



# ZINC NEWS

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### CEO MESSAGE



## Dear Zinc Parivar

The festival of lights brings with itself an opportunity to reorganize and refocus towards the path of new beginnings and experience. On the onset of Diwali, let me begin by expressing my gratitude for all your efforts in contributing to our vision of being a beacon of hope for the communities, environment and the workplace and truly embodying Pragati Ki Roshni. I wish you and your families a wondrous Diwali full of joy and prosperity! May this occasion brighten your paths to even greater success in the year ahead.

The festival of new beginnings is the perfect time to highlight the remarkable journey we have embarked on. It has been an extraordinary journey for us, full of achievements that mirror our unwavering adherence



to excellence. We produced 1 million tons of metal, and achieving this goal is a testament to the dedication of our entire team. I am immensely proud of each of you who made this possible.

Our commitment to sustainability is further evident with the launch of Battery Electric Vehicles (BEVs) and LNG based vehicle fleets as a landmark initiative in reducing our carbon footprint and embracing more efficient technologies. It's a demonstration of our pledge to environmental responsibility and the future. Along with this, our vision of 5 times water positivity is strengthened by our zero liquid discharge plant initiatives and it fills me with great pride to witness the launch of our first of its kind ZLD plant in mining at the legacy Zawar Group of Mines.

In another proud moment for Hindustan Zinc, we have contributed to the growth of our community by working on building the Anil Agarwal International Cricket Stadium in Jaipur. This facility will not only promote sports and entertainment but also strengthen our connection with the people and culture of Rajasthan. Not only this but our commitment to upskill the youth and empower women has brought tangible impact on employment & livelihood for the communities that we operate in.

Cost optimization remains a key focus area for us, and this year, we undertook a focussed approach towards efficiency with ingenious solutions. All our efforts towards cost-effectiveness of operation have led to optimal performance, setting the base for a sturdy financial foundation for the future.

One aspect I hold very close to my heart is the safety and well-being of each individual in our workforce. We have undertaken several safety initiatives at every level of operations to create a safe working environment. At Hindustan Zinc, 'Safety First' is not just the standard we have set but also a way of life to ensure that each one of you returns home safely at the end of each day.

As we illuminate our homes with diyas and rejoice in the warmth of family and friends during Diwali, let's also radiate the light of our guiding principles – integrity, innovation, and responsibility. Together, we will light up #PragatiKiRoshni for everyone around us and continue to lead the way by setting newer benchmarks and contributing to the growth of our nation. Happy Diwali!

Thanks, Arun Misra CEO - Hindustan Zinc | Executive Director - Vedanta

Click the icon to engage with our CEO on Twitter:



### COVER STORY



## VICE CHAIRMAN'S IMMERSIVE VISIT TO HINDUSTAN ZINC'S RAMPURA AGUCHA MINE

The gracious presence of Mr. Navin Agarwal – Vice Chairman, Vedanta Limited at Rampura Agucha Mine marked the commencement of a significant series of events. During the visit, he shared invaluable insights with our Zinc Parivar and inaugrated the cutting-edge tele-remote loader, marking a monumental stride in our operations. He also appreciated India's first #AllWomenMineRescueTeam performing mock rescue operation during his underground visit.



Engaging in an interactive session with our young managers and women employees in key leadership roles, the session focused on growth strategies. effective planning, teamwork and more.



### COVER STORY





met members of Sakhi Micro Vice Chairman Enterprises, Samadhan, and Zinc Kaushal Kendra, emphasizing on our unwavering commitment to social responsibility and community engagement. During an immersive Townhall, Zinc Parivar interacted with Vice Chairman along with Mr. Arun Misra - CEO, Mr. Krishnamohan Narayan - Dy. CEO, Munish Vasudeva - CHRO, Mr Sandeep Modi - CFO, Mr. Kishore Kumar - IBU CEO, Rampura Agucha and other HZL - EXCO members. This distinguished visit resonates not only with our instills operational advancements but also amongst our emerging leaders, inspiration employees and business partners.





## **BUSINESS**



## HINDUSTAN ZINC TAKES CENTER STAGE AT THE INDIA INTERNATIONAL TRADE FAIR

Industan Zinc proudly presents cutting-edge mining technology at the Mining Pavilion of the India International Trade Fair. The inauguration, graced by Shri. VL Kantha Rao, Secretary (Ministry of Mines), witnessed the presence of esteemed dignitaries, including Smt. Nirupama Kotru – Joint Secretary & Financial Advisor (Ministry of Mines), Smt. Farida M Naik – Joint Secretary (Ministry of Mines), Shri. Upendra Joshi – Joint Secretary (Ministry of Mines), Shri. Shakil Alam – Economic Advisor (Ministry of Mines), Shri. Smarajit Biswas – Director (Ministry of Mines), Shri. RK Sharma – Secretary General (FIMI), and Shri. Sunil Duggal – Chairman (CII Committee on Mining).



At the event, our stall features ancient retorts from the lost city of Zawar, used over 2500 years ago, allowing visitors to compare and contrast with our present technological advancements, showcasing the evolution of mining capabilities. Miniatures of the advanced machinery utilized for various purposes at our mines were also on display for the visitors. Additionally, a live screen depicts real-time operations at Rampura Agucha Mines, showcasing the movement of men and machinery from 600 kms away, operating over 200 meters below the surface. Our stalls also showcase noteworthy products from the Sakhi units, offering visibility to the value-added products crafted by the CSR beneficiaries of Hindustan Zinc.



### BUSINESS



#### HINDUSTAN ZINC NAVIGATES FINANCIAL EXCELLENCE

Industan Zinc organized an impactful workshop, uniting finance professionals across business units. The session delved into vital areas such as cost allocation, item treatment, and benchmarking to embed best practices. Attendees explored lean methodologies, gaining insights for enhanced efficiency. The workshop also provided a comprehensive guide for applying the DMAIC approach within the Kaizen/Six Sigma category of NCQC.



#### HINDUSTAN ZINC NAVIGATES BEST ELECTRICAL PRACTICES

Hindustan Zinc sparked inspiration among electrical engineers by creating an exclusive platform for them to exchange insights and seek guidance in a meticulously organized one-day workshop. With the distinguised speaker Mr. Ashok Sana, Head of Reliability at Cairn Oil and Gas Business, leading the charge, participants enthusiastically delved into discussion on best practices, challenges in their domains, and collectively crafted improvement plans. This dynamic session not only proved highly productive but also ignited a motivational exchange of valuable ideas among the participants, fuelling their passion for excellence in the electrical domain.



### COMMUNITY



## SENSITIZING 350 STUDENTS ABOUT GOOD TOUCH & BAD TOUCH UNDER JEEVAN TARANG PROGRAM

Under the Jeevan Tarang program, organized awareness sessions on Good Touch & Bad Touch for deaf & mute students. More than 350 students from Class I to XII were sensitized across schools in Ajmer, Bhilwara, and Udaipur. During the interactive sessions, students were guided on ways to differentiate between Safe & Unsafe touch. The trainers further reiterated the significance of saying practices that invade personal space and resolved the doubts & concerns of the students regarding the topics.



#### DAV HZL SCHOOL ZAWAR MINES READY FOR CBSE NATIONALS

Zinc Football Academy players will represent DAV HZL School Zawar Mines in the upcoming under-19 CBSE Nationals in Kerala. The tournament features our team pooled in Group C alongside school teams from Delhi, Tamil Nadu, Vadodara and Assam. Earlier this month, DAV HZL School Zawar Mines emerged victorious in the Rajasthan under-19 CBSE clusters tournament, securing their place in the nationals. Prior to the team's departure to Kerala, there was a festive get-together to celebrate Diwali with gifts, football studs and sweets.



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### COMMUNITY



## ZINC FOOTBALL EMPOWERS COACHES WITH INTERNATIONAL EXPERTISE

**Z**inc Football Academy hosted a day-long coaches' workshop in Zawar. The session was led by Garry Church, an accomplished Australian coach and advanced coach educator, holding an AFC A coaching license. Garry is know for his work with international teams such as Perth Glory Women's and National Premier League teams. Designed to enhance the overall growth of Zinc Football Academy coaches, the workshop covered several crucial topics such as talent identification and best scouting practices, and many more, incorporating both theoretical and practical sessions.



## FOSTERING DREAMS, IGNITING MINDS THROUGH EDUCATIONAL BAALMELA

Z awar Group of Mines organized an educational Baalmela at Chanavda School, as part of the Shiksha Sambhal project. This purposeful event, which involved over 200 students and parents, was strategically crafted to raise awareness about the importance of libraries, reading, and science. The event featured engaging activities such as puppet shows, science and other educational experiments, enhancing aimed engagements at cognitive abilities and emphasizing the significance of learning in an interactive and enjoyable manner.







### COMMUNITY



#### ZINC FOOTBALLS DAY OUT WITH SHIKSHA SAMBAL STUDENTS

Forty Zinc Football Academy players accompanied by their coaches embarked on a special visit to the Govt. Sr. Sec. School in Chanavada, to meet and greet with our Shiksha Sambal students. Excitement filled the air as more than 100 eager Shiksha Sambal children, ranging from Class 8 to 11, gleefully waited the arrival of ZFA players. The kicked-off with an ice-breaking session, fostering a bond between the Zinc Football Academy players and Shiksha Sambal children.



## IGNITING SAFETY, FOSTERING WELL-BEING AT THE GRASSROOTS LEVEL!

Zawar Group of Mines orchestrated a comprehensive safety workshop for the members of Sakhi, Samadhan & Microenterprises projects. Emphasizing the paramount significance of safety in our daily lives, the workshop addressed crucial topics including road, kitchen, electrical & fire safety. Through interactive sessions and practical demonstrations, participants gained valuable insights and skills to enhance safety measures in various aspects of their routines. This initiative reflects Hindustan Zinc's commitment to fostering a culture of safety and well-being among community members, ensuring a secure environment for everyone.



### SAFE & SUSTAINABLE



## HINDUSTAN ZINC PARTNERS WITH GREENLINE FOR DEPLOYMENT OF LNG-POWERED TRUCKS



We are proud to announce our partnership with GreenLine Mobility Solutions Ltd, India's premier LNG-powered heavy trucking logistics company, to deploy LNG-powered trucks for our road logistics operations. This is a momentous occasion for us, as we become the first company in the metals and mining sector to adopt green logistics solutions that reduce carbon emission by 30%. It marks a remarkable milestone in our ongoing sustainability journey with a commitment to deploy 180 LNG vehicles.

## HINDUSTAN ZINC PARTNERS WITH INLAND EV GREEN SERVICES FOR THE DEPLOYMENT OF EV TRUCKS

Industan Zinc is spearheading the evolution of sustainable logistics through a partnership with Inland EV Green Services. Our stride into the green future includes the deployment of 10 Electric Vehicle (EV) Trucks, each boasting a capacity of 55 metric tons. This strategic alliance not only redefines our approach to green logistics but also propels us closer to our ambitious vision of achieving Net Zero emissions by 2050 or sooner.



## ZINC SMELTER DEBARI INAUGURATES ADVANCE CARDIAC LIFE-SUPPORT AMBULANCE

Advance cardiac life-support ambulance inaugrated in Zinc Smelter Debari. It is well-equipped with state-of-the-art cardiac care facilities like ventilator, cardiac monitor and defibrillator will aid towards enhancing health care of the employees of Zinc Smelter Debari.



### PEOPLE PRACTICES



## SNACKING ON THE GO WITH THE NEWLY LAUNCHED VENDING MACHINE

Arun Misra, CEO Hindustan Zinc inaugrated the newly launched vending machine at Head Office, Udaipur. This machine will provide with various snacks, sweets and beverages throughout the day. So the next time you feel like





## HINDUSTAN ZINC'S DIWALI WISHES ECHO ON ALL INDIA RADIO, SPREADING JOY AND FESTIVITY

Industan Zinc wished the nation a joyous and prosperous Diwali. The company's heartwarming message was broadcast on All India Radio, reaching millions of listeners across the country. In a special message our wishes echoed through the radio sets in millions of houses across India. Click on the image to hear our special message.



### TRIUMPH OF LIL ZINC PARIVAR



Ishani Sarkar, daughter of Suprabhat Sarkar, was felicitated for an exceptional ninth-grade student from DAV HZL SENIOR SECONDARY SCHOOL. She has secured the coveted 1st position at the district level in the Vidyarthi Vigyan Manthan (VVM) program. This prestigious accomplishment reflects Ishani's dedication and passion for scientific subjects. Zinc Parivar extends warm wishes to Ishani for a future filled with continued success and accomplishments.

## SPECIAL FOCUS







## ZINC PARIVAR CELEBRATES DIWALI

















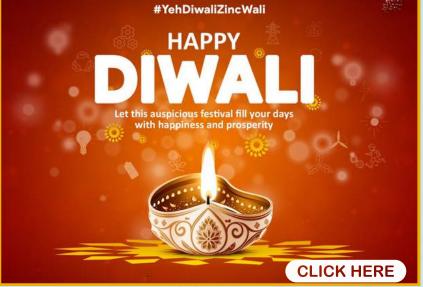














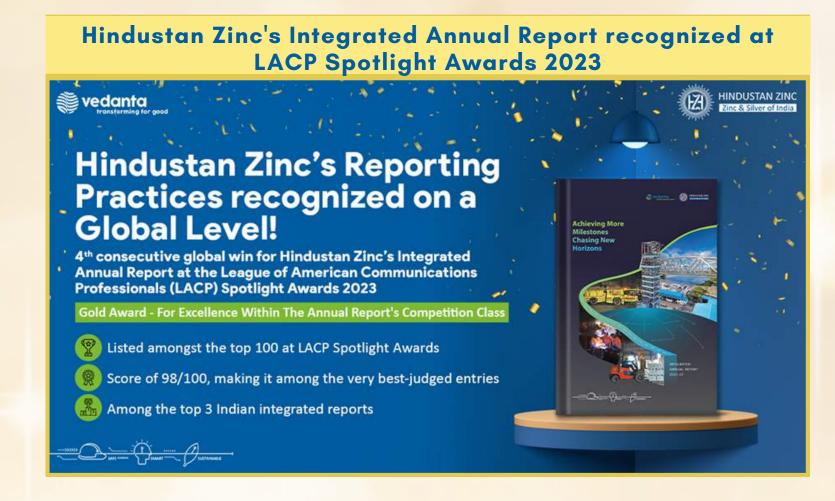


### AWARDS & RECOGNITION



Hindustan Zinc wins Best Supplier of the Year Award at Tata Steel Annual Supplier Meet 2023











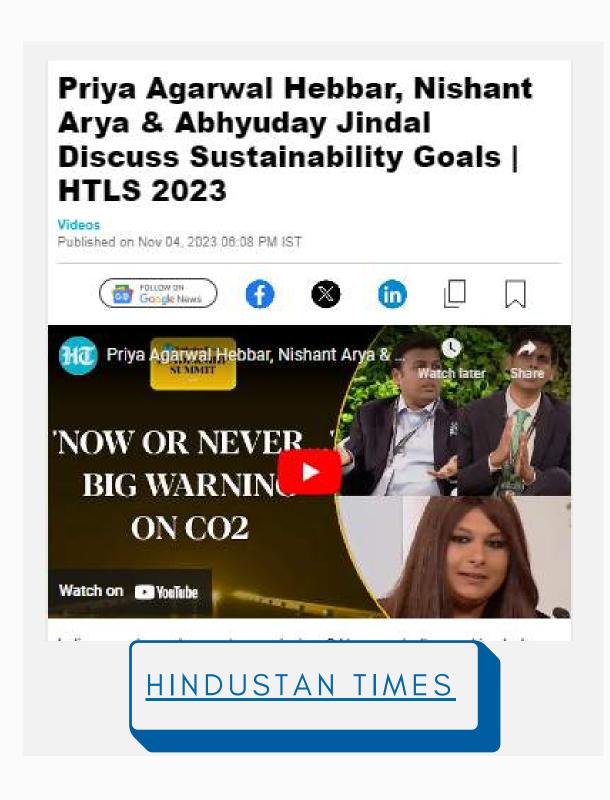


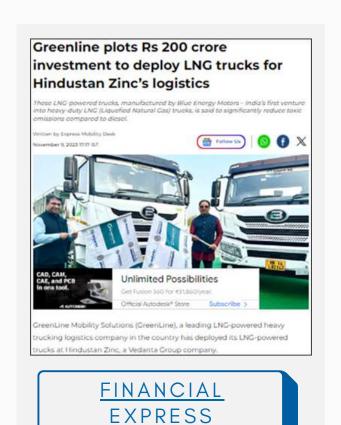


Is your child exceptional in sports, arts, writing or community service? Submit your entries to nikhil.gopinathevedanta.co.in vaishnavievedanta.co.in

### MEDIA HIGHLIGHTS





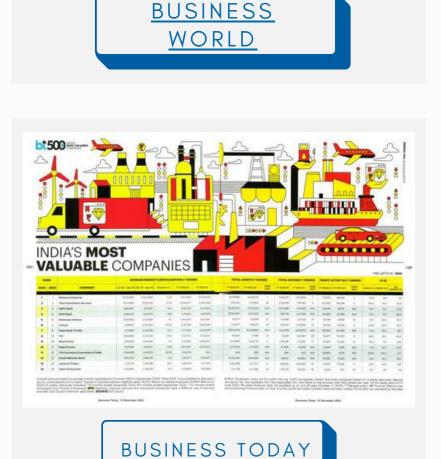


Securing A Robust And Sustainable Future For The

CONSTRUCTION

TIMES

Indian Mining Industry



The BW CFO World Finance 40 Under 40 Awards offered an opportunity to celebrate the outstanding achievements and contributions of finance stalwarts

inder the age of 40







Arun Misra, Hindustan Zinc CEO

There is an optimism of continued stable performance from the company in the coming quarters. Estimates suggest further decline in global economic growth this year to 2.8%

FINANCIAL EXPRESS



NAVJYOTI



VEDANTA GROUP FIRM
Hindustan Zinc on Monday said
it has partnered with Inland EV
Green Services for deployment
of electric vehicle trucks. Both
companies have the contract for
the deployment of 10 EV trucks.
"Our collaboration represents a
significant step forward in our
decarbonisation journey," said
Hindustan Zinc CEO Arun Misra.

FINANCIAL EXPRESS



दिवाली अवकाश में आयोजित शिक्षण शिविर में 66 विद्यालयों के विद्यार्थियों ने लिया भाग



कार्स/नवज्योति, अजमेर हिन्दुस्तान जिंक द्वारा विद्या भवन के सहयोग से संचालित शिक्षा सम्म्यल कार्यक्रम के तहत 5 जिलों के 2 हजार से अधिक विद्यार्थी लाभान्वित हुए। दिवाली अवकाश के दौरान कथा 9 व 10 के विद्यार्थियों के लिए आयोजित विज्ञान, गणित व अंग्रेजी की कक्षाओं में प्रदेश के

> DAINIK NAVJYOTI





## FROM THE EDITOR'S DESK



Namaste Zinc Parivar,

Diwali, the festival of lights, commenced with our heartfelt wishes echoing across the state of Rajasthan, reaching millions through All India Radio. The joyous festivities extended to every corner of our business units, fostering unity and happiness.

In November, we were honoured by the presence of our esteemed Vice Chairman at Vedanta Limited, Mr. Naveen Agarwal, who visited our Rampura Agucha Mine. He inaugurated the cutting-edge tele-remote loader, interacted with our All Women Mine Rescue Team, and engaged with members of our Sakhi, Samadhan, and Zinc Kaushal Kendra programs. His presence and guidance inspire us to reach new heights and uphold our commitment to #TransformingForGood.

Taking positive strides towards decarbonization and our Net Zero target by 2050, Hindustan Zinc launched its first fleet of LNG vehicles from our Zinc Smelter in Debari. Additionally, we partnered with Inland EV Green for the deployment of EV Trucks. These initiatives align with our vision for a greener future as we pioneer green logistics and reduce our carbon footprint.

As we revel in these accomplishments, we eagerly anticipate December 10th for the commencement of the Udaipur Promo Run – a pre-cursor to the Vedanta Pink City Half Marathon. The Promo Run will see Zinc Parivar members, along with Mewari Running Club members, coming together for the noble cause of #RunForZeroHunger. We look forward to seeing our readers for the run.

Here's to a month filled with achievements, celebrations, and a collective commitment to shaping a brighter and sustainable future.

Happy Reading!

Maitreyee Sankhla

Head-Corporate Communications

Hindustan Zinc.

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