

# ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

**VOL 43 | ISSUE 12 | DECEMBER 2023**



## ISSUE FOCUS

COVER STORY • 02  
CHAIRPERSON'S MONTHLY VISIT  
TO HINDUSTAN ZINC

SPECIAL FOCUS • 04  
HINDUSTAN ZINC LEADS GLOBALLY IN THE S&P  
GLOBAL CORPORATE SUSTAINABILITY ASSESSMENT



**D**ear Zinc Parivar

As we welcome another new year, I wish you and your families immense happiness and prosperity. Your dedication and hard work have contributed greatly to the remarkable journey of Hindustan Zinc through 2023. This is also the right time for all of us jointly engage in critical self-reflection and introspection.

We started 2023 on a very high note when we were supported by high LME prices of Zinc at more than 3200\$/T. We also started the year with a highest ever quarterly performance in terms of volume of 269 KT which helped us to report a stellar financial year performance of 1032 KT metal production, INR 34,000 crore revenue and a PAT of INR 10,511 crores. However, we also saw the COP rise dramatically to 1290\$/T, our GWC was standing at the beginning of the year at 67 days of sales amounting to 476Mn\$ and our stores and admin expenditure for the financial year witnessed an increase by 13% and 10% respectively over the previous year. We also saw the power generation cost rise to unprecedented level of Rs. 9.5/KWH.



However, with the help from all of you, dedication of everyone among us we are finishing the current quarter with reduction in COP by 15%, GWC of 61 days amounting to 345 Mn\$. Falling LME has compounded the problem, and it is time as we stand at the beginning of new year, taking fresh resolution to continue our relentless effort in cutting cost of production and produce metal in record numbers in the first quarter of the new year.

In the new year we must be more agile in implementing all our growth projects and debottlenecking projects, so the growth of our company continues upwards. We must exploit today's advanced digital technology in this growth journey.

The year has seen unwavering commitment from all of us to ensure no fatality in all our operations. However, I must caution everyone that in matters of safety there is no chance of being complacent with such achievement.

Our commitment to ESG and our determined work saw commissioning of EV Vehicles in Underground mines, commissioning of ZLDs, Deployment of LNG & EV vehicles for material movement, fast progress of Renewable power projects and recognition of our effort by becoming leading scorer in Mining and Metal sector in S&P sustainability rating & becoming only Indian mining company to have approved SBTi targets in the sector.

Our efforts in maintaining healthy work atmosphere, ensuring a culture of inclusivity and transparency in management has been recognised by accolades such as Great Place to Work for the fifth consecutive time. During the year we made the entire nation proud by forming India's first all women mine rescue team that went onto win Champion's trophy in All India Mine Rescue competition.

Our engagement with the society in our near vicinity continued with successful implementation of several projects such as launch of Daichi Brand by our Sakhi Sisters, formation of FPOs at various locations, engagement of marketing company for our microenterprises. During the year we started building India's second largest Cricket stadium in Jaipur named after our beloved Chairman Mr Anil Agarwal. Our Zinc Football Academy received AIFF's highest accreditation of 3-Star Elite and has been adjudged amongst the best football academies in the country.

This is also the time for us to express our gratitude to our Chairman, Vice Chairman and Chairperson of our board for continuously guiding us and motivating us in excelling in every aspect of our business. We are thankful to our Federation, our Business Partners, and many other stakeholders for standing tall with us at every step of the way.

As we transition into the new year, I believe we must engage ourselves in upskilling and personal well-being towards the goal of a collaborative workforce and deliver at our utmost potential. Let us take a pledge to continue our effort towards cost reduction, growth, safety, and care for the society. We must ensure we create a future for all our stakeholders which is green, prosperous, and caring. Let us make our company and our group the best industrial institution in the world.

Once again, I wish the entire Zinc Parivar a happy and prosperous New Year.

Best Wishes,  
Arun Misra  
CEO - Hindustan Zinc

Click the icon to engage with our CEO on Twitter:





## CHAIRPERSON'S MONTHLY VISIT TO HINDUSTAN ZINC

Zinc Parivar welcomed HZL Chairperson, Ms. Priya Agarwal Hebbar at Pantnagar Metal Plant & Rampura Agucha Mine. She, along with Mr. Krishnamohan Narayan, Dy. CEO, Hindustan Zinc interacted with and encouraged employees, while discussing ambitious goals for the organisation.







Day 1 – Chairperson visited Pantnagar Metal Plant and spoke extensively about the plan to make the organisation the No. 1 integrated silver producing unit.

Day 2 – Chairperson flagged off our first fleet of EV Trucks and visited Rampura Agucha Mine. She also interacted with engineers working underground and discussed measures for debottlenecking to increase efficiency and productivity.

As part of her visit, she met our Sakhis and visited the pickle & stitching units. Ms. Agarwal-Hebbbar also inaugurated Hindustan Zinc's First TACO Club, highlighting the importance of creating awareness about 'One-Health' amongst children from a young age.



Click the icon to engage with our Chairperson on Twitter:







## HINDUSTAN ZINC **LEADS** GLOBALLY IN THE S&P GLOBAL CORPORATE SUSTAINABILITY ASSESSMENT

We are immensely proud to share that Hindustan Zinc has achieved the highest **S&P Global Corporate Sustainability Assessment Score** of **85** among 238 companies in the metals and mining sector. From securing the 5th highest score of 77 in 2021 to the 3rd highest score of 80 in 2022, and now, holding the fort with the highest score of 85, we remain resolute in our mission to amplify sustainable endeavours, catalysing positive change in the industry. Our actions today pave the way for a greener, socially conscious tomorrow.

**Hindustan Zinc Limited**  
Metals & Mining

### **S&P Global CSA Score 2023**

A key component of the S&P Global ESG Score

**85** /100

As of December 22, 2023.

The S&P Global Corporate Sustainability Accessibility (CSA) Score is the S&P Global ESG Score without the inclusion of any modelling approaches. Company scores can be compared to their peers in the same industry. Learn more at [spglobal.com/esg/scores](https://spglobal.com/esg/scores)

**S&P Global**

 **Sustainable1**



## #RUNFORZEROHUNGER CONTINUES WITH VEDANTA PINK CITY HALF MARATHON PROMO RUN IN ZINC CITY

**A**s a precursor to Vedanta Pink City Half Marathon in Jaipur, we organized the #ZincCity Promo Run where more than 200 people took on a picturesque journey through the heart of Udaipur covering Fateh Sagar Lake, making it enjoyable for both seasoned runners and beginners. #ZincCity Promo Run was aimed to create awareness about #RunForZeroHunger initiative and fitness among Zinc Parivar and the residents of Udaipur. All participants received The Finisher's Medal, which is made from the purest and highest-grade zinc from the world's largest and oldest mines, produced by Hindustan Zinc.





## ZINC PARIVAR AT VEDANTA PINK CITY HALF MARATHON

After #ZincCity Promo Run, more than 50 members of Zinc Parivar took over the streets of Jaipur. Bringing the spirit of Zinc City to Pink City, Zinc Parivar made the streets come to life with the magic of sportsmanship and united for the noble cause of #RunForZeroHunger.



Hindustan Zinc made a striking impression at Bib Expo with special focus on Corporate Social Responsibility. Exemplifying dedication to women empowerment and micro-enterprise, Daichi, Upaya, and Gauam products were displayed, showcasing the diverse home-grown product range.





## NEW ERA OF GREEN LOGISTICS: EV TRUCKS FLAGGED OFF



**A**dvancing towards net-zero carbon emissions, Hindustan Zinc takes a significant step with Chairperson Ms. Priya Agarwal Hebbar inaugurating the first fleet of electric vehicles (EV) trucks at the Rampura Agucha Mine. A fleet of EV trucks with 55 metric tons each deployed, which marks a significant step towards decarbonizing the mining industry.



## ZINC PARIVAR CELEBRATES NO VEHICLE DAY

**F**or the third consecutive year, Hindustan Zinc observed No Vehicle Day as part of its week-long National Energy Conservation celebration. Zinc Parivar along with the community members opted for environment-friendly alternatives like public transportation, electric vehicles, cycling, or walking to the office, emphasizing their dedication to achieving Net Zero emissions by 2050.



## CHANDERIYA SMELTING COMPLEX CELEBRATES QUALITY MONTH



**W**orld Quality Month celebrations were organized at Chanderiya Smelting Complex. An insightful awareness session was conducted on topics covering Quality Tools, Cost of Poor Quality (COPQ), and Process Capability Index (CpK) to enhance the collective understanding of the employees. Also, thought-provoking Poem/Slogan Competition, Poster making Competition, Quiz and Kaizen competition were conducted to engage the employees.



## HINDUSTAN ZINC CONQUERS 52nd ALL INDIA MINES RESCUE COMPETITION

**H**industan Zinc conquers 52nd All India Mines Rescue Competition in Telangana, hosted by The Singareni Collieries Company Limited. Our, All Women Mine Rescue team among 25 participating teams, secured 1st place and All Boys team secured 3rd place, marking a double celebration and showcased gender-diverse mining expertise with pride.



## HINDUSTAN ZINC CELEBRATES 34th MINES ENVIRONMENT & MINERAL CONSERVATION WEEK

**R**ampura Agucha Mine & Rajpura Dariba Complex commemorated the 34th Mines Environment & Mineral Conservation Week with the esteemed presence of senior officials from the Indian Bureau of Mines. The celebration encompassed a comprehensive inspection of our mining operations, coupled with a diverse array of activities aimed at promoting environmental sustainability such as Plantation Drive to enrich green cover in and around the mining premises. Furthermore, the officials visited Zinc Kaushal Kendra, where they witnessed our endeavours in skill development and community welfare for rural students.





## 5th SAFETY PAUSE | REITERATING OUR COMMITMENT TOWARDS #SAFETYFIRST CULTURE

**P**rioritizing safety as a way of life, Hindustan Zinc reaffirms the pivotal role individuals at the ground level play in upholding this commitment. With that objective, Hindustan Zinc came together with its business partners to observe the 5th Safety Pause. The activity, which started as a means of inculcating a safety culture among everyone, was well-received by our business partners.

During the Safety Pause, Zinc Parivar actively participated in awareness sessions on various safety practices, safety theme of the month, and engaged in discussions surrounding the mitigation of incidents. They collectively pledged their commitment to #SafetyFirst across all business units.





## EUROSPORT FEATURES ZINC FOOTBALL ACADEMY

Celebrating our Zinc Football Academy milestones! Presenting the exclusive feature of our Zinc Football Academy by leading global sports network - Eurosport. To watch the entire video featured on Eurosport click on the image or

**CLICK HERE** 



## ZINC FOOTBALL AWARDED ELITE 3-STAR RATING BY ALL INDIA FOOTBALL FEDERATION

Our Zinc Football Academy has received the elite 3-star Accreditation from All India Football Federation, a true testament to our team's hard work and dedication! We remain committed to nurturing talent at the grassroots and reaching new heights in global football excellence. We look forward to creating future stars of tomorrow.



## HOSTING NATIONAL MATCHES TO PLAYER SELECTION - ZINC FOOTBALL ACHIEVEMENTS IN DECEMBER

It was a moment of pride for all of us, as Hindustan Zinc hosted its first-ever official national football match at the iconic Zavar Stadium. 3 matches were played and the final match of the Group H of the AIFF Under-17 Youth League will be hosted at Zavar Stadium. In exciting news, 4 girls have been selected to represent for Mohanlal Sukhadia University Udaipur in the upcoming West Zone Inter University Women's Football Championship 2023-24.





## HINDUSTAN ZINC CELEBRATES KISAN DIWAS

Under the joint aegis of Hindustan Zinc and BAIF organization, Farmer's Day was organized across locations covering Debari, Zawar, Chanderiya and Agucha. Senior officials from the agriculture department attended the event as the chief guest and emphasized on the importance of organic farming, animal husbandry and new-age cultivation techniques.



## ZAWAR GROUP OF MINES TOUCHES HEARTS WITH COMPASSIONATE OUTREACH

In a heartwarming endeavor, Zawar Group of Mines exemplified its dedication to social responsibility through the distribution of clothes and blankets to the underprivileged residents of Nangela, a remote village. The enthusiastic participation and generous contributions from Zinc Parivar underscore our commitment to grassroots initiatives, harmonizing seamlessly with the overarching philosophy of Hindustan Zinc.





## SMRITI IRANI & HINDUSTAN ZINC'S WOMEN IN MINING STRIKE A CHORD WITH NATION ON ALL INDIA RADIO

The latest episode of Aakashwani's Nayi Soch Nayi Kahani saw our Zinc Women, Sweetii Anchalia, Varsha Sharma and Anwesh Mandal talk about the positive effects of the Mines Act Revision of 2019 with hon'ble Union Minister Smriti Irani!



## NURTURING FUTURE LEADERS IN MINING

Zawar Group of Mines recently unveiled the 'Career Compass - GET Learning Programme', a strategic initiative aimed at equipping new entrants with a holistic understanding of our business. Following a proven 30-60-90 days learning model, the initiative includes 63 days of on-the-job training, 18 days of project work, and 9 days of classroom learning. The initiative is structured across three phases—Genesis, Momentum, and Zenith — encompassing technical, behavioral, and practical learning through live projects.



## ZINC PARIVAR SAVORED A FOOD-FILLED & ENERGETIC CARNIVALS

Rajpura Dariba Complex and Rampura Agucha Mine brought the year to a delicious close with Wonderfest and Flavor Fiesta respectively. The events brought culinary and cultural delight bringing together everyone in Zinc Parivar.





## INDULGING IN A MUSICAL BONFIRE GALA NIGHT

**Z**awar Group of Mines organized a musical bonfire where our Zinc Parivar got together for a night filled with camaraderie and festive spirit. This marked the beginning of all the fun-filled activities planned for the year ending, as Zinc Parivar gears up to welcome 2024.



## SUPER 8 GRAND FINALE ELECTRIFIES DARIBA

**W**e marked the successful completion of the Super 8 Cricket Tournament at Rajpura Dariba Complex. With 54 action-packed matches and 350 incredible candidates, the emphasis on diversity was clear, featuring 100 diverse participants adding to the excitement. The highlight of the day was the friendly match between leadership teams, Team Munish Vasudeva and Team Vinod Jangir.



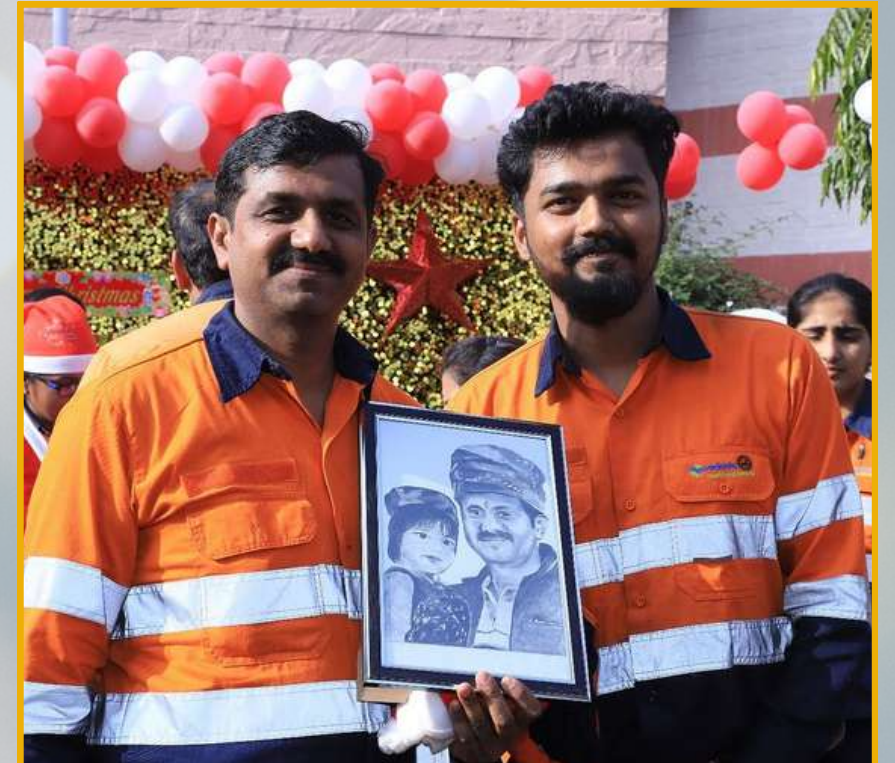
## BLOOD DONATION CAMP AT ZINC SMELTER DEBARI

**Z**inc Smelter Debari organized a Blood Donation Camp, resulting in a remarkable contribution of 139 units of blood. The blood donation camp witnessed active participation from Debari Zinc Parivar, underscoring our commitment to making a meaningful difference in the lives of others. The event was organized in association with the Red Cross Society.





## ZINC PARIVAR CELEBRATES CHRISTMAS





## GLIMPSES OF ZINC PARIVAR WELCOMING 2024





## Hindustan Zinc's Procurement Leaders bring glory at Indian Institute of Material Management's Procurement Awards 2023-24

Supplier Collaboration & Innovation Award		Procurement Excellence Award	
			
<b>Nikhil Vakharia</b> Winner	<b>Vikas Adlakha</b> 1 <sup>st</sup> Runner Up	<b>Nikhil Sudan</b> 1 <sup>st</sup> Runner Up	<b>Garima Ranka</b> 2 <sup>nd</sup> Runner Up

## Kritika Mehta & Roohi Sherwani win big at the People Business' The Great Manager Awards!



## TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit your entries to [nikhil.gopinath@vedanta.co.in](mailto:nikhil.gopinath@vedanta.co.in) or [vaishnavi@vedanta.co.in](mailto:vaishnavi@vedanta.co.in)





RAJASTHAN PATRIKA



DAINIK BHASKAR



OUTLOOK PLANET



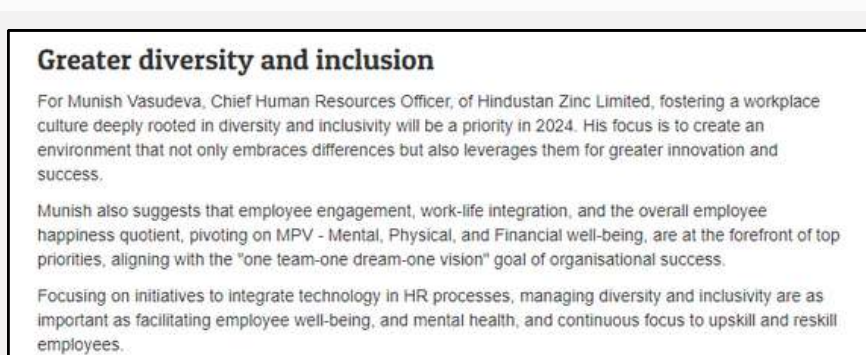
PRATAHKAAL



PRATAHKAAL



DAINIK BHASKAR



PEOPLE MATTERS



SAMACHAR JAGAT



FINANCIAL EXPRESS



SMART HALCHAL



LOK JEEVAN NEWS



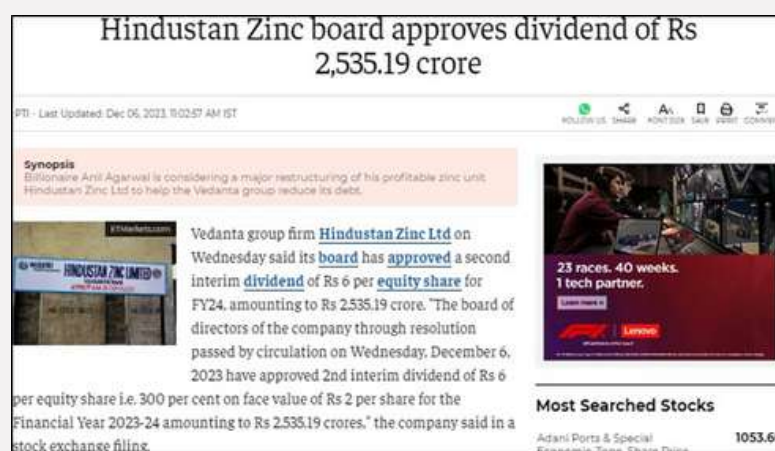
THE HINDU



DAINIK BHASKAR



RAJASTHAN PATRIKA



DAINIK NAVJYOTI



Namaste Zinc Parivar,

A happy new year to you and your family! I wish you all good health and happiness. As we enter 2024 filled with possibilities, let us strive to take one day at a time and cherish our everyday achievements. In 2023, our Zinc Parivar came together to celebrate numerous accomplishments.

From topping the charts at S&P Global Corporate Sustainability Assessment with the highest score of 85 to shining through achieving the ever-highest metal production of 1 million tonne production, our achievements are a testament to our commitment towards #TransformingForGood, and with dedicated efforts, we are well on our way to achieving our targets while remaining environmentally responsible.

With our Chairperson, Ms. Priya Agarwal Hebbar, back to #ZincCity, we aligned our strategies to achieve our goals for FY 24 and are focused towards becoming the world's No.1 Integrated Zinc-Lead-Silver producer.

The highlight of the month for the entire Communication team was the precursor to the 8th edition of Vedanta Pink City Half Marathon, we organized a marathon in Udaipur with our successful #ZincCity Promo Run, that witnessed more than 200 people participate for the noble cause of #ZeroHunger.

Further as the New Year's dawn ignites the spark of potential, let us all collectively seize the moment and navigate our course towards a horizon brimming with success. Once again, wishing all of you good beginnings and a great year ahead.

Happy Reading!

Maitreyee Sankhla  
Head-Corporate Communications  
Hindustan Zinc.

**Follow HZL on Social Media by clicking these icons:**

