

ZINC NEWS

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ISSUE FOCUS

COVER STORY • 02
ZINC PARIVAR AT VEDANTA DELHI
HALF MARATHON 2023

SPECIAL FOCUS • 03
PAUSE, REFLECT AND CONNECT –
IT'S TIME TO #REACHOUT

Dear Colleagues,

As we come to the closure of this year with less than 2 months to go, October was a month to be cherished. With the festive season starting, Navratri brought a wave of positivity with festive lights, decorations and dandiya. But before we start with the festivities, the first day of Navratri witnessed something magical at Delhi. More than 30,000 people running for the cause of Zero Hunger at the Vedanta Delhi Half Marathon. Our Zinc Parivar was also not shy to the commitment and fifty-five people along with me ran the marathon at Delhi.



Not just that but we also contributed more than 1.3 million meals and witnessed the magic of sportsmanship spirit and the unity with mini marathon, walkathons and other events. This reinforced and strengthened my belief that once Zinc Parivar commits to a goal we don't just deliver but go all out to achieve the same.

The celebrations and joyous moments continued with our sustainability initiatives as well. The inauguration of first of its kind Zero Liquid Discharge plant at Zawar Group of Mines showcases our commitment to sustainability and water positivity and I am eager to inaugurate the other phases of the plant in the coming future. Along with this, our dedication to reduction of carbon footprint resulted in a green revolution of logistics with the contract signing of 180 LNG powered vehicles for material transportation. These are some extraordinary feats of achievements and brings out one step closer to our Sustainable Development Goals.

This month witnessed the most important and impressive value unlocking transformation which has been implemented in the most innovative methodology. The 1st fumer project at our Chanderiya Smelting Complex resonates with our ideology of maximum value unlocking and circular economy by gainful utilization. This plant will help us drive an incremental growth in our silver production and has been our priority list since the past two years. And to make things more interesting, Zinc Parivar also delivered the Rajpura Dariba mill project which will enhance our production capabilities and pave the way for this legacy mine towards unlocking the growth potential of Hindustan Zinc.

These achievements, celebrations and joyous moments defined the month of October. From people running for the cause of Zero Hunger to unlocking the next phase of growth for Hindustan Zinc, this month defined our start to H2 in the most dedicated way possible.

Best Wishes

Arun Misra
CEO – Hindustan Zinc

Click the icon to engage with our CEO on Twitter:



ZINC PARIVAR AT VEDANTA DELHI HALF MARATHON 2023

With over thousands of runners taking to the streets of Delhi for the noble cause of #RunForZeroHunger, Hindustan Zinc was proud to contribute to the cause. Our Zinc Parivar, carried the spirit of Zinc City to the Capital City, making the streets witness the magic of running, camaraderie, and sportsmanship.



PAUSE, REFLECT AND CONNECT - IT'S TIME TO #REACHOUT

Zinc Parivar started this Mental Health Wellness Day with sweet surprises and affirmations, reminding everyone to #ReachOut. Commemorating the World Mental Health Day, Hindustan Zinc took a heartfelt approach to promote holistic wellness for Zinc Parivar across all business units and gifted everyone with a feel-good surprise, including affirmations cards and sweets, to bring a warm smile on their faces.





LET'S #REACHOUT - A HEARTFELT MESSAGE FROM HINDUSTAN ZINC

This Mental Wellness Day, we present to you a heartfelt message showcasing various people silently struggling through different situations in life. Situations that at times can overwhelm us. It's in those situations where we feel like everything is spiraling out of control that a small gesture of kindness can make a big difference. In this visual representation, mental health is personified to make you

connect with your emotions and highlight the importance of recognizing the signs and being compassionate. This world mental health day, let's celebrate the strength we find in human connection and let's just #ReachOut.



MINING STRATEGY & GROWTH WORKSHOP - UNLOCKING VALUE FROM UNDERGROUND

Hindustan Zinc's Mining & Exploration teams conducted a day-long Strategy & Growth Planning Workshop to brainstorm ideas towards achieving the H2 FY24 projections and FY25 plan to achieve 1.25 MTPA. This cross functional workshop witnessed participation from different units comprising of Mining, Commercial, Exploration, Finance and Engineering teams under the leadership of Mr. Krishnamohan Narayan, Deputy CEO and Mr. Praveen Sharma, Head CoE Mining.



EMPOWERING EXCELLENCE - ASSET OPTIMIZATION WORKSHOP

Hindustan Zinc recently convened an Asset Optimization workshop to address H1 challenges and outline a robust roadmap for H2 success. The discussion revolved around the improvement of RCA to improve machine performance. The team brainstormed on strategies and further reiterated our commitment towards eliminating defects while analyzing H1 performance and also fast tracking delivery of 121 projects worth 700 crores. Remarkably, our Zawar Group of Mines stood out as best collaborative unit for September.



SHAPING QUALITY CHAMPIONS AT RAJPURA DARIBA COMPLEX

Rajpura Dariba Complex hosted a dynamic one-day workshop focused on providing a comprehensive understanding of the National Convention of Quality Concepts (NCQC). The workshop was tailored for our employees preparing for the upcoming National Convention of Quality Concepts. Participants also received a detailed explanation of the application of the DMAIC approach in the Kaizen/Six Sigma category within NCQC.



ACCELERATING BUSINESS PROCESSES THROUGH SAP S/4 HANA

As pioneers in the implementation of new-age, digital-first technology, Hindustan Zinc, has successfully migrated from existing ECC system to advanced SAP S/4 HANA. The advanced enterprise resource planning (ERP) solution has the power to transform operations and gain real-time insights for informed decision-making. From the inception of the project to its completion, Project Sugam with more than 200 people along with partners have demonstrated exceptional skills and a commitment to excellence.



HINDUSTAN ZINC'S INNOVATIVE PROWESS SHINES AT INDIA MOBILE CONGRESS

Hindustan Zinc proudly showcased state-of-the-art mining technology at the India Mobile Congress 2023. The inauguration of this exhibition was graced by the Hon'ble Prime Minister, Shri Narendra Modi. Surrounded by esteemed dignitaries like VL Kantha Rao (Secretary, Ministry of Mines), Sanjay Lohia (Additional Secretary, Ministry of Mines), Farida Naik (Joint Secretary, Ministry of Mines), and Ganesh Lakshminarayanan (CEO, Airtel Business India), the company showcased pioneering technology that enables remote underground drilling operations. The highlight of this first-of-its-kind showcase in India was the ability to operate a production drill machine in real time from Pragati Maidan in Delhi, covering an impressive distance exceeding 600 kilometers and reaching depths of over 200 meters below the ground at Sindesar Khurd Mine.



COLLABORATING FOR A POSITIVE CHANGE - CONTRACT BETWEEN VEDANTA GROUP AND METSO

The contract between Vedanta Group and Metso is the start to a collaboration for a positive change towards #TransformingForGood. Having a partner whose values resonate with ours and bring forth the technological innovation are key enablers for unlocking new potential and value.



ZINCING IN ON SUCCESS: QUARTERLY MARKETING WORKSHOP

Hindustan Zinc's, marketing team recently organised an invigorating workshop led by Mr. Arun Misra, CEO and attended by Mr. Krishnamohan Narayan, Deputy CEO, Mr. Sandeep Modi, CFO, Mr. Munish Vasudeva, CHRO, Mr. Vijay Murthy, CMO and other key leaders. The primary goal was to set ambitious targets for the upcoming quarter. This session was not merely a meeting, it served as the launchpad for our marketing endeavors.



HINDUSTAN ZINC AT THE GLOBAL MICRONUTRIENT SUMMIT

Micronutrients are the building blocks of our lives and provide us with immunity, health, and nutrition. In recent years, micronutrient deficiency has become more serious, and to address this, the Global Micronutrient Summit takes a center stage. With more than 100 delegates from around the world and top producers of zinc, iron, magnesium, and many more producers the agenda is to bring the world of micronutrients to the forefront and as world's 2nd largest Zinc producer we take great pride in being a part of such a summit.



1st FUMER PLANT INAUGURATED AT CHANDERIYA LEAD-ZINC SMELTER

As a part of our strategic growth phase, the 1st fumer plant at Chanderiya Lead-Zinc Smelter is an innovation marvel and a value unlocker. The demand for silver is going to grow exponentially, and this plant provides us with a chance to serve our nation with the same and, in turn, reduce imports. A true strategic value proposition for the entire ecosystem and also a symbol of ESG excellence as it will further our stance on circular economy by gainful utilization of resources.



REMARKABLE PRESENCE AT CPSES ROUNDTABLE & EXHIBITION 2023

Hindustan Zinc made a striking impression at the CPSEs Roundtable & Exhibition 2023 on Corporate Social Responsibility with special focus on Aspirational Districts conducted in Delhi. The innovative Khushi Nandghar Model, Holistic kits for child care development, enriching Shiksha Sambal learning materials. & a touching braille brochure curated by specially abled students of Jeevan Tarang were displayed at the exhibition. Exemplifying dedication to women empowerment and Mirco-enterprise, Daichi, Upaya and Gauam products, were also displayed showcasing the diverse home-grown product range produced by our Sakhis.

The vibrant array of initiatives captured the hearts of esteemed delegates and district administrations including the Chief Guest - Dr. Bhagwat Karad - Hon'ble minister of State for Finance. Additionally, Ms. Anupam Nidhi, Head CSR, Hindustan Zinc, was invited by Department of Public Enterprises for a thought-provoking panel discussion moderated by UNICEF India.



ZINC FOOTBALL PLAYER AMAN KHAN TO REPRESENT RAJASTHAN IN SANTOSH TROPHY

Zinc Football Academy's star midfielder, Aman Khan, has been selected to represent the Rajasthan Senior State team in the upcoming Santosh Trophy. This marks the first time that one of the budding footballers from our Zinc Football Academy will be participating in the historic 82-year-old Santosh Trophy tournament.



FOUR ZINC FOOTBALL ACADEMY PLAYERS SELECTED FOR RAJASTHAN STATE SCHOOL TRIALS

Four of our budding Zinc Football Academy players are set to make their mark again. Players selected in the final squad of 20 for Rajasthan State U-19 School team:

- Jangminthang Haokip (Forward)
- Axay (Goalkeeper)
- Sanjay (Midfielder)
- Ashish Mayla (Forward)

The national school tournament will be happening in Srinagar next month. Congratulations and all the very best to all the players.



JANGMINTHANG



SANJAY



AXAY



ASHISH

CANCER SCREENING CAMP AT ZAWAR - SAFEGUARDING THE LIVES OF TRIBAL COMMUNITIES

In observance of Breast Cancer Awareness Month, our Zawar Group of Mines organized a cancer screening camp in the villages of Newatalai and Singatwada. A dedicated team of seven doctors hailing from RNT Medical College conducted an informative session, followed by initial screenings for breast, cervical, and oral cancer.



4th SAFETY PAUSE | REITERATING OUR COMMITMENT TOWARDS #SAFETYFIRST CULTURE

Ensuring a safe workplace is our top priority for everyone and we, at Hindustan Zinc, understand that it can be only driven by people on ground. With that objective, Hindustan Zinc came together with the Business Partners to observe 4th Safety Pause. The activity which started as a medium for inculcating Safety Culture amongst everyone was well received by our Business Partners. Safety Pause carried out across all operational units included awareness sessions on various safety practices and taking pledge towards #SafetyFirst by Zinc Parivar.



RAJPURA DARIBA COMPLEX UNVEILS SAFETY POCKET BOOK

Strengthening our commitment towards Safety First culture, Rajpura Dariba Complex launched 'HZL Safety Pocket Book'. The initiative has been tailored to sensitize our workforce with essential knowledge which includes Life Saving Rules (LSR), project-specific safety standards, informative one pagers and safety alerts.



CELEBRATING THE BEAUTY OF NATURE: RAMPURA AGUCHA MINE INDULGES IN A BIRDWATCHING SESSION

In collaboration with the International Union for Conservation of Nature (IUCN), a rejuvenating bird-watching session was organized at the Rampura Agucha Mine. With a picturesque sunrise, nature enthusiasts from the Agucha Zinc Parivar spotted unique flora and fauna, including the Red-wattled lapwing, Little cormorant, Cattle egret, Eurasian hoopoe, Common sandpiper, White-breasted Kingfisher and Asian koel.



HINDUSTAN ZINC HOSTS 47th MINES SAFETY WEEK

Zawar Group of Mines, Rajpura Dariba Mine and Sindesar Khurd Mine marked the successful conclusion of the 47th Mine Safety Week for Underground Metalliferous Mines in the Udaipur Region. This pivotal event, held under the guidance of the Directorate General of Mines Safety (DGMS), revolved around the theme of 'Women Empowerment and Employment.'



Various competitions and programs were conducted to raise safety awareness during this event in the presence of Chief Guests Shri, Tom Mathew, Director Mining (North- West Zone Udaipur region), Shri. JP Verma, Director Mechanical (North-West Zone Udaipur region) Shri B Dayasagar, Director of Mine Safety and Shri Sanket Toshniwal, Deputy Directorate Mine Safety Mechanical, (Udaipur region) along with more than 1000 inspecting team officials, and representatives from Mine Majdoor Sangh workforce.

RAISING THE BAR IN MINING SAFETY THROUGH SUCCESSFUL COMPLETION OF 3-DAY INTRA ZONAL MINE RESCUE COMPETITION

Building on decades-long commitment to mining excellence and industry-leading safety infrastructure and practices, Hindustan Zinc marked the successful completion of 3-day Intra Zonal Mine Rescue Competition at Rampura Agucha Mine. Under the aegis of Directorate General of Mines Safety - DGMS, Northwest Zone, this event highlighted not only the mine's remarkable dedication to safety and rescue operations but also the legacy of industrial excellence. With Rampura Agucha Mine team securing the first position, the second position was taken up by India's 1st ever all Women Mine Rescue team.



Overall Winner - Rampura Agucha Mine

Runner Up - 1st Ever All Women
Mine Rescue Team



ZINC SMELTER DEBARI CHAMPIONS SAFETY FIRST CULTURE

Zinc Smelter Debari reaffirmed our commitment to fostering a #SafetyFirst culture through a comprehensive sensitization campaign focused on road safety. With innovative methods such as ROKO-TOKO, informative pamphlets, and the presence of Spiderman, the team effectively captured the attention of the masses and motivated them to prioritize safety in every facet of their lives. The event was inaugurated by SBU Director, ZSD - Mr. Manas Tyagi, who emphasized the significance of integrating safety practices into our daily routines.



CELEBRATING THE SPIRIT OF ENVIRONMENTAL STEWARDSHIP

Our Zawar Group of Mines orchestrated a plantation drive, where 500 saplings, including medicinal, shade-providing, and fruit-bearing varieties, were thoughtfully planted at the foothills of Bedadhara Hamlet in Newatalai village, Zawar.



HINDUSTAN ZINC LAUNCHES SURAKSHA KAVACH

Strengthening our commitment towards Zero Harm, we at Hindustan Zinc have introduced Suraksha Kavach, Phase I of our Fatality Prevention Controls initiative for Underground Mining operations. In this inaugural phase, we have meticulously identified and assessed 25 diverse activities, both routine and non-routine, for Underground Mining operations.



ZINC PARIVAR WELCOMES THE NEW BATCH OF CHARTERED ACCOUNTANTS

We are thrilled to announce the successful integration of our latest batch of 19 Management Trainees- Chartered Accountants into our Zinc Parivar. These new members received a warm welcome and orientation from our Finance Leadership Team, providing them with a comprehensive understanding of our Finance division and the multitude of opportunities available for Finance Professionals at Hindustan Zinc. We extend a warm welcome to all the Chartered Accountants joining our Zinc Parivar. With these talented additions, our team is now stronger than ever.



CHANDERIYA ZINC PARIVAR INDULGES IN A CULINARY EXTRAVAGANZA

Celebrating the Taste of India, Chanderiya Zinc Parivar hosted an Inter Department - Potluck Lunch Competition. 9 teams including HSE, HR & Admin, Security, Laboratory, Pyro Process, Hydro Process, Finance, Stores & Logistics, Hydro Maintenance embarked on a delightful culinary journey celebrating the diverse flavors & Cuisines of India.



22 GIRLS FROM REENGUS VEDANTA PG GIRLS COLLEGE VISIT RAMPURA AGUCHA MINE

A group of 22 students from Vedanta PG Girls College, Reengus, visited Hindustan Zinc's Rampura Agucha Mine for an insightful industrial exposure trip. The students had the chance to learn about mining practices and explore an underground mine with proper safety induction. They also interacted with the Agucha Mine Manager and senior leaders, including IBU-CEO Mr. Kishore Kumar and Unit Head Mr. Sanjay Sharma.



EMPOWERING THE FUTURE: HINDUSTAN ZINC'S LEADERSHIP TEAM MEETS IIM UDAIPUR TALENT

It was an electrifying start to the pre placement talk series at IIM Udaipur as the Hindustan Zinc leadership team connected with the young minds. From sharing Vedanta's culture, pillars, and values to igniting vibrant discussions about leadership, success, and corporate responsibility, the sessions witnessed interaction amongst everyone.



CHANDERIYA SMELTING COMPLEX ORGANIZES ONE DAY CAPABILITY BUILDING WORKSHOP

A comprehensive one-day capability-building workshop on Lean Methodologies and the DMAIC Approach was conducted by Mr. Narendra Kumar Sharma, Vice-Chairman of the Rajsamand Chapter, QCFI, at Chanderiya Smelting Complex. The session delved deep into the intricacies of lean methodologies, giving a thorough understanding of effective usage of the tools within different domains. Furthermore, Quality Circle case studies were discussed and topics such as the application of DMAIC approach in the Kaizen/Six Sigma category within NCQC were highlighted.



ZINC PARIVAR CELEBRATES NAVRATRI WITH GREAT ARDOUR

The nine auspicious nights of Navratri, witnessed our entire Zinc Parivar swaying to the enchanting beats of Garba, and Dandiya. Embracing the blessings, and the divine aura of Maa Durga, our Zinc Parivar shined brighter than ever before binding us all in the thread of love and togetherness. With shimmering traditional clothing to groovy garba and dapper dandiya styles, this Navratri was filled with divinity and the positive aura of Maa Durga



KICKING OFF GLORY WITH ZINC FOOTBALL LEAGUE 2.0

Our Zawar Zinc Parivar witnessed football fever at the official kick-off of Zinc Football League 2.0 at Zinc Football Academy, Zawar Group of Mines, with a thrilling friendly match between the HZL Exco team, and the formidable Zawar Mines team. This exhilarating kick-off event ignited the competitive spirit of eight teams, all competing for the coveted trophy. It brings together teams representing various facets of our operations, from Mines to Mill, CPP to Union, and Surface employees, among others, under one banner of sportsmanship.



THRILLING VICTORY CAPS OFF ZINC FOOTBALL LEAGUE 2.0

With a triumphant roar, Zinc Football League 2.0 has officially drawn its curtains, leaving an indelible mark on the hearts of our Zawar Zinc Parivar. In a thrilling display of skill and sportsmanship, 'Mochia All Stars' team (under boys category) and 'Real Hustlers' team (under girls category) emerged victorious, clinching the coveted trophy.



TRIUMPH OF LIL ZINC PARIVAR



Is your child exceptional in sports, arts, writing or community service? Submit your entries to nikhil.gopinathevedanta.co.in or vaishnavi@vedanta.co.in

AWARDS & RECOGNITION

Recognition for Excellence Commitment to Corporate Social Responsibility at 118th Annual Session, PHD Chamber of Commerce and Industry



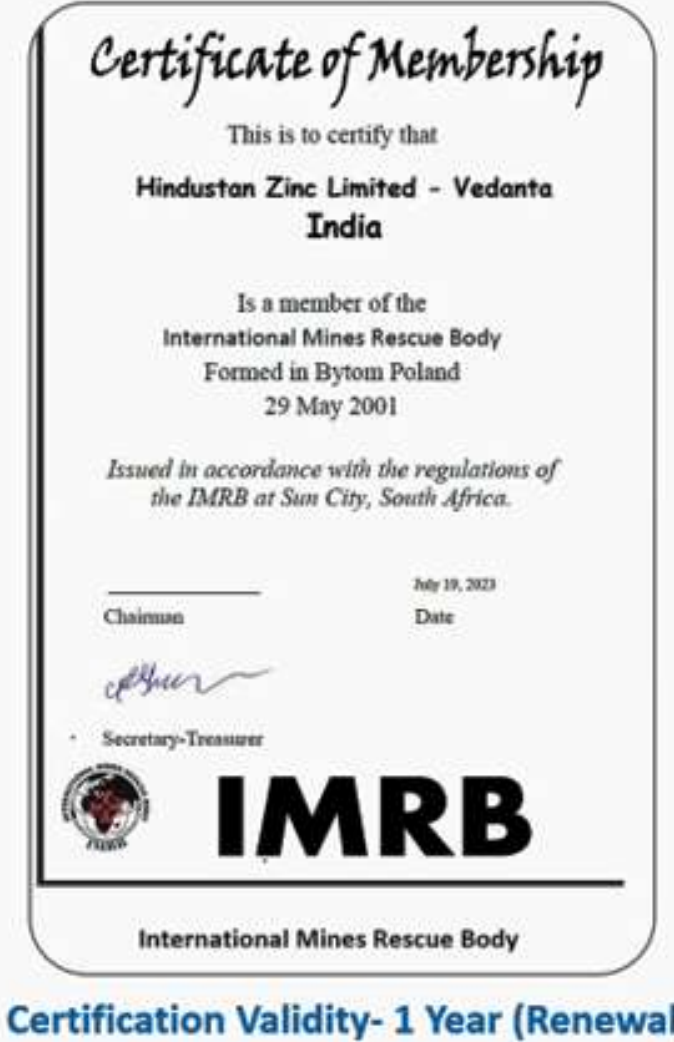
Hindustan Zinc's CFO Sandeep Modi recognized among India's 100 Impactful CXOs by ET Edge



Anushree Bafna and Amit Malani inducted as a part of Business World CFO World Finance 40 under 40



Rajpura Dariba Complex's Rescue Team received International acclaim as a certified member of the International Mines Rescue Body



Pantnagar Metal Plant wins 6 Gold awards at 9th QCFC Chapter Convention



Hindustan Zinc's Dariba Smelting Complex Recognised with Platinum Award in the Mine and Metal sector under Apex India Occupational Health & Safety Award 2023



SUCCESS STORIES OF OUR PEOPLE

Anuj

Mechanical Engineer, Sindesar Khurd Mine



Hindustan Zinc beams with pride as we celebrate a remarkable achievement of our very own - Anuj, Mechanical Engineer at Sindesar Khurd Mine, as he proudly accepted the NSS Award 2021-2022 from the Honourable President of India, Smt. Droupadi Murmu. His dedication and excellence serve as an inspiration to all of us!

Ayush Agarwal and Shubham Verma have consistently demonstrated their readiness to embrace new challenges with unwavering passion and dedication. They embarked on their journey at Hindustan Zinc as Graduate Engineer Trainees (GETs) five years ago, and hold key leadership positions within the maintenance teams of the Roadster and Cell House SBUs as Associate Managers at the Dariba Smelting Complex. Throughout their professional journey, they have not only supported each other but have also pursued their personal interests in hiking and mountain climbing. Their recent achievement includes the triumphant ascent of Mount UT Kangri, situated at an impressive altitude of 20,013 feet in the barren landscapes of Ladakh. Over a challenging six-day period, they conquered steep mountains, turbulent rivers, and treacherous glaciers, all under the constant gaze of both the sun and the starry night sky. Looking ahead, their ambitions are set on conquering Mount Satopanth, which stands at a towering elevation of 23,211 feet in the Uttarkashi region of the Himalayas, marking their next thrilling expedition. Hindustan Zinc extends its best wishes to them for their forthcoming adventures.

Ayush Agarwal and Shubham Verma

Dariba Smelting Complex



ECONOMIC TIMES

DNA

CNBCT TV 18



अजमेर @ पत्रिका, जिक व सीसा और चांदी के भारत के आगुणी हकीकतनु उपयुक्त व से एक, एहोहस्तान जिक लिमिटेड ने स्वच्छता रोज सेव अघियाना का आगुन किय। इमसे खान सुखाना महानियतक रा भी सहगुन रहा। कावड माइन के कर्मचारिय और डीजोयामफस के सदस्यो व ग्रामीणो ने भागीदारी निहयान। सियामन मीना, खान प्रबंधक कावड माइन्स, डॉ. आई सलवत कावड, निदेशक डीजोयामफस

अजमेर क्षेत्र-2, सुजोल कटयो, निदेशक डीजोयामफस-अजमेर क्षेत्र-1, रजनीश अग्रवाल-डीजोयामफस अजमेर क्षेत्र-2 दुगां शंकर सास्वी डीजोयामफस अजमेर का सहगुनो रहा। अघियाना के महत कावड जिक सकंत के पास अपगुणेश सुगुण, स्वच्छता अघियाना और आगुलकता अघियाना सहित स्वच्छता पहल को। कावड माइन्स के खान प्रबंधक सियामन मीना ने आपार वक्त किय।

RAJASTHAN
PATRIKA

Kishu Ranjan Kala
New Delhi

Greenline on Wednesday said that the green mobility solutions provider has been awarded a contract by Hindalco Industries Ltd. (HIZL) as its sustainable logistics partner and will deliver a fleet of electric trucks for its supply chain and transportation operations.

The development assumes importance as LNG is considered one of the best alternatives to fossil fuels during transition in the near decade till the green hydrogen economy becomes commercially viable.

HIZL's business unit, which is part of the Essar Group, will invest ₹200 crore for deploying 100 electric trucks for HIZL's road logistics.

"This is Greenline's first time working with a client," says CEO Anand Mili-



GREEN PATH, is considered one of the most alternative fuels for energy transition in next decade."

Speaking to businessline, Greenline CEO Anand Mili said, "Decarbonizing road logistics is a challenge which every Indian corporate faces today."

The way forward, with the growth in logistics at a CAGR of 10-12%, sustainable alternatives are not taken to reduce carbon dioxide emissions from road transport.

concern." Corporates are now looking at reducing their carbon footprint, Mili emphasized adding, that L&G-powered trucks is the way forward. Logistics emits 30 per cent less CO₂, 100 per cent less sulphur oxides (SOx), 50 per cent less Nitrogen Oxides (NOx), 91 per cent less Nitrogen Dioxide (NO₂) and Particulate Matter (PM).

NET-ZERO BUSING

By introducing LGV vehicles, HIZL is not just lowering emissions but also contributing to net-zero vision by limiting both global warming and air pollution. This is yet another step towards achieving net-zero by 2050.

Greenline aims to achieve net-zero by 2050 or sooner, and the company expects to reach net-zero this up in coming months.

This is an initiative of Greenline India Pvt. Ltd.,

HINDU
BUSINESS LINE

INDIA CSR

THE CEO
MAGAZINE

THE PRINT

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DAINIK
BHASKAR

RAJASTHAN
PATRIKA

भित्तवड़ा | हिंदुस्तान जिंक लिमिटेड की ओर से बायफर के सहयोग से संचालित समाधान परियोजना के तहत किसान उत्पादक संगठनों, एफपीओ की वार्षिक आम सभा हुई। रामपुरा आगूंची की ताम्बावती नगरी किसान उत्पादक संगठन की सभा हिंदुस्तान जिंक की हेड सीएसआर अनुपम निधि, गुलाबपुरा बीडीओ ज्योति प्रजापति, कृषि अधिकारी प्रभुलाल चौधरी, सीएसआर एवं बायफर टीम की उपस्थिति में हुई। बैठक में 178 किसानों ने भाग लिया। रामपुरा आगूंची के एफपीओ के 1181 शैश्वधारकों के शैश्वधारक आधार के साथ, कुल 60 लाख से अधिक का टर्नओवर हुआ। वित्त वर्ष 2022-2023 में परिसरान शुरू करते हुए एफपीओ ने शैश्वधारक आधार और रूपरेखा के कार्यावर के साथ कुल 1.99 करोड़ के टर्नओवर की उपलब्धि हासिल की। कार्यक्रम की शुरुआत एफपीओ के मुख्य कार्यकारी अधिकारी संजीव कुमार ने की। वित्त वर्ष 2023-24 के लिए एफपीओ बिजनेस प्लान, निदेशक चुनाव एवं बिजनेस शैश्वर्य दिशाना पर भी चर्चा की।

DAINIK
BHASKAR

[illegible]

FORTUNE
INDIA

देश-विदेश

भारत प्रधानमंत्री नरेंद्र मोदी ने सोमवार को गुजरात के अहमदाबाद में भारतीय जनता पार्टी (बीजेपी) के राष्ट्रीय कार्यकारिणी बैठक का शुभारंभ किया। उन्होंने कहा कि देश में कोरोना महामारी का सामना करने के लिए सरकार ने कठिन संकल्प लिया है। उन्होंने कहा कि देश में कोरोना महामारी का सामना करने के लिए सरकार ने कठिन संकल्प लिया है।

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DAINIK
EDITIONS

Hindustan Zinc Accelerates Business Processes through SAP S/4 HANA

CXO
MAGAZINE

राजपुरा दरौबा, सिंदसर खुद और जावर युप ऑफ माइन्स में 1 हजार से अधिक ने की भागीदारी

UDAIPUR
TIMES

ET EDGE



Dr. N. S. Ravi

Hindustan Zinc Limited
(HZL), a Vedanta company,
is encouraging more women
to join the mining industry,
become miners and consider
it as a career.

HZL has over 500 women employees, including 146 women engineers, who are

breaking the glass ceiling in mining and smelting operations.

The company achieved 19.5 percent gender diversity in FY 2022-23, and aims to reach 25 percent by 2025 and 30 percent by 2030, as a way forward.

At present, women make up 19.5 percent of the company's executive workforce, 35 percent of its Management Committee and 21 percent of its Executive Committee.

ET HR WORLD

Namaste Zinc Parivar,

Welcome to the latest edition of Zinc News, your monthly in-house journal of Hindustan Zinc. This month, we have an exciting array of topics to share, reflecting our commitment to making a difference in the community, celebrating our achievements, and nurturing a thriving work culture.

First and foremost, Congratulations to all Zinc Parivar members who also participated in the Vedanta Delhi Half Marathon 2023. We extend our heartfelt gratitude to the entire Zinc Parivar for their whole-hearted participation in the #RunForZeroHunger grand challenge. Your enthusiasm and dedication have helped us contribute 1.3 million meals to those in need. With 7,300 participants, our collective impact has been substantial, embodying our core values. This month, we also launched our 'Mental Wellness Day' campaign, #ReachOut, which underscores the importance of addressing mental health and reaching out to make a positive impact to one's life. As we continue to grow and evolve, taking care of our mental well-being is of utmost significance. Let's support and nurture each other's emotional health.

On the corporate front, we are thrilled to report robust H2 results for Hindustan Zinc. These achievements reflect the hard work, dedication, and vision of our team. We're proud of what we've accomplished, and it serves as a testament to our unwavering commitment to excellence. Our Zinc Parivar witnessed a magical start to the festive season, with a grandeur of events, festivities, Navratri and Dussehra were celebrated with great ardour across all business units. Lastly, as we dive into the festive season, we invite you to revel in the spirit of Diwali. The joy, vibrancy, and celebrations that surround this time of the year reflect the unity and diversity that define our organization.

We hope you enjoy this month's edition of Zinc News, and we look forward to many more exciting updates and achievements in the months to come.

Happy Reading!

Thanks,
Maitreyee Sankhla
Head – Corporate Communication
Hindustan Zinc

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