Lighting the #PragatikiRoshni for Better Tomorrow...

ISSUE FOCUS

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GIVE YOURSELF A CHANCE

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VEDANTA DELHI HALF MARATHON 2022
Dear Colleagues,

October was a month of festivities, positivity and the triumph of good over evil. Sometimes in our life, we are brought to face challenges that seem insurmountable. It is through our optimistic approach, foresight, and perseverance that we conquer our trials.

I also take this opportunity to express my heartfelt gratitude and sincere thanks for your continuous support throughout our business journey.

This past month, we came forward as an organization to run for a noble cause of #ZeroHunger. A cause close to all our hearts that resonated with the Zinc Parivar who participated and ran more than 50,000 km contributing to those many meals. This unique challenge was spearheaded through the initiative of Vedanta Delhi Half Marathon which resulted in the contribution of more than 2 million meals from different parts of the nation where people participated in the noble cause. It was an instrumental tool in the fight for zero hunger. With that, we also celebrated World Mental Health Day which emphasized the importance of Giving Yourself A Chance. A chance to create your own story while going through the ups & downs of life to come out stronger than ever.

We are very grateful for all the progress that we have made in terms of setting new sustainability standards. It is you my dear Zinc Parivar who are the future of Hindustan Zinc. Your valuable work has contributed to all our achievements and will continue to propel us to even greater heights. From being the COP27 Business Leader to inculcating safety in every step of our attitude, this Pragati Ki Roshni is not just visible across the organization but felt in the communities around us who are the torchbearers of TransformingforGood.

We further intend to fortify our standards to such a degree that ensures the Health & Safety of each member of our Zinc Parivar is intact and moves in the direction of our Sustainability Goals. Let us all endeavour to become better and more agile in this highly volatile and constantly changing world.

May your life always be full of love, pleasure, and prosperity, and may it shine upon others as brightly as the Pragati Ki Roshni.

Thanks
Arun Misra
CEO-Hindustan Zinc

Click the icon to engage with our CEO on Twitter:
#GiveYourselfAChance

World Mental Health Day gave us all an opportunity to talk openly about mental health issues with friends, co-workers, and family, and to work towards improving our mental health in life. The significance of mental well-being in one’s personal and professional life cannot be overemphasized.

We, at Hindustan Zinc, believe that mental health and self-care are the most important topics to talk about, and we try to take care of and promote our Zinc Parivar’s mental health while breaking the taboo by leading the initiative #GiveYourselfAChance campaign. The campaign revolved around the theme of ‘Making Mental Health and Well-Being a Global Priority’ by the World Health Organisation.

We launched a heartwarming film on mental health awareness that explored different ways through which a person can unwind and give themselves a chance. It can be simple things like sleeping, hanging out with friends and family, or visiting a professional expert. Our company has set up several proactive initiatives to encourage employees to open up to trusted peers and discuss the impact of their routines on their daily lives with a professional & trusted counsellor in a confidential manner. The services can be availed in the domain of stress management, wellness & beyond, peer support group and self-help resources with 24/7 access.
Gearing Up for Vedanta Delhi Half Marathon

#RUNFORZEROHUNGER

In support of Vedanta’s noble cause, #RunForZeroHunger, Zinc Parivar across all our business units organized Pre-Run and participated enthusiastically. Overall, 1600+ members of Zinc Parivar ran in Debari, Agucha, Udaipur, Zawar, Chanderiya, Dariba, Pantnagar and Kayad in preparation for the Vedanta Delhi Half Marathon. Zinc Parivar covered 48,000 kms which contributed to 48,000 meals.
SPECIAL FOCUS

Vedanta Delhi Half Marathon 2022

Vedanta Pledges 1,00,000 Meals For Less Privileged

#Rangoli

ZINC NEWS
SENIOR LEADERSHIP REITERATE COMMITMENT TOWARDS SAFETY

SAFETY FIRST

Zero Harm is the core philosophy with which we run our operations at Hindustan Zinc. To reinforce the message of safety and devise strategies towards the elimination of unsafe acts and behavior, our company organized the meeting of the 104th Central Occupational Health and Safety Committee under the leadership of CEO Arun Misra.

RAJPURA DARIBA COMPLEX CELEBRATES NO VEHICLE DAY

GREEN ENVIRONMENT

Under our commitment to Net Zero emission, Rajpura Dariba Complex celebrated "No Vehicle Day". We adopted eco-friendly alternatives for transportation to conserve non-renewable resources and reduce our Carbon Footprint. Our entire Zinc Parivar of Rajpura Dariba Complex took part in this initiative to promote energy conservation and reduce pollution generated by automobiles.
MOCK DRILL FOR DISASTER MANAGEMENT AT CHANDERIYA SMELTING COMPLEX

SAFETY FIRST

At Hindustan Zinc, Safety is an integral part of our operations, including our workforce and the communities in which we operate. An offsite emergency response drill was carried out at Hydro 2 in Chanderiya Smelting Complex, under the National Disaster Management Authority of the Government of India. As soon as the information was received, the Zinc administration and the District administration immediately swung into action and took appropriate and prompt action to rescue and control the situation.

RAJPURA DARIBA COMPLEX PLANTING A SUSTAINABLE FUTURE

SUSTAINABILITY

Our core vision revolves around sustainability and we are constantly making progress through a wide range of initiatives. Recently, our Rajpura Dariba Complex established a Miyawaki Plantation near its operations. Around 12,000 indigenous plants and 6,500 native seeds were planted by us to create a self-sustaining forest within the span of 3 years.
**COMMUNITY**

**FIGHTING BACK THE SCARE OF LUMPY SKIN DISEASE**

Care For Community

Strengthening our vision towards animal safety and care, several initiatives were taken under our Samadhan project, to battle against the scare of Lumpy Skin Disease. More than 1 lakh animals were covered through Fumigation camps conducted across 185 villages in 5 districts of Rajasthan. Additionally, more than 24,000 Medicinal kits and 35,000 Pamphlets sharing key details and information about Lumpy Skin Disease were distributed to sensitise the villagers.

**MAKING MENTAL HEALTH A PRIORITY - COMMUNITY AWARENESS SESSIONS**

Awareness & Sensitization

A special session was organized to raise awareness about mental health. Under the Swasthya Sewa project, sessions were conducted for adolescent students to sensitise them about the importance of mental health. Topics such as causes of mental illness, ways to identify the signs and guidelines to maintain emotional balance were covered in the session. Around 263 students benefitted from the programme across the government schools of Bhilwara, Chittorgarh, and Udaipur.
MEET ZAWAR'S WOMEN BEHIND THE WHEELS

Meet our 4 Women Drivers from Zawar - Pushpa Meena, Ranjana Meena, Durga Meghwal, and Pushpa Meghwal illustrating a tale of tenacity, grit, and determination. They acquired driving skills through the program designed by us and were further empowered with an opportunity to become self-sufficient and pursue a life of dignity. Nevertheless, the journey towards empowerment doesn’t stop here, but rather it has just begun as the women drivers further plan to take the charge of the wheels in our underground mines.

SHIKSHA SAMBAL DIWALI CAMP

Shiksha Sambal program, one of the key CSR initiatives organised 9 days Diwali Camp, wherein additional classes were conducted at 66 government schools across the locations. Shiksha Sambal aims to strengthen the conceptual knowledge among rural students, and thereby improve their learning levels.

More than 2800 students participated in the remedial classes on topics covering Science, Maths and English. The project places additional teachers in schools and helps build a strong conceptual foundation among students using innovative learning techniques.
COMMUNITY

NAVRATRI MELA CELEBRATIONS AT ZAWAR MINES

The 66th Durga Pooja Mahotsav was celebrated at Zawar Mines after a hiatus of 2 years with lots of devotion and ardour. Representing our CSR initiatives, Sakhi women and farmers under the Samadhan project displayed their handmade products representing the spirit of purity during the mela. CEO, Arun Misra, along with his family, graced the occasion with and offered a pooja seeking the blessings of Maa Durga for the prosperity of all.

RANGE DE: PAINT A SCHOOL - AN EMPLOYEE VOLUNTEERING DRIVE

Rajpura Dariba complex conducted a community drive at two Shiksha Sambhal schools where more than 300 students participated in the celebrations. Poster Making Competition, Diya Lighting Ceremony, and Rang De, an employee volunteering drive was organized, wherein more than 25 members of our Zinc Parivar painted the walls of the schools. During Community Connect, senior management interacted with the students and guided them on the do’s and don’ts to follow during Diwali.
Samadhan programme primarily focuses on farm-based interventions that leverage community participation to deliver results by offering hands-on experience with proven technologies, good management techniques, etc to ensure the continued involvement of newer generations in the management of farm operations. Through this programme, we are able to touch the lives of over 30,000 farmers. Of these, 4,300 female farmers are receiving guidance on different agricultural interventions, while another 5,000 have received training on improved agricultural and animal husbandry practices. Our CSR initiatives are able to serve a sustainable future and further help the farmer community to develop themselves with updated functioning in the sector. It is, directly and indirectly, contributing to the economy of India.

Featured in Bloomberg
For the first time, our #SAMPARK session was held live from the world's largest underground zinc mining operation at Rampura Agucha. This session makes it even more special as it was held from a depth of 822 meters below the surface. This was a great start to a month where CEO Arun Misra interacted with Zinc Parivar and held discussions regarding our company’s success, achievements, and opportunities. It was special and memorable for all the people as they witnessed a smooth session while ensuring all safety standards were adhered underground.
JHADOO LAGAO ABHIYAAN - GANDHI JAYANTI
CELEBRATIONS RAJPURA DARIBA COMPLEX

EMPLOYEE ENGAGEMENT

On the occasion of Gandhi Jayanti, Rajpura Dariba Complex carried out 'Jhadoo Lagao Abhiyaan' where our Zinc Parivar came together to clean the township. The objective of this unique initiative was to spread the message of cleanliness in remembrance of Gandhiji and his vision of a clean India. Further, the team also conveyed the organization’s message of zero consumption of single-use plastic.

SKY IS THE LIMIT DIVERSITY & INCLUSIVITY
CONNECT AT DARIBA

PEOPLE CONNECT

The Diversity Connect was organized at our Rajpura Dariba Complex. During the session, Mr Vinod Jangir, IBU CEO Rajpura Dariba Complex encouraged women of Zinc Parivar to take up leadership roles and further urged them to create their mark and be an inspiration to others.
RECOGNITION

Hindustan Zinc’s Dariba Smelting Complex
Claims the
Sword of Honour
Best Practice Occupational Health & Safety Audit
From the
British Safety Council
Four Star Occupational Health and Safety Audit 2023
Dedicated to preserving the greatest standards of workplace health, safety and well-being

Leading the Front on Climate Action
Hindustan Zinc wins in Oriented Category at
CAP2.0
CLIMATE ACTION PROGRAMME
3rd EDITION

Setting a New Benchmark for Excellence
S&P Global Platts Award 2022
Industry Leadership Award - Base and Specialty Metals
Corporate Social Responsibility
Internationally recognised for exceptional ethics and operations

Congratulations
Hindustan Zinc’s units bestowed with the 26th Bhamashah Award

Hindustan Zinc’s
ZINC SMELTER DEBARI
wins
CII National 5S Excellence Award 2022
Gold Rating
Under the Manufacturing category
Hindustan Zinc's #GiveYourselfAChance featured in ET BrandEquity, AdGully & Financial Express

ET BRAND EQUITY

Hindustan Zinc's #GiveYourselfAChance campaign kicks off.

FINANCIAL EXPRESS

Hindustan Zinc's #GiveYourselfAChance campaign.

ADGULLY

Hindustan Zinc's #GiveYourselfAChance campaign.

THE ECONOMIC TIMES

Hindustan Zinc Q2 Results: Net profit rises 33% YoY to Rs 2,680 cr on higher zinc volumes.

DANIK BHASKAR

राजसमन्द भास्कर 11-10-2022

निज़्योति

Arun Misra, Hindustan Zinc CEO

Hindustan Zinc, a subsidiary of Vedanta, is looking to expand its operations to markets around the world.

BUSINESS STANDARD

ZINC NEWS
अजमेर | 15-10-2022

देवदाह दितिली हाफ मैकेंसन के सहयोग में जिक्र
परीक्षा के 1600 से अधिक स्वस्त की प्रतिभागी
अंशों | नेतृत्व मुख्य की संबंधी और
जानकारी, संबंधी बोली देखा
विभिन्न के विषयों पर ये है. विभिन्न
प्रकार के मुकदमों में 16 अंकों
को ही देखा गया जिन्हें हमें
मैकेंसन के लिए अनुकूल मानना
क्योंकि यह सब किसी ही अनुकूल
के अनुसार 10 अंकों को ही अनुकूल
करने का संकल्प करने का लक्ष्य सी-रां व नेतृत्व
के अनुकूल नियुक्त प्रतिभागी
लेकिन जिन्हें नियुक्त
करना चाहिए हमें.

आगुंचा हिंदुस्तान जिक्र के अभियंता
का बोनस तय

NAVJYOTI

दिने बोले कि जिक्र परीक्षा के पश्चात तत्काल
परीक्षा ने कार्य की अनुभुति. यह नियुक्त
लेखकों के द्वारा 7 अगस्त को जिक्र परीक्षा
के पश्चात तत्काल परीक्षा के पश्चात तत्काल
विभिन्न के विषयों पर कार्य की अनुभुति. यह
लेखकों के द्वारा 7 अगस्त को जिक्र परीक्षा
के पश्चात तत्काल परीक्षा के पश्चात तत्काल
परीक्षा ने कार्य की अनुभुति.

times of udaipur

हिंदुस्तान के क्षेत्र में संगठन के लिए भागमती
समाज में हिंदुस्तान जिक्र का सहूल पुरस्कार

DANIK BHASKAR

SHIKSHA के क्षेत्र में योगदान के लिए भागमती
समाज में हिंदुस्तान जिक्र का सहूल पुरस्कार

DANIK BHASKAR

Samachar Jagat

MINING JOURNAL

ZINC NEWS
SAMADHAN - PRAGATI KI ROSHNI BY HINDUSTAN ZINC

Take a Breather
Take a Break
Keep Calm
This Mental Health Day
#GiveYourselfAChance

GIVE YOURSELF A CHANCE - MAKE MENTAL HEALTH A PRIORITY!

PRAGATI KI ROSHNI - GROWING TOGETHER FOR A BETTER TOMORROW
CRICKET TOURNAMENT AT RAJPURA DARIBA COMPLEX

Sports have the power to unite people, culture, and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Rajpura Dariba Complex went all out at the cricket tournament.

Winner: Shindesar Khurd Mill
Star of the Tournament: Srinu

The Master of the High Notes
Nilesh Kumar Choubisa, the kalakaar of Rajpura Dariba Complex

ZINC PARIVAR’S STORY OF DETERMINATION, PASSION AND LIFESTYLE
NAVRATRI CELEBRATION

Zawar

Head Office

Kayad

Dariba

Chanderiya

Agucha

Debari
CELEBRATIONS

DIWALI CELEBRATION

HEAD OFFICE

CHANDERIYA

PANTNAGAR

KAYAD

DARIBA

ZAWAR

AGUCHA

DEBARI

ZINC NEWS
Dear Readers,
Best Wishes of the Festive Season!

We at Hindustan Zinc, believe in the power of togetherness and bonding with our extended family. The month of October began with prioritising our people’s mental health and creating awareness through our Mental Health Day Campaigns to celebrating the 9th anniversary of our Aarohan Journey which has strengthened our safety foundation. It was a month that brought us together as one big family which we proudly call our Zinc Parivar. Furthermore, we delivered some of the year’s best campaigns, such as #GiveYourselfAChance and #PragatiKiRoshni during the same time.

Going forward, the coming months are going to be very fulfilling for us because of the various exciting events that are lined up in the running month. We are all set for the All India Mine Rescue Competition (India’s Biggest Underground Mining Event) at Rajpura Dariba, COP27 Business Leader and promotions for Vedanta Udaipur World Music Festival, which is going to be one of the magnificent events in the town.

I hope you enjoy reading about engaging campaigns, which includes KAIZEN for internal audiences, SHUTTERBUG for Instagram, #LifeAtHZL and #GeekofZinc for Zinc Parivar. We are hopeful that you’d be part of these campaigns, showcasing maximum participation by sharing your stories/experiences/work/pictures/hobbies and continue to be the face of Hindustan Zinc.

With this, let’s all gear up for an exciting month & continue to give our best.

Happy Reading!

Thanks

Maitreyee Sankhla
Interim Head–Corporate Communications
Hindustan Zinc

Follow HZL on Social Media by clicking these icons: