

ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

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UDAIPUR WORLD MUSIC FESTIVAL



ISSUE FOCUS

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VEDANTA UDAIPUR WORLD MUSIC FESTIVAL

SPECIAL FOCUS • 03
THE YEAR THAT WAS 2022
VEDANTA PINK CITY HALF MARATHON

Dear Colleagues,

At the outset let me wish each one of you and your family members a happy and prosperous New Year. Let's welcome 2023 with hope and prayer to keep all of us safe as we continue in our endeavour to scale greater heights. As we embark on our journey in the new year let's look back what we did well and what we didn't in the year gone by.

We started the year with a very strong quarterly performance that helped us to finish the last financial year with more than one million tonne of mined metal production. We continued in our journey of #TransformingThePlanet by taking up many path breaking projects on various fronts of Environment, Safety, Social engagement and governance. We made our declaration

of becoming Net Zero in GHG emission by 2050. During the year, we signed PPA for supply of 200MW of round the clock renewable power by 2024 that will make 40% of our metal production green. We tasted early success by signing up to source 100% green power for our Pantnagar plant. We continued to keep the people at the centre of our operations and work towards #TransformingTheWorkplace by expanding our family into a gender-neutral, inclusive and progressive space where everyone has an opportunity to grow professionally. We are fully conscious of the fact we still have a long way to go and we are committed to take all steps necessary in that direction.

However, our record on safety did not reflect the rigour that we had put in. It left much to be desired and we embarked on Critical Risk Management to help us ensure zero fatality. I request each one of you to be more vigilant and leave no stones unturned to ensure each one of us go back home from work safely.

This year we also witnessed us coming together for #TransformingTheCommunities by supporting the cause of #RunForZeroHunger and providing 21 lakh nutritious meals to children at our Nand Ghars. This is just the beginning as we pass on the torch of transformation to our next generation on the pillars of community, planet and workplace towards #TransformingForGood.

We believe that innovations can change the nature of work for the better. Our forward-thinking philosophy had brought us many honours this past year. We have been awarded for sustainable practises, safety, compliance, innovations, excellence, and perhaps the best of all as a Great Place To Work for the fourth time. Our achievements in the year 2022 have been many but at the heart of it an outcome of all the hard work and dedication shown by #ZincParivar. The double sweep at S&P Global Platts is a testament to our commitment to overall sustainability & excellence using innovation & technology and our vision of transforming the lives of people around us. To top the double sweep, the S&P Global ESG Score saw us move from 5th to 3rd position globally which showcases our commitment towards a greener future. The year ended on a musical note of Vedanta Udaipur World Music Festival which was a confluence of art, culture & music from different countries making Udaipur the hub of world music.

Entering 2023, I hope that we continue the momentum of progress set by the previous year and keep moving forward to realise our vision. A better tomorrow lies beyond the curtain of this new dawn.

Socrates once said, "The secret of change is to focus all of your energy, not on fighting the old, but on building the new", and we built the new while keeping in mind the vision for a better future.

The new year brings new beginnings.

Thanks,
Arun Misra
CEO - Hindustan Zinc



Click the icon to engage
with our CEO on Twitter:



VEDANTA UDAIPUR WORLD MUSIC FESTIVAL 2022

India's one of the biggest world music extravaganza, Vedanta World Music Festival wrapped up its sixth edition, which was held from 16th of December to 18th of December, 2022. The three-day event was a true celebration of music that made the City of Lakes groove. The festival witnessed 120 artists from across the world making a confluence of sur and taal. The morning of the #VedantaUWMF22 began with the sweet melody of violin at Ambrai Ghat, followed by the soulful voice of Vedanta Talent Hunt winners at Fateh Sagar Pal and the day ended with the fusion of Pop & Folk at Gandhi Ground. The evening show began by paying an ode to Sarangi, a musical tradition preserved by UNESCO. The festival was a remarkable confluence of Folk, Classical, Latin and Bollywood Music. The crowd was drawn from across the country as the lineup had Farhan Akhtar, Raghu Dixit, Papon, Portugal's Senza, Zimbabwe's Blessing Bled Chimanga & Dreams and many more.



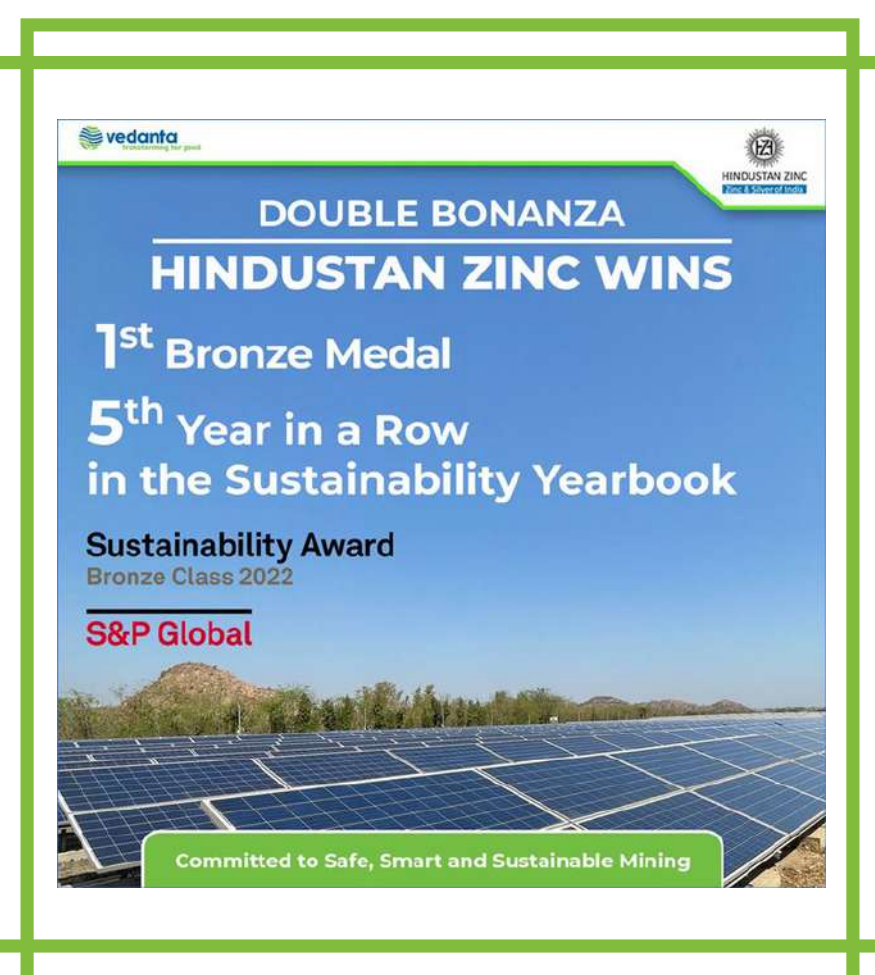


THE YEAR THAT WAS

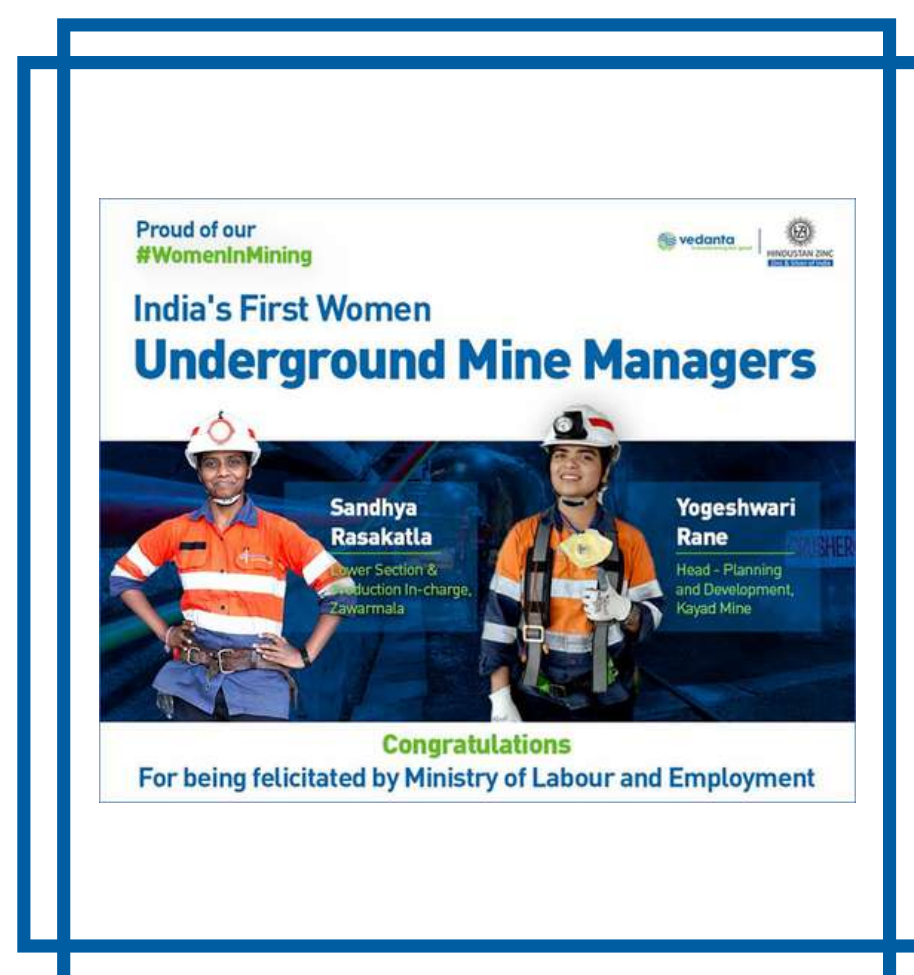
2022



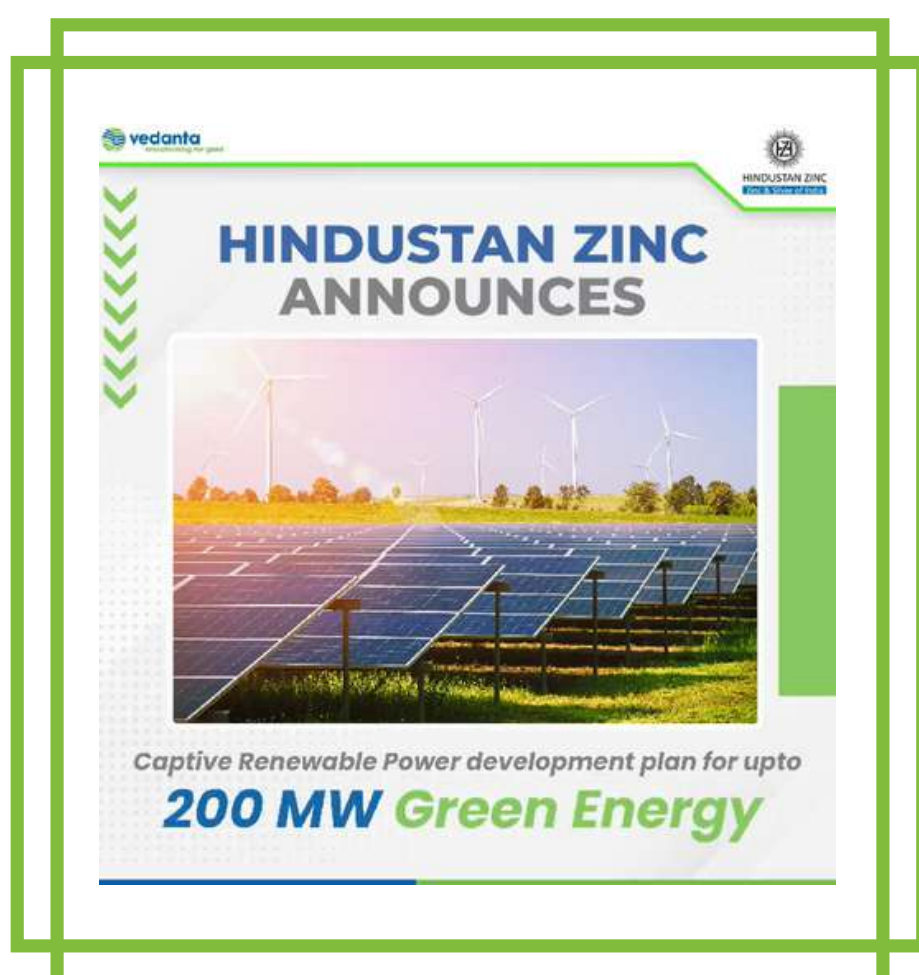
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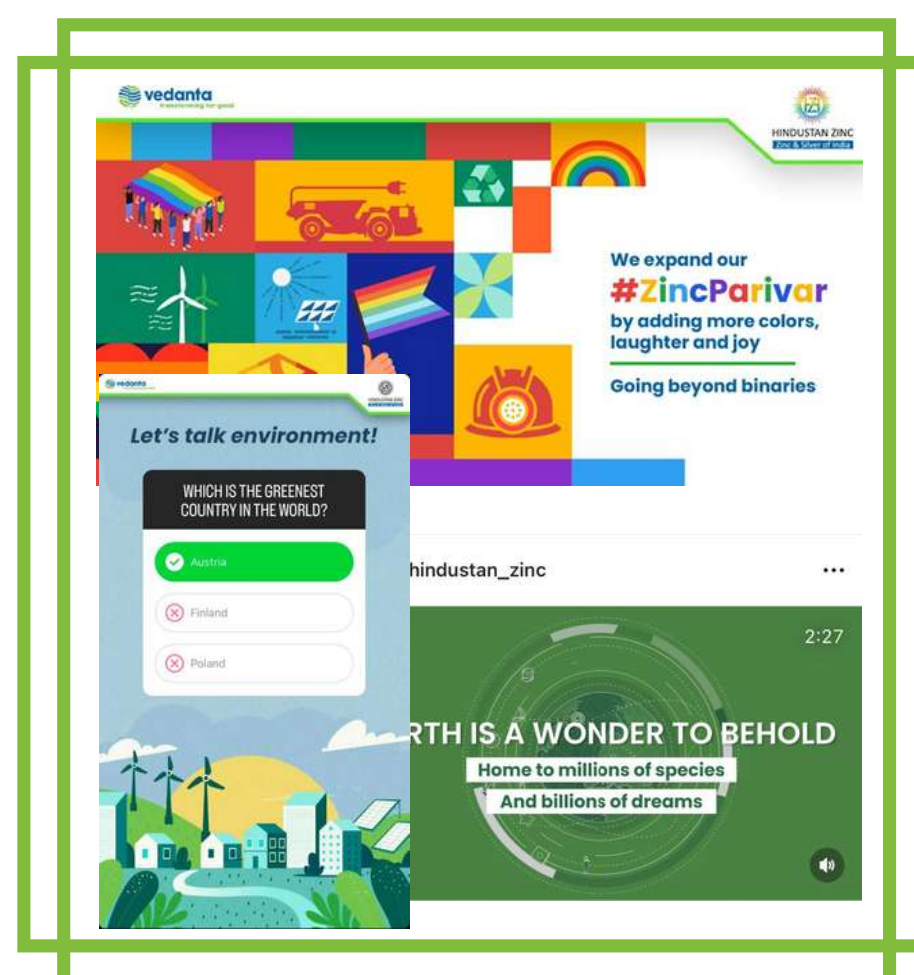
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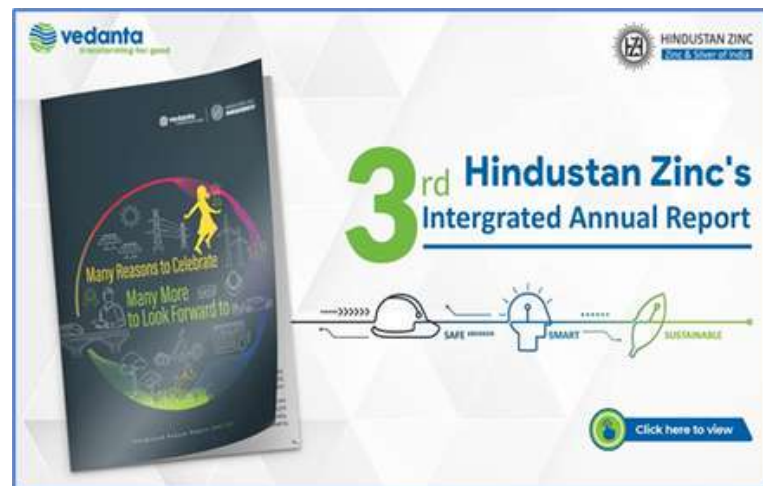
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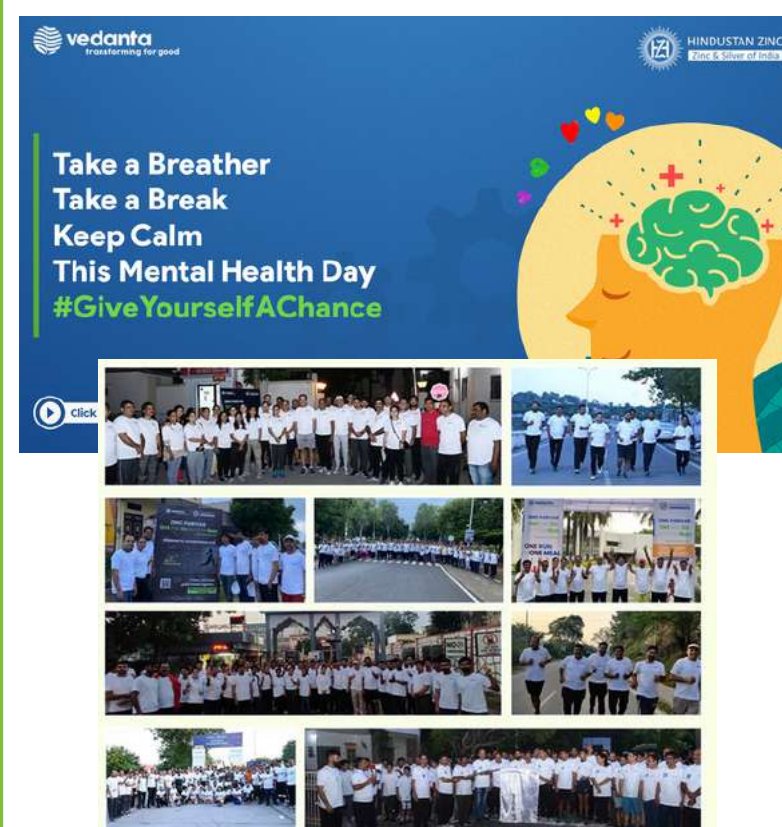
July



August



September



October



November



December

VICE CHAIRMAN VEDANTA LIMITED VISITS HINDUSTAN ZINC

Igniting the spirit of business and innovation, Mr. Navin Agarwal, Vice Chairman Vedanta Limited shared his insights with Zinc Parivar during his visit to Rajpura Dariba Complex. He had an insightful interaction with our young managers and frontline officers about innovation and quality of life reaffirming our vision of Transforming for Good. During the underground visit of Sindesar Khurd Mine, he overviewed the operations which are highly mechanized and digitalized to increase efficiency, productivity and safety. It was an encouraging opportunity for the emerging leaders, women employees and business partners to be a part of this session with the Vice Chairman and Arun Misra, CEO Hindustan Zinc.



VEDANTA PINK CITY HALF MARATHON



The much-anticipated race, Vedanta Pink City Half Marathon returned to the gates of Jaipur on 18th December, 2022. The Pink City of Jaipur ran for 21 km, 10 km and 5 km as they pledged one million meals for the #RunForZeroHunger campaign.

Zinc Parivar enthusiastically participated and contributed towards the delivery of 1 lakh+ meals to underprivileged children. CEO Hindustan Zinc, Arun Misra flagged off the 21 km running category and also participated in the same.



ENERGY CONSERVATION WEEK CELEBRATION

ENVIRONMENT

Energy Conservation Week was celebrated from 9th – 14th December, 2022 where all the ESG Champions of Zinc Parivar came together to participate in a training session by Lois Sevestre, Crossword and Video Competitions. On the final day, 14th December, 2022 was observed as 'No Vehicle Day' by all our business units for the 2nd consecutive year. The entire Zinc Parivar used public transportation, electric vehicles, bicycled or walked to the office. It gave us a platform to create a larger impact to sensitize people around us about the importance of optimizing energy consumption and minimizing automobile pollution to reduce carbon footprint.



V-UNIFIED INCIDENT MANAGEMENT MODULE LAUNCHED

SAFETY

We have launched a user-friendly and standardized solution to strengthen the safety culture. V-Unified (Enablon) is an online system that will facilitate comprehensive management of incidents through the integration of incident management activities. The module will help in the analysis of incidents to be available on a single click. It will make the updated status of any incident & CAPA be available in real-time.



AWARENESS SESSION ON GLOBAL INDUSTRY STANDARD ON TAILING MANAGEMENT

ENVIRONMENT

With an objective to create awareness and to develop a framework for the management of tailing facilities in Indian mining, we conducted a workshop and an awareness session from 19th - 20th December in Udaipur. The two-day event held discourse around Global Industry Standard on Tailings Management (GISTM) for Indian Mining Industry. Prominent stakeholders including Arun Misra, CEO Hindustan Zinc came together to share their learning and ideas about the topic. Production of tailing is inherent to the mining process which makes the management of the tailing facilities crucial for the industry.



ZINC FOOTBALL BOYS AT THE 18th ADMINISTRATOR'S CHALLENGE CUP

SPORTS

For the first time, the under-17 team of our Zinc Football Academy participated in the Challenge Cup held in Chandigarh. The Zinc Football Academy is state of the art facility aimed at grooming and promoting football players from the grassroots level. These matches are a great medium for exposure where Akshat scored six goals including one hatrick which made him emerge as the top scorer followed by Jangminthang with five goals.



KRISHI SEVA KENDRA INAUGURATED AT RAMPURA AGUCHA MINE

AGRICULTURE & LIVESTOCK



Under our flagship project Samadhan, we inaugurated a Farmers Producer Organisation (FPO) Input shop - Krishi Seva Kendra at Rampura Agucha. More than 200 farmers participated in the event wherein they discussed about farming techniques and livestock management. The Krishi Seva Kendra will be positively impacting farmers from across 30 villages of Agucha location by providing seeds, insecticides, fertilizers, equipment, livestock feed and fodder to farmers. Initiatives like this are facilitating the farmers to lead a sustainable livelihood and enhancing income through scientific agricultural and improved livestock management.

HINDUSTAN ZINC HANDS OVER ONCOLOGY VEHICLE FOR PEOPLE OF UDAIPUR

HEALTH CARE

On the occasion of the 60th Foundation Day of Rabindra Nath Tagore Medical Institution, Udaipur, we provided an Oncology Vehicle to strengthen our commitment towards the health of our local communities and to support medical infrastructure. Mr. Arun Misra, CEO - Hindustan Zinc, Mr. C P Joshi - Speaker of Rajasthan Vidhan Sabha and Mr. Gulab Chand Katariya - Member of Legislative Assembly handed over the keys and flagged off the Oncology Vehicle. The vehicle is well equipped with the latest systems and equipments for early detection of various cancer like Lung Cancer, Breast Cancer and Cervical Cancer.



COMMUNITY DRIVE TO SENSITIZE STUDENTS ABOUT GLOBAL MUSIC

COMMUNITY CONNECT

Vedanta Udaipur World Music Festival gave us an opportunity to witness the magic of Sarangi coming together with Spanish and Portuguese music. The community drive was carried at Mohanlal Sukhadiya University and Maharana Mewar Public School. Artists like Habla De Mí En Presente, Sardar Khan, ABAKARAO, Jasleen Aulakh and Sadik Khan. It was an exhilarating experience for the students at school and university.



FAMILY DAY OUT FOR BUSINESS PARTNERS AT ZINC SMELTER DEBARI

PEOPLE CONNECT

The spouse of business partners working at Zinc Smelter Debari had an immersive experience as they were familiarised with the fundamentals of our smelting operations and the metals we produce to strengthen our nation. Initiatives like this help us to achieve holistic growth for our Zinc Parivar.



WONDER FEST: BIGGEST ANNUAL EVENT OF RAJPURA DARIBA COMPLEX

PEOPLE CONNECT

The Ladies Club of the Rajpura Dariba Complex organised a food fest and a cultural program to end this year on a heartwarming note. Our #ZincParivar presented 16 different home-cooked dishes and 5 business stalls to create a memorable experience for visitors and engaged with employees through different talents like dancing, singing, cooking, etc. IBU CEO Vinod Jangir inaugurated the event and had a wonderful time with the Zinc Parivar.



CRICKET TOURNAMENT

Sports have the power to unite people, culture and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Chanderiya Lead-Zinc Smelter and Rampura Agucha Mine went all out at the Cricket Tournament.

CHANDERIYA LEAD-ZINC SMELTER



Winner: Dark Knight & CSC Panther

Man of the Match: Pushkar Sidara

RAMPURA AGUCHA MINE



Winner: Blue Skywalkers

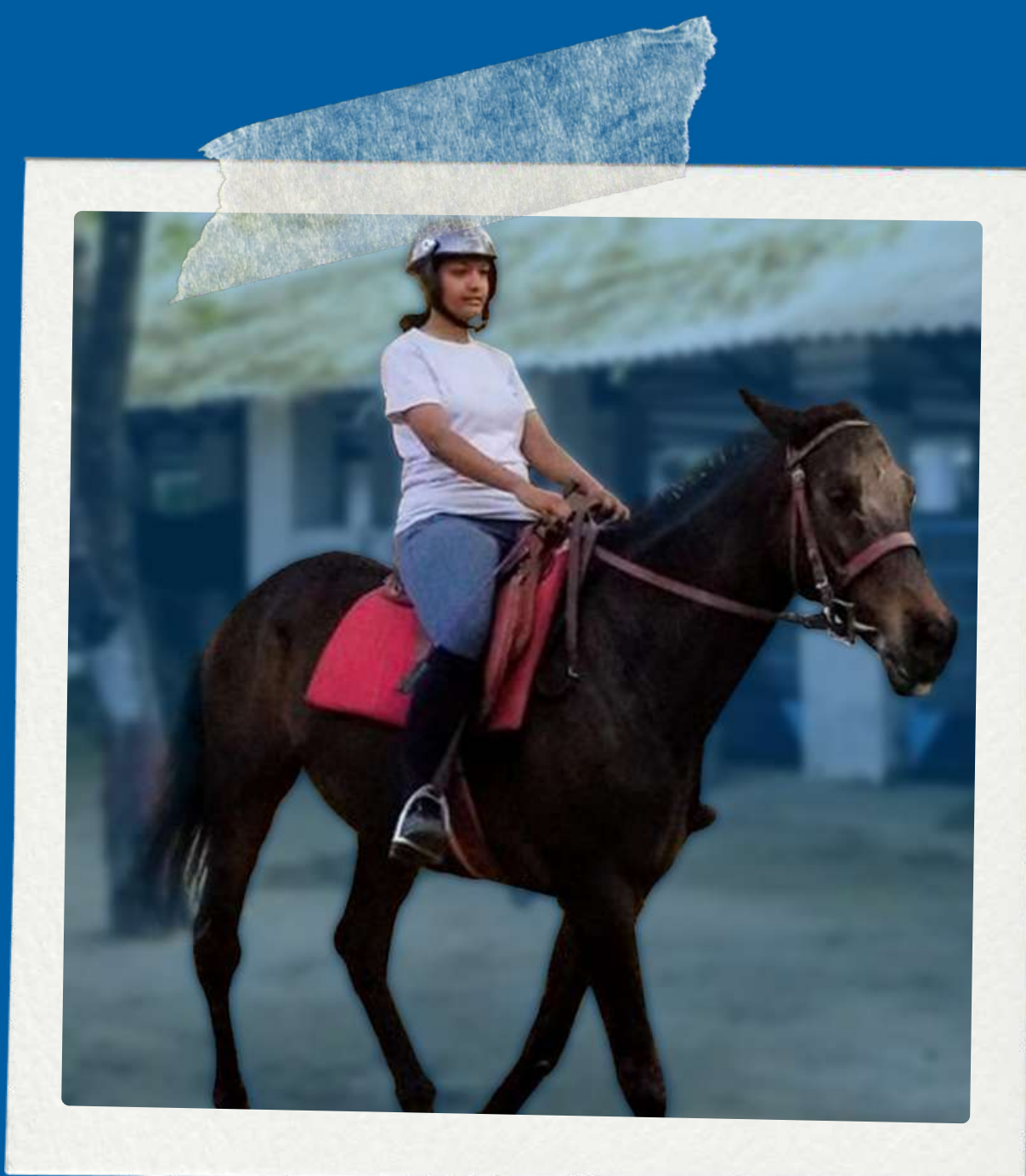
Man of the Match: Somnath Hazra

SUCCESS STORIES



Shriyansh works as an Assistant Manager at Zinc Smelter Debari. His father is an avid Table tennis player who has won many accolades. The love for table tennis is a family heirloom for Shriyansh and has coloured his earliest memories. Being coached by his father, he played CBSE Zonal & Inter DPS among other competitions.

Shriyansh reached the zenith when he won the J&K State Championship with his college team. The Inter Zinc Competition at Hindustan Zinc has given him the chance to get in touch with the game again. After bagging the runner-up prize twice, he has set his eyes on the win this year.



Pinal Prajapati joined our organisation as a Junior Security Officer at Chanderiya Lead Zinc Smelter. Being a quintessential sportsperson, she had previously played Kabaddi, 0.22 rifle shooting, and Shotgun skeet shooting in NCC. She completed a basic horse-riding course from the Gujarat police. After joining us, she grabbed the opportunity to continue with her passion for rifle shooting and started the practice of 10 M Air Rifle shooting. Even with her short-term training, she got qualified for the 20th Rajasthan State open shooting championship in 2022 where she scored a remarkable 346/ 400.

Hindustan Zinc recognised as a A- List Company in Climate Change & Water Security



*We are at the forefront of climate action &
low-carbon economy...*



Hindustan Zinc Wins
'Company with Great Managers 2022' Award
for Third Consecutive Year

**Our Leaders ranked among
Top 100 Great Managers 2022**

**Fostering Talent and
Managerial Excellence**

Manmeet Singh Deputy CHRO, HZL	Parag Jain Head-Business Transformation Office, HZL	Mohammad Ali CHRO, Mines & Head IR, HZL

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HZL leaders ranked among Top 300 great managers

 Kishor Kumar S Chief Executive Officer - ISJ Agucha	 Manas Tyagi SBU Director, ZSD	 Nitin Gautam Deputy Director-Projects, HZL	 Kajal Sarda Finance Controller - Corporate, HZL
 Deepak Gakhreja Head - HR, Zawar SBU	 Sufal Mehrotra Head-Engineering & Asset Integrity, SCM	 Kumar Ankit Head - Legal & Policy, HZL	 Nirmalendu Kumar Head - Technical Services, RAM
 Sanjay K. Sharma Unit Head, RAM, HZL			

**Congratulations on this
coveted recognition**

Excellence in Approach Means Excellence in Operations
**Hindustan Zinc wins big
at the Fame Excellence Awards 2022**

 Platinum Award for Outstanding Project in Safety Excellence Chanderiya Lead Zinc Smelter Captive Power Plant	 Platinum Award for Outstanding Project in Energy Efficiency Dariba Smelting Complex Captive Power Plant
 Platinum Award for Outstanding Project with Best Practices of Industrial Water Management Zawar Group of Mines Captive Power Plant	 Platinum Award for Outstanding Project on Best Initiative in Renewable Energy Renewable
 Individual Safety Icon Platinum Award Ripan Ghosh, Unit Head, CSC - CPP	 Individual Energy Efficiency Icon Gold Award Nishant Somwanshi, CPP

CONGRATULATIONS!!
**Sindesar Khurd Mine Wins
Rajasthan Energy Conservation
Award-2022**

Rajasthan Renewable Energy Corporation Limited
appreciated company's efforts in the field of energy
conservation



CEO MAGAZINE



THE HANS INDIA
STORY

6 Days to Go for Hindustan Zinc's Vedanta Udaipur World Music Festival

Brand Stories
Published on Dec 13, 2022 07:24 PM IST

The Festival's curtain raiser ceremony showcased the entire line-up for the event which includes Farhan Akhtar, Papon & Raghu Dixit along with various other artists



6 days to go for Hindustan Zinc's Vedanta Udaipur World Music Festival

HINDUSTAN
TIMES

Assessing The Impact Of Geopolitical Turmoil On Zinc | BQ Prime



With government going big on infrastructure spending, can zinc play a pivotal role? Among macro-economic headlines, how does the demand outlook for zinc look? Hindustan Zinc's Arun Misra talks

BQ PRIME

Hind Zinc lines up ₹10K cr for RE, infra push

VIVEK DESAI PHOTO
Mumbai, 25 November

Udaipur-based Hindustan Zinc (HZL), the world's second-largest zinc producer, is putting in place a blueprint to accelerate its pace of decarbonisation as well as tap new areas for growth as supplies as well as prices remain volatile. The plan is to cut thermal power intake by up to 40 per cent by March 2024 and fully by 2027, Misra said. The company currently has a 475-mw captive thermal plant at its main smelter unit in Chanderiya. It also sources over 275 Mw of wind and 40 Mw of solar energy for its operations. The company has a current mining capacity of around 1.1 million tonnes per annum. This is expected to reach 1.2 million tonnes per annum unit at Chanderiya in Rajasthan in the next two years, he said. The intention here is to better utilise sulphuric acid, which is a by-product of zinc smelting. "We are committed to being net-carbon zero by 2050. A big step in this direction is the adoption of battery-powered underground mining vehicles. It can significantly cut carbon emissions, since we use diesel-run vehicles right now for our mining operations," Misra said. Four battery-powered vans have been introduced on a trial basis at some of Hindustan Zinc's mines. It



WE ARE COMMITTED TO BEING NET-CARBON ZERO BY 2050. A BIG STEP IN THIS DIRECTION IS THE ADOPTION OF BATTERY-POWERED UNDERGROUND MINING VEHICLES

ARUN MISRA
CEO, Hindustan Zinc

BUSINESS
STANDARD



LIVE MINT

Hindustan Zinc To Invest \$1 Billion On Shift To Battery-Operated Mining Vehicles

The company with an annual production of 1 million tonne zinc, up from 1 lakh tonne when it was privatized by the government in 2002, also expects stable demand in the March quarter.



NDTV

'Zinc prices in India are expected to be in \$3,000/t range'

Interview

ANAND LAL

New Delhi

Vedanta-owned Hindustan Zinc Ltd (HZL) reported a consolidated profit of ₹2,68 crore, up from ₹1.3 crore in the previous year.

Operations grew by 10 per cent, says HZL. It also reported a consolidated profit of ₹2,68 crore, up from ₹1.3 crore in the previous year.

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We are interested in bidding for new zinc or copper mines near Rajasthan, Madhya Pradesh, or north Maharashtra, or in the vicinity of our existing mines

ARUN MISRA
CEO, Hindustan Zinc

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CEO, Hindustan Zinc

Expect stable demand in Q4 despite global recession fears: HZL's Misra

RAHUL CHHABRA
Udaipur, December 18

VEDANTA GROUP FIRM Hindustan Zinc (HZL), the country's only integrated producer of zinc-lead and silver, is optimistic about the outlook for the next quarter, despite the growing talk about the possibility of major economies slipping into a recession in the near future, CEO Arun Misra said on Saturday.

"I am very hopeful that the US economy will drive demand in a big way, even though Europe will be slightly sluggish," said Misra, adding that the American government's decision to hugely spend on infrastructure will be a big driving force for global demand. Additionally, emerging economies would continue their capex spending and this would also sustain demand, he said.

Commenting on the performance, Misra said, "With last 12 months' run-rate for both mined and refined metal comfortably sustaining above one million tonne, we are fully geared to deliver another stellar performance this year."

"We would like to reiterate our



ARUN MISRA, HZL CEO

bonising operations, Misra said the company plans to replace all its 900 diesel-run mine vehicles, in all its eight mines spread across five districts in Rajasthan, with battery vehicles, entailing an expenditure of \$1 billion over the next five years. "We are making a beginning with the introduction of four battery vans," he said.

The company reported a nearly 44% rise in consolidated net profit at ₹5,722 crore for H1FY23 on the back of factors like higher zinc volumes. It had posted a consolidated net profit of ₹4,000 crore in the year-ago period.

Consolidated revenue from operations in H1 increased to ₹17,723 crore, over ₹12,653 crore in the year-ago period. Overall the company's H1FY23 mined metal production was 507 kt, an increase of 8% yoy, in line with improved smelter performance, better mined metal flow from mines and better plant availability partly offset by acid storage tank breakdown at Chanderiya plant in Q1 FY23.

(The writer was in Udaipur on the invitation of Hindustan Zinc Limited)

In another step towards decar-

RAJASTHAN
PATRIKA

PUNJAB KESARI

[illegible][illegible]

17



CHRISTMAS CELEBRATION



HEAD OFFICE



RAJPURA DARIBA MINE



PANTNAGAR METAL PLANT



RAMPURA AGUCHA MINE



ZAWAR GROUP OF MINES



ZINC SMELTER DEBARI



CHANDERIYA LEAD-ZINC
SMELTER

FROM THE EDITOR'S DESK

Dear Colleagues,

A happy new year to you and your family! I wish you all to be blessed with good health & happiness. An eventful year has passed and the new year knocks on our door with happiness, prosperity and excitement to look forward to. In 2022, our Zinc Parivar came together to celebrate numerous achievements and shared lows that we collectively have overcome them. Each and every milestone is a testament to all the hard work & persistence that becomes a motivating force to move ahead on the path of excellence.

Talking about events, the highlight of December month has been the Vedanta Udaipur World Music Festival which grooved the city of lakes through the enchanting confluence of sur and tal. We also witnessed the 7th edition of Vedanta Pink City Marathon in Jaipur, Rajasthan which crossed 1 lakh km for the noble cause of Zero Hunger.

With the beginning of 2023, let us thrive to take one day at a time and cherish our everyday achievements. New Year brings in Celebrations as we at Hindustan Zinc will be completing 56 years of legacy of safe, smart and sustainable mining followed by the announcement of Quarter 3 results that will be a testimony of our constant growth and then Republic Day.

Each day presents us with a new opportunity to draft a story filled with zeal, ardour and affection and with this once again wishing you new beginnings and new hope in the coming year.

Happy Reading!

Thanks

Maitreyee Sankhla
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