

ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

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A CULTURE OF LEADERSHIP

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Mining Leaders
of Tomorrow

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Moment of National Pride

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Celebrations Galore!



Dear Colleagues,

We at Hindustan Zinc have given the highest priority to the safety of our people and ensured sustainable growth through technology and innovation. In recent years we have invested in technology to keep pace with the challenges of the changing business environment. We have consciously adopted low-carbon and less-emission technologies, enhancing our renewable energy capacity, and constantly reducing the GHG emission of our operations. We also emphasize our local sourcing network to support vocal local and community well-being.

It's a new day, a new world and a new normal. The world has changed in the last two years that has transformed our perspective and has taught us to value health, happiness, and home. Let us continue to focus on the good part, learn from the past and plan for the future. It is time for us to collaborate, innovate and leverage our strengths to contribute significantly to the development of our state and nation. Have an Ama'Zinc' 2022!

Thanks
Arun Misra
CEO - Hindustan Zinc

Click the icon to engage with our CEO on Twitter:





MINING LEADERS, BUILDING TOMORROW

HINDUSTAN ZINC - FOSTERING A CULTURE OF LEADERSHIP

We at Hindustan Zinc believe that **'Every One of Us is a Leader'** and an important pillar in achieving the vision of our organization. Our workplace culture thrives on the principle that our biggest asset are our People. As an equal opportunity employer, we are consciously driving a bouquet of highly coveted programs and initiatives to empower our employees and build them as Leaders.

LEAD - Paving the Way for Potential Leaders

The LEAD program is a transformative journey of personal and professional development of high potential leaders, giving them a chance to enhance their leadership and be instrumental in taking the organisation to greater heights of business excellence. It gives the participants a valuable opportunity to learn and work with the top management

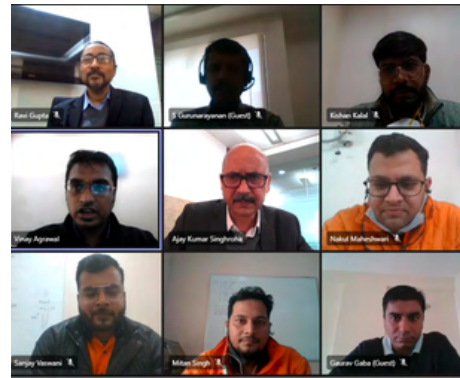


MEP - Empowering Managers, Creating Leaders

The Manager Empowerment Program (MEP) is centred around first-time managers to help them better acclimatise to varied and challenging needs that come as part of their role and responsibilities.

WILP BITS Pilani - Work 'n' Learn

With an objective to provide continuous learning opportunities for the executives, the Work Integrated Learning Program (WILP) was designed. We partnered with the premier institute BITS Pilani for their Business Analytics course. In it's 2nd year the initiative got 33 executives enrolled from different functions across the organization. The batch kickstarted with a leadership connect session with our CHRO, Mr Ajay Kumar Singhroha.



TQM - Quality First

At Hindustan Zinc, we are committedly and consciously working to ensure the highest and best standards of quality in everything we do. Quality is continuous learning and understanding this core principle we have an extensive Total Quality Management (TQM) framework and knowledge sessions for our people to emulate in everyday working.

Train the Trainer : Creating in-house Experts

For enhancing the capabilities of our internal Experts a series of "Train The Trainer" sessions were conducted under the broader vision of developing Subject Matters Experts (SMEs). This unique program has so far helped develop over 200 Subject Matter Experts across locations & functions.



TOC Workshop - One Team One Dream

Theory Of Constraints (TOC) is a globally acknowledged and tested strategy that has helped organizations deliver high value and be leaders in their business. It systematically builds a holistic understanding amongst the workforce of how a corporation is an interlinked, interdependent system and everyone collectively working towards one common goal can be a game-changer. The first batch of TOC covered 41 leaders while for the second batch 110 leaders were engaged.



Inclusivity - LGBTQ + Sensitization Sessions

We at Hindustan Zinc have embarked on promoting diversity of all kinds, inclusivity, and gender parity. With this objective, a sensitization session on LGBTQ Community was organized in partnership with 'The Humsafar trust' for more than 35 from Mancom and ExCo



Sexuality?



DISTRIBUTION OF SPORTS KITS AT ZAWAR

To promote and uplift the sports talent of Newa Talai, the Zawar team distributed cricket and hockey kits to the girls and boys of the village. These kits will help them in the upcoming Rural Olympic Sports Competition.

FOUNDATION STONE OF COMMUNITY WORK AT DEBARI

For the development of the community around Debari, the foundation stone of Bichri School Hall, Sinhada Sakhi Hall and Sinhada Classroom was laid which will benefit almost 1000 to 1500 people.



SHIKSHA SAMBAL CLASS 10TH WINTER CAMPS

More than 1600 students participated in the weeklong Shiksha Sambal Winter Camp at Zawar for board exam preparation. The classes were taught by 44 volunteers from renowned colleges of Delhi University along with 56 project teachers.

FIGHTING MALNUTRIITION

With the joint effort of Hindustan Zinc, Women and Child Development Department Ajmer, Rural and Social Development Organization Ajmer, a community-based malnutrition management camp was started at Ajmer's Gagwana Community Health Center under the Khushi project.





YOUTH - THE LEADERS OF TOMORROW

On the occasion of National Youth Day, various activities such as quiz competition, skit, poster making contest, portrait making contest, career file making contest, alumni meet, a motivational session with poet Mrs Chanda Prashar, and others were held both online and offline while adhering to all COVID guidelines.

PANTNAGAR SAKHI SPECIAL

Our Sakhi women have been an integral part of our social commitment and over the last few years have now become part of our extended family. Across our locations we are proud to be working with more than 27000 Sakhis. A glimpse of our enterprising and dynamic Sakhis sharing their thoughts and the change that has come to their living standards with the CEO and senior leaders at Pantnagar. interacted with the CEO and senior leaders of Pantnagar.



AWARENESS SESSION ON WORLD LEPROSY ERADICATION DAY

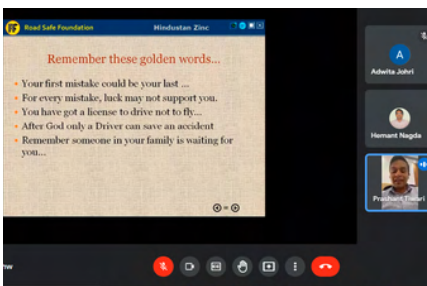
On World Leprosy Eradication Day, awareness sessions were organized under Hindustan Zinc's health program. More than 480 people benefitted from the session in which information was given on the common myths and misconceptions related to leprosy.



"Every Accident can be Avoided" was the theme of 33rd Road Safety Awareness Week which was observed from 11th to 17th January across locations. Throughout the week, activities were planned for employees, families of employees, the workforce, youth and the communities both on-ground and virtually.



Roko Toko and badge distribution were done at the company's sites to raise awareness about Road Safety amongst all vehicle riders.



Defensive driving training session were held online along with panel discussion by industry experts on Road to Zero in Indian context



Other activities like quiz competitions, commitment board signing, PUC camp, road safety awareness sessions for school students were also organized to promote a culture of safety first in everyday living across all stakeholders

At Hindustan Zinc, we have taken a pledge to make green choices every day. The 2022 calendar is another step in bringing ESG to our daily life.

The Seed of Green Change



The first page of the calendar is made using **Seed Paper** - which can be planted to grow a sapling.

Walking the ESG talk, all pages of the calendar are made using **Recycled Paper** - in line with our 3R (Reduce, Reuse, Recycle) policy.



The calendar print uses **Chlorine Free Ink**; kick-starting a sustainable choice that all of us have already made.

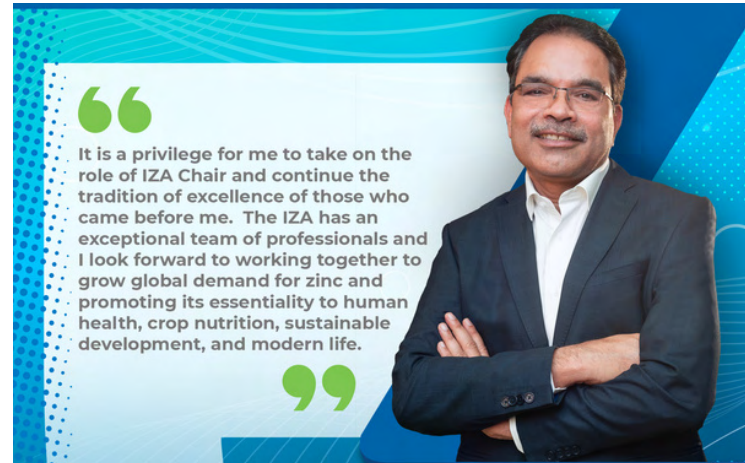
And the other exciting part of this calendar is that it is a **Zinc Parivaar Collective**; each page has either a painting, photograph or artwork specially made by our employees and their families.



HINDUSTAN ZINC CEO, MR ARUN MISRA 1ST INDIAN CHAIR OF IZA

26th January 2022 has become a proud milestone for all of us at Hindustan Zinc, Vedanta and India with our CEO Mr Arun Misra being appointed as the 1st ever Indian - Asian Chairperson of the International Zinc Association (IZA) - making our Republic Day even more special.

IZA is the only organization dedicated exclusively to the interests of zinc and its users and its members represent 60% of the worldwide production of zinc and 80% of production in the Western Hemisphere.




*Dr Andrew Green,
Executive Director
IZA*

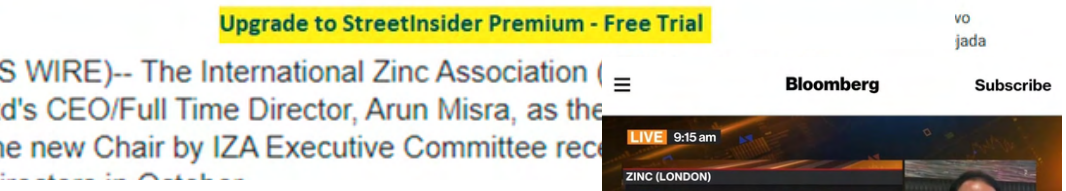
Arun Misra has been a key supporter of IZA's activities globally and especially in India. His leadership and experience will be a great resource for us, and I look forward to working with him on guiding IZA and the zinc industry through the opportunities and challenges ahead on the global stage.



*Dr Rahul Sharma,
Director IZA India*

'We at IZA-India are extremely happy with Mr. Misra being appointed as the Chairman. Being the Industry leader, Mr. Misra has a deep understanding of the industry and will accelerate IZA's efforts towards increasing consumption of Zinc globally and making India a self-reliant market for Commodities, specifically Zinc. He, along with other members will strive towards addressing the concerns of the Industry and underline the significance of Zinc in crop nutrition, infrastructure, and human health.'

Along with India, the global media applauded the announcement



HZLMisraAtIZA was trending at # 3 ON TWITTER INDIA



The Ama'Zinc' 2022

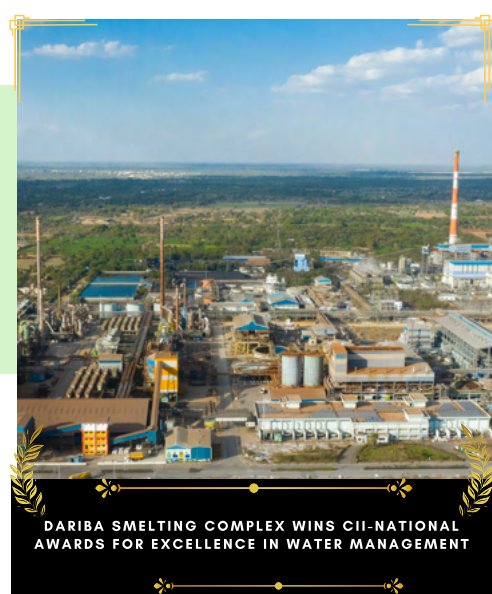
New Year at Hindustan Zinc saw celebrations across the units and locations with our “जोशीले Miners”, “मेहनती Smelterians” and all the employees coming together with great enthusiasm.





73rd Republic Day

Republic Day was celebrated with great zeal and enthusiasm across all our locations. The celebrations witnessed overwhelming participation from the employees, families of employees & business partners showcasing high spirits & patriotic zeal.





PANTNAGAR METAL PLANT WINS CONCOR AWARD



MS DIPTI AGARWAL - HEAD CORPORATE COMMUNICATION, HZL WINS THE 'BUSINESS RANKERS WOMEN ACHIEVERS AWARD'



CHANDERIYA LEAD ZINC SMELTER & KAYAD MINE CERTIFIED BY ENERGY MANAGEMENT SYSTEM ISO 50001:2018



'DIAMOND JUBILEE INNOVATION AWARD' FOR SUSTAINABLE MINING OF MULTI METALS THROUGH DIGITALIZATION FROM THE INDIAN MINING AND ENGINEERING JOURNAL



HINDUSTAN ZINC WINS IEI INDUSTRY EXCELLENCE AWARD 2021



MR RAKESH SINGHVI RECOGNIZED BY BURAUU OF INDIAN STANDARDS (BIS) FOR DRAFTING STANDARDS ON BALANCE WIRE ROPES USED IN MINING INDUSTRY

Bloomberg Subscribe

LIVE 9:15 am

ZINC (LONDON)

LMZSDS03 One Year 3,579.00 +995.50 38.53%

Arun Misra
HINDUSTAN ZINC
CEO & WHOLE TIME DIRECTOR

Exclusive ZINC PRICES HAVE SURGED AMID SUPPLY TIGHTNESS

BLOOMBERG (APAC)

HIND ZINC Q3FY22 GOOD

HINDUSTAN ZINC

EBITDA MARGIN (%) **54.7**
Q3FY22 (YoY) **54.2**

CEO, Hindustan Zinc

Hind Zinc 321.50 1.38%

Expect Silver Volumes At 170 Tonnes In Q4FY22

\$ VS ₹ 74.4150 Unch

iramal^{157.3k} 2477.90 ▼ 49.95 PLNG¹⁰ 197.7k 210.75 ▼
k 238.55 ▼ 9.15 HSIL² 248.1k 327.00 ▲ 8.90

CNBC TV18

ET Now Swadesh

स्वदेश EXCLUSIVE **अरुण मिश्रा, CEO, HINDUSTAN ZINC**

HIND ZINC: Q3 नतीजे (YoY)

आय (₹Cr)	मुनाफा (₹Cr)
7990 ▲ 32.44%	2701 ▲ 34%
6033	2017

METAL GAINERS

VEDANTA 324.15 ▲ 0.8
MOIL 173.20 ▲ 0.7

MCX BULLEDEX 14341.50 ▲ 26.36 0.18%

BELOW 200 DMA

200 DMA LEVEL	CURRENT
682.72	630.40

CI Lombard^{1.5m} 1357.80 ▼ 23.85 ICICI Pru^{1.5m} 567.50 ▼ 10.05
akBk^{1.2m} 1834.70 ▼ 59.05 KRBL¹ 238.25 ▼ 8.90

ET NOW Swadesh 1:16 PM LIVE

ET NOW SANDESH

Companies

Hindustan Zinc chief to head International Zinc Association

By Mumbai Bureau | January 27 | Updated On Jan 27, 2022

Arun Misra is the CEO of Hindustan Zinc, a Vedanta Group company

The International Zinc Association (IZA) has elected Arun Misra, CEO, Hindustan Zinc as its new Chairman. Incidentally, Misra is the first Indian as well as Asian to hold a position of acting chairman of the IZA.

Hindustan Zinc is India's largest and the world's second largest zinc/lead miner.

Misra said the association has an exceptional team of professionals and he looks forward to working together to grow global demand for zinc besides promoting its essentiality to human health, crop nutrition, sustainable development and modern life.

The IZA is a non-profit organisation that represents the global zinc industry. Its mission is to advance zinc products and markets via

HINDU BUSINESS LINE

Hindustan Zinc CEO elected as acting chairman of International Zinc Association

PTI | Jan 27, 2022, 15:27 IST



New Delhi, Jan 27 (PTI) Hindustan Zinc CEO Arun Misra has been elected as the acting chairman of the International Zinc Association (IZA). Misra is the first Indian and Asian to hold this position, according to a statement.

"It is a privilege for me to take on the role of IZA Chair and

TIMES OF INDIA

ET CFO.com

From The Economic Times

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AUDITORS DIARY CFO TECH CFO MOVEMENT GST ESG BUDGET 2022 FUTURE OF COMPLIANCE

CFO News / Latest CFO News / Interviews

Business decisions entwined with ESG, not traditional financial metrics: Sandeep Modi, CFO, Hindustan Zinc

The company is steps for the transition to green energy in a constructive manner and there will be returns in the long run, says Modi.

Vartika Rawat • ETCFO • January 19, 2022, 09:34 IST



India's largest integrated producer of zinc and lead Hindustan Zinc's CFO Sandeep Modi discusses how the company would spend \$1 billion over the next five years for mining green transition while

ECONOMIC TIMES

PARTICIPATE!

WIN EXCITING PRIZES!

[Click Here](#) >

Dear Employees,
Hope you enjoyed reading the January 2022 edition of Zinc News. We are initiating a different game this time.

Share with us 3 things you really like about Life at Hindustan Zinc.

3 lucky winners will each get an exciting prize!

FROM THE EDITOR'S DESK

Dear Readers,

A new year. A new resolution. Cliched as it may sound and for many of it us may just be a change of date on the calendar but it still is a great time to remind ourselves to be a leader and commit to doing better than before by pushing ourselves for greater accountability.

I am proud to share that we have started this year not just with celebrations but also with taking a big step of small impactful actions towards sustainability in everyday life through our 'seeds of green change' eco friendly annual calendar. Hope you enjoy and plant it soon.

The biggest news though still remains the huge moment of pride for all of us as our CEO is appointed as the CHAIR of IZA, truly reflecting and cementing our global leadership.

As we celebrate our 55th Foundation Day in January, let us come together and create many more legacies and landmarks.

So here's wishing all our readers an Ama'zinc' 2022!

Cheers

Dipti Agrawal

Head Corporate Communication

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