"The importance of Zinc in strengthening our immunity and protecting us cannot be emphasized enough, as the pandemic has shown the world. Compound that with the deficiency of this key micronutrient in our natural everyday food is a concern that requires all stakeholders to urgently and collectively work towards food fortification. As a conscious step, we at Hindustan Zinc have partnered with IZA and commissioned the study of new and innovative products and technologies to convert primary zinc to raw materials for zinc fertilizer production. We have also initiated a zinc fertilizer trial on a farmland at Udaipur in Rajasthan, India to enable Agri-solutions for nutrition security. At a strategic level, in order to achieve the greater objective of the Sustainable Development Goals (SDGs) of the United Nations that aims to eradicate hunger, poverty, and malnutrition by 2030 by the signatory countries, including India, a favourable and conducive micronutrient policy is inevitable for ensuring the food, nutrition and health security of the country and our people."

Click the icon to engage with our CEO on Twitter:
Living Zinc-Fortified Lives

India is one of the many nations with zinc-deficient agricultural soils — the average deficiency is around 40%, impacting crop yield and quality, which has affected human health adversely and led to micronutrient malnutrition.

It is extremely important to ensure biofortification of crops so that children, women, pregnant and lactating mothers get nutritious food. This will ensure Zinc

Zinc rich meal ensures improved digestive health, shortens common cold, supports wound healing, fends off heart problems, improves eye and skin health and also treats hypothyroidism.

Zinc through balanced diet and dietary supplements is also a key to boost immunity for fighting COVID-19. So ensure you include a lot of zinc-rich food in your diet for stronger immunity, as prevention is always better than cure!

The United Nations has labelled zinc a ‘Life Saving Commodity,’ and lives of 200,000 children can be saved every year with increased access to zinc.
SAFE & SUSTAINABLE

HINDUSTAN ZINC COMMITS TO ‘LONG-TERM TARGET TO REACH NET-ZERO EMISSIONS BY 2050’

We have committed to set the long term target to reach Net Zero emission by 2050 in line with Business Ambition for 1.5°C campaign led by Science Based Target initiatives (SBTi).

A SMART SECURITY MANAGEMENT SOLUTION

Our Security team has launched the Security Incident Management System (SIMS) App. It is an integrated mobile/web-based security monitoring & analytics solution to manage and track all security incidents and performances to enhance safety.

SAFETY FOR ALL

Debari team has introduced the concept of fortnightly safety alert briefings. All employees who are unable to join during shopfloor interactions are included here. Safety matters are discussed along with learnings and process improvements that can be ensured to build a culture of safety.

FIRST AID AND SAFETY TRAINING AT PANTNAGAR

A safety and first aid training was organized for all employees and business partners at Pantnagar. Employees were trained on basic CPR, application of first aid and homemade remedies for medical injuries.
COMMUNITY

YOUTH OF TODAY,
LEADERS OF TOMORROW

On occasion of International Youth Day, our CEO Mr. Arun Misra had a motivational session with over 250 trainees from our multiple skill centers. The young trainees asked for guidance on various matters related to personal life and their careers. Many youth from local communities were also recognized for their achievements.

SAKHIS CELEBRATE RAKSHABANDHAN WITH ECO-FRIENDLY RAKHIS

30 Sakhis from our SHGs crafted over 3000 Rakhis with unique designs made from scrap fabrics. In addition to selling them, these rakhis were tied to COVID warriors, Police personnel, our COO Mines Mr. Praveen Sharma and other leaders as a gesture of gratitude.

HONORING OLYMPIC RACEWALKER BHAWNA JAT FOR HER EXEMPLARY ROLE IN SPORTS & NATION BUILDING

Bhawna Jat, who recently returned from the Olympics was encouraged and felicitated by our Director of Dariba Smelting Complex, Mr. Sanjay Khator. A resident of Kabra village in Rajsamand district, Bhawna Jat, participated in the 20 km race walk in the Tokyo Olympics.

ZINC NEWS
COMMUNITY

Mobile Health Van launched across locations for doorstep Primary Healthcare Facilities for rural community

National Small Industry Day celebrated through sessions with women-led Sakhis microenterprises

'Utho Ri' campaign to spread the message of equality and women rights through Sakhis

Saving lives through organ donation - A poster campaign on World Organ Donation Day across locations

Spreading awareness on World Breastfeeding Week around mother and child health benefits

Celebrating International Day of Indigenous People with tribal villages of Debari & Zawar

ZINC NEWS
Q: What inspires you?
A: Life challenges and the need to better myself each time in every role

Q: An incident that you feel was a turning point in your life
A: Leaving the role of Head-Human Resources of an IT company in my mid 20s to follow my gut feel that I could do so much more and serve a larger cause.

With big risks comes greater rewards and the chance to make a difference. It did come true for me having plunged into the development sector from the plush corporate office to work for likes of Self Employed Women’s Association (SEWA), and Leadership for Environment and Development-LEAD-India. Accumulation of this grass-root experience has enabled me to stay rooted while delivering my responsibilities over the years.

Q: Which is your favorite leisure activity?
A: Cycling with my daughter and Baking are stress busters for me. Weekend at times

Q: For retaining your creative self, one must learn not to worry about making mistakes—everyone makes them!

Important is to learn from them and move on! Think BIG and Think ahead of times as Ideas are no one’s monopoly.
CREATIVE ENGINEERING - WASTE TO ART

Repurposing waste to create value has been one of the core principles followed by all employees at Hindustan Zinc. The spirit of recycling and innovating was followed by our team at Chanderiya, who used scrapped electrical circuit panels to develop an awe inspiring world map that brightened the walls of CLZS CDSS building. This beautiful artwork with electrical waste comprising scrapped motherboards and electrical circuit panels was made by a team of 5 enthusiastic and creative employees at Chanderiya. Their efforts not only recycled waste intelligently but also enhanced the workplace aesthetics.

THE ARTISTS

Inspired by the wall artworks at the international airport at Mumbai, Pranjali, a civil engineer at Hydro plant Chanderiya and Avishkar, an associate manager at leaching and purification plant at Hydro conceptualized this wall art. Bhagwati, the carpenter working with civil team since 11 years designed the world map on the wall with Pranjali. Rishi, an asset and integrity manager with 16 years of work experience and Avishkar arranged for electrical waste from across the location and brought it together. Prasant, the plumber working with civil team since 2 years and Bhagwati fixed the art on the wall, added the lighting effect to it and brought the masterpiece to life.
CARING FOR OUR PEOPLE: 43700+ DOSES ADMINISTERED AND COUNTING...

Hindustan Zinc Mega Vaccination Drive continues

Our people receiving their final dose and getting #CompletelyVaccinated

Are you fully vaccinated yet?
Time to take your final dose!

BEST - IN - CLASS SUPPLY CHAIN MANAGEMENT: A CENTRALIZED MEGA WAREHOUSE

We are proud to announce that we recently inaugurated our Central Mega warehouse near Udaipur. This state of the art facility will help us achieve inventory consolidation by using technological innovation. It will also reduce our Gross Working Capital and improve efficiency of our supply chain.

The inauguration of the Mega warehouse was done by Mr. Vinaya Jain (CFO – HZL) and Mr. R. Shanker (CEO – TVS Supply chain Solutions). The event was marked by the presence of the leadership team of Hindustan Zinc – Ms. Sunipa Roy (CCO - HZL), Mr. Sandeep Modi (Dy. CFO) and Mr. Manoj Soni (VP - Business Excellence) and the leadership team of TVS Supply Chain Solutions – Mr. Girija Shanker (Chief Sales and Solutions Officer).
Hindustan Zinc won a whopping 10 awards at the 7th edition of National Awards for excellence across 4 categories:

**National award for Manufacturer of the year**
- CLZS Pyro, CLZS Hydro, Dariba Zinc Smelter, Pantnagar Metal Plant

**National award for Best in Class Operational Excellence**
- CLZS Pyro, CLZS Hydro, Dariba Zinc Smelter, Pantnagar Metal Plant

**National award for Best in Class Safety excellence received by Pantnagar Metal Plant**

**National award for Best Overall Excellence in CSR received by Hindustan Zinc**
We plan to introduce Mobile Miner Technology in our mines

Further, if the government allows private players to explore resources, it will accelerate the mining industry, which has been facing several challenges. The mining sector is crucial for meeting the country’s demand for minerals. The government is exploring ways to make the sector more efficient and sustainable.

The India CSR Network is a platform for corporate social responsibility. It focuses on sustainable business practices and encourages companies to contribute towards social and environmental causes. India CSR members include companies from various sectors, including mining.

EQUIPMENT INDIA

The CEO of India’s largest zinc miner wants a share of Bangladesh’s economic boom

Business Insider

CSR JOURNAL

Sustainability: Hindustan Zinc commits to Long-term target to reach net-zero emissions by 2050 in alignment with 1.5°C

INDIA CSR

MEDIA HIGHLIGHTS

DAINIK BHASKAR

RAJASTHAN PATRIKA

ZINC NEWS
Dear Employees,
Hope you enjoyed reading the September 2021 edition of Zinc News.

Now it is time for some quiz around it.

The correct answers will automatically enter a lucky draw and 3 winners will each get an exciting prize!

WINNERS OF LAST MONTH'S ZINC NEWS QUIZ

BHAVESH JAIN, DARIBA
APOORVA VYAS, DARIBA
KAMAL KANT SHARMA, DARIBA

Congratulations! We will contact you soon regarding your prizes!

FROM THE EDITOR'S DESK

Dear Readers,

India is celebrating the entire month of September as Poshan Maah, a huge reminder to all of us that this critical piece of ensuring food security in everyone's life is a matter that needs our attention and action.

We are India's largest and world's second largest Zinc producers and no one better understands the value and importance of this metal than us. From protecting huge buildings, bridges, rails to protecting our food and our life, this is one 'miracle' metal.

Zinc is indeed one of the key micronutrients that enable a fortified living and so I would urge all of you to ensure that your meals are balanced and most importantly nutritious.

After all, Poshit Bharat is Swasth Bharat!

Warm Regards,
Dipti Agrawal,
Head - Corporate Communication

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