COVER STORY • 02
HINDUSTAN ZINC RANKS AMONG THE TOP 3 SUSTAINABLE COMPANIES GLOBALLY

SPECIAL FOCUS • 03
INDIA’S LARGEST & 1st UNDERGROUND 51st ALL INDIA MINES RESCUE COMPETITION
Dear Colleagues,

It is a time to rejoice with the latest S&P Global ESG scores coming in and placing our commitment to a sustainable future with global recognition. Last year, we moved from 7th to 5th globally in the Metal & Mining sector. This year, we moved from 5th to 3rd globally through our sustainability efforts. These efforts go beyond the organisational framework and encompass the communities around our operations. Our sustainability commitment continues to strengthen as we invest in new innovative technologies.

This past month we also had a chance to witness India’s biggest & largest underground mining event. With teams coming from different parts of the country and showcasing their rescue skills to the world led to the event’s glorifying success. The 51st All India Mines Rescue Competition provided a platform for the 18 participating companies to exchange best safety practices and ideas with each other by setting benchmarks. The agility of the rescue professionals makes mining safer.

As we now move towards the end of this year, it is time to reflect on our learnings, mistakes, & successes and prepare for the next year with enthusiasm to grow & bring out the best in ourselves and for the entire #ZincParivar.

Thanks,
Arun Misra
CEO - Hindustan Zinc
At Hindustan Zinc, we are constantly working towards strengthening our sustainability focus by delivering on well-defined goals and progressing on a sustainable value-accretive journey. Our efforts are being recognized as we are ranked 3rd Globally and 1st in the Asia Pacific region in the S&P Global Corporate Sustainability Assessment 2022. We have retained our top ranking in the Asia Pacific region for the 4th consecutive year and moved from 5th to 3rd globally through our sustainability efforts.

The recent ranking is testimony to our commitment to reducing carbon footprint, safe operations and optimal use of natural resources as part of our well-defined Sustainability Goals 2025. Our company bagged a remarkable score of 80 during the Corporate Sustainability Assessment which improved from 77 last year. The score helps us to measure our progress in meeting sustainability objectives and aim for a higher score next year.

Our strong focus on delivering excellence through the best practices adopted by the entire Zinc Parivar has led us to be awarded by CAP 2.0, S&P Global Platts Awards, GreenCo Certification, CII National 5S Excellence Award, Bhamashah Award and many more.
Hindustan Zinc had the opportunity to host the 51st All India Mines Rescue Competition under the aegis of DGMS at Rajpura Dariba Complex. The 5 days event from 14th-18th November, 2022 witnessed the highest participation with 26 teams from 18 companies across India. The event was historical as the first women engineer to be trained in rescue operations, Akansha Kumar from Central Coalfields Limited was recognized. The competition had winners in two categories of Coal and Metal Sector. In the Metal sector, Hindustan Zinc Limited's Team A emerged as the overall winner in the Metal Sector and Singareni Collieries Company Limited's Team A emerged as the overall winner in the Coal Sector.

The event was graced by Honourable Director General, DGMS – Shri Prabhat Kumar. Also, present were CEO, Hindustan Zinc – Arun Misra, DDG North Western Zone, Udaipur – R. T Mandekar, Director of Mines Safety Western Zone, Nagpur – B. P. Singh, Dariba Khaan Majdoor Sangh General Secretary – K. S. Shaktawat, Head CoE Mining, HZL – Praveen Sharma, IBU CEO, Rajpura Dariba Complex, HZL – Vinod Jangir & other dignitaries, to name a few.
Special Focus

Prioritizing Safety inside & outside mines is one of the important parameters for the development of the country. Strengthening the safety framework for mine owners and operators is core to our vision at DGMS. Every year, DGMS celebrates Safety Week where different companies travel to their peer company where they exchange learnings revolving around safety. Platforms such as All India Mines Rescue Competition provides an opportunity to different companies to come together, exchange Best Practices, ideas and help each other to enhance safety at operations by setting benchmark.

Shri Prabhat Kumar, Director General, DGMS

51st All India Mines Rescue Competition

The 51st All India Mines Rescue Competition was an excellent opportunity for everyone to learn and develop new rescue skills and receive comprehensive training. The collaboration among all teams and their members to ensure safety was truly heartening to observe. Such events are imperative for the industry to come together, remain agile and benchmark best practices. Hindustan Zinc was proud to host the largest-ever underground mine rescue competition with the highest participation from the industry and we were glad to see the enthusiastic teams demonstrating their mine rescue skills.

Arun Misra, CEO, Hindustan Zinc
Annual report is the product of countless hours of hard work and dedication from a multitude of stakeholders. It is aimed at providing the reader with a comprehensive insight into the operations, processes, ESG practices, technological advancements, CSR interventions, mission, vision and values of the Company.

It is a moment of great joy and pride for all of us that Hindustan Zinc’s Integrated Annual Report FY21-22 was recognized and appreciated at the 2022 League of American Communications Professionals (LACP) Spotlight Awards, colloquially also known as the Oscars for communications materials. Amongst tough competition from more than hundreds of entries received from nearly 20 countries across 4 continents, our Integrated Annual Report for FY 2021-22 secured the 40th rank worldwide among the Top 100 Communication Materials, as well as bagged the Gold for Excellence award within the report’s competition class.
9th ANNIVERSARY OF AAROHAN JOURNEY

Aarohan Journey has helped us to build strong foundation where the entire Zinc Parivar is working towards the vision of ‘Zero Harm’. This year marks the 9th anniversary of Aarohan with Hindustan Zinc. It was celebrated across our business units to reinforce our commitment towards Safety Excellence through Roko-Toko campaign, R&R ceremony, Slogan Writing competition, Plantation Drive and Safety Interaction by all senior leaders.

VIHAN - EVERY STEP, SAFE STEP

To strengthen the safety framework, we at Hindustan Zinc, have launched Vihan - Every Step, Safe Step. It is a Critical Risk Management initiative to identify early signs of hazards and implement safety measures. The initiative was launched at Rajpura Dariba Complex. During the launch, CEO Arun Misra motivated our Zinc Parivar to dedicate few hours of the day to transform the safety culture of the unit in order to achieve our vision of Zero Harm.
**HINDUSTAN ZINC IS A PROUD #COP27BUSINESSLEADER**

**ENVIRONMENT**

COP27 is a global platform where delegates from 197 nations interacts and engage with each other to discuss issues related to climate change. As a COP27 Business Leader, we have committed to our Net Zero goal by 2050. We have submitted our updated ambitious science-based near-term and long term target for approval to SBTi.

**SECURITY**

Capacity Building Training Programme on Disaster Management was inaugurated at our Zawar Mines where 27 trainees from across Vedanta Group participated. The programme included classroom training and demonstration on Medical First Response, Collapse Structure Search & Rescue, Fire Management, Chemical and Gas Disaster Management. The focus is to build the capacity of officers so that they may further train the employees to act as first responders and for supporting the response agencies during any disaster.
COMMUNITY

FIGHTING BACK THE SCARE OF LUMPY SKIN DISEASE THROUGH OUR ‘SAMADHAN’ PROJECT

AGRICULTURE & LIFESTOCK

Under our Samadhan Project, we have relentlessly taken several initiatives to mitigate the spread of lumpy skin disease and provide timely medical care to diseased cows. We have conducted more than 200 awareness sessions and carried out 6 vaccination drives. The fumigation camps were set up in and around 185 villages which covered 23,000 households. The beneficiaries were reached through 35,000 pamphlets and 24,000 medical kits was distributed.

FOOTBALL LEGEND SUBRATA PAUL & CEO ARUN MISRA FELICITATE ZINC FOOTBALL PLAYERS

SPORTS

The felicitation ceremony was organised at Zawar to celebrate our Zinc Football's sporting and academic excellence. During the event, Subrata Paul and CEO Arun Misra unveiled our new branding identity and logo for Vedanta Zinc Football & Sports Foundation. Zinc Football Academy has given us innumerable reasons to celebrate. Many of the academy players have performed exceptionally well in their board exams which includes Aman Khan, captain of Zinc Football team who emerged as the school topper with 90.8%. Sahil Poonia became the 1st player from Zinc Football Academy to play for India on international level in Sri Lanka and Saudi Arabia.
COMMUNITY

ZINC KAUSHAL KENDRA'S YOUTH STEP TOWARDS A BETTER TOMORROW

SKILL DEVELOPMENT

Renowned organisations across the sector of Food & Beverage, Security, Retail, Hospitality and General Administration hired the youth of our Zinc Kaushal Kendra. 106 rural & tribal youth under this initiative received their placement. Through our program, we are able to touch the lives of youth with the right kind of skilling opportunities and overall development. The program’s prime focus is on enabling the employed youth with opportunities to upskill and pursue a stable livelihood. Under this program, we have so far skilled more than 3,800 youth to become self-reliant and self-entrepreneurs.

BAAL MELA SPREADS SMILES ON THE FACES OF MORE THAN 6000 CHILDREN

CHILD CARE

Children’s Day was celebrated across 265 Khushi Anganwadi Centres. Baal Mela was able to bring together the tiny tots from across 5 districts including Chittorgarh, Bhilwara, Ajmer, Rajsamand, and Udaipur. During this celebration, we got to witness fun activities like dance, poem recitation and fancy dress along with other sports activities like Jalebi Race, Lemon Race, etc. The tiny tots actively participated in all the activities with great ardour and joy.
DEAF AND MUTE STUDENTS GET SENSITIZED ABOUT GOOD TOUCH AND BAD TOUCH

AWARENESS SESSION

Under our Jeevan Tarang programme, we at Hindustan Zinc, organized awareness sessions on good touch and bad touch for deaf and mute students from across the schools of Ajmer, Bhilwara & Udaipur. With the rapid increase in the number of child abuse cases, awareness related to consent, safe touch and unsafe touch, has become a vital topic of discussion. With the ideology to build a safe community, more than 350 students from class 1st to 12th were sensitized about their body and touch. The session covered topics such as types of touch, ways to identify good touch and bad touch, the concept of consent and they were encouraged to say 'No' to practices that feels to be invading their personal space.

TALENT HUNT LAUNCHED FOR THE VEDANTA UDAIPUR WORLD MUSIC FESTIVAL

COMMUNITY OUTREACH

Through the talent hunt, we aimed at bringing amateur young musicians to the international platform. The talent hunt targeted the 5 districts of Rajasthan which includes Udaipur, Rajsamand, Ajmer, Chittorgarh and Bhilwara to find young talents through an intense process. The sixth edition of the Vedanta World Music Festival has the underlying theme of “Preservation and propagation of the forgotten musical instruments and traditions of Rajasthan” where the festival focuses on reviving forgotten musical instruments and its artists by encouraging them and giving them a platform. VUWMF 2022 will focus on showcasing Sarangi, to inspire younger generations to follow its legacy. Sarangi is a protected musical tradition by UNESCO.
Security & Women Council of Rampura Agucha Mine organised 'Self Defense & Zumba' session Shakti - II for our women employees which contributed towards the goal of 'Zero Harm'. Mr. Krishna Lohar, a Martial Art Specialist imparted training to help our women to learn basic self-defense moves and further motivated them to carry forward on the journey of self-defense as it is a crucial skill for them.
Hindustan Zinc Emerged as the Overall Winner in the Mining Sector at 51st All India Mines Rescue Competition

Hindustan Zinc

#3 Globally in metal and mining companies

#1 Overall in Asia Pacific for 4th consecutive year

At S&P Global ESG Score 2022

Committed to the progress of our nation

Jury Award Under Non-Deemed Corporate Above 5000 Cr

At NITI Aayog National Taxation Awards 2022

Hindustan Zinc

Going Above and Beyond Excellence in Business

Platinum Award by dace of Aum the India EXIM BANK

for Business Excellence 2022

Another Triumph for Rampura Agucha Mine

Vision Beyond Excellence in Quality

9th FICCI Quality Systems Excellence Awards for Industry

Zinc Smelter Debari recognized with Kaizen Championship and one of the Top Kaizen Contributor award in CII Cluster Summit 2022

Hindustan Zinc

Fostering the Spirit of Business & Entrepreneurship in Rajasthan

Kamyabi Ka Samman

At BioNXT Summit 2022 by News 18 & CNBC TV18

Indian Green Building Council (IGBC)

Hind Zinc School

Zira Bagh, Barmer, Rajasthan

Chief Guest: Dr. Ramesh Pokhriyal
Inspection Committee:
- R. R. Swamy
- S. P. Malhotra
- A. K. Sinha
- K. R. Narayanan
- B. Okram
- K. N. Kapoor

Pune

HINDUSTAN ZINC EMERGED AS THE OVERALL WINNER IN THE MINING SECTOR AT 51st ALL INDIA MINES RESCUE COMPETITION
 Legendary goalkeeper Subrata Paul felicitates Zinc Football Academy’s India U-17 SAFF star Sahil Poonia

Hindustan Zinc’s Biennial Eoa spread excites on the faces of more than 8000 Children across 2000 Khadi Anganwadi

Hindustan Zinc wins JCIY Award under ‘Non-Oil minerals above its 5000 Cr Turnover’ Category at TataiiCarn National Taxation awards 2023

Our future depends on how well we deal with deeper mining opportunities.

The need for an imperative for India’s radical transformation

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Future - Mining Automation

Interaction

Future - Mining Equipment

Real Estate

ZINC NEWS
Hindustan Zinc in top 3 sustainable companies in metal-mining sector

With the latest rankings, the company has also retained its top ranking in the Asia Pacific region for the 4th consecutive year.

**Media Highlights**

**Zinc News**

**Business Wire**

**The Times of Udaipur**

**India CSR**

**Zee News**

**Business Standard**

**Press Note**

**Udaipur Wale**
Paresh Gajjar from Rajpura Dariba Complex, located at the Rajsamand district of Rajasthan captures the changing shades of nature.
CELEBRATIONS

CHILDREN'S DAY

HEAD OFFICE

CHANDERIYA

PANTNAGAR

KAYAD

AGUCHA

DEBARI
Dear Colleagues,

As New Year is around the corner and we all being in high spirits to bring it in with new goals, achievements & inspiration, it’s important for me to express my deepest appreciation to you all for extending contributions, inputs and support throughout.

We will all agree that the month of November has been eventful at Hindustan Zinc, hosting the 51st All India Mines Rescue Competition under the aegis of DGMS followed by stepping up to 3rd position Globally & holding on the 1st position in Asia Pacific for consecutively four years by the latest S&P Global Corporate Sustainability Assessment in the metal and mining sector. The ranking is a testimony to our continuous progress to create value and improve lives through sustainable and responsible mining.

As we approach the last month of December, we are bracing ourselves for Vedanta Udaipur World Music Festival and Vedanta Pink City Half Marathon. The lined-up events will certainly be able to refresh us for the new year. The last month of the year gives us an opportunity to reflect and rejuvenate ourselves for new opportunities and challenges. More than concentrating on setting new resolutions, we should take one day at a time and tackle all the obstacles presented by life with composure and optimism.

Being a creature of habit, I would not fail to remind you to be part of our engaging campaigns, which also include KAIZEN for internal audiences, SHUTTERBUG for Instagram, #LifeAtHZL and #GeekofZinc for Zinc Parivar.

With this, let’s all brace ourselves for something new that Year 2023 will bring to us.

Happy Reading!

Thanks

Maitreyee Sankhla
Interim Head-Corporate Communications
Hindustan Zinc

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