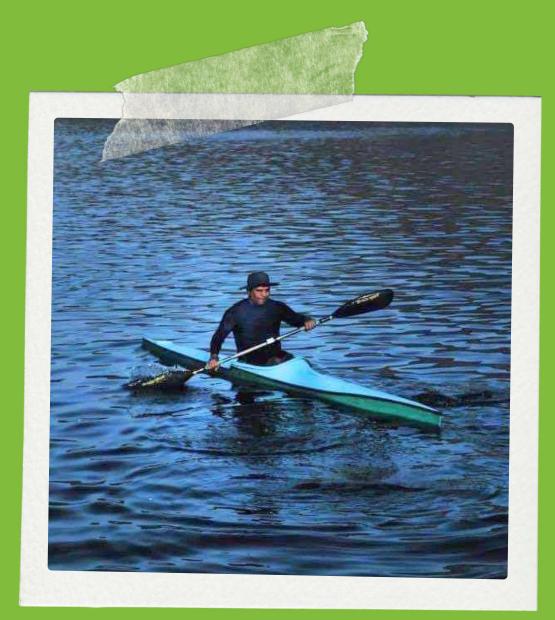
Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, Rampura Agucha went all out at the Cricket Tournament against Locals in a friendly match.

RAMPURA AGUCHA MINE



Rampura Agucha Mine team emerged victorious by defeating Pragya Cricket Academy in a Super Over

SUCCESS STORIES



Satish Sharma joined Hindustan Zinc in 1996 and started his career at Zawar Mine where he played a major role in the automation & transformation of accounting shared services and played key role in setting up of procurement shared services. Satish is an all-rounder, he has taken the lead to start Inter-unit Cricket, Badminton/Table Tennis, Volleyball, Football, and Basketball tournament at CLZS in 2009 and carried them out up to 2013, he also won Hindustan Zinc badminton championship held at Rampura Agucha Mine in 2013. He has also represented the Rajasthan team twice in the National #Kayaking Tournament under the Master's category. He actively participate and multiple folk dance events and also won the title for the same.

TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit their achievements for a chance to be featured in Zinc News. Inspire others and celebrate your child's success.

Submit your entries to

vaishnavievedanta.co.in nikhil.gopinathevedanta.co.in

ZINC NEWS 0 9

AWARDS & RECOGNITION





ZAWAR GROUP OF MINES CONFERRED WITH CII National Award 2023



QCFI JUSE certification for 5S Workplace Management to Dariba Smelting Complex



Best 5S Zone - 3 Surface Sub Station to Kayad Mine



Best 5S Area Geology Core Shed to Kayad Mine



Excellence Award for 5S Kaizen to Chanderiya Lead Zinc Smelter - Hydro Team



Excellence Award for 5S Kaizen to Chanderiya Lead Zinc Smelter - Pyro Team

BIG WIN FOR HINDUSTAN ZINC AT 5S EXCELLENCE AWARD







MEDIA HIGHLIGHTS



'Hindustan Zinc exploring overseas acqusitions'

Abhishek Law

While Hindustan Zinc Ltd's plans for Vedanta's overseas zinc mines are now in limbo, the company continues to explore other overseas acquisition options, particularly in Latin America and African nations.

The company is also looking to diversify into rare earth, critical mineral and lithium mining, both overseas and in India.

"We continue to explore overseas acquisition opportunities in zinc and some other minerals. Hindustan Zinc will place bids for such mine auctions as and when they open up. In India, we can look at the lithium auctions (in India) too," Arun Misra, CEO, told businessline. The Centre is already on course to remove lithium from



Arun Misra, CEO, Hindustan Zinc

the list of atomic minerals and by proposing amendments to The Mines and Minerals (Development and Regulation) Act, it is looking to open up lithium mining to private players.

LITHIUM MINING India has declared lithium reserves of 5.9 million tonnes in Jammu and Kashmir, and auction for these blocks are likely to happen in December.

Misra pointed out, the company's "core competence" lies in mining activities of around 1-2 km depth and base metal mining continues to be an "area of interest". "So if there is opportunity for mining copper or other critical minerals, including uranium, we can look into placing bids around them too,"

ACQUISITION PLANS

According to Misra, "there is no immediate update" on the proposed acquisition of parent company Vedanta's overseas zinc assets (mines). The near \$3 billion deal to acquire these assets "fell through" for want on consensus among various stakeholders, primarily following objections from the Centre.

The Centre — the largest minority shareholder - has a 29.5 stake in Hindustan Zinc. Being a related party transaction, HZL would have required approval from majority of the minority shareholders for the purchase of these overseas zinc mines to go through.

"The proposal to acquire the assets of Vedanta was floated last year and it lapsed following non-consensus among stakeholders. And we are now in a new fiscal. So the previous proposal lapses automatically. As of now, there is no new proposal on this," Misra said.

However, the company continues to explore overseas acquisition opportunities, especially in Latin American and African nations. "So we are in regular talks with out team there,"he said.

Hindustan Zinc keen to participate in lithium auctions, says CEO

NEW DELHI: Hindustan Zinc Ltd (HZL) is keen to acquire lithium assets as and when they are put on the block for auctions, CEO Arun Mishra said.

Lithium reserves of about 5.9 million tonnes have been identified in Salal-Haimna areas of Reasi district in Jammu and Kashmir (J&K) for the first time in India.

Auctions of the said reserves are likely to be held in December. The J&K administration is also in the process of appointing a transaction advisor.

"Absolutely. Why not?" Hindustan Zinc is already in the base metal (sector). Whatever lithium asset will come it will be strategic interest, Mishra said in reply to a question on plans of acquiring lithium

The CEO further said, "As base metals are our (company's) area of interest and lithium being one of them, we look forward to exploring the opportunities as such metals are going to be the future which will drive the new world."

Therefore, HZL is open to participate in auctions for the lithium reserves, he added.

Lithium is a non-ferrous metal and is one of the key components of batteries used in electric vehicles (EVs), a segment which is on growth path

On the company's plan about offer for sale (OFS), Mishra said, "it is in the hands of the government of India and I'm sure they're looking for suitable opportunity in the market..."

The government owns about 29.54 per cent stake in HZL. In February, Department of Investment and Public Asset Management (DIPAM) Secretary Tuhin Kanta Pandey had said the government is likely to sell a part of its residual stake in HZL by March to help it achieve the revised disinvestment target of Rs 50,000 crore for FY23.

MILLENNIUM POST



HINDU BUSINESS

LINE

ET NOW



Hindustan Zinc contributed about 73 per cent of Revenues to Exchequer during FY 2022-23

NI | Updated: Jul 18, 2023 11:20 IST

c-lead-silver business, has contributed about 73% of revenues to exchequer during FV 022-23 as per its 6th Tax Transparency Report. The company is committed to being a ponsible taxpayer and has a long history of transparent tax policies. Voluntary tax iclosures through publication of Tax Transparency Report has been a pro-active tiative undertaken by the company, reiterating its commitment to transparency and od tax practices. The details of different types and amounts of taxes paid by dustan Zinc as well as the principles and strategies that guide its tax governance ar

ANI NEWS



DAINIK BHASKAR

बेरोजगारी एक ऐसा विषय है, जो मुख्यतः भारत के युवाओं के बीच सबसे बड़ी समस्याओं में से एक है, खासकर देश के ग्रामीण इलाकों में।



RAJASTHAN PATRIKA

■ ENTAILS A TOTAL OUTGO OF ₹2,957.72 CRORE Hindustan Zinc announces interim dividend of ₹7 per share for FY24



EXPRESS

FINANCIAL

Meet Hindustan Zinc's CEO Arun Misra, the 'Digital Warrior' redefining the mining space



technologies are making underground mining sustainable.

Over the past three years, Misra has tirelessly worked to position Hindustan Zinc as a global player. While India's mining sector boasts an impressive range of minerals, the focus is now shifting towards sustainable of and materials for new technologies

ET EDGE INSIGHT

GST Tribunal, rate rationalization for next 6 years

Sandeep Modi, CFO, of Hindustan Zinc, said setting up GST Appellate Tribunal (GSTAT) should be the government's top priority for the next six years.

ET CFO

FROM THE EDITOR'S DESK



Namaste Zinc Parivar,

We are thrilled to present yet another engaging edition of our monthly newsletter, filled with an array of engaging visual treats. This month, we released several films reflecting our commitment towards holistic growth through sustainable and responsible operations. Through our immersive communication efforts, we play a pivotal role in strengthening Hindustan Zinc's brand image as a leader in the industry. Our internal and external communication have been instrumental in prioritizing sustainability, safety, and the well-being of our employees and communities.

In July, we unveiled Hindustan Zinc's Annual Report and Tax Transparency Report for FY 2022–23, showcasing not only our exemplary performance but also demonstrating our dedication towards running operations with care for the community and the environment. I encourage you to read these reports to gain valuable insights about our organization.

In the realm of sports, we celebrated the outstanding achievements of four Zinc Football players who have been selected for the prestigious National Camp in Jammu & Kashmir. Furthermore, it was an immense moment of pride to witness Zinc Football Goalkeeper Sahil Poonia representing our nation in the AFC Asian Cup. Their hard work and immense talent have been recognized both nationally and internationally.

At Hindustan Zinc, we constantly reiterate the significance of cost optimization. While LME (London Metal Exchange) can present better opportunities, we must all remain judicious in our approach, ensuring a balance between efficiency and responsibility.

We hope you enjoy reading the stories that unfolded in this edition and join us on our journey towards progress and positive change. Let us continue to lead by example, empower our youth, and make a lasting impact in the lives of generations to come.

Happy Reading!

Maitreyee Sankhla Head-Corporate Communication Hindustan Zinc

Follow HZL on Social Media by clicking these icons:









