

# ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

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NURTURING NATURE BY PRESERVING  
TODAY, SECURING TOMORROW





**D**ear Colleagues,

As an integrated player with strong focus on holistic value delivery across our stakeholder fabric, the importance of diversity and inclusion grows even stronger. Taking a look back on the month gone by, it fills me with immense pride to see our campaign for embracing differences #Zinclusion taking shape with small steps on the rainbow road of equity for all.

It is a time to not just honor and support the LGBTQ+ community but also to sow the seeds of sensitization amongst our people. This serves as a reminder of the progress we are making towards creating a more accepting and inclusive society. It is also a time for us to reflect on the work that still lies ahead in championing equality for all.

At Hindustan Zinc, we believe that diversity is not just a buzzword; it is a fundamental value that strengthens us and drives innovation, efficiency and productivity. By embracing different perspectives, experiences, and identities, we foster an environment where everyone can thrive, contribute their best, and feel valued for who they are. Our commitment to diversity and inclusivity goes beyond mere statements. We strive to create a workplace where every employee feels safe, respected, and empowered to bring their whole selves to work. We provide equal opportunities for growth and development, ensuring that merit and talent are the only criteria for advancement within our organization.

It is crucial for us to continue promoting inclusivity and challenging any biases or discriminatory practices that hinder the progress of individuals within our organization. We encourage open conversations, allyship, and education to foster understanding and awareness about the challenges faced by the LGBTQ+ community and other underrepresented groups.

Together, we can build a workplace where diversity is celebrated, ideas are valued, and every employee can thrive.

With Pride,  
Arun Misra (He/Him)  
CEO - Hindustan Zinc

Click the icon to engage with our CEO on Twitter:

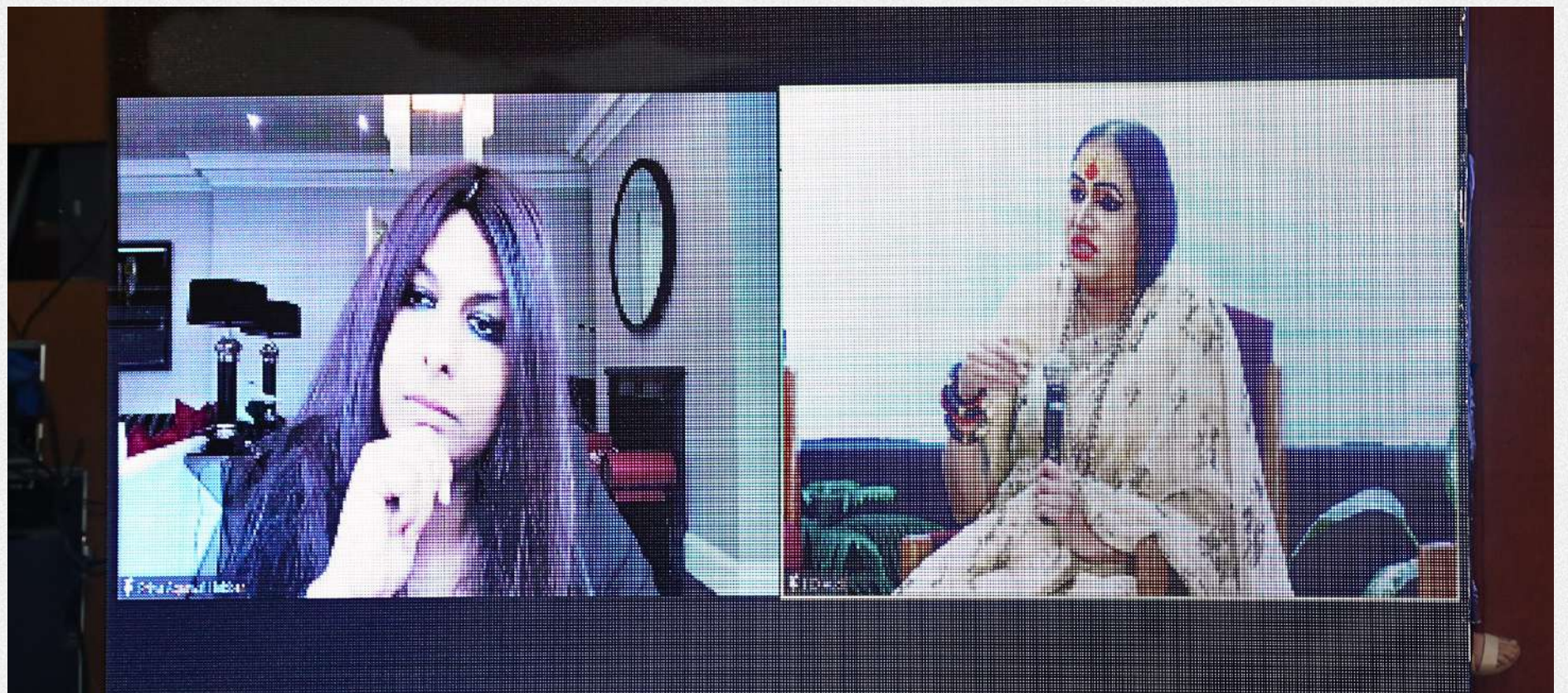




## EMBRACING DIVERSITY, INSPIRING CHANGE

Under our ongoing campaign #Zinclusion, we organized an interactive session with esteemed guest speakers from the LGBTQ+ community- Laxmi Narayan Tripathi - Activist, Actress, Bharatnatyam Dancer, Motivational speaker and Ella D' Verma, 1st Runner-up Miss Transqueens India Pageant. The session focused on honoring and celebrating the diversity and vibrancy of the LGBTQ+ community. Ms. Priya Agarwal Hebbar, Chairperson, Hindustan Zinc Limited & Non-Executive Director, Vedanta Limited, also shared her views and emphasized the company's overall vision of promoting inclusivity at all levels, creating a safe space for open dialogue, and providing mentorship opportunities for all.

During the interactive session, all the participants reiterated their unwavering commitment to championing inclusivity and making a positive impact within our organization and beyond. They expressed their dedication to working towards a future where diversity is not only accepted but also celebrated by all.





## NURTURING NATURE BY PRESERVING TODAY, SECURING TOMORROW

**H**industan Zinc is conscious about the significance of environment conservation. On World Environment Day, Zinc Parivar came together to reiterate the commitment towards sustainability through a series of impactful initiatives across all business units. During the CII's Think Green & Embrace Green Summit, Naveen Mahajan, Chairperson of Rajasthan State Pollution Control Board and Arun Misra, CEO Hindustan Zinc jointly unveiled Hindustan Zinc's Coffee Table Book - Preserving the Beauty of Biodiversity in Nature. The book highlights the breath-taking flora and fauna around our operations, illuminating the harmonious co-existence efforts undertaken at our various locations.







*Preserving the Beauty*  
OF BIODIVERSITY IN NATURE

SCAN TO LOOK AT THE  
BIODIVERSITY THAT ADORNS  
THE SITES OF HINDUSTAN ZINC





## COLD COMMISSIONING OF 1.1 MTPA RAJPURA DARIBA MILL GRINDING CIRCUIT

### SUSTAINABLE FUTURE

**W**ith the vision of building a sustainable future, Hindustan Zinc's Rajpura Dariba Complex has started the trials at 1.1 MTPA Rajpura Mine Mill project. Through cold commissioning of grinding circuit of Mill project, IBU CEO- Vinod Jangir, emphasised on the importance of timely upgradation & innovation with a strong focus on Safety First.



## KAYAD MINE'S RESCUE TEAM EXTENDS SUPPORT DURING THE CRITICAL LANDSLIDE

### SAFETY

**K**ayad Mine received emergency information from the District Administration regarding landslides occurring in the city area. In response to this emergency, Kayad Mine's Rescue Team promptly arrived at the site and collaborated with the SDRF force and District Administration officials to assess the situation. Following a thorough inspection of the three affected sites—Diggi Bazar, Nagphani, and Prabhat Nagar, the team recommended measures which included the establishment of RCC pillars, retaining walls, and the application of shotcreting techniques. The proactive actions of our heroes helped in preventing devastating damage and ensuring the safety and well-being of the affected community.





## EMBRACING WELLNESS ON INTERNATIONAL YOGA DAY

### HEALTH & WELL BEING

In a world where physical and mental well-being has taken center stage, Zinc Parivar came together on International Yoga Day to celebrate profound impact of yoga under the theme 'Vasudhaiva Kutumbakam' which represents 'One Earth, One Family, One Future'. From sun salutations to mindful breathing to asanas, we recognized the significance of ancient practice and its ability to enhance physical strength and emotional balance.



## CELEBRATING THE MINING MARVELS ON INTERNATIONAL DAY OF WOMEN IN MINING

### #HZLMININGFUTURE

At Hindustan Zinc, we celebrate the trailblazing women of our Zinc Parivar and International Day of Women in Mining gave us a perfect opportunity to acknowledge even more, their contribution, commitment & connect to push boundaries beyond the conventional mindset. We also had a panel discussion which highlighted the positive impact brought by the inspiring women workforce, ranging from mining engineers, geologists, operations managers, environment specialists, to name a few.





## TWO ZINC FOOTBALL PLAYERS SELECTED IN RAJASTHAN STATE TEAM

### SPORTS

**Z**inc Football Academy's versatile forward player Ashish Mayla has been selected in Rajasthan State team which will participate in the upcoming Under-19 School National Championship to be held in Bhopal, Madhya Pradesh. Additionally, Sayed Saniya from Zinc Football School has been selected for women's under-19 division of the same tournament.



## ZINC FOOTBALL PLAYERS LEAD DFA UDAIPUR TOWARDS VICTORY AT RAJASTHAN BOYS TOURNAMENT

### SPORTS

**A**fter 20 years of wait, DFA Udaipur has finally won the Rajasthan State Sub Junior Under-14 Boys Football Tournament 2023 held at NMPG College Ground in Hanuman Ghat, Rajasthan. In the final match, DFA Udaipur convincingly defeated DFA Bikaner 3-0. Six Zinc Football Community Centre players- Punit Laxkar, Rahul Kumar, Umesh Meena, Ajay Meena, Mahesh Meena and Praveen Meena were among the top performers for the Champion DFA Udaipur team. Rahul Kumar received the Best Goalkeeper of the Tournament award.





## CELEBRATING NOURISHMENT ONE GLASS AT A TIME

HEALTH & WELLBEING

**W**ith the mission of empowering local farmers and promoting self-sufficiency, Hindustan Zinc unveiled the Clean Milk Production Booklet at Centre of Excellence, Udai Sagar Bichdi. The event reiterated the importance of clean milk production, direct linkage between cow's health and its effect on the quality of milk. They further touch-based on the techniques to ensure the quality and also shared their insights on increasing market visibility and sales of the dairy products.



## BRINGING THE GOODNESS OF GAUAM MILK TO ZINC SMELTER DEBARI

COMMUNITY DEVELOPMENT

**T**he rich taste and goodness of Gauam pasteurized milk from Ghatawali Mataji Farmer Producer Organization (FPO- Bichhadi) is now available at Zinc Smelter Debari's Canteen & Guest House. This collaboration supports in building local capacity and supporting our FPO by generating business as well as ensuring best quality milk availability to our employees. A daily supply of around 80+ Liters of milk to the canteen will support business enhancement of local farmers in and around our operational area of Debari.





## SHIKSHA SAMBAL SUMMER CAMP CONCLUDES BY IGNITING EXCITEMENT FOR NEXT YEAR'S RETURN

Concluding on a high note, Shiksha Sambal Summer Camp comes to an end, leaving behind a trail of valuable learning for over 1500 enthusiastic students. The month-long summer camp encompassed of educational, skill development, sports and cultural activities, creating a vibrant platform for students to showcase their talents. With engaging sessions and interactive workshops, the students captivated the guests with stories of their holistic growth. The positive outcome of this remarkable program has the set the stage for an even more exciting Shiksha Sambal Summer Camp next year.







## TRIUMPH OF LIL ZINC PARIVAR



Dhanishtha Chauhan, D/o Maitreyee Sankhla, Head Corporate Communication, has achieved accolades in various domains. Her accomplishments include attaining 1st Rank Globally in Mathematics Olympiad, securing 8th Rank Globally in English Olympiad and demonstrating exceptional performance in SpellBee International's Strategic Language Enhancement Programme, receiving an impressive score of all A grades.



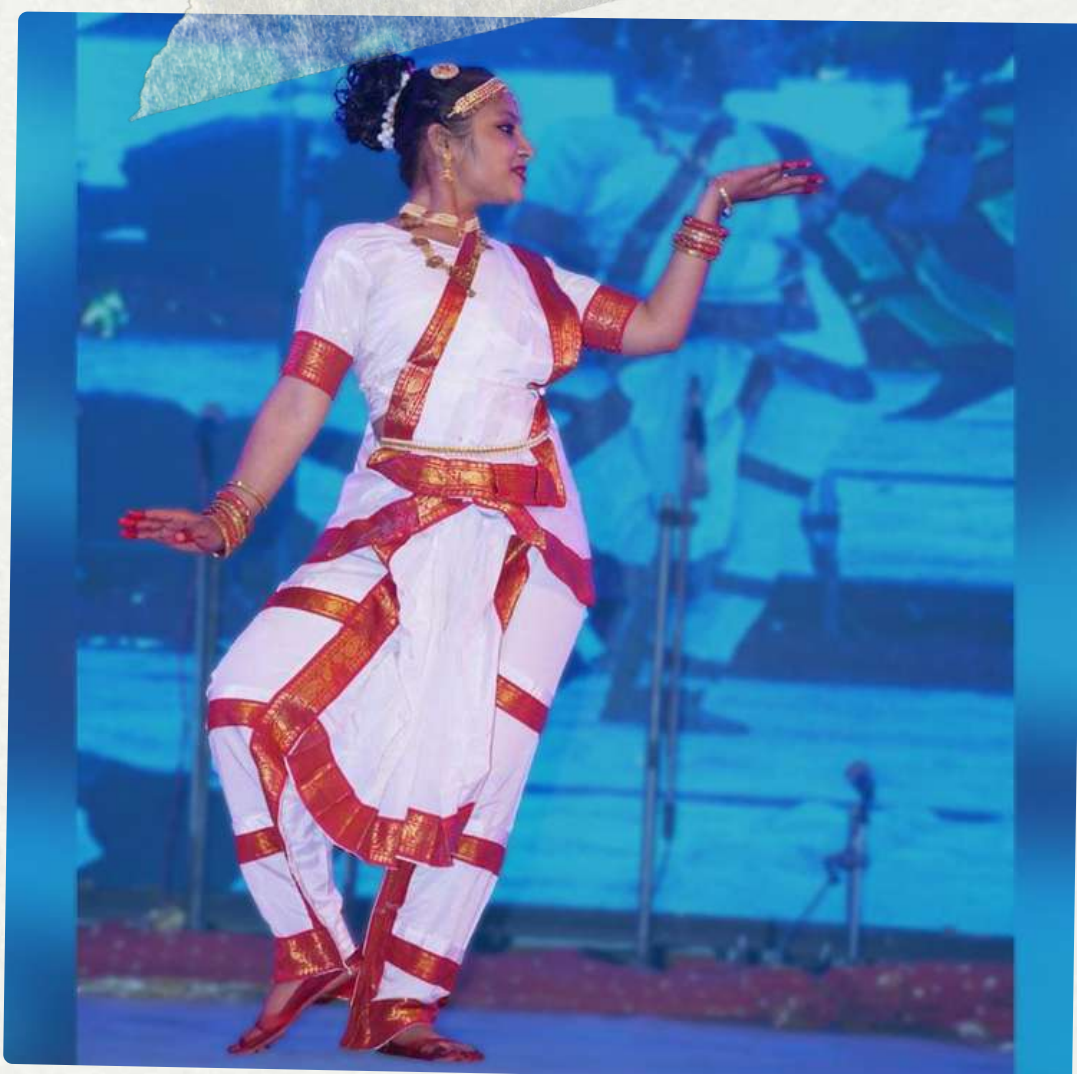
M. D. Srinidhi, D/o T Manikandan - HSE Department, Zinc Smelter Debari, secured 2nd Position in Online Hackathon - Hack the Waste Competition on 'Innovative Solutions for Waste Management' organised by Rajasthan State Pollution Control Board, Udaipur. Her insights about the best ideas through which waste can be recycled made her win the esteemed award. Achievements like these by our #LilESGChampion reaffirm our commitment towards a sustainable future.



## SUCCESS STORIES



Tuhin Kundu, Associate Manager in the Mine Safety Department at Sindesar Khurd Mine, has been passionate about football since his childhood. He was part of his college football team and played in the East Zonal Football tournament. Hindustan Zinc's Zawar Football Academy was a motivation to join the organisation and keep his passion alive with his professional journey. Singing is Tuhin's second passion which gives him peace and an outlet for his emotions. He has learned Classic and Rabindra Sangeet for 5 years and tries to nurture his hobby during his free time. He also has an in-house band named 'Underground Metals'.



Hailing from the city of valour - Chittorgarh, Harshita Kabra joined Hindustan Zinc as Graduate Trainee in 2022 at the Rajpura Dariba Mine. Currently, she is working as a team member of Asset Optimization & Business Excellence. Harshita is passionate about dance & writing and uses them as a medium to express her emotions. She has won many prestigious awards at the district level for her dance, such as the Fort Festival 2020, Rajya Puraskar 2012 by the Scouts & Guide, and Dandiya Queen at Meera Mahotsav. She has also stood first at the National Level in the Essay Writing Competition organized by The Department of Atomic Energy in 2015.



## CRICKET TOURNAMENT

Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, Zinc Smelter Debari and Rampura Agucha went all out at the Cricket Tournament against Rajasthan State Pollution Control Board.

### ZINC SMELTER DEBARI



**Green Yodhas, Zinc Smelter Debari** won the match against **Forces of Nature, Rajasthan State Pollution Control Board**

### RAMPURA AGUCHA MINE



The match between **Rampura Agucha Mine** and **Rajasthan State Pollution Control Board** ended in a tie





**Hindustan Zinc Certified  
as Great Place to Work  
for 5th Time in a Row**



**Under Ministry of Mines  
and G20, Zawar has been  
declared as a Geo-  
Heritage site and  
conferred with the title of  
Oldest Zinc Smelting site**

**Hindustan Zinc's Head Corporate Social  
Responsibility, Ms. Anupam Nidhi was honored with  
CSR Catalysts: Duty & Beyond List by HRAI  
& Top 20 CSR Leaders at 4th Annual ESG Summit &  
Awards 2023**





## Vedanta Rolls Out Inclusion Policy For Transgender Employees

As part of the comprehensive policy, Vedanta is extending additional medical benefits in terms of a 30-day gender reaffirmation leave and financial support of up to Rs 2 lakh for gender reaffirmation surgery, the company said in a statement.



OUTLOOK INDIA

## Hindustan Zinc elevates safe, smart, sustainable mining in India

With drones, IoT sensors, SmartDrive EVs, and Personnel Tracking System, one of world's largest zinc-lead-silver producers, Hindustan Zinc is raising bars for the Indian mining sector by setting up advanced-level technology in mining and underground mining operation.



Hindustan Zinc has aimed towards excellence for decades by developing the mines using best-in-class technology and implementing smart, safe, and sustainable operations across its sites. The company has established numerous production and MSD facilities, including onshore and offshore processing plants. One of the world's largest Zinc-Lead-Silver producers, Hindustan Zinc, has embarked on a holistic digital transformation program for its entire value chain, to drive a different way of working for a sustainable future. "With a data-driven, agile, integrated, and collaborative approach, we are enabling better and real-time data-based decision-making through the integration of technologies across the value chain, resulting in reducing waste, increasing resource efficiency, and doing up productivity, improving safe work practices while promoting the use of renewable energy sources," said Arun Misra, CEO, Hindustan Zinc.



3D Simulator Training for underground mining at Hindustan Zinc

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3D Simulator Training for underground mining at Hindustan Zinc

INDUSTRY  
PRODUCT FINDER

## वेदांता ने ट्रांसजेंडरों के लिए अपनाई अनूठी समावेशन नीति



उदयपुर। वेदांता ने अपनी समावेशन नीति में ट्रांसजेंडर कर्मचारियों के लिए चिकित्सा लाभ नीतियों की घोषणा की है। हिन्दुस्तान जिंक ने लक्ष्मीनारायण त्रिपाठी के साथ हुए एक इंटरव्यूव जागरूकता सत्र के दौरान इस नीति की घोषणा की। इसमें हिन्दुस्तान जिंक की चेयरपर्सन, वेदांता लिमिटेड की गैर कार्यकारी निदेशक प्रिया अग्रवाल हेब्बर, जिंक बिजनेस वेदांता के मुख्य कार्यकारी अधिकारी अरुण मिश्रा और वेदांता की सभी इकाइयों के कर्मचारी मौजूद थे। अग्रवाल ने वेदांता समावेशन नीति के तहत कंपनी में कार्यरत ट्रांसजेंडर कर्मचारियों के लिए चिकित्सा लाभ नीतियों व चिकित्सा के दौरान अवकाश की घोषणा की। इसके तहत चिकित्सा के दौरान 30 दिवस का अवकाश और सर्जरी के लिए 2 लाख रुपए तक की वित्तीय सहायता के रूप में अतिरिक्त लाभ दिया जाएगा।

DAINIK  
BHASKAR

## सम्मानजनक जीवन के हकदार: मिस ट्रांसकीन इंडिया, फर्स्ट रनर अप - एलाडे वर्मा

हिन्दुस्तान जिंक में विभिन्न और कल्पना हेतु आईडिया गैप के दौरान विभिन्न रूप से एलाडे को जिंक व्यापक

10:00 AM 7th June 2023



INDIA CSR

## हिंद जिंक 5वीं बार ग्रेट प्लेस टू वर्क प्रमाणित



उदयपुर. हिन्दुस्तान जिंक को मान्यता प्राप्त प्रमाणन है, जो उन लगातार 5वीं बार संस्थान में उच्च संगठनों को दिया जाता है, जो विश्वास, उच्च प्रदर्शन संस्कृति के निर्माण के लिए ग्रेट प्लेस टू वर्क के रूप में प्रमाणित किया गया है। यह मान्यता कर्मचारियों के कल्याण, सशक्तिकरण और व्यवसायिक दक्षता एवं विकास को प्रोत्साहित करने के प्रयासों का प्रमाण है। ग्रेट प्लेस टू वर्क सर्टिफिकेशन विश्वस्तर पर

RAJASTHAN  
PATRIKA

Said **Arun Misra, CEO, Hindustan Zinc**, "Mining companies play a crucial role in socio-economic development of the country. Over the last decade, the contribution of the Indian mining sector to the country's GDP has not been more than 3 per cent. With focussed investment, the mining sector aims to contribute 7 to 8 per cent to the GDP, which could create around 25 million jobs in the country, directly and indirectly, and has the potential to propel GDP growth to more than 9 per cent. Thanks to technological revolution, the nature of mining is constantly shifting."

EQUIPMENT  
INDIA

## सुधन वसुधैव कुटुम्बकम्, स्वच्छ एवं संरक्षित पर्यावरण के संकल्प के साथ हिन्दुस्तान जिंक में विश्व पर्यावरण दिवस का आयोजन

सुधन वसुधैव कुटुम्बकम् के संकल्प के अलावा एक ही संकल्प के तहत पर्यावरण दिवस का आयोजन

10:00 AM 7th June 2023



INDIA CSR



Namaste Zinc Parivar,

The month of June has been remarkable for Hindustan Zinc as we reiterated our commitment towards fostering a culture that embraces unique identities and contributions of every individual. We launched #Zinclusion campaign celebrating the vibrant diversity that exists within our Zinc Parivar. We were even honoured to host distinguished Guest Speakers like Laxmi Narayan Tripathi and Ella D Verma who shared their insights on importance of embracing difference and power of acceptance, diversity & the transformative potential of the arts for an inclusive future.

Additionally, we all came together to celebrate the wonders of our magnificent mother nature on World Environment Day. At Hindustan Zinc, we understand our responsibility towards the environment and remain resolute in our commitment towards sustainable mining operations. Through 360 degree campaign, we reiterated our initiatives towards climate risk mitigation, decarbonisation and water conservation towards building a greener future for the generations to come.

In a momentous achievement, Hindustan Zinc was also recognized with Great Place to Work award for the 5th consecutive year. Such recognition only strengthens our motivation to continuously strive for excellence, ensuring that our employees feel valued, supported and empowered to achieve their dreams.

Thank you for continued support and readership. With every new edition, our aim is to bring a diverse range of content that informs, entertains and inspires you.

Happy Reading!

Maitreyee Sankhla  
Head-Corporate Communication  
Hindustan Zinc

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