



MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC LIMITED ZINC NEWS | VOL 45 | ISSUE 1 | JANUARY 2025

HINDUSTAN ZINC Zinc & Silver of India vedanta transforming for good (2) Supplying to Over 50 Countries Worldwide Auto Component Parts evedanta anufactured Usin Top Quality Zinc Galvanization for Auto Bodies HINDUSTAN ZINC EcoZen vedenta

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COVER STORY: Driving the Future of Mobility with our Cutting-Edge Metals Portfolio



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(LACP) Spotlight Awards 2024

COVER STORY



At the Core of the Metal and Mobility Revolution! India's Largest Automotive Event - Bharat Mobility Global Expo



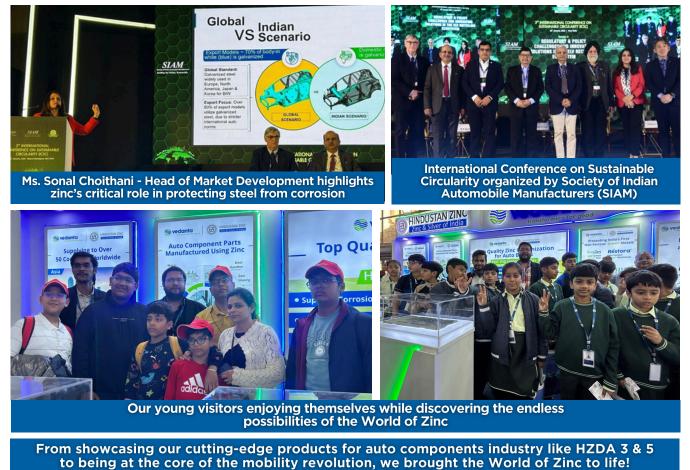
Hindustan Zinc's stall at Bharat Mobility Global Expo



Exploring exciting opportunities in Automotive Innovation



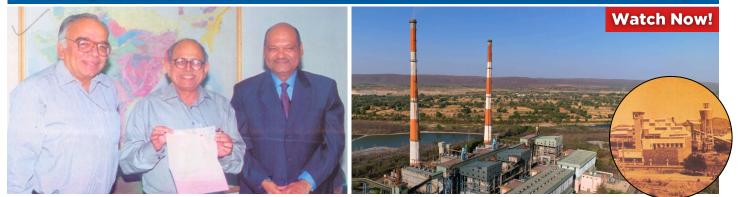
We were proud to showcase our cutting-edge metals portfolio, including Hindustan Zinc Die Casting Alloy (HZDA 3 & 5) and EcoZen—Asia's first low-carbon 'green' zinc—at the Bharat Mobility Conclave. These innovative metals are at the forefront of driving sustainability and technological advancements in the manufacturing and automotive sectors. As the world of zinc continues to shape the future of mobility, the event provided a valuable platform to engage with industry leaders and collaborate on the next generation of solutions that are redefining the mobility revolution.



Do it right the first time, every time! 🍬

Arun Misra CEO & Whole-time Director, Hindustan Zinc Limited

Marking 59 Years of Innovation and Excellence: Hindustan Zinc's Foundation Day



As we marked our 59th Foundation Day, we reflected on our journey since 1966, which was significantly accelerated by Vedanta's acquisition in 2002. We have since become the world's most sustainable metals and mining company and the second-largest integrated zinc producer, with production growing over 50x. We have also contributed ₹1,70,000 crores to the exchequer since 2002 and invested approximately ₹1,700 crores in social impact initiatives, benefiting nearly 20 lakh people across 4,000 villages.

HZL Chairperson Ms. Priya Agarwal Hebbar at the World Economic Forum, Davos



HZL Chairperson Priya Agarwal Hebbar highlighted:

- \$1.7 trillion investment is required globally in the mining sector to power the energy transition.
- With less than 15% of its natural resources tapped, India stands at the cusp of exponential growth.
- Vedanta 2.0's bold vision to double production of zinc and silver, fueling India's industrial and economic growth.
- Hindustan Zinc is driving long-term growth through renewable energy, a fully battery-powered logistics chain by 2030, and achieving Net Zero by 2050 or sooner.
- Hindustan Zinc's partnership with IITs to develop zinc batteries as a greener, cost-effective alternative to lithium.
- Recognized the growing role of women in India's workforce, prioritizing health and prosperity for a brighter future.



Hindustan Zinc has been ranked number 1 globally as the world's most sustainable metals & mining company for the second consecutive year by the S&P Global Corporate
Sustainability Assessment. By embracing renewable energy and deploying batteryoperated vehicles, including fully battery-powered logistics value chain by 2030,
Vedanta and Hindustan Zinc are proving that sustainability is the smartest path for longterm business growth. We are already conducting some pilots in this area. Hindustan
Zinc, as the world's largest integrated zinc producer and third largest silver producer, is collaborating with IITs and global institutions to advance this technology, which could disrupt the energy storage market by offering environmentally friendly solutions which are safe, stable and cheap compared to the lithium ones.

Chairperson Hindustan Zinc

CLICK HERE TO READ MORE! As seen on Business Standard

Home / Companies / People / Global mining sector needs \$1.7 trn funding to transition energy: HZL cheif

Global mining sector needs \$1.7 trn funding to transition energy: HZL cheif

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Deshnee Naidoo, CEO Vedanta Resources visits Hindustan Zinc



We hosted a special Townhall with Ms. Deshnee Naidoo, CEO - Vedanta Resources, where she shared her vision for Vedanta and Hindustan Zinc's future growth journey. In her address, she outlined Vedanta's strategic outlook, emphasising the company's expansion into critical metals, strengthening its global presence, and prioritising safety at the core of all operations. She expressed her commitment to driving business expansion and bringing widespread recognition for Vedanta on the global stage through innovation and operational excellence. Ms. Naidoo highlighted that returning to Vedanta with diverse experiences reinforces her belief that this company offers tremendous opportunities for holistic growth. She also spoke about Vedanta's agility and its strong focus on developing young leaders. Encouraging everyone to reflect on their journey, she emphasised the importance of making purposedriven decisions that align with long-term, sustainable growth.



Sharing her vision for Vedanta and Hindustan Zinc's future



Discussing the future of mining with HZL CEO, Arun Misra



Our senior leadership and employees came together to engage in valuable discussions during the townhall

Interacting with our senior leadership, sharing her insights and vision



A special townhall with Ms. Deshnee Naidoo - CEO Vedanta Resources, London

Driving Efficiency & Performance: Asset Optimisation Workshop with Business Partners



We recently conducted an Asset Optimization Workshop with our business partners, focusing on maximizing asset performance, enhancing efficiency, and driving cost reductions in line with our CEO Mr. Arun Misra's vision of 20% More @ 20% Less. Building on the success of our first round of Business Plan workshops, this session enabled collaboration with key stakeholders to identify opportunities for improving operations and resource utilization, reinforcing our path towards becoming the world's most admired producer of zinc, lead, and silver.

Expanding international footprint with exclusive seminar in Indonesia



Hindustan Zinc, in collaboration with the Association of Galvanizers Indonesia (AGI), hosted an exclusive seminar in Jakarta to showcase its premium product portfolio, including Special High-Grade Zinc and EcoZen, Asia's first low-carbon 'green' zinc. Hindustan Zinc's extensive product offerings was presented by Mr. Vijay Murthy, HZL's Chief Marketing Officer. The event brought together 20 prominent galvanizers from Indonesia and highlighted innovative solutions aimed at meeting the growing demand for sustainability in the Southeast Asian market. EcoZen, our newly launched product, garnered significant interest among attendees, particularly for export requirements, reinforcing its global appeal and alignment with sustainable market trends. Mr. Harris Hendraka, President of AGI, lauded Hindustan Zinc's standing as a global leader in zinc and lead manufacturing. He shared AGI's positive experiences with Hindustan Zinc, praising the consistent quality of its materials and expressing a strong interest in future collaborations. The seminar also featured a dynamic technical presentation by our team, providing in-depth insights into the zinc manufacturing process and its wide-ranging applications across global industries.

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Hindustan Zinc recognized as a Green Leader Supplier by Larsen & Toubro



We are proud to share that we have been recognized as a Green Leader Supplier by Larsen & Toubro (L&T) under its Responsible Supply Chain Assessment Protocol for High-Grade Zinc. This distinction reflects our strong Environmental, Social, and Governance (ESG) performance and alignment with L&T's supply chain criteria, covering environmental impact, human rights, health and safety, CSR, and governance.With a customer-first approach, we innovate to meet evolving needs, supported by our Customer Technical Services team and Centre of Excellence.

Strengthening Ties: Visiting the Council of Scientific and Industrial Research (CSIR) -Central Institute of Mining and Fuel Research (CIMFR) in Dhanbad, Jharkhand



Our CEO, Mr. Arun Misra, along with Mr. Ram Murari, IBU CEO, and Mr. Ayan Giri, Geo-technical Head of the Zawar Group of Mines, visited the Council of Scientific and Industrial Research (CSIR) - Central Institute of Mining and Fuel Research (CIMFR) in Dhanbad to review ongoing and upcoming collaborative projects between Hindustan Zinc and CIMFR. During the visit, they toured key facilities, including the 1000 Tonne Horizontal Tensile Testing Machine.



Our digital team, in collaboration with KPMG, recently hosted a three-day workshop on Artificial Intelligence (AI) and Machine Learning (ML). The workshop offered hands-on training in key AI/ML concepts and tools, enabling the team with expertise to drive innovation and growth. This initiative is a key step in making our Digital Team future-ready, keeping us at the forefront of technological advancements.



Mining for self-reliance and progress

Key Takeaways

- India's mining sector contributes 2% to GVA, with a 1% rise in mining boosting industrial production by 1.3% and GDP by 0.3%.
- IoT, AI, and ML enhance maintenance, monitoring, and decisionmaking for better efficiency and sustainability.
- Mining companies aim for a 30-40% reduction in carbon footprints by 2030, alongside zero waste mining practices.
- India's iron ore, bauxite, and manganese production has increased, making it a key supplier for renewable energy, EVs, and digital infrastructure.
- Reforms like the 2015 Mines and Minerals Act and 2023 policy updates have strengthened India's global position and attracted more investment.

Click here to read the authored article!



India's battery revolution: How zinc-based tech is powering the country's clean energy future

Featured By FORTUNE Key Takeaways

- India's transition to zinc-based battery technologies is a significant step in driving its clean energy future.
- Zinc-air batteries offer advantages such as safety, scalability, and adaptability to India's climate and energy demands.
- Collaborative efforts between Hindustan Zinc and IIT Madras are advancing prototypes for Electric Vehicles and energy storage.
- Government initiatives like the Production Linked Incentive scheme and the "Make in India" program are promoting domestic manufacturing and innovation.



Designing batteries tailored to India's unique environmental, economic, and energy needs requires a technological leap. Zinc-based batteries offer a more stable and viable alternative, as they inherently tolerate high temperatures and is more suitable for India's conditions. Zinc batteries also offer long-duration storage with a wide operating temperature range. Since zinc resources are locally available, zinc battery technology can benefit from the pro-manufacturing environment of the country. Approximately 80% of zinc used globally is sourced from recycled materials. The recycling process for zinc batteries is less energy-intensive and straightforward.

Click Here to Read the Authored Article!

Hindustan Zinc is one of the top 3 largest metal companies in India with a market cap of 1,88,000 crores

Arun Misra

CEO & Whole-time Director,

Hindustan Zinc Limited

DIGITAL & INNOVATION

January 16th

NATIONAL STARTUP DAY

Honoring top startups driving technological and innovative transformation at Hindustan Zinc



On National Startup Day, January 16th, we celebrated the innovation and collaboration driving digital transformation across our value chain through Vedanta Spark. In an engaging webinar led by CEO Mr. Arun Misra and senior leadership, we honored eight startups for their exceptional contributions to operational efficiency, safety, and sustainability. With over 40 startups involved in more than 60 projects, we are leveraging technologies like AI, Internet of Things, and Robotics to set new benchmarks for a smarter, safer, and more sustainable future.

India's startup ecosystem drives today's innovations. At Hindustan Zinc, our investments in the latest technologies ensure sustained operational efficiencies. As an energy transition metal producer, our agile response to technological developments through new-age startups helps us create pathbreaking innovations and stay ahead of the industry curve. Together, we are developing a lean, responsive ecosystem to match the evolving metal economy for a sustainable future.

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Arun Misra, CEO, Hindustan Zinc Limited



PEOPLE PRACTICES

Celebrating our Employees' Graduation from Birla Institute of Technology and Science (BITS) Pilani



We recently hosted a convocation ceremony to celebrate our employees who successfully completed a specialized course in collaboration with Birla Institute of Technology and Science (BITS), Pilani, Rajasthan. Our CEO Mr. Arun Misra, CFO Mr. Sandeep Modi, and CHRO Mr. Munish Vasudeva felicitated the graduates, highlighting our commitment to empower our workforce through continuous learning and development.

Hindustan Zinc employees shine at Procurement Awards 2024-25 organised by the Indian Institute of Materials Management, Udaipur

Supplier Collaboration & Innovation Award



Payal Purohit 1st Runner up



2nd Runner up



Winner



1st Runner up



2nd Runner up

Empowering our workforce through capacity building program on Hydraulics in Mining Machines by Indian Institute of Technology (IIT) - Indian School of Mines (ISM), Dhanbad



At Hindustan Zinc, we are dedicated to continuous employee development. Recently, six executives completed a one-week residential training on 'Hydraulics in Mining Machines' at the Indian Institute of Technology (Indian School of Mines), Dhanbad, Jharkhand, enhancing their technical skills and empowering them to drive operational excellence.

Procurement Excellence Award

PEOPLE OF ZINC CITY

This month, we spotlight **Nehal Solanki,** a proud Udaipur - Zinc City native and a Gold Medalist in Mining Engineering from CTAE, breaking boundaries at Hindustan Zinc.

As a Gold Medalist in Mining Engineering, what inspired you to pursue this field, and how has your academic background shaped your journey at Hindustan Zinc?

Mining is my legacy, shaped by my father's dedication. As the eldest of four sisters, people doubted who would carry on his work. In 2018, I pursued Mining Engineering, and when women were allowed in underground mines in 2019. I seized the chance. Earning a Gold Medal was a tribute to my father's values. Now, at Hindustan Zinc, I continue his legacy, and when he looks at me, he sees a daughter who made him proud.

What advice would you give to young women aspiring to build a career in mining?

To young women in mining: believe in yourself and defy stereotypes. I was told I couldn't carry my father's legacy, but I proved them wrong. When women were allowed underground, I knew I was where I belonged. Don't let doubts hold you back. Work hard, embrace challenges, and own your journey. You're not just building a career, but a legacy for future women in mining.



If we had a 'Zinc City Olympics,' what event would you win gold in, and why?

If Hindustan Zinc had a 'Zinc City Olympics,' I'd win gold in Shooting. It's all about focus, precision, and determination—qualities that shaped my journey in mining. From NCC training to joining India's first female mine rescue team, I've always aimed for the impossible. Like shooting, mining requires strength, resilience, and staying focused on your goal.

SAFE & SUSTAINABLE



"Parvah/Sadak Suraksha, Jeevan Raksha": Observing Road Safety Month



Zinc Smelter Debari



Rampura Agucha Mine

Pantnagar Metal Plant



This month, we observed Road Safety Awareness across all our business units with the theme "Parvah" (Care) and "Sadak Suraksha, Jeevan Raksha" (Road Safety, Life Safety. We conducted various activities have been organized to raise awareness about the critical importance of road safety, both at work and in our personal lives.

Pantnagar Metal Plant introduces backshifts for women employees

In our constant effort to transform the workplace, we are proud to announce that our Pantnagar Metal Plant has introduced backshifts for our women employees. This marks a key milestone in our journey towards a more inclusive and equitable workplace, offering women opportunities to grow while prioritizing their safety and well-being.

COMMUNITY

Countdown to Vedanta Udaipur World Music Festival, supported by Hindustan Zinc



The Vedanta Udaipur World Music Festival, taking place on February 7th, 8th, and 9th, promises a vibrant celebration of global music in Zinc City - Udaipur. To raise the curtain for this grand event, a special session was held, followed by a night of gala musical performances, setting the stage for an unforgettable festival experience.

Hindustan Zinc showcases Sakhi Initiative at Zinc City's Flower Show



We proudly showcased products from our women empowerment community initiative, Sakhi at the Flower Show held at Fatehsagar Lake in Udaipur - Zinc City. The display included products under Daichi along with handcrafted fabric items under the Upaya brand. This program promotes women empowerment and mobilises tribal and rural women groups to make them financially independent.

Hindustan Zinc wins 2nd Prize in Jhanki Pradarshan at Chittorgarh



Furthermore, Chanderiya Lead Zinc Smelter (CLZS) participated in a Jhanki (tableau) display at Indira Gandhi Stadium, Chittorgarh, during the district's Republic Day celebrations. The tableau highlighted key community initiatives such as Sakhi, Sakhi ME, Samadhan, Shiksha Sambal, Zinc Kaushal, and the drinking water initiative, among others, and earned second prize for its impactful and well-executed presentation.

COMMUNITY

National Youth Day Celebration with Zinc Kaushal Kendra students



Rajpura Dariba Complex



Rampura Agucha Mine



We celebrated National Youth Day with the students of our social impact program, Zinc Kaushal Kendra, across all our business units. This program is a skill development initiative designed to empower rural youth in Rajasthan with valuable employment opportunities through short-term courses. We also inaugurated a Sales & Marketing Lab at our Rajpura Dariba location to further support skill development.



We are proud to share that two of our talents from our Zinc Football Academy, Mohammed Kaif and Prem Hansdak, have signed long-term contracts with top Indian Super League (ISL) clubs, Hyderabad FC and Mohun Bagan Super Giant, respectively. The Indian Super League (ISL), recognised by FIFA and AFC, is India's premier professional football league, representing the country's top-tier domestic competition.

Zinc football community school girls finish runner up in Asmita Khelo India under-25 league in Udaipur



Zinc Football Academy, represented by our community school girls, finished runner up, just behind Champions Magan Singh Rajvi Football Academy in the Asmita Khelo India Under-15 Football League, held in Rockwoods International School Udaipur. ZFA striker Kanishka Meena won the Emerging Player of the Tournament award while Savita grabbed the Best Defender of the Tournament award.

ART & HERITAGE

Hindustan Zinc at the





Our CEO, Mr. Arun Misra, inaugurated the book reading session 'Incredible Gravity of Being,' discussing science's role in the metals and mining industry and our impact on Rajasthan's growth and heritage



Explore the soul of vibrant Indian art and culture at the Anil Agarwal Foundation Bagaan!



Padma Shree Awardee Sh. Javed Akhtar launches his new book, 'Gyan Seepiyan: Pearls of Wisdom' along with renowned author and philanthropist Smt. Sudha Murthy



Showcasing the impact of our social initiatives through Daichi (preservative-free edibles) and Upaya (homegrown fashion) products



SURYA MAHAL

Visitors experiencing fun interactive activities at our stall!

Live Ajrak block printing



Hindustan Zinc's exclusive House of Zinc merchandise in high demand

A MONTH OF SPORTS ACTION

Celebrating Sports Excellence at CII-Vedanta Hindustan Zinc Ltd. Invitation Golf Cup



The CII-Vedanta Hindustan Zinc Ltd. Invitation Golf Tournament, a one-day sporting extravaganza, saw the participation of over 100 golfers, including accomplished women players. Mr. Munish Vasudeva, CHRO of Hindustan Zinc Ltd., participated in the tournament and addressed attendees on the valuable managerial skills that can be learnt through golf. Renowned professional woman golfer Shweta Man Singh, along with other distinguished dignitaries, graced the event, adding to its grandeur and success.



Hindustan Zinc, in collaboration with the Zawar Mines Mazdoor Sangh, successfully concluded the 45th edition of the prestigious Mohan Kumar Mangalam (MKM) Football Tournament at the MKM Stadium in Zawar, Rajasthan. The thrilling final saw Kashmir United FC emerge victorious, defeating Hindustan Zinc XI 2-1 in a fiercely contested match. This iconic tournament brought together 12 talented teams from across India, each representing their state in an exciting showcase of football and sportsmanship.

Chanderiya concludes Inter-Zinc Cricket Championship | Dariba claims the victory



The grand finale of the Inter-Zinc Cricket Championship Season 3, hosted by Chanderiya Lead-Zinc Smelter, provided a thrilling showdown between the teams of Chanderiya and Dariba. Both played with passion and intensity, making for a nail-biting contest that kept spectators on the edge of their seats. In the end, Dariba triumphed, securing their third championship title with an impressive display of skill and determination. This victory added to their legacy, capping off a thrilling season of cricket.

AWARDS & RECOGNITION

Pantnagar Metal Plant triumphs at 4th Kaizen Competition



Pantnagar Metal Plant participated in the 4th Kaizen Competition organized by Quality Circle Forum of India on January 28, 2025, with 8 teams competing 4 from Silver and 4 from Zinc. Out of these, 5 teams were awarded Gold, while 3 secured Silver. The competition featured various categories including Safety, Equipment Reliability, New Product Development, and Asset Optimization, with a total of 76 teams from 25 industries participating.

PMP was honoured with the prestigious Best Kaizen title for the development of the Anode Casting Trolley, a solution designed to eliminate manual handling. This achievement highlights our unwavering commitment to continuous quality improvement, showcased through our consistent participation and success in such competitions.

Chanderiya Lead Zinc Smelter Recognized for Exceptional

<image>

On Republic Day, Chanderiya Lead Zinc Smelter (CLZS) was proudly awarded an Appreciation Award by the Chittorgarh District Administration in recognition of its impactful community initiatives, which have positively impacted over 5 lakh people across its operational villages. Furthermore, the Safety Team was commended for their swift and efficient rescue operations during emergencies, offering crucial support to the people of Chittorgarh.

CELEBRATIONS

Celebrating the strength of our nation this Republic Day



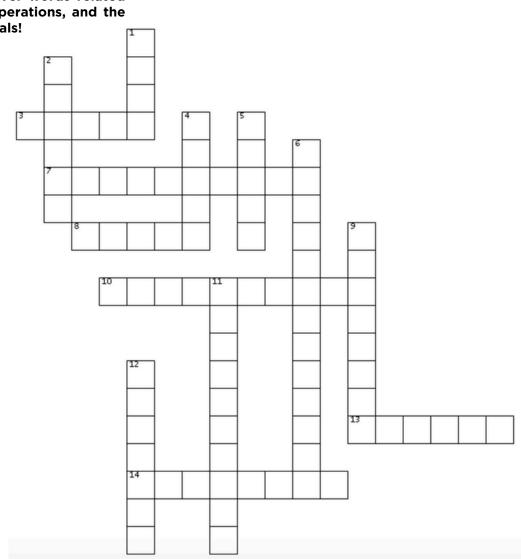
From the world's largest underground zinc mine, Rampura Agucha in Bhilwara waving the tricolour from 940 metres below the surface to donning the colours of our national flag on its mast at India's oldest smelter, Zinc Smelter Debari in Udaipur, this Republic Day, we celebrate India's strength, built on the resilience of its infrastructure and the innovation driven by metals like zinc and silver. From durable bridges to cutting-edge technology, these metals are paving the way for India's brighter and sustainable future.



LIFE IN ZINC CITY

The Mine Your Mind Crossword!

Solve the clues to uncover words related to Hindustan Zinc, its operations, and the world of mining and metals!



Across:

3. The first step in any emergency response (5 letters)

7. System ensuring emergency exit pathways are always accessible (10 letters)
8. The universal signal for stopping machinery in case of danger (5 letters)
10. Equipment used to protect against dust and toxic fumes (10 letters)
13. A key priority in HZL's operations, ensuring worker well-being (6 letters)
14. The practice of identifying and reducing hazards (8 letters)

Down:

1. A brightly colored item worn to ensure visibility (4 letters)

2. Essential protective gear for head safety in mining (6 letters)

4. The action of stopping work if a hazard is identified (5 letters)

5. Training conducted to prepare workers for emergencies (5 letters)

6. A detailed analysis conducted after an accident to prevent recurrence (12 letters)

- 9. Essential for clear communication in high-noise environments (8 letters)
- 11. An essential workplace routine for detecting fire risks (10 letters)

12. A safety professional responsible for risk assessments (7 letters)

Stay tuned for the answers in the next edition of Zinc News! In the meantime, send us your solutions, and you could be featured in the upcoming issue! Keep mining those clues!

Answers for the previous edition:

Across: 5. Renewal | 9. Teamwork | 11. Celebration | 12. Sustain | 13. Shift | 14. Fireworks | 15. Energy || Down: 1. Celebration | 2. Hope | 3. Goal | 4. Resilience | 5. Mine | 6. Growth

LIFE IN ZINC CITY

Welcome to the Metal-antics!

Every month, these three metals will team up (or get into friendly rivalry) to bring you hilarious facts, wild antics, and sparkling stories that will make you look at your everyday metals in a whole new way.



The ever-energetic innovator



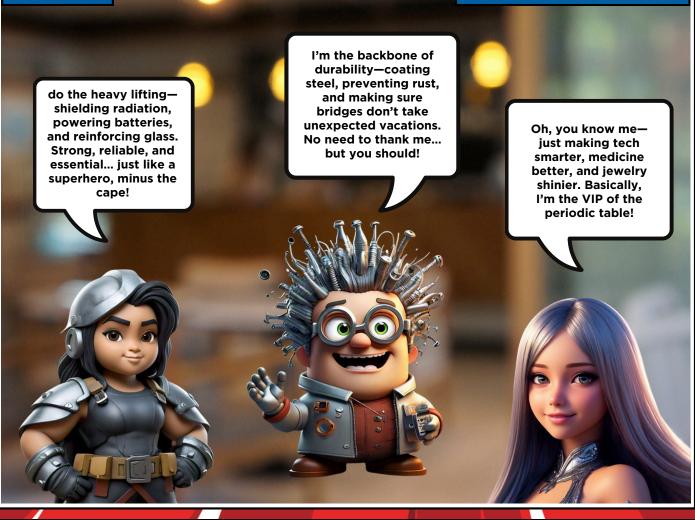
LEAD The heavy- hitting protector



SILVER The sleek and shiny star

Zinc, Lead, & Silver: Metals at Work

Edition 3



Buckle up for a ride through the wacky world of our Heavy Hitters because when these metals get together, the fun never rusts!

MEDIA



in



