

ZINC NEWS

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#OnlyOneEarth

PROTECT, PRESERVE, PERSEVERE
Environment

ISSUE FOCUS

COVER STORY • 02

#OnlyOneEarth

ZINC PARIVAR • 10

**Inter Zinc
Championship S03**

SPECIAL FOCUS • 12

**Hindustan Zinc on the
cover of Business India**



Dear Colleagues,

In our pursuit of our Group Mission of 'Transforming for Good', we focus on building a sustainable future. We are proud of the progress we made in the last year and are humbled by the recognitions received like being among the Top 5 metal & mining companies globally by Dow Jones Sustainability Index 2021 and inclusion in Sustainability yearbook for 5 consecutive years, to name a few.

As elated as we are about our achievements, we also believe that there are a lot of things to be done and we must continuously innovate & improve ourselves to face various challenges, we face as a community.

There is 'Only One Earth' and we must aim to protect and preserve this planet by making a positive difference. We are conscious of the fact that the nature of our operations demands even more concrete actions from us to ensure that Care for the environment is an integral part of everything we do.

I acknowledge the contributions made by each one of you and how we have aligned ourselves with the nation's vision of Net Zero by 2070 to build a carbon-neutral future. Our commitment is to attain net-zero emissions by 2050 and to fulfil the same we have deployed & invested in cutting-edge technologies to perform ethical mining practices. We have also acquired EVs to lead safe & sustainable mining operations while also making significant efforts like using biomass fuel in CPP, 200 MW RE Power, and engagement with IUCN for biodiversity conservation. Our focus on zero liquid discharge, waste management at our major facilities, and rainwater harvesting is further benefitting us in achieving our Sustainability goals.

On this #WorldEnvironmentDay, let us renew our commitment and take steps on an individual and business level to fulfil the responsibility of protecting our beloved mother nature. Because, when it comes to leading a green lifestyle, every step matters!

For me, each & every one of you is an #ESGChampion which makes me proud of the journey you have undertaken with an unwavering commitment toward creating the vision of Zero Harm, Zero Waste and Zero Discharge.

Thanks
Arun Misra
CEO - Hindustan Zinc

Click the icon to engage
with our CEO on Twitter:



#ONLYONEEARTH

At Hindustan Zinc, we are committed to carving a sustainable growth path and creating value for all our stakeholders, by conducting business in an ethical and responsible manner.

On World Environment Day, we organized various workshops & activities on the topics pertaining to the environment and conducted plantation, E-waste collection drive across different locations.



A series of initiatives and events were organized across operational units. From week-long celebrations to a day full of extravaganza.

Some glimpses from our units -

DEBARI



On the occasion of World Environment Day, Debari conducted a series of activities ranging from Bio-waste medical collection, an E-Waste collection drive, workshop on gardening techniques and a rally in Udaipur in collaboration with Rajasthan State Pollution Control Board followed by an Environment Day Quiz.



RAMPURA AGUCHA



Our team at Agucha conducted an E-Waste collection drive and an awareness session with local school students in collaboration with Rajasthan State Pollution Control Board followed by a skit to showcase the ban on single-use plastic



RAJPURA DARIBA COMPLEX



A Gardening workshop along with an E-Waste collection drive was organised at RDC. The team conducted a unique campaign "1 Man 1 Sapling" wherein each & everyone involved in projects including workmen planted a tree on the eve of World Environment Day.



ZAWAR MINES



On World Environment Day, Zawar Mines conducted a Plantation and an E-Waste collection drive across various locations of Zawar, along with a Build-A-Nest contest, a unique way of employee engagement exercise and by providing a workshop on kitchen gardening.



KAYAD



Our Kayad mine held a plantation drive along with Nukkad Nataks & rallies with Zinc Kaushal trainees. The teams had a clear message to save trees, save and took an oath to Save Trees, Save Water and Save Earth.



PANTNAGAR



Pantnagar Metal Plant conducted various events during World Environment Day, like hosting a plantation drive. Awareness programs on plantations, competitions like quizzes, best out of waste, and poster making competition for #ZincParivar



CHANDERIYA



Our Chanderiya Lead Zinc Smelter aims to plant 1,00,000 saplings across different locations, from which 8000 saplings were planted on World Environment Day.



CELEBRATING SAFETY, CELEBRATING AAROHAN

100th Corporate OHS Council Meet at RAM

Hindustan Zinc's senior leadership demonstrate commitment towards safety

'Zero Harm' is the core philosophy with which we run our operations at Hindustan Zinc. To reinforce the message of safety and devise strategies towards eliminating unsafe act and behaviour from underground mines, Hindustan Zinc organized the 100th meeting of Occupational Health and Safety Committee at Rampura Agucha Mine under leadership of our **CEO - Mr. Arun Misra**.

The 100th Meeting witnessed participation from ExCo leaders, IBU CEOs, Unit heads and SBU Directors along with safety champions in multiple groups engaging all stakeholders across Agucha.



INDIA'S FIRST UG-BEV DEPLOYED AT ZAWAR MINES



A proud moment for us as we have successfully deployed India's first underground battery-operated electric vehicle (LMV category) at our Zawarmala mine. This is in-line with our vision of being a net-zero organisation by 2050.



KAYAD SHOWCASES ITS COMMITMENT TO SAFETY

Mock drills and evacuation drills were conducted at our Kayad mine in collaboration with NRDF. One team from NRDF and another from Kayad were sent to the mines with a clear objective of safe operation. Post the rescue training both the teams discussed their strategies with a cheer of safety.



EMPOWERING YOUTH, EMPOWERING NATION

SUMMER CAMP FOR 10TH & 12TH-GRADE STUDENTS

CHILD DEVELOPMENT

Empowering youth is an integral aspect of the Nation's Growth and Future. Our Shiksha Sambal Program commits to the overall growth of the rural students.

The program involves around 1000+ students from government schools in the five central districts of Udaipur - Rajsamand, Chittorgarh, Bhilwara, and Ajmer, as well as Pantnagar Uttarakhand, mainly to train the students of classes X and XII. Under the program, we conducted summer camps that integrate students with science, math, and English subjects, as well as physical, athletic, intellectual, and cultural activities, for their complete growth.

The curriculum is beneficial for students, sports and cultural programs act as skill development while teaching in summer training camps, helping students improve their personal and academic lives. The camps serve as a beacon of academic & personal development thus



INAUGURATION OF KRISHI SEVA KENDRA AT ZAWAR



To maintain and improve Sustainable Livelihoods and Development, we inaugurated the Krishi Seva Kendra (Farmer Producer Organization's Shop). The centre at Zawar was inaugurated by Mr Tara Chand Meena, District collector Udaipur. Through FPO shops, we aim to distribute market crop seeds, fertilizers, insecticides, and pesticides to our Samadhan Farmer beneficiaries.



VEDANTA UDAIPUR WORLD MUSIC FESTIVAL MAKES A COMEBACK FOR ITS 2022 EDITION

With the underlying theme of "Preservation and propagation of the forgotten musical instruments and traditions of Rajasthan" the 6th edition of the festival will focus on reviving forgotten musical instruments and their artists. In lieu of this edition, the festival along with us will hold Vedanta Talent Hunt across 5 districts of Rajasthan in search of local talents who can either sing or play any musical instrument, giving them the opportunity to showcase themselves in the festival.



1st Batch of Hindustan Zinc x IIM Udaipur WILP graduate with flying colours



Congratulations to all 37 young minds on successful completion of the 2 year MBA degree

PRIDE MONTH WITH AWARENESS & SENSITIZATION



We have leapt the inclusion of the LGBTQIA+ communities to build diverse workspaces. During pride month, we conducted a series of awareness and sensitization sessions at our Debari and Chanderiya locations. Subject matter experts from our HR, CSR, and Legal team organised and led the conversation during the session. This is one such step towards building a diverse, gender blind and inclusive workplace.



MIND FIT, BODY FIT - YOGA DAY WITH ZINC PARIVAR

Yoga, an ancient art, is an essential aspect of life that helps bring peace and calmness to oneself. We celebrated this day with Zinc Parivar at various locations by conducting yoga sessions across all its units.





Inter Zinc Championship Season 3

Game Banayega Name

Sports has the power of uniting people, culture and society. With spirits high in the sky and dazzling josh on the field our Zinc Parivar went all out for the coveted title Inter Zinc Champion. Every participant set the field ablaze with their performance, stamina & agility in nail-biting matches and finale.

Table-tennis Singles (Male)

Winner : Anagat Ashish (CLZS)

Runner Up : Shriyansh (ZSD)

Table-tennis Singles (Female)

Winner : Kanishka Kothari (HO)

Runner Up : Vandana Dhakar (CLZS)

Table-tennis Mix-Doubles

Winner : Anagat Ashish & Vandana Dhakar (CLZS)

Runner Up : Abhijit Kangale & Kanishka Kothari (HO)

Table-tennis Doubles (Male)

Winner : Bharat Samtani & Mukesh Soni (RDC)

Runner Up : Tarun Sobela & Krishna Kumar (RDC)

Badminton Singles (Male)

Winner : Jivitesh Upadhyay (CLZS)

Runner Up : Hardik Maloo (Zawar)

Badminton Singles (Female)

Winner : Ritul Saini (Zawar)

Runner Up : Swapnil Thori (CLZS)

Badminton Doubles (Male)

Winner : Nishant N. & Ashish Kumar Swain (RAM)

Runner Up : Sanskaar Dadhich (RDC) & Aman Sharma (RAM)

Badminton Doubles (Female)

Winner : Swapnil Thori (CLZS) & Swati Rawat (ZSD)

Runner Up : Ritul Saini & Yojitha Kattekola (Zawar)

Badminton Mix-Double

Winner : Jatin Dogra & Ritul Saini (Zawar)

Runner Up : Jivitesh Upadhyay & Swapnil Thori (CLZS)



WORLD ENVIRONMENT DAY**Short Video Message Competition Winner***Congratulations***— To the top 6 entries —****Hiral Kanthalia**

D/o Vinay Kanthalia

**Latisha Kaushal**

D/o Pankaj Kaushal

**Isma Wasim**

D/o Sheeba Mashruwala

**Yatharth Chhabra**

S/o Himanshu Chhabra

**Mishika Jain**D/o Anil Jain &
Cyril Robinson
S/o A K Robinson**Sarah**D/o Baranidharan
Velayatham**#IAmAnESGChampion**

When you believe in sustainable living, every day becomes Environment Day. It is the small efforts that translate to a big impact. This Environment Day we asked our young Zinc Parivar members and looked at sustainability from their perspective.

Click on the image to witness some of their stories and understand how our Zinc Parivaar is investing in the Planet!

It is our moral responsibility
to **protect our environment**

This **Environment Day**,
we wanted to look at
environmental protection
through the eyes of our
young **Zinc Parivaar**



Hindustan Zinc on the cover of
Business India

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NEWS » BUSINESS SPOTLIGHT

Hindustan Zinc Continues to Set the Bar High for the Pursuit of Zero Emissions

Hindustan Zinc is acutely aware of the impact climate change has on the planet. Taking the same into consideration, the company has taken several initiatives to reduce the risk of climate change as part of its sustainable development goals.

Updated Karm

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Latest News

Hindustan Zinc recognises today's sobering reality about the environment, and it wants to play an important role in the pursuit of a healthier environment. The company is accelerating its efforts to raise environmental awareness and drive better action in this direction. In addition to its pledge to achieve carbon neutrality by 2050, the comp

OUTLOOK

में गंभीर है। इसे ध्यान में रखते हुए, कंपनी ने अपने सतत विकास लक्ष्यों के एक हिस्से के रूप में जलवायु परिवर्तन के प्रतिकूल प्रभावों को कम करने के लिए कई पहल की हैं। पर्यावरण के प्रति जागरूक प्रयासों में कंपनी के कार्बन फुटप्रिंट पर सुक्ष्म नजर रखने के साथ-साथ इसे कम करने के प्रयास शामिल हैं। इसके अलावा, कंपनी अपनी आपूर्ति श्रृंखला में प्राकृतिक संसाधनों के संरक्षण के लिए स्थायी नीतियाँ और प्रयासों को भी प्राथमिकता देती है।

खनन कार्यों में एक नए युग की शुरुआत: निरंतर पर्यावरणीय स्थिरता प्रयासों ने कंपनी को जलवायु-संबंधित वित्तीय प्रकटीकरण (टीसीएफडी) पर टास्क फोर्स और प्रकृति से संबंधित वित्तीय प्रकटीकरण (टीएनएफडी) मंचों पर टास्क फोर्स के साथ मिलकर काम किया है।

कोयला संकट: 8 बड़े उद्योगों के बिजली प्लांट बंद, निगम से 1047% अधिक बिजली ले रहे, डिस्कॉम को तो कमाई, लोगों के लिए संकट

जानिए कोयला संकट के कारण उद्योग, आम आदमी और डिस्ट्रिक्ट पर आ रहे असर को

[illegible]

ZINC NEWS



Team Corporate Communication initiated a two-day **media training** workshop for leaders across verticals. With over 30+ leaders joined in for the session thus making it a huge success.

Some Glimpses from our Media Training -



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