

ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

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SAFETY AN ONGOING JOURNEY

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Pragati Ki Roshni



Hindustan Zinc in the Global Top 5 Ranking of the Dow Jones Sustainability Index 2021

“We are extremely delighted to break into the global top 5 list while also retaining the top spot in Asia Pacific in the DJSI 2021 rankings. We recognize this as an opportunity to add more vigor to our ESG journey, set new benchmarks and continue to be recognized as global leaders in sustainable operations.”

MR. ARUN MISRA

CEO, HINDUSTAN ZINC

Click the icon to engage
with our CEO on Twitter:



SAFETY FIRST!

On-Site Meeting of Central Occupational Health & Safety Committee at Zawar Mines



'Zero Harm' is the core philosophy with which we run our operations at Hindustan Zinc. To reinforce the message of safety and devise strategies towards eliminating unsafe act and behavior from underground mines, the 94th meeting of Central Occupational Health and Safety Committee (COHSC) was held onsite at Zawar Mines under the leadership of our CEO - Mr. Arun Misra.

ExCo leaders, Unit heads and SBU Directors along with safety champions in multiple groups engaged all the stakeholders across Zawar. The teams conducted safety interactions and awareness checks, evaluation of site conditions and challenges, validated implementation of recommendations from incidents, conducted FSIPPs as well as learnt and shared best practices for implementation across the organization.



CIRCLE OF QUALITY

Sustainability: Improving our Products, People & Planet

We reiterated our commitment to Total Quality Management as a fundamental pillar in all we do as we joined the world in celebrating November as World Quality Month around the theme '**Sustainability: Improving our products, people and planet**'. A series of activities were organized engaging employees and business partners through poster, slogan & logo making competition along with Quality awards to raise awareness and commitment to quality.



The award-winning Quality logo by Mr. Anil Kumar Dewangan from Zawar





DIWALI WITH SAKHI CRAFTS

On the occasion of Diwali, Sakhi stalls were put up across units to promote and sell a variety of products like designer diyas, fabric jewellery, men & women's garments, handicraft items, handmade sweets, etc. These stalls gave an opportunity to the Sakhi self-help groups to connect directly with their customers.

SCIENCE-O-MANIA

In an innovative effort to develop creativity and scientific approach within our Shiksha Sambal students, various models were created by 12 groups of 76 students. The students were mentored and guided by 18 Hindustan Zinc engineers.



WORLD AIDS DAY AWARENESS SESSION

More than 500 people across 15 villages registered their participation in the awareness session conducted through our Mobile Health Vans (MHVs). The health team drove to several villages educating communities on AIDS across Zawar, Debari, Dariba, Chittorgarh, Kayad, and Agucha.





ANEMIA HEALTH CAMP AT ZAWAR

44 girls from standard 6th to 8th took part in a health camp to ascertain iron adequacy. A health screening was conducted in which almost 50 percent of girls were found anaemic. IFA (Iron Folic Acid) tablets were provided to them to help improve their haemoglobin levels.

CHANDERIYA EYE CAMP

71 truck drivers benefitted from a one-day eye check-up camp which was organized by Chanderiya Lead Zinc Smelter. This health camp was organized in collaboration with self-help organization Unnati to ensure the wellbeing and safety of the drivers.



UNCHI UDAAN STUDENTS EXPOSURE VISIT TO DSC

Unchi Udaan's IIT Aspirants visited Dariba Smelter Complex to learn about the manufacturing industry and zinc and lead metal processes from our smelter experts. These 22 students interacted with senior management from DSC and participated sapling plantation.



Zinc Rakshak Security Workshop saw interesting discussions by experts like Mr. Gopal Chaudhary (CSO Tata Steel), Mr. TS Sidhu (Additional Director, IB Jodhpur) on the topics of digitalization, automation and vigilance in security.



Samanvay Workshop - Maintenance Excellence workshop saw 95+ participants from maintenance fraternity across the organisation. The interaction witnessed thought-provoking group discussions and brainstorming sessions along with the senior management.



Kshamata Workshop - Human Resource capability enhancement workshop witnessed participation from HRs of all units with an objective of bringing personal interaction to ensure the wellbeing of employees in a high-performance culture.



Reflections Summit

One day 'Reflections Summit' - All India Channel Partners Meet was organized wherein 11 out of the 13 partners attended the meet. The esteemed channel partners selected through the flagship "Channel Partner Program 2021" reflected and discussed their thoughts with leadership.

The channel partners for the period of FY-22 & FY-23 are -

1. Shree Metal Mujibi
2. Singhania Resources
3. Sri Balaha Chemicals
4. Suvidhi International
5. BT Solders
6. Gavrill Metal
7. Hind Commercial
8. Indu Corporation
9. Laxmi Metal Udyog
10. Lezini Metals
11. Mahaveer Metal
12. Navraj Enterprises
13. Pragma International





We observed "No Vehicle Day" by adopting eco-friendly alternatives for transportation on 'National Energy Conservation Day.' All the senior personnel, employees, and staff including the CEO travelled to the offices either on foot, via bicycle, shared rickshaw, public transportation, or through carpooling with their colleagues.

Rallies were held at the company's unit sites to raise awareness, and other activities such as quiz competitions, plant distribution, commitment board signing, and a skit performance was also organised.



KNOW YOUR COLLEAGUES



STRENGTHENING QUALITY

ABHIJIT KANGALE

CHIEF QUALITY OFFICER,
HINDUSTAN ZINC

Q: What inspires you?

A: I look back at whatever I have achieved be it small, be it big, it required a lot of me, a lot of my energy, a lot of struggles, hardships, tears, failures but at the end, I got it and overcame the challenges. That's what inspires me

Q: An incident that you feel was a turning point in your life

A: When I first held my daughter in my hands, it was an overwhelming and life-changing moment

Q: A habit/culture that you would like to foster around you?

A: I always believe in transparency, integrity & respect for every individual

Q: Which is your favorite leisure activity?

A: Watching CR7 and Lionel Messi's best goals and go on drive especially on NH4 listening to old classical Marathi and Hindi songs

Q: What is your mantra for success?

A: I am an ardent follower of CR-7's success mantra: "I never tried to hide the fact that my only GOAL is to be the BEST."

Q: One thing you would like to be known for

A: It is always quality, integrity and inclusive leader aspect where my team grows substantially and gets profound knowledge with fun element

THE CLICHED QUESTIONS

Q: If you were stranded on an island what 3 things will you want with you?

A: Football with Swiss Army knife and magnifying glass to start fire

Q: Favorite Movie/ actor/ song

A: Agnipath & Bajarangi Bhaijan /BigB & Salman Khan/ Haal-e-Dil ko sukoon chahiye

Q: Biggest fear

A: Loneliness and getting lost in open crowd

Q: Favorite destination

A: Its always & always Guhagar, Chiplun in Maharashtra

Q: If you could have any superpower, what would it be?

A: Transform the people's mind to child's mind forever which is true, transparent and pure

Q: A message for our readers

A: Believe in your inner strength, integrity and aim for intent-based perfection. I am sure you will achieve the ultimate goal of your life. Risk and Change are part of our life and we have to graciously accept them with an open mind.



[Click here to watch the video](#)



Pragati Ki Roshni

Diwali is a festival that illuminates both land and lives, bringing excitement and delight to everyone around. Thousands of people have been rushing from website to website to get exclusive deals on handicrafts, artworks, home décor and appliances. With the Diwali Campaign - 'Pragati Ki Roshni', we urged all to make the switch of going local and helping small and independent craftsmen and businesses to prosper on this sacred occasion.

At Hindustan Zinc, we encourage India's 'Vocal for Local' initiative, and through this campaign, have introduced the philosophy of circulating money in the same economy, which will not only benefit the buyer but also the people and communities surrounding them. Celebrating Diwali with local artisans, merchants and retailers will provide the economy with a much-needed boost after the Covid-19-led disruptions. With this approach, we crafted a short film wherein it makes a heartfelt appeal to the audience to show support for the local businesses in one's region, thereby creating and providing an opportunity to all to celebrate Diwali equally.



PANTNAGAR



AGUCHA



KAYAD



CHANDERIYA



DARIBA



DEBARI



ZAWAR



HEAD OFFICE



GLOBALLY RANKED IN THE TOP 5 AS WELL AS 1st IN ASIA-PACIFIC BY DOW JONES SUSTAINABILITY INDEX 2021



RAMPURA AGUCHA & KAYAD MINE AWARDED '5 STAR RATED MINES' BY MINISTRY OF MINES, GOI



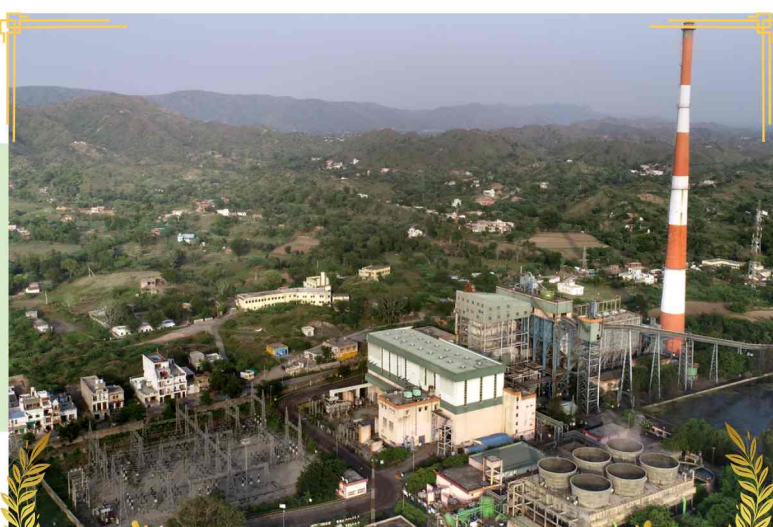
FIVE-STAR RATING BY BRITISH SAFETY COUNCIL'S OCCUPATIONAL HEALTH AND SAFETY AUDIT AWARDED TO CHANDERIYA CPP AND ZINC SMELTER DEBARI



HONoured WITH THE TITLE 'INDIA'S LARGEST SILVER MINER AND REFINER' BY IGC EXCELLENCE AWARD COMMITTEE



HINDUSTAN ZINC SWEEPS THE DAY WITH 13 AWARDS ACROSS VARIOUS CATEGORIES AT THE 46TH INTERNATIONAL CONVENTION ON QUALITY CONTROL CIRCLES - 2021 ORGANISED BY QUALITY CIRCLE FORUM OF INDIA (QCFI)



HINDUSTAN ZINC'S ZAWAR MINES WIN 'PLATINUM AWARD' AT APEX INDIA GREEN LEAF AWARD 2020 FOR OUTSTANDING ACHIEVEMENT IN ENERGY EFFICIENCY.



KAYAD MINE WINS THE GOLDEN PEACOCK ENVIRONMENT MANAGEMENT AWARD 2021.



**HINDUSTAN ZINC BAGS TWO AWARDS
AT SHRM HR EXCELLENCE AWARDS IN
DIVERSITY & INCLUSION, AND
LEVERAGING TECHNOLOGY**



**HINDUSTAN ZINC'S INTEGRATED
ANNUAL REPORT FY20-21 WINS GOLD
AT LEAGUE OF AMERICAN
COMMUNICATIONS PROFESSIONALS**



**MS ANUPAM NIDHI - HEAD CSR, HZL
WINS NATIONAL CSR LEADERSHIP
CONGRESS AWARD**



**MS DIPTI AGARWAL - HEAD
CORPORATE COMMUNICATION,
HZL WINS ASIA GCC WOMEN
LEADER AWARD**



**HINDUSTAN ZINC WINS 3 AWARDS AT
THE GLOBAL SUSTAINABILITY
LEADERSHIP AWARDS**

CHANDERIYA HOSTS INTER ZINC T-20 CRICKET CHAMPIONSHIP

The Mahakumbh of cricket, which was going on in Zinc Nagar for four days came to a thrilling end with RDC XI lifting the title of Inter Zinc Champions in a nail-biting finish against Agucha XI. Captain of the winning team and the Man of the Match - Deepak Saponi bowled a game-changing last over that had both the on-ground as well as all the YouTube live telecast audiences watch with a bated breath.



6 teams from all locations battled it out in 12 matches.



The player of the tournament was Rahul Samantre of Agucha XI.

Sreejit MR of RDC XI was the best batsman of the tournament.

Pushpendra Meena of DSC XI was the best bowler of the tournament.





KAYAD HOSTS U-17 & U-19 DISTRICT LEVEL CRICKET TOURNAMENT

Our Kayad team in collaboration with the Gram Panchayat and Government Senior Secondary School organized the 65th district level cricket tournament.

65TH STATE FOOTBALL TOURNAMENT HOSTED BY DEBARI

To promote sports talent within the state, our Debari Team hosted the 65th state level football tournament for 75 teams in the U-17 and U-19 categories.



ZAWAR HOSTS U-14 DISTRICT LEVEL FOOTBALL TOURNAMENT

Our Zawar team in collaboration with the Government Senior Secondary School organized the 65th district level football tournament.



65TH STATE LEVEL VOLLEYBALL TOURNAMENT HOSTED BY DARIBA

To bolster sports talent, our Dariba Team hosted the 65th state-level volleyball tournament for team of more than 33 districts and 850 players in the U-14 category.



PARTICIPATE!

WIN EXCITING PRIZES!

[Click Here](#) >

Dear Employees,
Hope you enjoyed reading the November 2021 edition of Zinc News. We are initiating a different game this time.

Share with us 3 things you really like about Life at Hindustan Zinc.

3 lucky winners will each get an exciting prize!

Lucky Winners of Word Association Competition October 2021:

Ashish Prabhakar – Dy. Lead VSAP, AO & Quality, Mumbai

Sushakar Yadav – Process Engineer, CRDL

Naman Kamboj – Associate Manager, HO

FROM THE EDITOR'S DESK

Dear Readers,

The last edition for the year is themed around safety to remind us that all accidents can be avoided. It's been a tough year on the safety front but our collective commitment to ensuring a safe working environment has only strengthened.

A culture of safety is extremely important and so is that of quality in everything we do. It is this mindset of excellence that has the power to drive our vision of being the world's largest and most admired Zinc-Lead & Silver Company.

Each one of us can be the catalyst to ensuring 'Pragati Ki Roshni' is spread far and wide by our actions for our people, planet and prosperity

Thank you for all your support throughout the year, I look forward to the same in 2022 too.

Have an ama'zinc' 2022!

Warm Regards,
Dipti Agrawal,
Head – Corporate Communication

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