SPECIAL FOCUS • 02
AN IMMERSIVE VISIT OF PRIYA AGARWAL HEBBAR
CHAIRPERSON, HINDUSTAN ZINC

COVER STORY • 04
WOMEN OF ZINC - THE GALVANIZING FORCE BEHIND HINDUSTAN ZINC
Dear Colleagues,

Many Reasons To Celebrate and Many More to Look Forward to..

Time and again my Zinc Parivar’s achievements astound me. When the year began, we had set a target of a Million Ton Metal to motivate our teams to dream big and achieve bigger. The standards that we set for ourselves bore their first fruit yesterday.

I say this with great pride that the smelting team has achieved the record for the highest-ever metal production at Hindustan Zinc crossing the 1 million ton mark!

I extend my heartiest congratulations to the teams for achieving this feat. I am happy that all measures were taken to ensure the safety of our personnel during the operations. Mining is a collaborative effort, and behind the success of the smelting team, there are those from the mining and operations team who have supported them through their endeavours of production. This achievement is a reflection of everyone’s hard work.

I hope that the teams continue to break records and set new benchmarks for production with safety and sustainability in mind. Our vision of growth filled with these record milestones are a remembrance of the mission that we as Hindustan Zinc have towards #TransformingForGood and creating a Zero Harm, Zero Waste, Zero Discharge environment.

My sincere appreciation and best wishes for onward journey to 1.2MT to all of you. Be safe and strive further.

Best Wishes
Arun Misra
CEO - Zinc Business, Vedanta

Click the icon to engage with our CEO on Twitter:
Priya Agarwal Hebbar, Chairperson Hindustan Zinc & Non-Executive Director, Vedanta Ltd. visited our mines and smelters where she interacted with employees, ExCo members, business partners and community members.

She brought forward the vision of #TransformingForGood which resonated with everyone and instilled renewed enthusiasm amongst Zinc Parivar.
Hindustan Zinc is committed to provide more opportunities to women professionals and make them a part of the nation building story. We are proud of our women who are working in Mining, Smelting, Finance, HR, and other enabling services. They are truly the pioneers for the next generation of women professionals.
At Hindustan Zinc, we pursue excellence to aid our nation’s progress. Starting with a humble capacity of 18,000 tonnes per annum to crossing the landmark 1 million ton metal production mark, we have achieved a significant breakthrough in making our nation Zinc sufficient. As we celebrated our achievements and milestones, we cannot wait to write the next chapter of history for our nation and the promising metal of future #Zinc.
On the occasion of International Women’s Day, Zinc Smelter Debari organized Women’s Sports Day. The women employees, business partners and their spouses came together to participate enthusiastically in fun sports activities like Lemon Race, Leg Race, Musical Chair and many more. It was a great medium to promote sports & fitness while celebrating the Women of Zinc.

An initiative started by the Zinc Parivar of Zawar in the month of February, wherein around 60 of our Zawar employees took different fitness challenges to start a healthy lifestyle and wellbeing.
Dariba Smelting Complex organized a unique initiative in which Women of Zinc took leadership role and spearhead the department. Through this initiative, we were able to reiterate our commitment towards achieving diversity and inclusion at all our operations.

Rajpura Dariba Complex embraces equity and celebrated womenhood through the initiative Sagini. Women of Zinc came together to participate in various activities like fashion show, dance & music and many more.
Celebrating the spirit of our Sakhis and with the theme of #EmbraceEquity, Sakhi Utsav was conducted across all the operational units of Hindustan Zinc. More than 7800 Sakhi women participated in various gaming activities like Tug of war, Jalebi race, Matka race and also showcased wide range of talents during the cultural programs where they performed traditional dance & did fashion walks. To celebrate the spirit of womanhood, Government Officials and Senior Exco members of the company also graced the event and interacted with the Sakhis.
COMMUNITY DEVELOPMENT

Total 21 Women trainees of 1st ever Unarmed Security Guard Batch secured 100 % Placement through Zinc Kaushal program. The objective of the training course was to help women achieve financial freedom and to empower women who have been marginalized due to lack of education, early marriage, etc. As part of the three-month training program, exposure visits, guest lectures and several other engagement activities were conducted to provide a holistic learning opportunity which can match the needs of the mainstream industries. These women trainees have been placed at several renowned organizations such as Radisson Blu, Secure Meters – Udaipur, Zydus Hospital – Ahmedabad, Cocoon Hospital, Narayana Hospital – Jaipur, and Shree Salasar Balaji Temple.

COMMUNITY DEVELOPMENT

Vedanta PG Girls College conducted Words of Wisdom session where Arun Misra- CEO, Zinc Business instilled motivation amongst the attendees. He talked about how at Hindustan Zinc, we have employed women mining engineers who are working shoulder to shoulder with men in our underground mine. He further emphasized on setting long term aspirations and goals which will facilitate to explore their true passion.
COMMUNITY

5KM JUNGLE SAFARI TREK CONCLUDES WITH AN INCREDIBLE JOSH

SPORTS
The sloppy hills and meadows amid variety of flora and fauna presented a delightful sight for the Jungle Safari Trekking expedition from Sajangarh to Badi Lake. More than 70 participants actively participated along with Shri. Tara Chand Meena, District Collector of Udaipur.

COMMUNITY DEVELOPMENT
Rampura Agucha Mine through its CSR Initiatives constructed prayer shed at Government Senior Secondary Girls School, Agucha, which will directly benefit around 300 students from surrounding villages. Memento was given to Hindustan Zinc as a token for appreciation from School administration for its educational initiatives like Shiksha Sambal, Unchi Udaan, Vedanta P.G Girls college & strengthening school Infrastructure. During the programme, stall of Zinc Kaushal Kendra Agucha was put up to disseminate information about the initiative among the students and villagers.
HINDUSTAN ZINC CONDUCTS ROAD SAFETY SESSIONS FOR DEAF & MUTE STUDENTS

**Awareness Session**

With an aim to build the capacity of people with disabilities, Road Safety sessions were conducted for Deaf & Mute students under Jeevan Tarang program. The objective of the session was to bridge the gap by providing interactive and informative sessions which were tailored to the needs of deaf and mute students. The sessions witnessed participation of more than 250 students of Ajmer, Bhilwara & Udaipur schools. The students were sensitized about traffic safety signs, rules for road crossing, road safety tips and importance of wearing seat belt & helmet.

ZAWAR GROUP OF MINES INAUGURATES FOUR INFRASTRUCTURE PROJECTS

**Community Development**

Strengthening our commitment towards community development, Zawar Group of Mines inaugurated 4 infrastructure projects which encompasses repair and renovation of Tidi Boys School, Senior Secondary School, CC Road - Zawar and establishment of Gram Panchayat Nevatalai Community Library. District Collector - Mr Tarachand Meena inaugurated the newly constructed projects.
On the occasion of World Water Day, the Lake Cleaning Drive witnessed a massive turnout of employees, volunteers and local residents along with Shri. Tara Chand Meena, District Collector of Udaipur and Shri. Arun Misra, CEO Hindustan Zinc who participated in cleaning of Lake Fatehsagar and its surroundings. The drive aimed at highlighting the need to protect water bodies from pollution and ensuring a clean and healthy environment for aquatic life and visitors alike. The initiative reaffirms the company’s commitment to promote water stewardship and sustainable development.
52nd NATIONAL SAFETY WEEK CELEBRATION

To reinforce the message that Safety comes before productivity, Hindustan Zinc observed 52nd National Safety Week under the theme ‘Our Aim – Zero Harm’. A Series of sensitization workshops were conducted to celebrate 52nd National Safety Week for the employees, business partners and the community around all its operational units. The Safety Week celebration witnessed various government officials coming forward to support Hindustan Zinc to spread awareness about Safety First Culture. The company conducted a safety rally, training sessions, Nukkad Natak, and various competitions like poster making, poem recitation & slogan writing.

MEET THE SECURITY LEADERS OF HINDUSTAN ZINC

As a part of Capability and Skill Development initiative, Vedanta organized Customized Course on Basic Corporate Security Management at Rashtriya Raksha University, a Central University and an Institution of National Importance under Ministry of Home Affairs, Govt of India. Out of 24 Vedanta Security Officers, 4 Security Officers of Hindustan Zinc successfully completed the training. Mr. Preetam Nagda, Security Officer, Zawar Mines achieved 3rd position during the training. The Valedictory Session was presided over by Dr. Vimal N Patel, Vice Chancellor, Rashtriya Raksha University and Mr. Anil Pratham, IPS, Director General of Police, Gujarat delivered the valedictory address as a Chief Guest.
INDIA-SWEDEN MINING COLLABORATION WORKSHOP

Hindustan Zinc hosted India-Sweden Mining Collaboration Workshop where stakeholders came together to exchange best practices on the new age technologies. The objective was to create awareness on how adopting new cutting edge technologies in mining industry will help in improving the extract ore quality, binder replacements, beneficiation to increase recovery > 95%, recovering metal from tailings and cheaper substitute for battery electric vehicles. During the workshop, it was discussed how Swedish players should consider manufacturing in India for sustainability in the operations. It was further reiterated that close collaboration with existing players like Sandvik will help in upskilling and troubleshooting mechanisms in mining.

REVOLUTIONIZING THE WAY FORWARD WITH AVIATION LIGHT

Installing the lights on a great height of the chimney has been a challenge faced across the industries. The team of Zinc Smelter Debari came up with an unique solution by installing 16 Solar Powered Aviation Lights on 4 different stacks. Through the innovative use of drone, one of the lights was installed above 100 meter and other three were installed below 100 meter. The adapted process is technologically advance which made the installation of the lights safe and eliminated high-risk activity of working at height which would have been done manually otherwise.
As part of Water Conservation project, Rampura Agucha Mine has laid Foundation Stone of 4MLD Water Treatment Plant. The plant will improve the water quality over the time which will give huge returns on 3800 m³/day fresh water saving, improvement in plant structure life, reduction in structural repair & maintenance due to less corrosion, reducing environmental risk & compliance, process improvement and reducing Fresh Water Consumption.

With the aim of a sustainable future, Hindustan Zinc’s Rajpura Dariba Complex has laid the Foundation Stone of Dry Stack Management. Through this project, Hindustan Zinc further reaffirms its commitment towards the core philosophy of Zero Waste, Zero Discharge, Zero Harm. IBU CEO- Vinod Jangir, emphasised on the importance of this project and timely completion with a strong focus on Safety First.
CRICKET FEVER

Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Rajpura Dariba Complex and Rampura Agucha Mine went all out at the Cricket Tournament.

RAJPURA DARIBA COMPLEX

Winner: Team Bullion
Man of the Match: Karthik

RAMPURA AGUCHA MINE

Winner: Team Bleed Blue
Our employees captured the beauty of work after hours and showcased the power of nature that rejuvenates our spirit and hopes.

THE MANY TALENTS OF OUR ZINC PARIVAR

Rajshree joined Hindustan Zinc last year as a Process Associate at our Zawar Mines. Since then, she has been awarded 2 gold medals, 1 for Chancellor's Gold Medal, and the other for scoring the highest in M.Sc. Statistics at Mohanlal Sukhadia University, Udaipur. Along with her amazing academic performance, Rajshree has also completed training in Data Analysis and Analytics.

Aishwarya Paliwal joined Hindustan Zinc in May 2017 as a Junior Security Officer. She is a trekking enthusiast. She along with three other trekkers attempted the unthinkable with their Kedarkantha Trek. The trek is a 3-day long trek in Govind Pashu Vihar National Park in Uttarakhand. However, Aishwarya and her team finished the whole trek from the Sankri base camp to Kedarkantha peak in 24 hours.
Hindustan Zinc’s Dariba and Chanderiya Captive Power Plant receive the Mission Energy Foundation Award for Efficient Fly Ash Management in Northern region at Fly Ash Utilization Awards

Hindustan Zinc’s Mines become the 1st GreenCo Certified Mines. Zawar Group of Mines and Rampura Agucha Mine have been recognized with Silver Rating

Hindustan Zinc publishes 1st Environmental Product Declaration (EPD) for Zinc Products

Hindustan Zinc’s Mines become the 1st GreenCo Certified Mines. Zawar Group of Mines and Rampura Agucha Mine have been recognized with Silver Rating

Rajpura Dariba Mine wins the ROSPA Silver Award for 2nd consecutive year for RD Mill Revamping Project

Hindustan Zinc conferred with GEMS of Rajasthan Award - Champions of Economics of State by Zee Rajasthan

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Hindustan Zinc recognized as Supplier Engagement Leader by CDP

Hindustan Zinc published its first EPD for Zinc Products.
CELEBRATIONS

HOLI KE RANG

ZINC NEWS
Dear Colleagues,

The past year presented us with many challenges and opportunities for growth, which enabled us to surpass our previous milestones and achieve new heights. It’s time to reflect on our journey towards fostering best people practices, sustainability and community development.

The month of March began on a high note as we welcomed Hindustan Zinc’s Chairperson, Priya Agarwal Hebbar to the city of lakes where she had an immersive meet with the Zinc Parivar. During her visit, she interacted with the young leaders, business partners and community beneficiaries and travelled to our operations to bring forward the vision of #TransformingforGood.

Though we don’t need a day to celebrate the Powerhouse of Hindustan Zinc - our women employees, on International Women’s Day, we got the opportunity to reflect on the progress that has been made towards creating gender neutral & inclusive work culture. This edition celebrates women for their contribution as leaders, innovators and change-makers.

Furthermore, Zinc Parivar came together for Cleanliness Drive of Fatehsagar, with an impressive turnout from government officials, senior leaders, employees and local residents. We also reaffirmed our commitment towards building a Safety First culture during National Safety Week.

We hope that this special edition inspired and empowered you to pave the way for a Safe, Smart and Sustainable operations as we embark on a new journey during this Financial Year. Let us all set new benchmarks to achieve our vision of Zero Harm, Zero Waste, Zero Discharge.

I hope you enjoy reading our thoughtfully curated campaigns like Kaizen, Shutterbug, #LifeatHZL, #UmeedbyHZL and #GeekofZinc showcasing the many talents of our Zinc Parivar. We are optimistic that you’d be part of these campaigns and show your unwavering support by sharing your stories/experiences/work/pictures/hobbies and continue to be the face of Hindustan Zinc.

Happy Reading!

Best Wishes

Maitreyee Sankhla
Head-Corporate Communications
Hindustan Zinc

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