



ZINC NEWS

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ISSUE FOCUS

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HINDUSTAN ZINC SHINES AT THE
INDIA SILVER CONFERENCE

CEO MESSAGE



ear Colleagues,

With creating record milestones of historic high performance, it is with utmost pride that we have put our nation on the map of largest Silver producer globally, yet again. Hindustan Zinc is now the 5th largest Silver producer globally which instils a new wave of enthusiasm amongst all of us and brings us one step closer towards achieving the vision of Atmanirbhar Bharat. The silver produced by Hindustan Zinc is an industry standard producing 99.99% pure Silver which is certified by London Bullion Market Association. The silver of India is used by India and currently helps our country to reduce the import dependency of this noble metal which finds it usage as not just a decorative material but also as an industrial metal powering the new-age technology for a sustainable future.

This monumental achievement is the consistent efforts of #ZincParivar in making great things happen. In the past 20 years, Hindustan Zinc has grown leaps and bounds and broken several records which has made us an industry standard in everything that we do. From being at a production level of 41 metric tonnes to being the 5th largest silver producer globally to crossing 1 million tonne metal production in FY23 from 235,000 tonnes in 2002 is a testament to the vision of Vedanta and turnaround story which is Hindustan Zinc.

Best Wishes

Arun Misra CEO – Zinc Business, Vedanta



Click the icon to engage with our CEO on Twitter:



COVER STORY





A ccording to the World Silver Survey 2023 by The Silver Institute, Hindustan Zinc has emerged as the 5th largest Silver Producer in the world. Hindustan Zinc produces 100% of the India's integrated Silver. The company has increased its production of Silver manifold since disinvestment with a production capacity of 800 tonnes from a meagre capacity of 41 tonnes in 2002. Previously, Silver refinery of Hindustan Zinc located at Pantnagar, in Uttarakhand has also been recognized by London Bullion Market Association (LBMA) and has been added to "London Good Delivery" list. The silver produced at its refinery is marked 99.99% pure and has been LBMA certified.

Globally, the highest usage of Silver is in industrial fabrication, followed by jewellery, coins & bars and silverware as per World Silver Institute. In 2023, World Silver Institute expects industrial fabrication will reach another all-time high, boosted by continued gains in photovoltaic (PV) applications. Hindustan Zinc's Sindesar Khurd Mine with this recognition is also placed in the Top 30 Silver Producing Mines in the world by securing 4th rank in the list.

SPECIAL FOCUS



HINDUSTAN ZINC SHINES AT THE INDIA SILVER CONFERENCE

Hindustan Zinc knows the true value of #silver is more than that of a precious and decorative metal. Silver is a key component of cutting-edge #innovations across various industries. The #IndiaSilverConference is an important event where the application and future of this amazing metal is being discussed by some of the greatest minds in the industry. Hindustan Zinc's booth provided a glimpse into how we are supporting the innovations as the 5th largest producer of silver in the world.



BUSINESS



INGENIOUS INNOVATION - INFINITY 4.0

TECHNOLOGY & INNOVATION

We at Hindustan Zinc, celebrated the success of our shop floor innovations at our annual Infinity 4.0, #InnovationPlatform. The 4th edition witnessed some ingenious innovations in the fields of #Kaizen, #FIP, #5S, #DOE which has propelled us one step closer towards our vision of 1.5 MTPA. Furthermore, special Award (Best CI unit, Best AO unit, Best Model Workplace, Kaizen Champion and Kaizen Samman) were also given for FY23 and team were felicitated by our CXOs.











BUSINESS



ZAWAR MINES HOST A TECHNICAL WORKSHOP ON GROUND CONTROL OF UNDERGROUND MINES

STRATEGY

Inder the aegis of Directorate General of Mines Safety (DGMS), Hindustan Zinc's Zawar Mines hosted a technical workshop on Ground Control of Underground Mines. The workshop was presided over by Director General of Mines Safety, Udaipur Zone - B.R. Dayasagar in the presence of Dr. John Louis - Chief Scientist of Central Mining and Fuel Research Institute, Dhanbad. Mr Ram Murari, CEO - IBU, Zawar Group of Mines, Praveen Sharma, Head - Central of Excellence Mining, Vekesh Chittora - Operation Head Cluster A were also present. During this workshop, a comprehensive discussion was held by the speakers of various mines about the current challenges, methodologies and possible redressal techniques to be adopted.





MEDIA TRAINING SESSION FOR SENIOR LEADERSHIP

SKILL DEVELOPMENT

An engaging Media Training session was organized for our senior leadership. The program shed light on the latest trends in corporate communications, crisis management, and social media that have created a veritable impact in establishing a holistic brand identity. The fun and enlightening session has become an integral part of our understanding, informing and positively affirming our vision for all-inclusive growth.



PEOPLE PRACTICES



HEALTH OF ZINC PARIVAR COMES FIRST





HEALTH & WELL-BEING

As part of improving health & well-being of Zinc Parivar, Rampura Agucha Mine organized a yoga session for all its employees to raise awareness on physical & mental health. The session was led by certified yoga instructor, Ms. Archana Joshi who guided participants through various yoga poses and breathing exercises. The objective was to take a break from daily routine and engage in a mindful practice that resulted into a relaxed & stress free evening.

ADDITIONAL CHIEF SECRETARY, INDUSTRIES & COMMERCE VISITS ZAWAR GROUP OF MINES

IMMERSIVE VISIT

Veenu Gupta – Additional Chief Secretary, Industries & Commerce, Govt. of Rajasthan visited Zawar Group of Mines where she got engulfed by the rich history of Zawar Mining and was also acquanited with the innovative technologies incorporated at the mine. As part of her visit, she went to Baroi Mine and also interacted with the students of Zawar Football Academy. She was introduced to the high-tech F-Cube technology.





COMMUNITY



HINDUSTAN ZINC CELEBRATES TACO FOUNDATION DAY

ANIMAL WELLFARE



Day by reaffirming its commitment towards safeguarding our little furry buddies by installing Water bowls across localities of Dariba and Chanderiya. During this momentous occasion, the entire Zinc Parivar came together to paint and set up more than 50 water bowls at Nandghars, Panchayat Bhawan, Government schools and Plantation sites in more than 15 villages. This initiative will help to mitigate the impact of extreme heat on stray animals and to keep our pawsome buddies hydrated.









COMMUNITY



SAKHI HAAT INAUGURATED AT ZINC COLONY, RAMPURA AGUCHA

WOMEN EMPOWERMENT

Premium products of Sakhi are now available at the doorstep of Rampura Agucha Zinc Parivar with the opening of Sakhi Haat at the cooperative Market – Zinc Colony, Rampura Agucha.

The Sakhi Haat will act as a platform for our Sakhi women to showcase and promote their hand made products through word of mouth and local presence. The Haat will have a variety of products like pulses, pickles, honey, spices, textiles, to name a few.





RANG DE - AN EMPLOYEE VOLUNTEERING DRIVE AT ZINC SMELTER DEBARI

COMMUNITY DEVELOPMENT

Under the Rang De, an employee volunteering drive, more than 50 students participated along with 9 employees of Zinc Smelter Debari to paint the Bicchadi Senior Secondary School. With great enthusiasm, students painted and did several illustrations on the school walls. Donning the creative hat, our employees too joined hands with the kids to give a new vibrant look to the school. The school principal appreciated the efforts of all the employees and the students who dedicated their time & efforts to rejuvenate the school environment by making the walls of the school lively and colorful.





COMMUNITY



SAKHI CONNECT ORGANIZED AT KAYAD MINE

IMMERSIVE VISIT

Kayad Mine organized a Sakhi Connect, wherein our employees along with the members of Ladies club visited the Kayad Pickle unit. During the visit, Sakhis thoroughly explained all the functions like processing, packaging and marketing of the pickle. They interacted with our Sakhi women working at the pickle unit and appreciated their exemplary efforts in setting an example of women empowerment by running their own profitable businesses. Our women employees also shared their stories and experiences of working in the industry and further motivated our Sakhi women to be self-reliant.



CELEBRATING OUR HEALTH PRACTITIONERS

COMMUNITY DEVELOPMENT

Zinc Kaushal Kendra is developing Health Warriors of Tomorrow as we work closely with communities to create value for our stakeholders and drive overall socio-economic development.

Under our community development program – Zinc Kaushal has so far trained 319 General duty assistant trainees, out of which 279 are placed and extending their services in various health care sectors.

On #WorldHealthDay, we celebrated the spirit of our Zinc Kaushal trainees who are playing a vital role in transforming the dream of achieving health equity and making healthcare facilities accessible to all.







THERAPEUTIC BIRD WATCHING SESSION AT ZAWAR MINES & RAJPURA DARIBA COMPLEX

#ESGCHAMPION

herapeutic bird-watching session was organized in association with the International Union for Conservation of Nature at Zawar Mines and Rajpura Dariba Complex. Early in the morning, while witnessing a beautiful sunrise, over 100 nature enthusiasts from Zawar and Dariba Zinc Parivar spotted unique flora and fauna and reaffirmed our efforts towards protecting them. They witnessed species like Angrezi Babool, Safeda, Jungle Jalebi, Dhatura and many more. On the other hand, Jungle Babbler, Little Egret, Indian Robin, Rock Pigeon, Rose-ringed Parakeet left them mesmerized with their colourful appearance.

















HINDUSTAN ZINC FLAGS OFF 1st EV TRUCK

GREEN POWER

Industan Zinc marks a significant milestone by flagging off the 1st EV Truck from Zinc Smelter Debari. The 55 mt capacity EV Truck reaffirms our commitment towards Net Zero emission by 2050. Through the incorporation of clean energy in the transportation, we are blazing a trail towards a more sustainable future. This is yet another step towards Safe, Smart & Sustainable operations at Hindustan Zinc.





AWARENESS SESSION ON SAFETY ORGANIZED AT RAMPURA AGUCHA MINE

SAFETY

Rampura Agucha Mine organized a skit in mining premises to raise awareness about importance of safety in shaft & hoisting operations, where shaft team has performed various roles. More than 100 employees and business partners participated in this awareness session. Unit Head, Mr. Sanjay Sharma also emphasized that safety should always be our top priority, and encouraged all employees to take an active role in maintaining a safe work environment.







550 TPH PASTE FILL PLANT INAUGURATED AT RAJPURA DARIBA MINE

SUSTAINABILITY

Rajpura Dariba Mine has taken a significant stride towards sustainability with successful commissioning of Paste Fill Plant. The 550 TPH Plant will replace the existing Hydrofill Plant which will ensure fast filling and no bleeding water in the stopes. The Paste Fill Plant will facilitate in water conservation, better Stope stability, surface integrity in mines and more recycling of tailings. This project further reaffirms the company's commitment towards a Safe, Smart & Sustainable operations.





VALUE CREATION WORKSHOP CREATING VALUE FROM WASTE

COMMUNITY DEVELOPMENT

Value Creation Centre (VCC) conducted a day-long Value Creation Workshop to brainstorm ideas towards achieving the FY'24 target of 600 Cr realization from sale of Scrap, Residue, NPA and other items. This cross functional workshop witnessed participation from more than 55 members from different units comprising of Stores team, Auditors, Commercial Heads and Finance Heads. The teams shared their FY'23 successes towards realizing the ever-highest value from the sale of Residue, Scraps & NPA. The workshop paved the way for FY'24 targets with renewed spirits and the goal of inculcating ESG, automation initiatives, and other system improvements.







ZINC PARIVAR HONORS OUR NATION'S FIREFIGHTERS

SAFETY

ZincParivar organized Fire Service Week across its locations, to honor the heroic efforts of firefighters who risk their lives every day to protect our community from the dangers of fire. During the week, various activities like Mock Drills, Skits, Interactive Session and many more engaging events were organized where more than 500 employees and business partners participated.





HINDUSTAN ZINC AVERTS FIRE CRISIS IN UDAIPUR

SAFETY

The quick emergency response of our Fire Safety Team helped to avert major crisis near Zinc Colony, Debari. The rescue team from Debari, Dariba, Chanderiya and Zawar sprang into action as the fire broke out on the hillside adjacent to the colony. This incident serves as a testament to our unwavering commitment towards a Safety First culture.







SPORTS FEVER

Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Pantnagar Metal Plant and Zinc Smelter Debari went all out at the Cricket Tournament while Zawar Group of Mines organized nail-biting Volleyball tournament.



PANTNAGAR METAL PLANT CRICKET TOURNAMENT

- Winner: Team Purani Jeans
- Runner Up: Team Old Monks
- Man of the Match: Ravi Singh & Rabindra Kumar



ZINC SMELTER DEBARI CRICKET TOURNAMENT

- Winner: Zinc Fighters
- Runner Up: Giant Lions
- Player of the Tournament: Vikram Singh



ZAWAR MINES VOLLEYBALL TOURNAMENT

• Winner: HZL A

• Runner Up: Zawar Women

• Friendly Match: HZL ExCo



THE MANY TALENTS OF OUR ZINC PARIVAR



Vishal Chaturvedi works at Hindustan Zinc as a business analyst with the Chief Commercial Office in the Head Office, Udaipur, driving crucial projects that help in achieving results strategically. He has completed a Master of #internationalbusiness (MIB batch 2016-18) from UCCMS, #MLSU University where he achieved a Gold Medal. He was awarded the medal by the state governor of Rajasthan, Shri Kalraj Mishra for the same. Vishal is Interested in exploring the world of accountancy, finance, import-export, international business, international marketing as well as the banking industry. In his free time, he enjoys listening to music and is a passionate cricketer.

Ambika Sharma is the Technical Assistant Manager, at Kayad Mine working to monitor the performance of the mine in all the operational and development parameters. Along with being an excellent manager, Ambika is also a prolific painter. She always participates in extracurricular activities such as making posters, artistic wall painting and many painting competitions. Also, her art got selected for the HZL calendar year 2022. Ambika was awarded for her paintings at the Art & Art Exhibition in Delhi. On the work front, she was the winner of the Wonder Women trophy at Hindustan Zinc for her impeccable work. Hindustan Zinc admires her passion and wishes her the best for the future.



TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit their achievements for a chance to be featured in Zinc News. Inspire others and celebrate your child's success.

Submit your entries to vaishnavievedanta.co.in nikhil.gopinathevedanta.co.in

AWARDS & RECOGNITION





Zawar Group of Mines Wins Platinum Award at Apex India Green Leaf Awards 2022



Pantnagar Metal Plant awarded by Fire Fighting Service, Rudrapur as Best Fire Fighting Team



Hindustan Zinc's

Business Continuity Management Systems

certified with ISO 22301:2019

In our pursuit of excellence in all domains, we're pleased to share that **Hindustan Zinc's**

Business Continuity Management Systems

has been certified ISO 22301:2019 for complying with the guidelines of international standard across mines, smelters, power plants and offices.



Double sweep for Hindustan Zinc, wins 'Masters of Risk Jury Award in Metals & Mining and ESG Specialization' at India Risk Management Awards

MEDIA HIGHLIGHTS



'India a bright spot in zinc consumption amidst recession'

Zinc prices are yet to re-bound and are expected to be in the \$2,800-3,000 per tonne range as economic slowdown parameters deep-ens in Europe, concerns over production cuts in China and

ens in Europe, concerns over production cuts in China and inflation worries in the USA, says Arun Misra, CEO, Hindustan Zinc Linca Linc

ing March-ended 2022.
These are multi-decade low numbers, says Misra.
"Though the last quarter (January-March) started off on an optimistic note with on an optimistic note with

—is expected to see demand grow at 4-5 per cent; with up-coming elections leading to a thrust on infra projects.
Global consumption of zinc fell over 3 per cent in 2022 with China's construction sector yet to gain the requisite momentum.
Smelter bottlenecks are said to have caused a supply deficit of 3,00,000 tonnes in 2022 and around 1,50,000 tonnes in 2023, as per analysis of the International Lead and Zinc Study Group.
Analysts say, a sharp rise in annual benchmark smelter processing fee could

in annual benchmark smelter processing fee could incentivise a turnaround in the metal production. How-ever, the scale of rebound, depends particularly on power availability in Europe and China. "India is expected to fare better in terms of de-mand. It is like a bright spot

company is also in discus-sions with the Centre and State governments to open up new mines in Rajasthan and Gujarat for auctions.

HINDU BUSINESS LINE

Expect a very stable performance from Hindustan Zinc quarter-on-quarter: HZL CEO



Hindustan Zine's net profit for the March quarter was at Rs 2,583 erore, a dip of 11.8 percent ye on-year (y-o-y). Arun Misra, chief executive officer, and Sandeep Modi, chief financial officer, spok

What is happening with zinc? Zinc LME is down and the cost of production is up significantly at 17 percent for the March quarter.

Arun Misra: When we started last year, there was an overall push from commodity prices. There w the fear—the Russia-Ukraine war spilling into a lack of resources, and energy sources for Europe; o smelters shutting down; the US was struggling with high inflation. So all that pushed commodity prices upward and in zinc we saw the prices cross \$4,000 per tonne.

beginning of the year. Of course, towards the end of the year, commodity prices softened; zinc prices also came down. Although stocks across the globe are quite low, it is one of the lowest in the ticket. While the expected growth in zinc worldwide is still between 2.5 percent and 3 percent, contrary to our expectations, the return of strong economic fundamentals in China has not

MONEY CONTROL



अजमेर 14-04-2023

जिंक महिला कर्मियों और लेडीज क्लब के सदस्यों ने अचार यूनिट की सराहना की

अजमेर हिन्दुस्तान जिंक की सखी परियोजना के तहत अजमेर के कायड़ में अचार यूनिट को संचालित करने वाली महिलाएं प्रस्तुत कर रही हैं। इन सखी महिलाओं की हौंसला अफजाई और उनके द्वारा अचार यूनिट के संचालन की प्रक्रिया को जानने के लिए हिन्दुस्तान जिंक कायड़ माइन की महिला कर्मचारी और जिंक लेडीज क्लब की सदस्य ने अचार इकाई का अवलोकन किया। सखियों ने अचार बनाने से लेकर प्रोसेसिंग से लेकर पैकेजिंग और मार्केटिंग तक की पूरी प्रक्रिया के बारे में जानकारी दी। उन्होंने इकाई में कार्यरत महिलाओं से बातचीत की और उनकी मेहनत और लगन की सराहना की। सभी ने महिलाओं के अनुकरणीय प्रयासों की प्रशंसा की और बताया कि कैसे उन्होंने खुद को बनाए रखने और अपने स्वयं लाभदायक व्यवसाय चलाकर

> DAINIK BHASKAR

महिला सशक्तिकरण का उदाहरण स्थापित किया है।



ECONOMIC TIMES

Hindustan Zinc Records Highest-Ever Refined Metal Production

April 5, 2023 at 4:50 PM GMT+5:30

Hindustan Zinc Records Highest-Ever Refined Metal Production Crossing 1 Million

Udaipur, Rajasthan, India - Business Wire India

Hindustan Zinc Limited on 3rd April announced its production numbers for the fourth quarter and year ended March 31, 2023.

"Record high refined metal production crossing 1 million tonne mark bolstered by consistent mined metal production"

Particulars (In '000 tonnes, or as stated) 40 30 Year

FY23 FY22 % Change FY23 % Change FY23 FY22 %

BLOOMBERG

मूक बिधर बच्चों ने उकेरे प्रकृति के रंग

अजमेर @ पत्रिका. बधिर विद्यालय में शनिवार को हिन्दुस्तान जिंक के जीवन तरंग कार्यक्रम में विशेष बच्चों को उनर्क परिकल्पना को उकरने और रंगों से सजाने क अवसर मिला। पेंट ऑफ जॉय कार्यक्रम के तहर कायड माइंस के जिंक परिवार के सदस्यों औ उनके बच्चों ने विशेष बच्चों के साथ मिलक

पृथ्वी हमारा घर और जैव विविधता की देखभाल विषय पर अपनी कल्पना कं रंगों से बयां किया। चित्रों के माध्यम से पृथ्वी को बचाने और पर्यावरण संरक्षण पानी बचाने, पौध संरक्षण का संदेश दिया। इसमें 110 प्रतिभागियों ने हिस्स लिया। खदान प्रबंधक सियाराम मीणा ने पुरस्कार दिए। सौ से अधिव दृष्टिबाधित बच्चों को सॉफ्टवेयर आदि के उपयोग में प्रशिक्षित किया गया है।

RAJASTHAN PATRIKA



Mining and ESG Specialization" at the 9th edition of India Risk Management Awards during the award ceremony in Mumbai. The award was received by Sandeep Modi, Chief Finance Officer Hindustan Zinc and Rohit Sarda, Chief of Internal Audit & Risk Management Hindustan Zinc by Mr K.V. Kamath (Chairman NaBFID).

Udaipur, Rajasthan, India



THE CEO MAGAZINE

RCA, HZL sign MoU for new Jaipur stadium construction

Company Will Give 2300 Cr For First Phase Work Of Anil Agarwal International

Cricket Stadium

(1,4) aCA persident Validay Gellot, BCA chief patron CP Joshs, H2I, CEO Anus Mishra and Himborder Zinc chairperson Priya Agarwal Hebbar at the Maji signing oversi at the SMS Stadburs on Thursday

supported by Vederata, "Auditional:

The amount from the BCC1 is committed to provide because will not be served and Visibles of the playing their.

The amount from the BCC1 is committed to provide because will not be carried to be received and Visibles of the top that the committed provides to committee the provide because will not be carried to be seen the provided by the second points of the step than a signaturation of the received provided by the second phase of the step to be exceeding the second phase of the step to be exceeding the second phase of the step to the second phase of the step to the second phase of the step to the step that the second phase of the step that

TIMES OF INDIA

Hindustan Zinc Becomes Fifth Largest Silver Producer Globally

PTI | Updated: April 22, 2023 10:46 157

Udaipur, Rajasthan, India - Business Wire India

The company produces 100% of India's integrated Silver The silver produced by Hindustan Zinc is LBMA certified

Hindustan Zinc. India's leading zinc-lead-silver producer, has emerged as the 5th largest silver producer in the world, according to the World Silver Survey 2023 by The Silver Institute. This places India in the top 20 silver-producing countries. Earlier, the company was ranked 6th

production in the calendar year 2022. Hindustan Zinc produces 100% of India's integrated Silver. The company has increased its production of Silver manifold since disinvestment with a production capacity of 800 tonnes

largest silver producer which has now changed to 5th largest with 694 tonnes of silver

Previously, Silver refinery of Hindustan Zinc located at Pantnagar, in Uttarakhand has also been recognized by London Bullion Market Association (LBMA) and has been added to "London Good Delivery" list. The silver produced at its refinery is marked 99.99% pure and has been LBMA certified.

THE WEEK



उदयपुर | खान सुरक्षा निदेशालय और हिन्दुस्तान जिंक के साझे में खदानों में भू-नियंत्रण पर कार्यशाला हुई। जावर खदान के क्लब हाउस में हुई कार्यशाला में वक्ताओं ने वर्तमान चुनौतियां, कार्यप्रणाली और निवारण पर चर्चा की। खान सुरक्षा महानिदेशालय उदयपुर क्षेत्रीय निदेशक बी. दयासागर ने कहा कि भूमिगत खदानों में सुरक्षा की दृष्टि से भू-स्थिरता सुनिश्चित करने के लिए बनाई गई नियमावलियों का पालन करना जरूरी है।

> DAINIK BHASKAR

FROM THE EDITOR'S DESK



Namaste Zinc Parivar,

The first month of the new financial year began with a remarkable achievement for Hindustan Zinc as we are now the 5th Largest Silver producer globally. This significant milestone is a testament to Zinc Parivar's unwavering commitment towards excellence and relentless pursuit of transforming for good.

Furthermore, month of April was quite eventful with celebration of plethora of talent present amongst us through Infinity 4.0, a platform for celebrating Ingenious Innovations and then observing the 1st Foundation Day of TACO by painting and setting up water bowls at Nandghars, Panchayat Bhawan, Government schools and Plantation sites in more than 15 villages, reaffirming our unwavering dedication towards safeguarding our little furry friends.

In every edition of Zinc News, we aim to increase the visibility of our Zinc Parivar by recognizing their exceptional accomplishments across diverse domains. We eagerly look forward to an active participation from you all as we invite entries for 'Triumph of Lil Zinc Parivar', a platform to share the achievements of children in realms of sports, arts, writing or community service. Together, let us celebrate and get inspired from our Lil Champs for whom the sky is never the limit.

With this, thank you for your constant support and let's catch up with more interesting stories in the next edition of Zinc News.

Happy Reading!

Best Wishes

Maitreyee Sankhla Head-Corporate Communications Hindustan Zinc

Follow HZL on Social Media by clicking these icons:









