



HINDUSTAN ZINC Zinc & Silver of India

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ISSUE FOCUS

COVER STORY • 02 CHAIRPERSON PRIYA AGARWAL HEBBAR VISITS HINDUSTAN ZINC SPECIAL FOCUS • 04 VICE CHAIRMAN VEDANTA LIMITED VISITS HINDUSTAN ZINC

CEO MESSAGE



ear Colleagues,

As we navigate the ever-changing business landscape, it is imperative that we stay ahead of the curve by embracing new ideas, harnessing cutting-edge technologies, and fostering a culture of innovation. In recent years, we have witnessed an exponential growth in technological advancements that have disrupted traditional industries and transformed the way we work. The mining and metals sector is no exception. To maintain our leadership position and delivering exceptional continue results, we must fully embrace the power of technology.



At Hindustan Zinc, we have always been at the forefront of innovation, constantly exploring new ways to enhance our operational efficiency, optimize our processes, and create sustainable solutions. We have successfully implemented state-of-the-art technologies to improve safety standards, reduce our environmental footprint, and maximize the value we bring to our stakeholders.

However, our journey doesn't end here. We must remain vigilant, continuously seeking opportunities to leverage emerging technologies. Whether it's artificial intelligence, machine learning, robotics, or Internet of Things (IoT), we must be willing to adopt these transformative technologies and integrate them seamlessly into our operations. By doing so, we can unlock new levels of productivity, improve decision-making processes, and gain a competitive edge in the market.

To foster a culture of innovation, I encourage each one of you to embrace a mindset of curiosity, creativity, and continuous learning. Be open to new ideas and perspectives, challenge the status quo, and actively seek out opportunities to experiment and collaborate. Our collective intelligence and diverse expertise are our greatest assets, and by leveraging them effectively, we can propel Hindustan Zinc into a future of unprecedented success.

As we embark on this journey, it is crucial that we prioritize sustainability and responsible technology adoption. Let us ensure that our technological advancements align with our commitment to environmental stewardship, community well-being, and ethical business practices.

Best Wishes

Arun Misra CEO – Zinc Business, Vedanta

Click the icon to engage with our CEO on Twitter:



COVER STORY



PRIYA AGARWAL HEBBAR, CHAIRPERSON -HINDUSTAN ZINC VISITS CHANDERIYA SMELTING COMPLEX AND ZINC FOOTBALL ACADEMY, ZAWAR

During her visit to Chanderiya Smelting Complex, Priya Agarwal Hebbar, Chairperson Hindustan Zinc, delved into the process by which Zinc & Lead are obtained. She also acknowledged the implementation of cutting-edge technology and expressed appreciation for the relentless pursuit of innovation, resulting in rapid digitization of numerous smelting processes, many of which is now completely automated. Chairperson also interacted with the high-potential young talent who are the driving force behind the quest for enhance efficiencies, unwavering commitment to safety and continuous expansion of production capacities. During her visit, she conveyed the vision of #TransformingForGood which resonated deeply with the Zinc Parivar and instilled a renewed sense of enthusiasm amongst them.





COVER STORY



The Chairperson visited the premises of Zinc Football Academy, Zawar along with Akarsh Hebbar - Managing Director, Avanstrate. It was an interesting experience for athletes to interact and share their journey & aspirations. They saw the world-class academy, offering an array of exceptional facilities and amenities to the talented players.

They were enthralled by the first-of-itskind F-Cube technology at ZFA which facilitate in monitoring and enhancing performance of the players.





SPECIAL FOCUS



VICE CHAIRMAN VEDANTA LIMITED VISITS HINDUSTAN ZINC

IMMERSIVE VISIT

r. Navin Agarwal, Vice Chairman Vedanta Limited shared his insights with Zinc Parivar during his visit to Chanderiya Smelting Complex. He had an interesting interaction with young managers session and #WomenInMining about optimising operations and enhancing digital transformation. The leadership and guidance provided by him brought new ideas, perspective and josh for the teams towards achieving another milestone this year. His visit offered an encouraging moment for the emerging leaders, women employees and business partners who were a part of the session with Vice Chairman and Arun Misra, CEO Hindustan Zinc.







SPECIAL FEATURE





PAVING TO SAFE, SMART & SUSTAINABLE OPERATIONS

Industan Zinc is infusing a digital way of working across all verticals of operations with their overarching goal of creating 'Mines of the Future'. The key operations are mining, milling, smelting before finished goods goes to market. The company is using drones in Underground Mining operations to scan stopes and volumetry measurements of bulk material. It also uses computer vision-based technologies to detect quality defects and unsafe working conditions which helps in improving product quality & safety standards.

IIOT sensors and cloud technology are helping to generate and collect data from remote assets, which is a key to strategic decision making. AI/ML-based predictive models are also helping to improve the reliability of critical assets. Additionally, the company uses IoT technologies to deploy smart sensors on HEMM equipment to monitor performance, health, reliability on a real-time basis in all our underground operations.



SPECIAL FEATURE



ensure safe mining, То Hindustan Zinc uses collision avoidance systems and tracking. personnel Α collision avoidance system improves operator situational in underground awareness and mining prevents machine-to-machine and man-to-machine interactions. Personnel Tracking System facilitates the transmission



of alert messages from the Control Room to the Individual Tag and vice versa.

The company is also strengthening their mining operations by including 3D simulator, Augmented/Virtual Reality tool used to teach heavy machinery operations to operators. Additionally, automated, and tele-remote drilling operations are being used during the shift-change over (smoke hours) to increase production, improve safety, visibility, and control from outside the drilling cabin. Electrical substation automation has facilitated faster troubleshooting and reduced non-working hours due to reasons like power tripping. It has also improved power quality, voltage sag, and swell events, which has helped to improve and optimize energy consumption.

Hindustan Zinc has taken a proactive step in this direction by launching its own Mining Academy. The Academy is designed to provide employees with training and education on the latest mining technologies and operations, helping employees to stay ahead of the curve in an ever-evolving industry. By investing in the skills and knowledge of its workforce, Hindustan Zinc is not only ensuring the safety and productivity of its operations but also contributing to the growth and sustainability of the mining industry.



Furthermore, the company has become the lst mining company in India to introduce electric utility vehicles into underground mines. With few up & running, the company plans to invest USD 1 billion for converting all diesel-run 900 odd mining vehicles to battery operated ones in 5 years. With focused initiatives in the digital domain, the company is steering smart growth across all the key parameters to boost mining and operational efficiencies through better management of systems and processes.



INDIA's 1st WOMEN MINE RESCUE TEAM TRAINS AT HINDUSTAN ZINC

As part of our core philosophy Safety First, Hindustan Zinc trained India's 1st ever all women mining rescue team to ensure utmost safety maintenance in mining operations. This initiative is one-of-its kind, aligning with the company's Sustainability Development Goals aimed at ensuring Zero Harm in operations. The team rescue comprising of seven women officers base training were given at company's RRRT centre at Rajpura Dariba Complex and were then sent for rigorous training at Mine Rescue Station, Nagpur

The rescue team went through preliminary tests that required members to compete in basic Mine Emergency situations. Techniques to tackle or deal in the case of surface/



underground mine emergency scenarios, first aid, technician test, theory exam, self-rescuers, fire types and its extinguishing methods, mine gases and emergency response were some of the key areas covered in the training session. After the rigorous selection for the training, Kavita Khichar, Alka, Sakshi Gupta, Sandhya Singh, Nehal Solanki, Sandhya Rasakatla and Kattekola Yojitha were qualified for the initial mine rescue training. After selection, the rescue team underwent 14 days of specialized training at Mine Rescue Station,

<image>



SAFE & SUSTAINABLE



HINDUSTAN ZINC AT INNOVATE UK'S TRANSFORMING **FOUNDATION INDUSTRIES**

SUSTAINABLE FUTURE

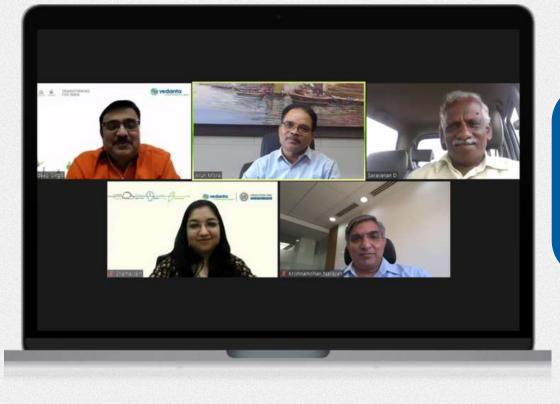
Pradeep Singh, Chief HSE and Sustainability Officer represented Hindustan Zinc at Innovate UK's Transforming Foundation Industries. The international forum brought together 15 esteemed Indian organisations to visit some key UK Foundations Industries facilities and meet UK organisations for potential collaborative partnerships. The four-day event was packed with engaging workshops, insightful pitches and productive matchmaking sessions for Indian and UK organisations to discuss future partnerships. Distinguished Leaders present at the forum provided an overview of their advanced facilities and capabilities, highlighting opportunities for effective control of energy consumption and reduction of CO2 emissions.



FIRESIDE CHAT WITH THE FOREST MAN OF TAMIL NADU

BIODIVERSITY

On the occasion of International Biodiversity Day, Hindustan Zinc organized a fireside chat with the Forest Man of Tamil Nadu - Mr. D. Saravanan. He discussed how protection of nature and environment is the responsibility of not just one person but every human being out there. The panel members also discussed about the harmonious co-existence of nature and culture will help to regenerate our Earth. Mother nature is the greatest artist of all and the protection of flora & fauna will enhance the bond between nature & people. Aranya, the regenerated forest creates a unique combination of ecosystem which is home to more than 240 bird species, 251 TDEF species and numerous mammals & reptiles.



Mr. D. Saravanan, Environmentalist, Expert at Eco-Restoration, Organic **Faming & Watershed Management**



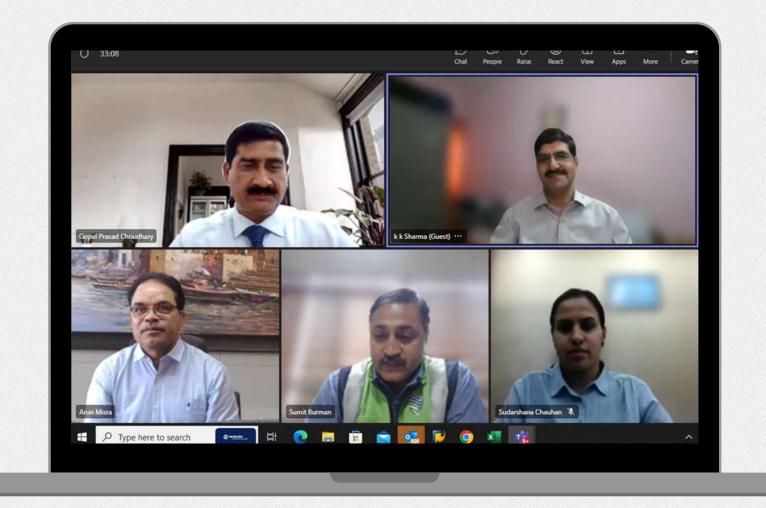
SAFE & SUSTAINABLE



INAUGURATION OF INTELLIGENCE COURSE

CAPABILITY DEVELOPMENT

industan Zinc, as a part of its capability development initiative and MAS audit requirement, conducted an online training program on Intelligence and Surveillance for all the nominated Intelligence leads of Vedanta Group Companies. The training program commenced with an inaugural session by Mr. Arun Misra, CEO- HZL. A total of 69 officers across the Vedanta Group attended the sessions, including Chief Security Officers and Intelligence Leads. The faculty for the session included Veterans from Intelligence Bureau.



1st ALL WOMEN TEAM GETS FIRST AID SAFETY TRAINING



n line with the #SafetyFirst motto practiced across Hindustan Zinc, Vedanta's 1st ever all women batch gets trained in First Aid Safety at Rampura Agucha Mine. The trainees have been equipped with basic life support techniques along with practical training in Underground based Model Mine.





PEOPLE PRACTICES



CAREER COUNSELLING FOR GRADUATE ENGINEER TRAINEES AND FOREMEN





EMPLOYEE ENGAGEMENT

Rampura Agucha Mine recently held an interactive session for Graduate Engineer Trainees and Foremen with Sanjay Sharma – Unit Head. The session encouraged everyone to share their ideas for business improvement plans and emphasized the importance of accepting challenges to ensure high performance and quality work. Sanjay Sharma also provided guidance on how to prepare for future managerial and leadership roles by expanding their knowledge and interpersonal skills.

ZINC PARIVAR DONATES 195 UNITS OF BLOOD

COMMUNITY WELLBEING

n our quest to create a positive impact and promote well-being of our community, Hindustan Zinc's Rampura Agucha Mine came forward to donate 195 units of blood. The blood donation drive showcased our Zinc Parivar's unwavering commitment towards making a difference in the society.





PEOPLE PRACTICES



IMMERSIVE VISIT OF ZINC PARIVAR AT DARIBA SMELTING COMPLEX

FAMILY VISIT

On the occasion of Mother's Day, Rajpura Dariba Complex organised an industrial tour for all the mothers of our employees at Rajpura Dariba Complex. More than 30 mothers participated in the engagement activity and spent quality time with their children. This initiative provided a great opportunity to the mothers as they got to learn about their children's work life, functioning, and company culture.



16 STUDENTS FROM RAMPURA AGUCHA MINE'S ZINC VIDYALAYA UNDERWENT 10-DAY NCC TRAINING

SKILL DEVELOPMENT

Rampura Agucha Mine's Zinc Vidyalaya concluded it's 10-day NCC training camp wherein 16 students from 6th to 12th grade were trained with a diverse set of skills under expert guidance. They delved into the fundamental techniques and principles of rifle shooting, refining their precision and marksmanship abilities. Alongside the specialized training the camp also emphasized on the aspects of discipline, teamwork, and leadership qualities, all of which plays a pivotal role in their personal growth and future endeavors.



PEOPLE PRACTICES

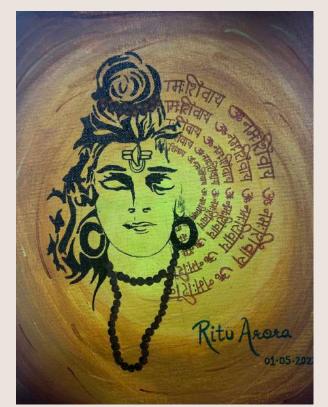


GLIMPSES OF ARTISTIC APRIL CELEBRATED AT ZAWAR GROUP OF MINES

EMPLOYEE ENGAGEMENT



Chayanika Mech Geology Department



Ritu Arora Security Department



Hritambhara Patel Electrical Department

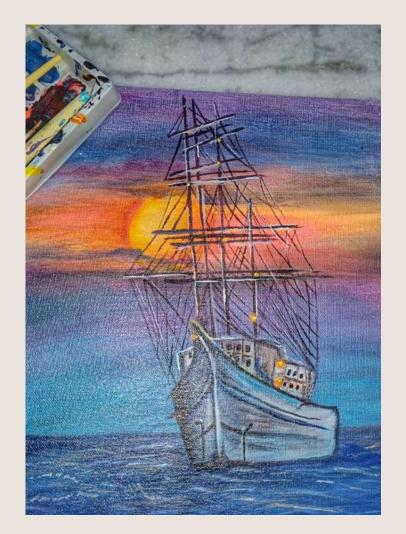




Sumeet Dwibedy Mine Operation Department



Harshada, W/o Prashant Gupta Mine Planning Department



Srishti Ameta Commercial Department



Papri Roy Geology Department



Ashnita Bera , W/o Buddhadeb Bera Electrical Department

COMMUNITY



MEDICAL HEALTH CAMPS BENEFITS MORE THAN 180 RURAL & TRIBAL VILLAGERS

HEALTH & WELLBEING



industan Zinc's Zawar Group of Mines in collaboration with Zawar hospital organized Medical health camps in interior hamlets of Singhatwada and Tidi Panchayaths. The camp was set up at Primary School Wadi and Centre Nagela and Primary School Gareta respectively wherein the medical facilities and access to medical care such as PHCs or sub centres is very limited.

More than 183 villagers were benefitted as the doctors examined multiple patients for anaemia, vitamin deficiency, mouth ulcers and provided necessary tonics and medicinal procedures for them.

SHIKSHA SAMBAL SUMMER CAMPS KICKSTARTS -OVER 1500 RURAL & TRIBAL STUDENTS PARTICIPATED

COMMUNITY DEVELOPMENT

Inder our Shiksha Sambal Program, we organized 15 Summer Camps across the districts of Rajasthan for over 1500 rural & tribal students of class 8th, 10th & 12th standard. To ensure the overall development of these students, this one-month camp has begun at Udaipur and 6 business locations of Hindustan Zinc – Zawar, Debari, Chanderiya, Dariba, Agucha and Ajmer. Additionally, 17 students from Pantnagar have joined the residential camp and total around 1500 students from 66 Shiksha Sambal schools will be benefitted through these camps.





COMMUNITY



ZINC SMELTER DEBARI RENOVATES ANANDPURA SCHOOL

COMMUNITY DEVELOPMENT



A n inauguration ceremony of Anandpura School was conducted by the Government Primary School Anandpura and Panchayat Tulsidasji Ki Sarai.

The event was graced by the presence of SBU Director, Zinc Smelter Debari- Mr. Manas Tyagi and Mrs. Suman Saini – Principal officer, Tulsidasji ki Sarai School, as the chief guest.

The event was attended by over 200 community members.

HINDUSTAN ZINC TRAINS ALL WOMEN BATCH AT ZINC KAUSHAL KENDRA, AGUCHA

SKILL DEVELOPMENT

A ligning with our core philosophy of 'Giving Back', Rampura Agucha Mine launched the biggest "All Women Batch" of Zinc Kaushal Kendra where 75 women are getting trained in various market led programs like retails sales & marketing, unarmed security guard and office assistant. Kishore S. – IBU-CEO, Agucha, launched the program and motivated all the participants, emphasizing the importance of gender equality and inclusivity.





COMMUNITY



400 SPECIAL STUDENTS AND ZINC PARIVAR COME TOGETHER TO PAINT FOR JOY

COMMUNITY DEVELOPMENT

Under our Jeevan Tarang program, we organized Paint for Joy, a volunteering program to connect and strengthen the bond between Zinc Parivar and other community people with the extended family of Jeevan Tarang's special students. Aligning with the theme of 'Earth Our Home' & Taking Care of Biodiversity, more than 400 special students and Hindustan Zinc volunteers showcased their brilliant strokes at the program, conducted across our 3 operational units.

The students through their paintings depicted their concern towards the alarming issue of pollution and further gave a strong message to protect environment. As a step to celebrate and recognize the creativity of the students, the paintings were displayed on the craft gallery in the respective schools. The entire program was conducted in three phases covering three locations: Mook Badhir Senior Secondary school of Ajmer & Bhilwara, and Abhilasha Vidyalaya, Udaipur.



LIFE AT HZL



TRIUMPH OF LIL ZINC PARIVAR



We are delighted to announce two of our brilliant students from Rampura Agucha Mine's Zinc Vidyalaya, **Ms. Riddhi Sharma** and **Ms. Siddhi Sharma** have been honored with an appreciation letter from our Hon'ble Prime Minister, Shri. Narendra Modi.

They have achieved this remarkable feat for their outstanding article on **Pariksha Pe Charcha** which captivated the attention and admiration of our nation's leader.

TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit their achievements for a chance to be featured in Zinc News. Inspire others and celebrate your child's success.

Submit your entries to vaishnavi@vedanta.co.in nikhil.gopinath@vedanta.co.in

AWARDS & RECOGNITION



Hindustan Zinc Shines at PeopleFirst HR Excellence Awards 2023



Champion in Leading Practices in Talent Management



Champion in Leading Practices in Employee Relations (Industrial Relations)





Ruchika Pathak HR Future Leader Lead, Leadership Development, Hindustan Zinc





SelvaKumar S PeopleFirst HR, Unit HR Head, Sindesar Khurd Mine





Outstanding Accomplishment -Corporate Excellence Chanderiya Smelting Complex



Excellence in Environment Management Zinc Smelter Debari



Double Sweep for Hindustan Zinc at CII-ITC Sustainability Award 2022



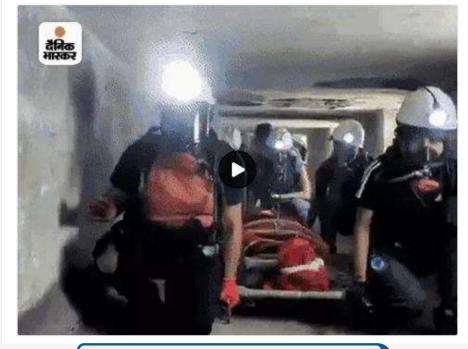
MEDIA HIGHLIGHTS

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ग्राउंड रिपोर्ट 3000 फीट गहरी खान में जान बचाएंगी 7 बेटियां: आग लगी हो या पत्थर गिर रहे हों, 90 मिनट में सुरक्षित निकाल लाती हैं

जयपुर/राजसमंद एक दिन पहले 1 लेखक: मनीष व्यास



DAINIK BHASKAR Paving to Safe, Smart and Sustainable Mining at Hindustan Zinc 3 min read • 10 May 2023, 06:43 PM IST HT Brand Studio

The company has established numerous production and R&D facilities, including activities throughout Rajasthan



Technology at Hindustan Zinc changing the face of Indian mining

Udaipur, Rajasthan, India - Business Wire India

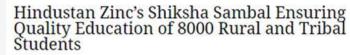
Hindustan Zinc has strived towards excellence for decades by giving equal importance to their core business of mining operations by developing the mines using best-in-class

LIVE MINT

Herald Globe International News & Information Service Wed, 10 May 2023 Home | International | International Busivess | Sports | Wre | Search | Vestmer | Network VOLUME NO. 0205/16 Hindustan Zinc's Shiksha Sambal ensuring quality education of 8,000 52 dia. rural and tribal Students

ANI PR Wite 02 May 2020, 21:15 GMT+10





PTI | Updated: May 02, 2023 14:46 IST

Udaipur, Rajasthan, India – Business Wire India

 Hindustan Zinc under its flagship community development program - Shiksha Sambal provides remedial classes to build conceptual clarity, facilitates peer-group learning and identifies potential learning opportunities outside the school

 Closely working with 66 Government Secondary and Senior Secondary schools across 57 villages in 5 districts of Udaipur, Rajsamand, Chittorgarh, Bhilwara and Ajmer

Most people will probably find it challenging to take up an electrician's course that involves the fundamentals of wiring, switches, electric metres, and lightbulbs. Rekha Mali, a local of Gudli village, Debari pursuing science stream on learning about the opportunity grabbed it with both her hands as she knew the additional skill meant lighting up her own future. No wonder, she jumped with joy when the first lightbulb she wired to a switch lit up every nook and corner of the room. Under Shiksha Sambal program, two batches of Pre-Vocational Training in Agriculture and Electrical were conducted for higher secondary students from Zawar, Dariba, and Debari. The mindset to do something out-of-the-box & learn something unconventional is a common trait amongst each of the 1st All Girls batch of electrical course conducted under Shiksha Sambal's pre-vocational program.

THE WEEK

Hindustan Zinc Nurturing Biodiversity with Miyawaki Plantation

On this Biodiversity Day, Miyawaki Plantation delved into the ingenious technique that is transforming barren land into thriving green havens. Revolutionary reforestation technique restor nature's balance as Hindustan Zinc has planted 32,500 saplings of 65 diverse species in Debari, Dariba, and Chanderiya in Rajasthan.

growing forests in a short span of time. By emulating the natural processes of a forest occeystam, this technique results in self-sustaining forests that enrich isodiversity, restore degraded lands, enhance air quality, mitigate climate before air quality, mitigate climate act on the environment, Miyawa station has emerged as a beecon pe. On this Biodivenity Day. divensity Day, I delved into the change, and create green spaces. Hindustan Zinc, India's largest and only integrated producer of zinc, lear and silver, has enriched its surroundi ving green na and other flora. The technic vine company has pla plings of 65 diverse units through a dis

Social Entrepreneurs

e havens for wildlife. To mitigate climate risk, Hindust c has joined the Taskforce on Na lated Financial Disclosures (TNFD rum, underlining their ded preserving Earth's rich biodiw tionally, the company has sig phificant three year collabs on for Conserv of Nature (IUCN). These stra ours solidify the rank 3rd glo 1st in Asia Pacific Region in S&P Goba Corporate Sustainability Assessment under metal and mining sector.»



to grow ten and which rest

TERRACISEN | MAY 2023 4 41

TERRAGREEN

एजुकेशन राउंड अप...

मूक बधिर बच्चों ने दिया प्रकृति के सरंक्षण का संदेश



भीलवाडा@पत्रिका. भीलवाडा भागीदारों और परिवार ने विशेष के मूक बधिर सीनियर सेकेंडरी स्कूल योग्यजन बच्चों के साथ मिलकर में हिन्दुस्तान जिंक की ओर से जीवन प्रोत्साहित किया। 120 प्रतिभागियों ने तरंग कार्यक्रम के तहत पेंट फॉर जॉय हिस्सा लिया। रचनात्मकता के लिए किया गया। जिंक रामपुरा आंगूचा सम्मानित किया। जिंक के जीवन माइंस परिवार के सदस्यों और बच्चों तरंग कार्यक्रम विशेष योग्यजन ने विशेष योग्यजन बच्चों के साथ बच्चों को सशक्त बनाने को ।थ्वी हमारा घर और जैव विविधता संचालित की जा रही है। वर्ष-2017 की देखभाल विषय को रंगों से बयां में विशेषयोग्यजनों को शैक्षिक किया। बच्चों ने चित्रों से पृथ्वी को आवश्यकता पूरा कर उन्हें सशक्त बचाने और पर्यावरण की रक्षा, पानी बनाने के उद्देश्य से शुरू किया था। और पेड बचाने के बारे में बताया। हश्य और श्रवण दोष के लगभग 700 जिंक की सीएसआर पहल के तहत बच्चों के सीखने के स्तर में सुधार जिंककर्मियों के साथ व्यावसायिक हुआ।



Udaipur (Rajasthan) [India], May 2 (ANI/BusinessWire India): Most people will probably find it challenging to take up an electrician's course that involves the fundamentals of wiring, switches, electric metries, and lightbulbs.

and a final of Gudi village. Debari pursuing science stream on learning about the



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Section

HERALD GLOBE



RAJASTHAN PATRIKA

CSR: Hindustan Zinc Trains First All-Women Underground First Aid Batch

The training of the All Women First Ald Team ip in line with Hindustan Zinca commitment to its Sustainability Goal of Zaro Harm.

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हिंदुस्तान जिंक स्मेल्टर देवारी के सहयोग से क्लास रूम्स का पुनर्निमाण कार्यक्रम में 200 से अधिक ग्रामीणों ने भाग लिया

By Manacar Chantello www. 18 May 1813



स्तर हिंक जर्मने संदर के जनवल सम्लोगेक उत्तरदायित के कार्य प्रथलें रूप से करता रहा है। इसी झार में तारकीय प्रायमि त्यर जमाद्रमुंत एवं प्रकार तुलमीदामजी की स्टाय द्वारा उत्तरदात विद्यालय के छिट्नुस्तर पिंक द्वारा किये गये कुलीगार का उद्यादन wante andflat Bra man



इस जासर पर 'एसबेचू निर्देशाव, जिंक स्नेश्टर देवनी पालन तानी पात तुलसीटासते की सरय शुल, उपार पायिका सुरूप मेने, शाववीय प्रायमिक निव्हालय नामपपुर की प्रधानम्यायिका पूर्व पाने एवं दुलसीटामकों की सराय के सरवा कलेपालन जानी ने जिदालय के पुरनियान और विद्यापियें को सीडने के लिये बेहतर राहरीन देने हेटुनियुक्ता जिंक प्राय प्रधाने की सराय की प्रातन्य की

्रार्थका में 200 से अधिक प्रार्थियों ने भग लिया। इस भवसर पर गानस पार्थी पत्र विद्यालय के स्वरिय निवर्स रंग लात नयारे ने विशेष कर कर कहा कही का उद्यापत किया राम लात गयाँ ने अधिनिमार के देवन स्तूल की कहाओं को अपने पर पर आरंधित करने की मुर्शिय प्रदान की। अनस्पूरा विद्यालय में प्रतिन में केठा विद्यार्थी अध्यानक ते। इस विद्यालय के पुल्पितर से पूरी बाल्सुन में पार्थ को सत्ताय थी, विद्यालय भी प्रयुक्त के अनुरोध पर विद्यालय में किश्ते पिथिन और पेर स्रतित जिस्त के कार्य सिंदुस्ता कि क के सींग्रास्तर परिप्रोपन आरंपाद्व के अनुरोध पर विद्यालय में किश्ते पिथिन और पेर स्रतित जिस्त के कार्य सिंदुस्तान कि क के सींग्रास्तर परिप्रोपन आरंग्रेत किया गया।

UDAIPUR TIMES

HINDUSTAN ZINC WINS PEOPLE FIRST HR EXCELLENCE AWARDS IN 2023 . The company has won "Champion" Award under the category of Leading Practices in Talen



Udalpur : Hindustan Zinc, India's only and the world's second-largest integrated zinc-lead-silver producer, has won the 'People First HR Excellence Award 2023' for its overall journey in changing and implementing HR processes by leveraging workforce diversity and talent management, which demonstrates their commitment to building a strong and inclusive organizational currure. The company has received "Champion" animarish in the tasgories of Leadil Practices in Talent Management and Employee Relations. Additionally, the platform recognized I leaders of the company in their domains - Ruchika Pathak as HR Puture Leaders, Selva Kumar S I People First Leader, and Alok Jain as People First Leade

> UDAIPUR KIRAN



उदयपुर। हिन्दुस्तान जिंक की दो इकाइयों को सीआईआई-आईटीसी सस्टेनेबिलिटी अवार्ड दिया गया है। चंदेरिया स्मेल्टिंग कॉम्प्लेक्स को कॉरपोरेट एक्सीलेंस में उत्कृष्ट उपलब्धि और जिंक स्मेल्टर देबारी एक्सीलेंस इन एनवायरमेंटल मैनेजमेंट के लिए सम्मानित किया गया है। ये पुरस्कार मुख्य अतिथि सड़क परिवहनं और राजमार्ग मंत्री नितिन गडकरी ने दिए।



FROM THE EDITOR'S DESK



Namaste Zinc Parivar,

We at Communication Department are privileged to get first-hand access and exposure to all the events, victories and celebrations of Hindustan Zinc. It is even more gratifying for us to bring that to you through all the accessible mediums. Beginning with National Technology day, it gave us the opportunity to reinforce our commitment towards running sustainable operations with the aid of technology & innovation through meaningful communication across platforms.

Furthermore, we introduced you to India's 1st All Women Mine Rescue team trained by Hindustan Zinc. These women have made us all proud with their grit, passion & persistence. They inspire us to believe that 'Nothing is Impossible'.

In the month of May, we also welcomed Hindustan Zinc's Chairperson, Ms. Priya Agarwal Hebbar back to the city of lakes where she interacted with the Zinc Parivar. During her visit, she interacted with the young leaders, business partners and community members at Chanderiya Smelting Complex and brought forward the vision of #TransformingForGood. She also unveiled the new jersey for our Zinc Football team and filled them with enthusiasm and zeal to strive for victory.

I am sure you are also enjoying the visual treat presented to you through plethora of flora and fauna surrounding our business units. In case you have missed it, you can click on the link here or scan the Barcode to have access to our Coffee Table Book – 'Preserving the Beauty of Biodiversity in Nature'.

All of the above and many more exciting updates, highlights & events are covered in this Zinc News as well. We would be grateful if you check out the current issue, share the feedback and write to us with your side of the story.

With this, thank you for your constant support.

Happy Reading!

Maitreyee Sankhla Head-Corporate Communications Hindustan Zinc

> SCAN TO LOOK AT THE BIODIVERSITY THAT ADORNS THE SITES OF HINDUSTAN ZINC



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