





ZINC NEWS

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ISSUE FOCUS

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Dear Colleagues,

Many Reasons To Celebrate and Many More to Look Forward to..

Time and again my Zinc Parivar's achievements astound me. When the year began, we had set a target of a Million Ton Metal to motivate our teams to dream big and achieve bigger. The standards that we set for ourselves bore their first fruit yesterday.

I say this with great pride that the smelting team has achieved the record for the highest-ever metal production at Hindustan Zinc crossing the 1 million ton mark!

I extend my heartiest congratulations to the teams for achieving this feat. I am happy that all measures were taken to ensure the safety of our personnel during the operations. Mining is a collaborative effort, and behind the success of the smelting team, there are those from the mining and operations team who have supported them through their endeavours of production. This achievement is a reflection of everyone's hard work.

I hope that the teams continue to break records and set new benchmarks for production with safety and sustainability in mind. Our vision of growth filled with these record milestones are a remembrance of the mission that we as Hindustan Zinc have towards #TransformingForGood and creating a Zero Harm, Zero Waste, Zero Discharge environment.

My sincere appreciation and best wishes for onward journey to 1.2MT to all of you. Be safe and strive further.

Best Wishes Arun Misra CEO – Zinc Business, Vedanta



Click the icon to engage with our CEO on Twitter:



SPECIAL FOCUS



AN IMMERSIVE VISIT OF PRIYA AGARWAL HEBBAR CHAIRPERSON, HINDUSTAN ZINC

Priya Agarwal Hebbar, Chairperson Hindustan Zinc & Non-Executive Director, Vedanta Ltd. visited our mines and smelters where she interacted with employees, ExCo members, business partners and community members.

She brought forward the vision of #TransformingForGood which resonated with everyone and instilled renewed enthusiasm amongst Zinc Parivar.





SPECIAL FOCUS















COVER STORY





WOMEN OF ZINC – THE GALVANIZING **FORCE BEHIND HINDUSTAN ZINC**

Hindustan Zinc is committed to provide more opportunities to women professionals and make them a part of the nation building story. We are proud of our women who are working in Mining, Smelting, Finance, HR, and other enabling services. They are truly the pioneers for the next generation of women professionals.









COVER STORY

















EVER HIGHEST PERFOMANCE CELEBRATION

At Hindustan Zinc, we pursue excellence to aid our nation's progress. Starting with a humble capacity of 18,000 tonnes per annum to crossing the landmark 1 million ton metal production mark, we have achieved a significant breakthrough in making our nation Zinc sufficient. As we celebrated our achievements and milestones, we cannot wait to write the next chapter of history for our nation and the promising metal of future #Zinc.



SPECIAL FOCUS





















WOMEN'S SPORTS DAY AT ZINC SMELTER DEBARI

SPORTS

On the occasion of International Women's Day, Zinc Smelter Debari organized Women's Sports Day. The women employees, business partners and their spouses came together to participate enthusiastically in fun sports activities like Lemon Race, Leg Race, Musical Chair and many more. It was a great medium to promote sports & fitness while celebrating the Women of Zinc.



FITNECC OUNTENOF AT TAMAD

FITNESS CHALLENGE AT ZAWAR

LIFESTYLE & WELLBEING

An initiative started by the Zinc Parivar of Zawar in the month of February, wherein around 60 of our Zawar employees took different fitness challenges to start a heathy lifestyle and wellbeing.



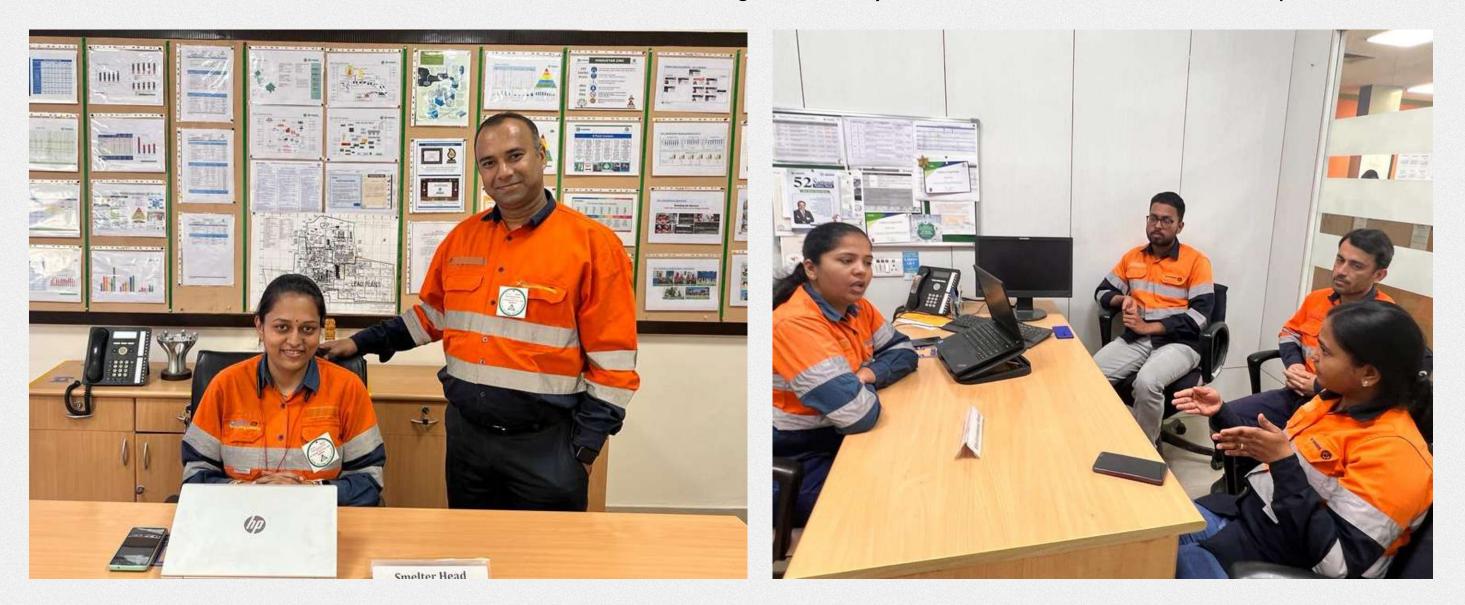




WOMEN OF ZINC TAKING THE LEAD

WOMEN EMPOWERMENT

Dariba Smelting Complex organized a unique initiative in which Women of Zinc took leadership role and spearhead the department. Through this initiative, we were able to reiterate our commitment towards achieving diversity and inclusion at all our operations.



SANGINI - CELEBRATING WOMENHOOD

R ajpura Dariba Complex embraces equity and celebrated womenhood through the initiative Sagini. Women of Zinc came together to participate in various activities like fashion show, dance & music and many more.











CELEBRATING WOMEN, CELEBRATING SAKHI

WOMEN EMPOWERMENT

Celebrating the spirit of our Sakhis and with the theme of #EmbraceEquity, Sakhi Utsav was conducted across all the operational units of Hindustan Zinc. More than 7800 Sakhi women participated in various gaming activities like Tug of war, Jalebi race, Matka race and also showcased wide range of talents during the cultural programs where they performed traditional dance & did fashion walks. To celebrate the spirit of womanhood, Government Officials and Senior Exco members of the company also graced the event and interacted with the Sakhis.







100 % PLACEMENT IN RENOWNED COMPANIES THROUGH ZINC KAUSHAL PROGRAM

COMMUNITY DEVELOPMENT

otal 21 Women trainees of 1st ever Unarmed Security Guard Batch secured 100 % Placement through Zinc Kaushal program. The objective of the training course was to help women achieve financial freedom and to empower women who have been marginalized due to lack of education, early marriage, etc. As part of the three-month training program, exposure visits, guest lectures and several other engagement activities were conducted to provide a holistic learning opportunity which can match the needs of the mainstream industries. These women trainees have been placed at several renowned organizations such as Radisson Blu, Secure Meters – Udaipur, Zydus Hospital – Ahmedabad, Cocoon Hospital, Narayana Hospital – Jaipur, and Shree Salasar Balaji Temple.



WORDS OF WISDOM SESSION AT VEDANTA PG GIRLS

COLLEGE, REENGUS JAIPUR

COMMUNITY DEVELOPMENT

Vedanta PG Girls College conducted Words of Wisdom session where Arun Misra- CEO, Zinc Business instilled motivation amongst the attendees. He talked about how at Hindustan Zinc, we have employed women mining engineers who are working shoulder to shoulder with men in our underground mine. He further emphasized on setting long term aspirations and goals which will facilitate to explore their true passion.





5KM JUNGLE SAFARI TREK CONCLUDES WITH AN INCREDIBLE JOSH

SPORTS

The sloppy hills and meadows amid variety of flora and fauna presented a delightful sight for the Jungle Safari Trekking expedition from Sajjangarh to Badi Lake. More than 70 participants actively participated along with Shri. Tara Chand Meena, District Collector of Udaipur.



7th PRAYER SHED AT GOVERNMENT GIRLS SCHOOL, AGUCHA INAUGURATED

COMMUNITY DEVELOPMENT

Rampura CSR Agucha Mine through its Initiatives constructed shed prayer at Government Senior Secondary Girls School, Agucha, which will directly benefit around 300 students from surrounding villages. Memento was given to Hindustan Zinc as a token for appreciation from School administration for its educational initiatives like Shiksha Sambal, Unchi Udaan, Vedanta P.G Girls college & strengthening school Infrastructure. During the programme, stall of Zinc Kaushal Kendra Agucha was put up to disseminate information about the initiative among the students and villagers.





HINDUSTAN ZINC CONDUCTS ROAD SAFETY SESSIONS FOR DEAF & MUTE STUDENTS

AWARENESS SESSION

With an aim to build the capacity of people with disabilities, Road Safety sessions were conducted for Deaf & Mute students under Jeevan Tarang program. The objective of the session was to bridge the gap by providing interactive and informative sessions which were tailored to the needs of deaf and mute students. The sessions witnessed participation of more than 250 students of Ajmer, Bhilwara & Udaipur schools. The students were sensitized about traffic safety signs, rules for road crossing, road safety tips and importance of wearing seat belt & helmet.



ZAWAR GROUP OF MINES INAUGURATES FOUR INFRASTRUCTURE PROJECTS

COMMUNITY DEVELOPMENT

S trengthening our commitment towards community development, Zawar Group of Mines inaugurated 4 infrastructure projects which encompasses repair and renovation of Tidi Boys School, Senior Secondary School, CC Road – Zawar and establishment of Gram Panchayat Nevatalai Community Library. District Collector – Mr Tarachand Meena inaugurated the newly constructed projects.







LAKE CLEANING DRIVE AT FATEHSAGAR

ENVIRONMENT

• n the occasion of World Water Day, the Lake Cleaning Drive witnessed a massive turnout of employees, volunteers and local residents along with Shri. Tara Chand Meena, District Collector of Udaipur and Shri. Arun Misra, CEO Hindustan Zinc who participated in cleaning of Lake Fatehsagar and its surroundings. The drive aimed at highlighting the need to protect water bodies from pollution and ensuring a clean and healthy environment for aquatic life and visitors alike. The initiative reaffirms the company's commitment to promote water stewardship and sustainable development.









52nd NATIONAL SAFETY WEEK CELEBRATION

SAFETY

• reinforce the message that Safety comes before productivity, Hindustan Zinc observed 52nd National Safety Week under the theme 'Our Aim – Zero Harm'. A Series of sensitization workshops were conducted to celebrate 52nd National Safety Week for the employees, business partners and the community around all its operational units. The Safety Week celebration witnessed various government officials coming forward to support Hindustan Zinc to spread awareness about Safety First Culture. The company conducted a safety rally, training sessions, Nukkad Natak, and various competitions like poster making, poem recitation & slogan writing.



MEET THE SECURITY LEADERS OF HINDUSTAN ZINC

SAFETY

As a part of Capability and Skill Development initiative, Vedanta organized Customized Course on Basic Corporate Security Management at Rashtriya Raksha University, a Central University and an Institution of National Importance under Ministry of Home Affairs, Govt of India. Out of 24 Vedanta Security Officers, 4 Security Officers of Hindustan Zinc successfully completed the training. Mr. Preetam Nagda, Security Officer, Zawar Mines achieved 3rd position during the training. The Valedictory Session was presided over by Dr. Vimal N Patel, Vice Chancellor, Rashtriya Raksha University and Mr. Anil Pratham, IPS, Director General of Police, Gujarat delivered the valedictory address as a Chief Guest.







INDIA-SWEDEN MINING COLLABORATION WORKSHOP

SUSTAINABILITY

industan Zinc hosted India-Sweden Mining Collaboration Workshop where stakeholders came together to exchange best practices on the new age technologies. The objective was to create awareness on how adopting new cutting edge technologies in mining industry will help in improving the extract ore quality, binder replacements, beneficiation to increase recovery > 95%, recovering metal from tailings and cheaper substitute for battery electric vehicles. During the workshop, it was discussed how Swedish players should consider manufacturing in India for sustainability in the operations. It was further reiterated that close collaboration with existing players like Sandvik will help in upskilling and troubleshooting mechanisms in mining.



REVOLUTIONIZING THE WAY FORWARD WITH AVIATION LIGHT

INNOVATION & TECHONOLOGY

nstalling the lights on a great height of the chimney has been a challenge faced across the industries. The team of Zinc Smelter Debari came up with an unique solution by installing 16 Solar Powered Aviation Lights on 4 different stacks. Through the innovative use of drone, one of the lights was installed above 100 meter and other three were installed below 100 meter. The adapted process is technologically advance which made the installation of the lights safe and eliminated high-risk activity of working at height which would have been done manually otherwise.





SAFE & SUSTAINABLE



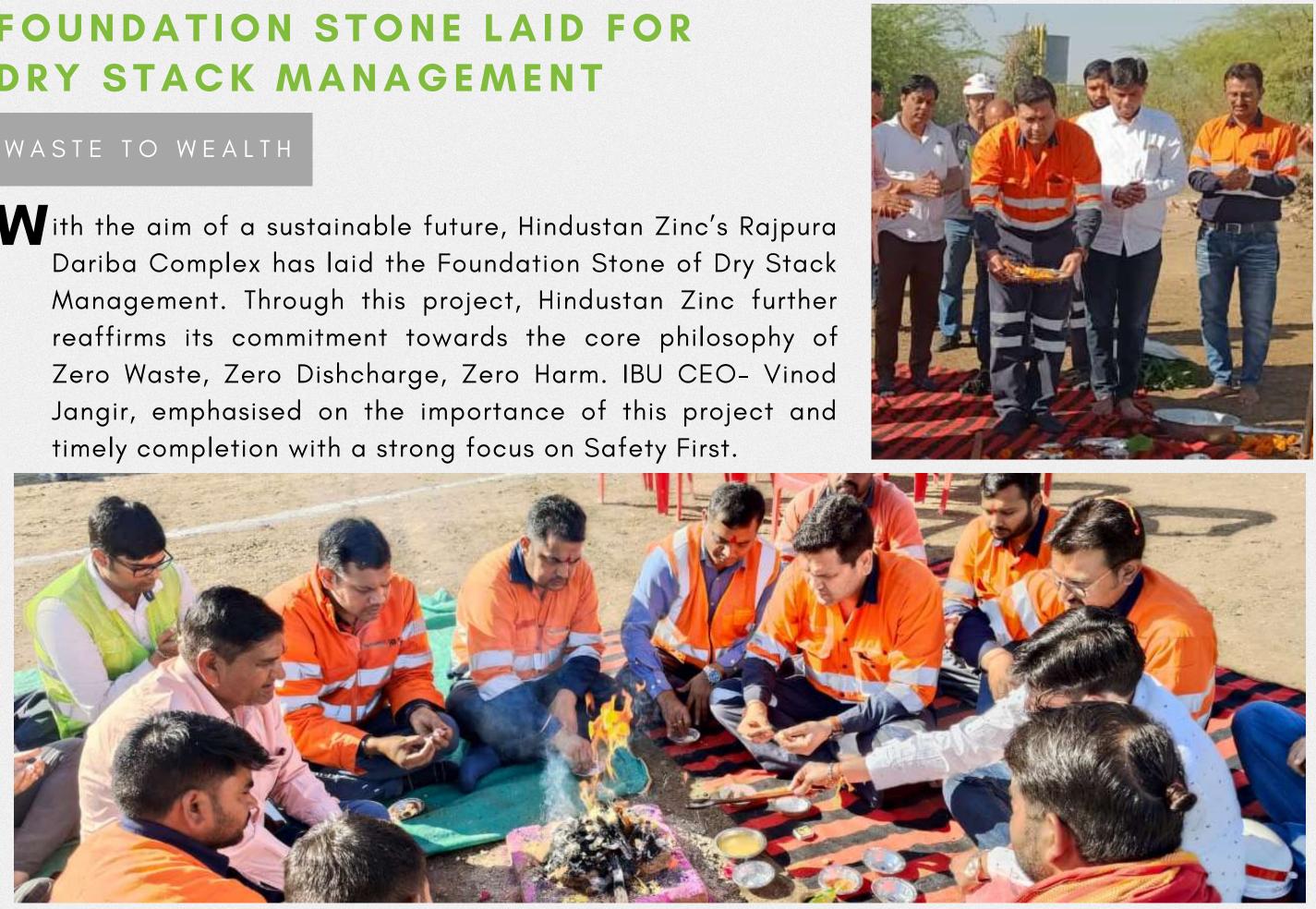
FOUNDATION STONE OF 4MLD WATER TREATMENT

ENVIRONMENT

As part of Water Conservation project, Rampura Agucha Mine has laid Foundation Stone of 4MLD Water Treatment Plant. The plant will improve the water quality over the time which will give huge returns on 3800 m3/day fresh water saving, improvement in plant structure life, reduction in structural repair & maintenance due to reducing less corrosion, environmental risk & compliance, process Improvement and reducing Fresh Water Consumption.



FOUNDATION STONE LAID FOR STACK MANAGEMEI



With the aim of a sustainable future, Hindustan Zinc's Rajpura

#LIFEATHZL



CRICKET FEVER

Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Rajpura Dariba Complex and Rampura Agucha Mine went all out at the Cricket Tournament.

RAJPURA DARIBA COMPLEX



Winner: Team Bullion Man of the Match: Karthik

RAMPURA AGUCHA MINE





Winner: Team Bleed Blue

LIFE AT HZL



SHUTTERBUG



Our employees captured the beauty of work after hours and showcased the power of nature that rejuvenates our spirit and hopes

THE MANY TALENTS OF OUR ZINC PARIVAR



Rajshree joined Hindustan Zinc last year as a Process Associate at our Zawar Mines. Since then, she has been awarded 2 gold medals, 1 for Chancellor's Gold Medal, and the other for scoring the highest in M.Sc. Statistics at Mohanlal Sukhadia University, Udaipur. Along with her amazing academic performance, Rajshree has also completed training in Data Analysis and Analytics.



Aishwarya Paliwal joined Hindustan Zinc in May 2017 as a Junior Security Officer. She is a trekking enthusiast. She along with three other trekkers attempted the unthinkable with their Kedarkantha Trek. The trek is a 3-day long trek in Govind Pashu Vihar National Park in Uttarakhand. However, Aishwarya and her team finished the whole trek from the Sankri base camp to Kedarkantha peak in 24 hours.

AWARDS & RECOGNITION





Hindustan Zinc's Dariba and **Chanderiya Captive Power Plant** recieve the Mission Energy **Foundation Award for Efficent** Fly Ash Management in Northern region at Fly Ash Utilization Awards





Hindustan Zinc conferred with GEMS of Rajasthan Award - Champions of **Economics of State by Zee Rajasthan**



Hindustan Zinc's Mines become the 1st GreenCo Certified Mines. Zawar Group of Mines and Rampura Agucha Mine have been recognized with Silver Rating





HOLI KE RANG



MEDIA HIGHLIGHTS

🔂 Follow Uk) 🕓 🚯 💟



International Women's Day 2023: Women miners breaking gender stereotype

From supervising the drilling of rocks in underground mines to the maintenance of large pumps, 109 women engineers across mines and smelters employed at Vedanta group's Hindustan Zinc Limited are working shoulder-to-shoulder with their male colleagues.

Written by Rahul Chhabia Updated: March 2, 2023 13:56 (ST



The entry of rice all H25.55 women engineers into a male-dominated domain was a smooth affair Representational image 12)

Mining, among all the commercial fields, has remained a male dominated sector for ages, not just in India but even in the developed world. But in Rajasthan's Udaipur district, there are signs of this gender stereotype being broken by a bunch of young women engineers, gradually but surely.

From supervising the drilling of rocks in underground mines to the maintenance of large pumps, 109 women engineers across mines and smelters employed at Vedanta group's Hindustan Zinc Limited are working shoulder to shoulder with their male colleagues.

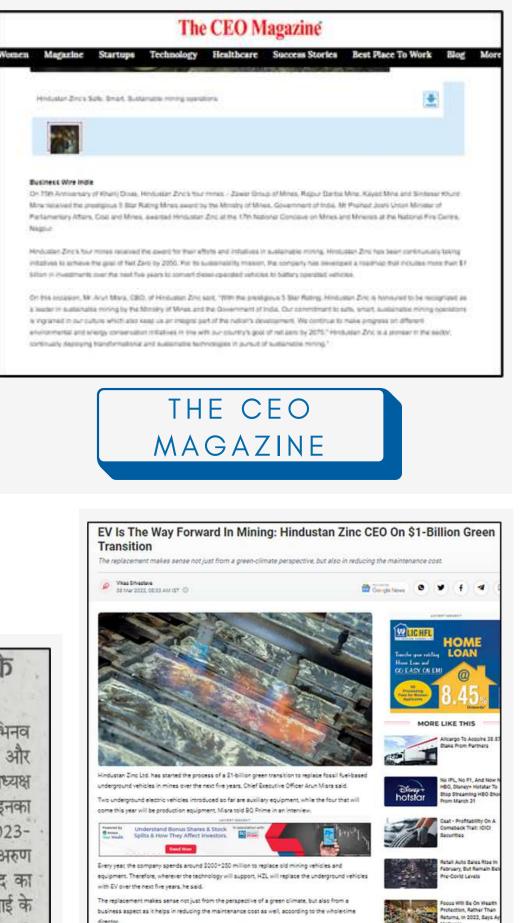
FINANCIAL EXPRESS







कार्यभार संभाल लिया है। बांठिया वर्ष 2015 में सीआईआई के यंग इंडियन्स जयपुर चैप्टर के अध्यक्ष रहे हैं।



INFINITY WEB



DAINIK BHASKAR

RAJASTHAN PATRIKA

Women of Zinc - The Galvanizing Force Behind Hindustan Zinc

2 min read . Updated: 07 Mar 2023, 07:21 PM IST

HT Brand Studio



Women of Zinc - The Galvanizing Force Behind Hindustan Zinc

SYNOPSIS

From driving mining vehicles twice thrice the sizes to operating plants which produce the highest quality products to working nightshifts, these women have done it all and are a fundamental part of the growth story of Hindustan Zinc

LIVE MINT

BQ PRIME

Home / Lifestyle / Festivals / Sandhya Rasakatla, first woman underground min.

Sandhya Rasakatla, first woman underground mine manager: I feel proud to be the only woman here

Published on Mar 08, 2023 04:42 PM IST

On the occasion of International Women's Day today, Sandhya talks about her journey as the first woman underground mine manager



HINDUSTAN TIMES

MEDIA HIGHLIGHTS



BRAND POST

Hindustan Zinc's Mines Become the 1st GreenCo Certified Mines

3 min read . Updated: 16 Mar 2023, 06:54 PM IST

HT Brand Studio



Hindustan Zinc's Rampura Agucha Mine and Zawar Mines become India's first

LIVE MINT

Hindustan Zinc Setting New Benchmarks in Water Security

March 23, 2023 at 5:15 PM GMT+5:30

Hindustan Zinc Setting New Benchmarks in Water Security

Udaipur, Rajasthan, India: Business Wire India

Living in harmony with nature is not new to us. In an era of growing challenges to conserve and preserve what is precious to the very living of human beings, water plays a pivotal role in sustaining biodiversity, mankind, and their economic prosperity. Operating in a water-scarce state like Rajasthan makes the importance of water more critical.

Being a responsible organization, Hindustan Zinc understands the value of water and therefore being water positive means that they are actively rebuilding water resources in the places where they operate as well as reducing their

21 Women Trainees Secure 100 Percent Placement in Renowned Companies Through Hindustan Zinc's Zinc Kaushal Program

PTI | Updated: March 14, 2022 18:15 157

The batch of 1st ever Unarmed Security Guard secured group placements in companies like -Radisson Blu, Zydus Hospital - Ahmedabad and Secure Meters, Udaipur to name a few

Udaipur, Rajasthan, India – Business Wire India

दैनिक भारकर

21 Women trainees of 1st ever Unarmed Security Guard Batch secures 100 % Placement through Hindustan Zinc's program - Zinc Kaushal. The objective of the training course was to help women achieve financial freedom and to empower women who have been marginalized due to lack of education, early marriage etc. As part of the three-month training program exposure visits, guest lectures and several engagement activities were conducted to provide a holistic learning opportunity to match the needs of the mainstream industries.

Hindustan Zinc's skilling initiative provides market-linked skill-based trainings on various trades such as general duty assistant, unarmed security guard, micro finance executive etc thus developing the skills and providing them with employment opportunities. These women trainees of Dariba. Zinc Kaushal Kendra have been placed at several renowned organizations such as Radisson Biu. Secure Meters – Udaipur. Zydus Hospital – Ahmedabad, Cocoon Hospital Narayana Hospital – Jaipur, and Shree Salasar Balaji Temple.

Zinc Kaushal Kendra program initiated in 2018 focuses on enabling the unemployed youth with opportunities to upskill and pursue a stable livelihood. Strengthening this commitment, the program in last 3 years has indirectly helped industries by providing them with more than 4.500 skilled youth who are now either employed or are entrepreneurs. The programme was initially established with the goal to offer short-duration intensive courses in different trades and profiles.

THE WEEK

चित्तौडगढ भास्कर 12-03-2023

हिन्दुस्तान जिंक में 52वां सुरक्षा सप्ताह संपन्न

विलौडगढ़ हम सभी सुरक्षा के बारे में भली भाँति जानते व समझते हैं

लेकिन उसे अमल में लाना जरूरी है। निजी जीवन में सुरक्षा के प्रति

जानकारी एवं समझ से ही हम स्वयं एवं परिवार को सुरक्षित रख सकते हैं।

यह बात वरिष्ठ निरीक्षक कारखाना एवं बॉयलर पथन कुमार गोयल ने जिंक

चंदीरया लेड जिंक स्मेल्टर में आयोजित 52थे राष्ट्रीय सुरक्षा सप्ताह के

समापन समारोह में मुख्य अतिथि के रूप में कही। चंदीरया लेड जिंक

स्मेल्टर के लोकेशन हेड दीपक सोपोरी ने कहा कि हमें असुरक्षित कर्य को



उबब्धपुर. हिंदुस्तान जिंक की ओर से जीवन तरंग कार्यक्रम के तहत अजमेर, भीलवाड़ा और उदयपुर में मूक-बधिर छात्रों के लिए सड़क सुरक्षा पर सत्र का आयोजन हुआ। इसमें 250 से अधिक छात्रों ने भाग लिया। आयोजन मूक-बधिर छात्रों की आवश्यकताओं के अनुरूप था। सत्र का उद्देश्य सड़क सुरक्षा के बारे में जागरूकता और यातायात नियमों और बिनियमों के पालन के महत्व को दोहराना था। हिन्दुस्तान जिंक ने छात्रों को हेलमेट पहनने, सीट बेल्ट बांधने, गति सीमा से अधिक रफ्तार से वाहन नहीं चलाने और ट्रैफिक लाइट के नियम को नहीं तोड़ने के बारे में बताया। सड़क सुरक्षा के बारे में जागरूकता बढ़ाने के लिए इंटरेंक्टिब और सचनात्मक सत्र प्रदान किया।





उबयपुर वानिज दिवस को 75वीं वर्षमांठ पर हिंदुस्तान जिंक की चार व्यदान जावर चुप ऑफ माइन्स राजपुर दरीक्षा, कायह जोर सिंदेसर खुर्द व्यदान को खान मंत्रालय की ओर से 5 स्टार रेटिंग पुरस्कार दिया गया। केंद्रीय संसदीय कार्य, कोयला और व्यान मंत्री प्रहलाद जोशी ने नेशनल फायर सेंटर नगपुर में 17वें राष्ट्रीय कॉन्क्लेव में सम्मानित किया। चार व्यदानों को सस्टेनेशल व्यनन में उनके प्रयासों और पहल के लिए पुरस्कृत किया गया। इस अवसर पर हिंदुस्तान जिंक के मुख्य कार्यकारी अधिकारी अहण मिला ने कहा कि प्रतिधित 5 स्टार रेटिंग के साथ कम्पनी को स्थाई वनन में अग्रणी कम्पनी के रूप में मान्यता प्राप्त होने पर सम्मानित किया है। मुरक्षितए स्थार्ट, सतत व्यनन संचालन के प्रति हमारी प्रतिबद्धता हमारी संस्कृति में शामिल है, जो हमें राष्ट्र के विकास का एक अभिन्म अंग है। इस अपने देश के 2070 तक शुद्ध शून्य के लक्ष्य के अनुरूप विभिन्न प्रयंवरण और कार्जा संरक्षण पहलों पर प्रगति करना जारी रखेंगे। जिंक इस क्षेत्र में अग्रणी है, जो स्थाई व्यनन की खोंज में लगातार परिवर्तनकारी और सस्टेनेबल ग्रीकींगिकियों के साथ अग्रसर है।



water wastage which has led to the benefit of the society and environment at large.

The company is focussed on bringing down the freshwater consumption and in the past 5 years has reduced it by approximately by 30% with a strong emphasis on water conservation, with initiatives concentrating on water reduction, reusage has led to the company being 2.41 times water positive and be 5 times water positive by 2025.

BLOOMBERG

झील स्वच्छता अभियान में किया श्रमदान



उदयपुर. विश्व जल दिवस के अवसर पर हिंदुस्तान जिंक ने फतेंह सागर के आसपास झील स्वच्छता अभियान का आयोजन किया। अभियान में उदयपुर जिला कलेक्टर तारा चंद मीणा और हिंदुस्तान जिंक के मुख्यकार्यकारी अधिकारी अरुण मिश्रा के साथ कर्मचारियों एवं स्थानीय निवासियों ने भी स्वेच्छा से श्रमदान कर झील और इसके आसपास की सफाई में भाग लिया। झील स्वच्छता अभियान का उद्देश्य जल निकायों को प्रदूषण से बचाने और जलीय जीवन और पर्यटकों के लिए समान रूप से स्वच्छ और स्वस्थ वातावरण सुनिश्चित करने की आवश्यकता के लिए जागरूक करना है। जल संरक्षण के महत्व के बारे में जागरूकता बढ़ाने के लिए स्वच्छ अभियान के बाद शिक्षाप्रद नुक्कड़ नाटक का आयोजन किया गया।

RAJASTHAN PATRIKA

ना कहना है साथ हो सुरक्षा को शुरूआत स्वयं से एवं घर से ही अवक्ष्यक है। महामंत्री मज़दूर संघ घनऱ्याम सिंह राणावत, सुरक्षा प्रमुख आदित्य सिंह ने भी विचार व्यक्त किए। समारोह में पापरो, हहडूी एवं सीपीपी की टीम ने नुक्कड नाटक से सुरक्षा जागरूकता का संदेश दिया। यूनिट हेड पायरो कमोद सिंह, यूनिट हेड हहड़ी विनोद कोठारी सेफ्टी विभाग से अभिवेक कोठारी, अर्जुन डीएम, जॉवितेश उपाध्याय,छायांक देशमुख, दीपक पटेल, उमा शर्मा, भगवती पालीवाल, सुरोश खटोक, शुभम साह , रेणु श्रंगी, व्यावसायिक भागीदारी के समस्त हेड, मजदूर संघ पदाधिकारी एसके मौड, सहित जिंक अधिकारी, कर्मचारी उपस्थित थे।

> DAINIK BHASKAR

As a Supplier Engagement Leader, we're working with our suppliers to cascade environmental action across our supply chain.

The companyls cascading environmental action across their supply chain

Ubdgar - Hindustan Zinc nasiseen recognized as Xugalee Engagement Lakeer by global environmental non-fix profit charty CSP. The company nee been remain among the top ZIL assesses for supplier angagement on climate charup. The recognition is a testament to the company's unsavering commonent towards sustainability and to efforts to engage with suppliers to reduce carbon environment and mitrges climate charup.

On this achievement, Mr. Anun Misra, CEO of Hinkautan Dinc sala, "It is a matter of prize for us to be recognised by CDP as a global leaser for naving a positive influence on building a kurainable scapily chain and the origoing progress we have made has been appraised. Our stategic focus on rescong our amissions in the entire value chain, introducing Battery Electric Vehicles, assessing our suppliers on the Eucharability framework, potencing and engaging on EEO expectations, and various other intractive help us in achieving sur sim of sumanability throughout the value chain.

CDP's annual anumerimental islands, we and scoring process is widely recognized as the gold standard of corporate environmental transparancy. A setailed and independent methodology is used by CDP to assess these companies, abovaring a score of A to D. paved on the companiency of discharge, and interest and management of environmental risks and demonstration of past practices associated with environmental hadevolvy, such a setting antibilities and management of environmental risks and demonstration of past practices associated with environmental hadevolvy, such a setting antibilities and managements.

Hodustan Zerc's supplier engagement empression on building relationships with suppliers and partnering with them to identify apportunities for improvement in their sustainability practices. The company is constantly working towards their Sumarisellity Denetophenes Grain 2025 which targets at reducing carbon forcening numering sustainable alternative throughout its operations and pupply chain. Through their sustainable building practices, they are asis to create long term value for their statestisters and convoluting towards a great Subre.



RAJASTHAN PATRIKA

क्रिए 🏂

वेदांता फाउंडेशन 'हमेशा कुछ नया करने इच्छा रखें'

जयपुर@पत्रिका. वेदांता फाउंडेशन के वर्ल्ड ऑफ विज्डम कार्यक्रम के तहत वेदांता गर्ल्स पीजी कॉलेज में हिन्दुस्तान जिंक के मुख्य कार्यकारी अधिकारी अरूण मिश्रा ने छात्राओं को संबोधित किया। उन्होंने कहा कि हमें कम्यूनिकेशन स्कील का विकास कर स्वयं को अच्छी तरह प्रस्तुत करना चाहिए। इसके लिए जरूरी है आत्मनिर्भर बनना। हमें कभी भी प्रयास में कमी नहीं करते हुए हमेशा कुछ नया करने का इच्छा रखनी चाहिए, जहां प्रयास करना बंद कर देते है हमारी सफलता हमसे दूर होती जाती है। इस अवसर पर हिंदुस्तान जिंक के डायरेक्टर एक्सटर्नल अफेयर्स वी जयरमन, हेड सीएसआर अनुपम निधि, देबारी जिंक स्मेल्टर की हेड सीएसआर अरूणा चीता सहित महाविद्यालय स्टाफ एवं वेदांता फाउंडेशन की टीम मौजूद थी। वेदांता फाउंडेशन द्वारा महिला सशक्तिकरण के लिए राजस्थान स्कील लाइवलीहुड डेवलपमेंट कार्पोरेशन द्वारा संचालित 2 कोर्सेज भी संचालित किए जा रहे है।

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RAJASTHAN PATRIKA

FROM THE EDITOR'S DESK



Dear Colleagues,

The past year presented us with many challenges and opportunities for growth, which enabled us to surpass our previous milestones and achieve new heights. It's time to reflect on our journey towards fostering best people practices, sustainability and community development.

The month of March began on high note as we welcomed Hindustan Zinc's Chairperson, Priya Agarwal Hebbar to the city of lakes where she had an immersive meet with the Zinc Parivar. During her visit, she interacted with the young leaders, business partners and community beneficiaries and travelled to our operations to bring forward the vision of #TransformingforGood.

Though we don't need a day to celebrate the Powerhouse of Hindustan Zinc – our women employees, on International Women's Day, we got the opportunity to reflect on the progress that has been made towards creating gender neutral & inclusive work culture. This edition celebrates women for their contribution as leaders, innovators and change-makers.

Furthermore, Zinc Parivar came together for Cleanliness Drive of Fatehsagar, with an impressive turnout from government officials, senior leaders, employees and local residents. We also reaffirmed our commitment towards building a Safety First culture during National Safety Week.

We hope that this special edition inspired and empowered you to pave the way for a Safe, Smart and Sustainable operations as we embark on a new journey during this Financial Year. Let us all set new benchmarks to achieve our vision of Zero Harm, Zero Waste, Zero Discharge.

I hope you enjoy reading our thoughtfully curated campaigns like Kaizen, Shutterbug, #LifeatHZL, #UmeedbyHZL and #GeekofZinc showcasing the many talents of our Zinc Parivar. We are optimistic that you'd be part of these campaigns and show your unwavering support by sharing your stories/experiences/work/pictures/hobbies and continue to be the face of Hindustan Zinc.

Happy Reading!

Best Wishes

Maitreyee Sankhla Head-Corporate Communications Hindustan Zinc

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