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43rd ALL INDIA MOHAN KUMARMANGLAM TOURNAMENT

SPECIAL FOCUS • 03
A LEGACY OF 56 YEARS – HINDUSTAN ZINC
Dear Colleagues,

Let me begin by congratulating the members of my Zinc Parivar on the occasion of completing 56 years of Hindustan Zinc’s operations. As destiny beholds the company which was once a PSU under the Government of India and thought would not see completing half a century, the moment we came under the fold of Vedanta, in 2002 changed the course of Zinc sufficiency for India. Hindustan Zinc proudly stands tall with the title of the World’s Second Largest integrated Zinc-Lead producer and 6th Largest Silver producer.

I recall our honorable Chairman in 2022 saying, “it will be our endeavour to make Hindustan Zinc a world-class Zinc and Lead producer and strengthen our presence in this area globally”, and in our 56th year of operation, we achieved the milestone of 1-million-ton MIC. A target which was fueled by our dreams, aspirations and hard work. This a truly global achievement which gives us the power to maintain the vision of our Chairman to sustain the position as one of the best zinc producers in the world.

Throughout the years we have strived to give our best to contribute towards our nation’s growth. This year, we have achieved record productions, accolades, titles and merits while adopting some of the most innovative processes and operations. I am proud of the fact that we contribute over 1.8% to the GDP of the state of Rajasthan and also bring opportunities with direct and indirect jobs to the locals of the state. With an indigenous employee base of 52% and a workforce of 22,914 people, our Zinc Parivar are the ones who successfully help us navigate the various challenges. Our vision has always been forward-looking, as have been our actions. Going ahead as per the demands of the times, we have now realized our vision to be more inclusive by becoming a gender-blind and progressive organization. I eagerly await the transformation that my bigger, bolder, Zinc Parivar filled with employees, business partners & their families will be bringing.

The 56th year of operation gave us the title of globally 3rd in the Sustainability rankings, which when looked at in the past was a milestone and achievement for the coming years. The vision of sustainability is a culture for us and the past year has been truly remarkable year bringing our green vision of #TransformingThePlanet into action with our Pantnagar Metal Plant sourcing 100% renewable power for operations and the signing of 200MW round-the-clock RE power agreement. With safety at the heart of our operations, it is integral for everyone to join hands and bring forward the pledge of Safety First and integrate safety in all aspects of our operations and everyday life.

It is important for us to pursue holistic growth as I believe that true development means that everyone gets the chance to grow and aspire for a better world. I am very proud of the positive impact we are creating through our community development initiatives which have transformed the lives of 1.4 million people around our operational units. This number fortifies our spirit of fulfilling our Sustainability Development Goals 2025 which aims to positively impact 1 million lives and gives us a renewed spirit to work towards building the future of our nation.

A company grows not just monetarily but also as an entity with a personality. The name evokes a sense of familiarity. At heart, our Hindustan Zinc stands for people-first values and #TransformingForGood, geared towards supporting the growth of our nation and taking the vision of our beloved company ahead. A proud global feeling which brings the roar of 1.2 million ton MIC and 1 million ton metal as the motto of every employee, business partner and workmen out there.

As we march on to the future, hand in hand, let us take on the 57th year of Hindustan Zinc and create an Ama’zinc’ world together.

Best Wishes,

Arun Misra
CEO & Whole-time Director
Hindustan Zinc

Click the icon to engage with our CEO on Twitter:
MKM Football Tournament, one of the biggest tournaments in the country, was back for its 43rd edition at MKM Stadium, Zawar. The 10 day event garnered a vast audience participation of more than 20,000 people. The tournament witnessed 12 teams participating from across India competing against each other. The tournament kickstarted by Chief Guest – Kalyan Chaubey and Guest of Honour – Manvendra Singh.

The 10 day tournament featured nail-biting matches with the magnificent performance delivered by all the 12 teams. In the finale, Delhi XI emerged as the overall winner followed by DFA Udaipur securing the 2nd position. Chief Guest Mr. Subrata Paul handed over the MKM trophy to Delhi XI, in the presence of CEO, Hindustan Zinc Arun Misra. The finale was also honoured by the presence of Special Guest, Mr. UM Shankar Das.

MKM tournament has emerged as a unifier for fostering community participation and community bonding as it has been one of the most significant platforms for connect with local communities. This year, MKM Tournament had the 1st Women’s Friendly Football Show Match between Rajasthan XI and Frontier FC Delhi.
A new era began when Hindustan Zinc was incorporated in Rajasthan on 10th January, 1966. With a modest target of 18,000 Tpa of Zinc when India’s First Zinc Smelter was commissioned at Debari on 16th February, 1968. From the time of its establishment, the company has constantly worked on revolutionising underground mining, promoting productivity, raising underground safety standards, and providing sustainable operations solutions. History was about to be unveiled for India when in 1979 origin of Rampura Agucha mine was traced. Hindustan Zinc acquired the mining rights of Rampura Agucha mine and in 1980 1st exploration was performed. Currently, Rampura Agucha Mine has the World’s Largest Mining operations.

Hindustan Zinc operates at Rajpura Dariba Complex, Zawar, Chanderiya, Debari and Agucha in Rajasthan and Pantnagar in Uttrakhand. Hindustan Zinc Limited is a fully integrated player, focussed on driving sustainable future growth. Led by a strong core of experience and expertise, the company remains holistically focussed on creating accretive value for its stakeholders across its business fabric. Its strategic approach is centred around a balanced mix of corporate growth and social responsibility, backed by sustained performance excellence to propel its futuristic business proposition.
THE WORKSHOP SAW A STIMULATING AND INSPIRING DISCUSSION DEDICATED TO INCORPORATION OF LIFESTYLE INTERVENTIONS TO COMBAT CHRONIC DISEASES LIKE DIABETES, HYPERTENSION AND TO HAVE A PRODUCTIVE AND HEALTHY WORKFORCE. INVESTING IN HEALTHY LIFESTYLE IS ESSENTIAL AND WE SHOULD MAKE POSITIVE CHANGES IN OUR DAILY HABITS AND Routines. OUR HEALTH HEALERS FURTHER SHARED DISCOURSE ON THE OCCUPATION HEALTH ENHANCEMENT AND INCIDENT REPORTING.

A CERTIFIED TRAINING ON ILO RADIOGRAPH INTERPRETATION WAS ORGANIZED BY CENTRAL LABOUR INSTITUTE, MUMBAI FOR 3 DAYS FROM 13TH DECEMBER TO 15TH DECEMBER, 2022 FOR CHIEF MEDICAL OFFICER OF ZINC PARIVAR. AS A PART OF VSAP AND TO EMPOWER OUR DOCTORS WITH LATEST ADVANCES IN CHEST RADIOGRAPH INTERPRETATION AND CHIEF MEDICAL OFFICERS FROM EACH UNIT WERE NOMINATED FOR THE TRAINING. IT IS YET ANOTHER STEP IN STRENGTHENING THE BEST PRACTICES FOR OUR ZINC PARIVAR.
The Tata Mumbai Marathon was the third marathon in four months in which Zinc Parivar took an active participation. With the morale high, Zinc Parivar ran for our core belief of Zero Hunger. Arun Misra, CEO HZL along with Zinc Parivar completed the Mumbai Marathon with unwavering determination and strength. Marathon presents a great platform for everyone to come together and run for a larger good.

To sensitize the Zinc Parivar about Self Defense, Zawar Group of Mines conducted a Self Defense Session. The Women employees and Ladies Club of Zawar learnt about best ways to detect difficult situation, taking down the attacker, and to defend by controlling and escaping from the assailant quickly.
With an aim to lay the foundation for reconceptualising and restructuring vocational education, under our flagship project Shiksha Sambal, we organized 2 batches of Pre-Vocational Training for higher secondary students. Shiksha Sambal students from Zawar, Dariba & Debari locations joined the on-campus training batches of Agriculture & Electrical to gain better understanding and be prepared for the challenges of a globalised economy. The learnings from the training course will further enable the students to have a scientific and modern approach towards the occupations.

More than 150 local villagers participated and were sensitized through the awareness camp for HIV/ Aids at Singatwada village, Zawar. The team of professionals from National AIDS Control Organisation carried out the informative sessions addressing various concerns like understanding the difference between HIV and AIDS, the causes of infection, symptoms, health risks & concerns, and preventive measures to be taken. Additionally, through the session, the team debunked several myths and misconceptions raised by the attendees and post the awareness session around 55 participants came forward to get their test done.
THE SPIRIT OF YOUTH CELEBRATED ON NATIONAL YOUTH DAY

SKILL DEVELOPMENT

Through our Zinc Kaushal Kendra, we are empowering and upgrading youth with several initiatives focused on skill development. Celebrating the power of youth and to boost their morale, National Youth Day was celebrated across all our operational locations. More than 350 trainees of Zinc Kaushal Kendra programme participated in several fun and engaging activities like Poster making, Speech competition, Rangoli and Painting competition. Mashaal Rally was organized which saw active participation from the youth and additionally a guest lecture was given to trainees on the theme of ‘Freedom from Fear’.

SHIKSHA SAMBAL WINTER CAMP

EDUCATION

To ensure improvement of student’s conceptual knowledge and performance in board examination, under our Shiksha Sambal programme, special winter camps were organized from 25th December, 2022 to 5th January, 2023. The 10 days Winter Camp were organized at Ajmer, Bhiwara, Chittorgarh, Rajsamand, and Udaipur where more than 1,600 students of standard 10th and 12th participated from 66 government schools surrounding our operational units. 65 volunteers from renowned colleges and 15 resourceful students from Vidya Bhavan Education Reference centre taught the students and regularly monitored the sessions.
Zinc Parivar came together to celebrate 34th Road Safety Week under the theme ‘Save Yourself to Save Your Family’ as we reiterated our vision of Zero Harm. During the week, various activities were carried out like Roko-Toko campaign, Recognition of Safe Driver of the Week, Traffic Marshall, Safety Quiz, Session on Road Awareness, Poster Competition, Slogan Competition, Drawing Competition, Video Competition and PUC Camp. The diverse range of campaigns were able to bring light to the causes of road accidents and the measures to prevent them. Hindustan Zinc was able to impact 6000+ community beneficiaries through on-ground initiatives.
**SAFE & SUSTAINABLE**

### 1st LNG VEHICLE FLAGGED OFF AT HINDUSTAN ZINC

**GREEN FUEL**

First Liquified Natural Gas (LNG) powered truck vehicle deployed in Hindustan Zinc. A 55 metric tonne Alternate Fuel Vehicle from Greenline, part of the Essar Group will be used in the transportation of the finished product from the smelter to consumer. It will scale down the carbon emission by 30% in comparison to a diesel vehicle. The LNG Vehicle has capacity of carrying 40 tonnes of raw material and can speed upto 80 kmph. This vehicle will drive us ahead on our sustainable value-accretive journey and strengthen our sustainability focus by delivering on well-defined goals.

### ROLE OF INNOVATION & TECHNOLOGY FOR SAFE AND PRODUCTIVE UG METAL MINING IN INDIA

**SAFETY**

Rampura Agucha Mine, under the aegis of Directorate General of Mines Safety, Ajmer, organized a workshop to spread awareness on the latest mining technologies. The workshop brought together industry experts to discuss and share their knowledge on the subject. While interacting with attendees Shri Satish D Chiddarvar, DDG-North Zone said that Technologies that mining companies are using in daily routine can be proved as clear milestone for Sustainable Development. The workshop featured presentations from 10 teams, representing 5 different companies. During the interactive session, attendees were able to ask questions and gain insights from the presenters and the DGMS.
Hindustan Zinc is constantly working towards enhancing safe work environment around all its operational units. We are consistently striving to ensure that safety measures are in place and all protocols are followed. Reaffirming our commitment, #ZincParivar came together and conducted a Safety Pause under the theme of 'Stop Work if its not Safe'. It provided a great medium to sensitize the employees and business partners about various safety practices.

As a part of our electrification journey, our Chanderiya Smelting Complex and Dariba Smelting Complex deployed two battery electric operated golf carts for unit level transit. Through this initiative, we will be one step closer towards our decarbonization journey.
VOLLEYBALL TOURNAMENT

Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Rampura Agucha Mine went all out at the Volleyball Tournament.

Winner: Mill Smashers
Best Player: Virendra Kumar, Calamine Punters
Best Libero: Akshay Dahiya, Mill Smashers

SUCCESS STORY

Aayushi Jain from Sindesar Khurd Mine works as a Quality Control and Quality Assurance Analyst in the Laboratory. Her interest in Industrial Chemistry has led her to graduate M.Sc. Industrial Chemistry with a Gold Medal.

Aayushi was awarded a gold medal by the honourable Governor of Rajasthan Shri Kalraj Mishra for scoring the highest in M.Sc. Industrial Chemistry across Mohanlal Sukhadia University, Udaipur. Her achievement was captured by Danik Bhaskar and Pratahkal newspaper of Rajsamand.

A strong believer in upgrading her skills, Aayushi is also trained as a Digital marketing expert and a content writer.
Dhanishtha Chauhan, D/o Maitreyee Sankhla, Head Corporate Communication, rolling to victory as she skates in Udaipur Roller Skating Championship 2022-23

Kashvi Modi, D/o Sandeep Modi, CFO HZL, capturing beauty through sketches and paintings. A glimpse of her remarkable canvas of imagination.
“वाहन के पहिए को सुरक्षा पहिया बनाना है।
सुरक्षा पहिये को उसकी मंजिल की ओर ले जाना है”

“हेलमेट और सीटबेट दोनों सुरक्षा कवच है हमारे चलान के दर से नहीं दोस्त, मौत को दूर भगाना है”
“वाहन की स्थिति की परखकर ही वाहन को चलाना है।
घुमते हुए पहिए को सुरक्षा पहिया बनाना है”
“सुरक्षा पहिए को उसकी मंजिल की ओर ले जाना है”

“तेज रफ्तार चलने से गंगव नहीं मिल पाएगा।
अपने से दूर करके समराज तुहे ले जाएगा।
जीवन बड़ा अनमोल, झपकी और जलदी से इसे नहीं गवाना है”
“वाहन के पहिए को सुरक्षा पहिया बनाना है”

“लाल सड़क न आँची लगती है, सड़क के काला रखना है।
खुन की बुंदी से सड़क को नहीं सजाना है।
खुद की बचाव है तो सड़क सुरक्षा की अपनाना है”
“घुमते हुए पहिए को सुरक्षा पहिया बनाना है”

“शराब और खराब दोनों ही हानिकारक है।
शराब पीकर वाहन चलाना, मौत से मिलवाना है।
“अपने दिदारी पोढ़े पर हम सबकी लगाने लगाना है”
“वाहन के पहिए को सुरक्षा पहिया बनाना है”

“धीरे - धीरे चलना है, सड़क के नियमों का पालन करना है।
चारो सरफ देखकर फिर वाहन को घुमाना है।
“ट्रैफिक पुलिस का करके सम्मान, मंजिल की पहुंच जाना है”
“घुमते हुए पहिए को सुरक्षा पहिया बनाना है”

“घर पर इंतजार में है आपकी दुनिया।
सुरक्षा पहिए से ही अपने- अपने घर को जाना है।
“वाहन के पहिए को सुरक्षित पहिया बनाना है”

“जय हिन्द, जय सुरक्षा”
All the mines of Hindustan Zinc were recognised at the 33rd #MEMC with various prizes for their well-rounded approach to production.

Interim CFO, Mr Sandeep Modi and CIO, Mr. Chetan Trivedi recognised as Asia’s Top 100 Power Leaders in Finance and Technology by White Page International.

Jangminthang & Ashish from our Zinc Football Academy are selected for National Camp.

Rampura Agucha Mine felicitated by District Administration, Bhilwara for its socio-economic development around its operational area.

Big Win at 36th National Convention on Quality Concepts as 11 teams get recognized.
welcoming new year 2023
CELEBRATIONS

BIHU, LOHRI, MAKAR SANKRANTI, PONGAL

RAJPURA DARIBA COMPLEX
PANTNAGAR METAL PLANT

RAMPURA AGUCHA MINE
ZINC SMELTER DEBARI

KAYAD MINE
CELEBRATIONS

REPUBLIC DAY
Dear Colleagues,

I am sure you all had a great beginning of New Year. Now is the time to pull up our socks, revisit targets, deliberate on expectations and deliver the results during the last two months of Financial Year 2023. But before we do, let's revisit the month of January through this edition of Zinc News.

As we celebrate Hindustan Zinc’s 56 years of legacy, it gives us an opportunity to remember how far we have come as a Zinc Parivar and reflect upon our milestones and accomplishment achieved over the years.

This month, we witnessed the fast-paced and thrilling game of football at the 43rd edition of MKM tournament which kickstarted at Zawar. The tournament witnessed participation from teams across India and brought together a diverse audience for the love of sports. We have also taken an effort to sensitize our internal and external stakeholders about the importance of Road Safety through various campaigns and events. This month, through #UmeedbyHZL we shared the empowering voice of the girls studying at Shiksha Sambal.

In our vision to create a larger visibility of our Zinc Parivar, we have incorporated ‘Deeds to Emulate’ through which we will be showcasing the abundance amount of talent in music, sports, arts or academics of the extended family back at home. We are hopeful that you'd be part of our wide range of campaigns, showcasing maximum participation by sharing your stories/experiences/work/pictures/hobbies and continue to be the face of Hindustan Zinc.

As always, I would like to thank you for your constant support, and we look forward to bring you back Zinc News with more enthralling stories.

Happy Reading!

Best Wishes

Maitreyee Sankhla
Interim Head-Corporate Communications
Hindustan Zinc

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