

# ZINC NEWS

THE MONTHLY HOUSE JOURNAL OF HINDUSTAN ZINC

**VOL 42 | ISSUE 10 | OCTOBER 2022**



Lighting the  
**#PragatikiRoshni**  
for Better Tomorrow...

## ISSUE FOCUS

COVER STORY • 02  
GIVE YOURSELF A CHANCE

SPECIAL FOCUS • 03  
VEDANTA DELHI HALF MARATHON 2022





**D**ear Colleagues,

October was a month of festivities, positivity and the triumph of good over evil. Sometimes in our life, we are brought to face challenges that seem insurmountable. It is through our optimistic approach, foresight, and perseverance that we conquer our trials.

I also take this opportunity to express my heartfelt gratitude and sincere thanks for your continuous support throughout our business journey.

This past month, we came forward as an organization to run for a noble cause of #ZeroHunger. A cause close to all our hearts that resonated with the Zinc Parivar who participated and ran more than 50,000 km contributing to those many meals. This unique challenge was spearheaded through the initiative of Vedanta Delhi Half Marathon which resulted in the contribution of more than 2 million meals from different parts of the nation where people participated in the noble cause. It was an instrumental tool in the fight for zero hunger. With that, we also celebrated World Mental Health Day which emphasized the importance of Giving Yourself A Chance. A chance to create your own story while going through the ups & downs of life to come out stronger than ever.

We are very grateful for all the progress that we have made in terms of setting new sustainability standards. It is you my dear Zinc Parivar who are the future of Hindustan Zinc. Your valuable work has contributed to all our achievements and will continue to propel us to even greater heights. From being the COP27 Business Leader to inculcating safety in every step of our attitude, this Pragati Ki Roshni is not just visible across the organization but felt in the communities around us who are the torchbearers of #TransformingforGood.

We further intend to fortify our standards to such a degree that ensures the Health & Safety of each member of our Zinc Parivar is intact and moves in the direction of our Sustainability Goals. Let us all endeavour to become better and more agile in this highly volatile and constantly changing world.

May your life always be full of love, pleasure, and prosperity, and may it shine upon others as brightly as the Pragati Ki Roshni.

Thanks  
Arun Misra  
CEO-Hindustan Zinc

Click the icon to engage  
with our CEO on Twitter:







Click Here to  
Watch Now!

## #GiveYourselfAChance

World Mental Health Day gave us all an opportunity to talk openly about mental health issues with friends, co-workers, and family, and to work towards improving our mental health in life. The significance of mental well-being in one's personal and professional life cannot be overemphasized.

We, at Hindustan Zinc, believe that mental health and self-care are the most important topics to talk about, and we try to take care of and promote our Zinc Parivar's mental health while breaking the taboo by leading the initiative **#GiveYourselfAChance** campaign. The campaign revolved around the theme of 'Making Mental Health and Well-Being a Global Priority' by the World Health Organisation.

We launched a heartwarming film on mental health awareness that explored different ways through which a person can unwind and give themselves a chance. It can be simple things like sleeping, hanging out with friends and family, or visiting a professional expert. Our company has set up several proactive initiatives to encourage employees to open up to trusted peers and discuss the impact of their routines on their daily lives with a professional & trusted counsellor in a confidential manner. The services can be availed in the domain of stress management, wellness & beyond, peer support group and self-help resources with 24/7 access.



## Gearing Up for Vedanta Delhi Half Marathon

### #RUNFORZEROHUNGER

**delhi** 16 october, 2022  
 half marathon

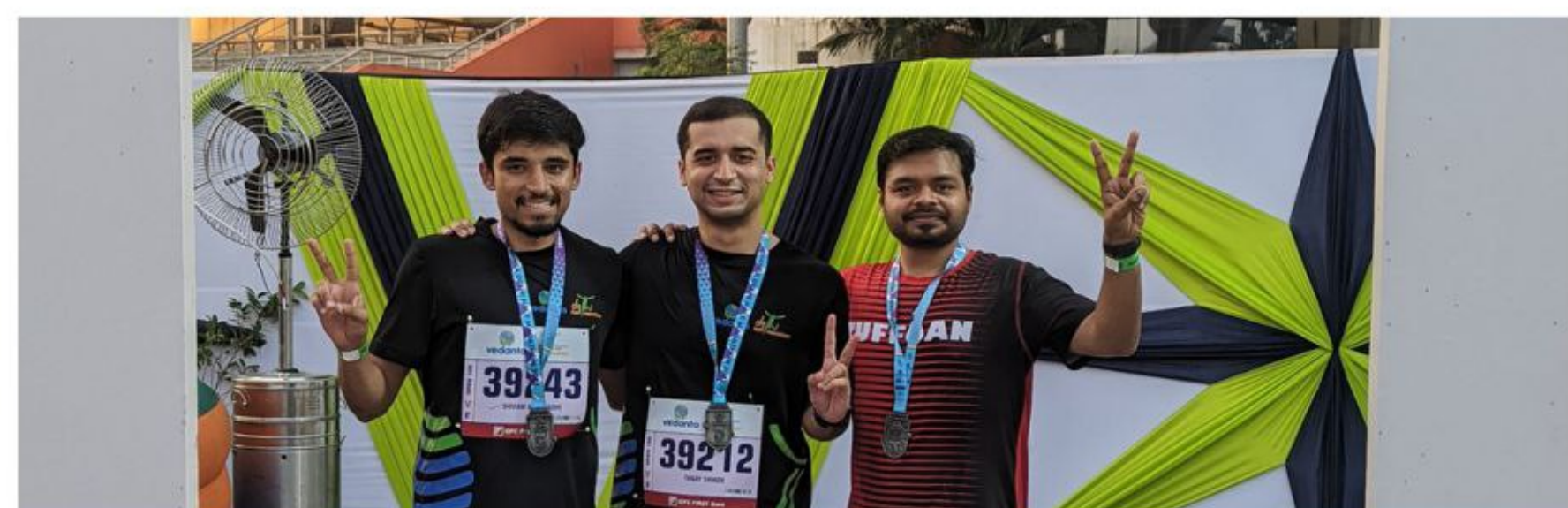
In support of Vedanta's noble cause, #RunForZeroHunger, Zinc Parivar across all our business units organized Pre-Run and participated enthusiastically. Overall, 1600+ members of Zinc Parivar ran in Debari, Agucha, Udaipur, Zawar, Chanderiya, Dariba, Pantnagar and Kayad in preparation for the Vedanta Delhi Half Marathon. Zinc Parivar covered 48,000 kms which contributed to 48,000 meals.





## Vedanta Delhi Half Marathon 2022

**delhi** 16 october, 2022  
**half marathon**





## SENIOR LEADERSHIP REITERATE COMMITMENT TOWARDS SAFETY

### SAFETY FIRST

**Z**ero Harm is the core philosophy with which we run our operations at Hindustan Zinc. To reinforce the message of safety and devise strategies towards the elimination of unsafe acts and behavior, our company organized the meeting of the 104th Central Occupational Health and Safety Committee under the leadership of CEO Arun Misra.



## RAJPURA DARIBA COMPLEX CELEBRATES NO VEHICLE DAY

### GREEN ENVIRONMENT

**U**nder our commitment to Net Zero emission, Rajpura Dariba Complex celebrated "No Vehicle Day". We adopted eco-friendly alternatives for transportation to conserve non-renewable resources and reduce our Carbon Footprint. Our entire Zinc Parivar of Rajpura Dariba Complex took part in this initiative to promote energy conservation and reduce pollution generated by automobiles.





## MOCK DRILL FOR DISASTER MANAGEMENT AT CHANDERIYA SMELTING COMPLEX

### SAFETY FIRST

**A**t Hindustan Zinc, Safety is an integral part of our operations, including our workforce and the communities in which we operate.

An offsite emergency response drill was carried out at Hydro 2 in Chanderiya Smelting Complex, under the National Disaster Management Authority of the Government of India.

As soon as the information was received, the Zinc administration and the District administration immediately swung into action and took appropriate and prompt action to rescue and control the situation.



## RAJPURA DARIBA COMPLEX PLANTING A SUSTAINABLE FUTURE

### SUSTAINABILITY

**O**ur core vision revolves around sustainability and we are constantly making progress through a wide range of initiatives. Recently, our Rajpura Dariba Complex established a Miyawaki Plantation near its operations. Around 12,000 indigenous plants and 6,500 native seeds were planted by us to create a self-sustaining forest within the span of 3 years.





## FIGHTING BACK THE SCARE OF LUMPY SKIN DISEASE

### CARE FOR COMMUNITY

**S**trengthening our vision towards animal safety and care, several initiatives were taken under our Samadhan project, to battle against the scare of Lumpy Skin Disease. More than 1 lakh animals were covered through Fumigation camps conducted across 185 villages in 5 districts of Rajasthan. Additionally, more than 24,000 Medicinal kits and 35,000 Pamphlets sharing key details and information about Lumpy Skin Disease were distributed to sensitize the villagers.



## MAKING MENTAL HEALTH A PRIORITY - COMMUNITY AWARENESS SESSIONS



### AWARENESS & SENSITIZATION

**A** special session was organized to raise awareness about mental health. Under the Swasthya Sewa project, sessions were conducted for adolescent students to sensitize them about the importance of mental health.

Topics such as causes of mental illness, ways to identify the signs and guidelines to maintain emotional balance were covered in the session. Around 263 students benefitted from the programme across the government schools of Bhilwara, Chittorgarh, and Udaipur.



## MEET ZAWAR'S WOMEN BEHIND THE WHEELS

### WOMEN EMPOWERMENT

**M**meet our 4 Women Drivers from Zawar - Pushpa Meena, Ranjana Meena, Durga Meghwal, and Pushpa Meghwal illustrating a tale of tenacity, grit, and determination. They acquired driving skills through the program designed by us and were further empowered with an opportunity to become self-sufficient and pursue a life of dignity. Nevertheless, the journey towards empowerment doesn't stop here, but rather it has just begun as the women drivers further plan to take the charge of the wheels in our underground mines.



## SHIKSHA SAMBAL DIWALI CAMP

### EDUCATION & LEARNING



**S**hiksha Sambal program, one of the key CSR initiatives organised 9 days Diwali Camp, wherein additional classes were conducted at 66 government schools across the locations. Shiksha Sambal aims to strengthen the conceptual knowledge among rural students, and thereby improve their learning levels.

More than 2800 students participated in the remedial classes on topics covering Science, Maths and English.

The project places additional teachers in schools and helps build a strong conceptual foundation among students using innovative learning techniques.



## NAVRATRI MELA CELEBRATIONS AT ZAWAR MINES

### CELEBRATIONS

The 66th Durga Pooja Mahotsav was celebrated at Zawar Mines after a hiatus of 2 years with lots of devotion and ardour. Representing our CSR initiatives, Sakhi women and farmers under the Samadhan project displayed their handmade products representing the spirit of purity during the mela. CEO, Arun Misra, along with his family, graced the occasion with and offered a pooja seeking the blessings of Maa Durga for the prosperity of all.



## RANGE DE: PAINT A SCHOOL - AN EMPLOYEE VOLUNTEERING DRIVE

### COMMUNITY CONNECT

Rajpura Dariba complex conducted a community drive at two Shiksha Sambhal schools where more than 300 students participated in the celebrations. Poster Making Competition, Diya Lighting Ceremony, and Rang De, an employee volunteering drive was organized, wherein more than 25 members of our Zinc Parivar painted the walls of the schools. During Community Connect, senior management interacted with the students and guided them on the do's and don'ts to follow during Diwali.





## SAMADHAN'S SMART FARMERS COMMUNITY

### STORY OF THE MONTH

**S**amadhan programme primarily focuses on farm-based interventions that leverage community participation to deliver results by offering hands-on experience with proven technologies, good management techniques, etc to ensure the continued involvement of newer generations in the management of farm operations. Through this programme, we are able to touch the lives of over 30,000 farmers. Of these, 4,300 female farmers are receiving guidance on different agricultural interventions, while another 5,000 have received training on improved agricultural and animal husbandry practices. Our CSR initiatives are able to serve a sustainable future and further help the farmer community to develop themselves with updated functioning in the sector. It is, directly and indirectly, contributing to the economy of India.

Featured in **Bloomberg**





## THE FIRST EVER #SAMPARK LIVE FROM 822M BELOW SURFACE



### EMPLOYEE CONNECT

**F**or the first time, our #SAMPARK session was held live from the world's largest underground zinc mining operation at Rampura Agucha. This session makes it even more special as it was held from a depth of 822 meters below the surface. This was a great start to a month where CEO Arun Misra interacted with Zinc Parivar and held discussions regarding our company's success, achievements, and opportunities. It was special and memorable for all the people as they witnessed a smooth session while ensuring all safety standards were adhered underground.





## JHADOO LAGAO ABHIYAAN - **GANDHI JAYANTI** CELEBRATIONS RAJPURA DARIBA COMPLEX

### EMPLOYEE ENGAGEMENT

On the occasion of Gandhi Jayanti, Rajpura Dariba Complex carried out 'Jhadoo Lagao Abhiyaan' where our Zinc Parivar came together to clean the township. The objective of this unique initiative was to spread the message of cleanliness in remembrance of Gandhiji and his vision of a clean India. Further, the team also conveyed the organization's message of zero consumption of single-use plastic.



## **SKY IS THE LIMIT DIVERSITY & INCLUSIVITY** **CONNECT AT DARIBA**

### PEOPLE CONNECT

The Diversity Connect was organized at our Rajpura Dariba Complex. During the session, Mr Vinod Jangir, IBU CEO Rajpura Dariba Complex encouraged women of Zinc Parivar to take up leadership roles and further urged them to create their mark and be an inspiration to others.





## Hindustan Zinc's Dariba Smelting Complex

Claims the

**Sword of Honour**

Best Practice Occupational Health & Safety Audit

From the



Five Star Occupational  
Health and Safety  
Audit 2022

Dedicated to preserving the greatest standards of  
workplace health, safety and well-being

## Leading the Front on Climate Action

**Hindustan Zinc**

wins in  
Oriented  
Category at

**CAP2.0**

CLIMATE ACTION PROGRAMME

3<sup>rd</sup> EDITION



## Setting a New Benchmark for Excellence S&P Global Platts Award 2022

Industry  
Leadership Award -  
Base and  
Specialty Metals

Corporate  
Social  
Responsibility

Internationally recognised for exceptional ethics and operations



*Congratulations*



Hindustan Zinc's  
units bestowed with the 26<sup>th</sup> Bhamashah Award



(Chanderliya Lead Zinc Smelter)



(Kayad Mine)



(Rampura Agucha Mine)



(Rajpura Dariba Complex)



(Zinc Smelter Debari)



(Central CSR Team Corporate Office)



(Zawar Group of Mines)



**Hindustan Zinc's**



**wins**

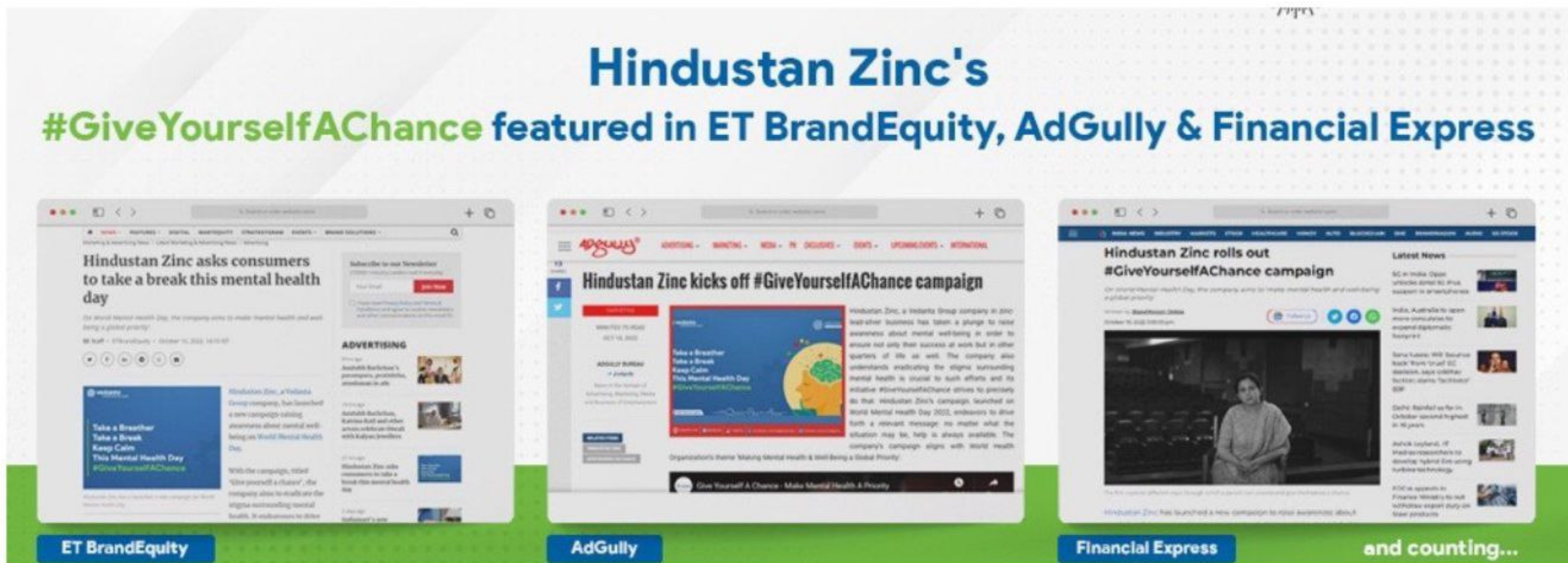
**CII National 5S Excellence Award 2022**

**Gold Rating**

\*\*\*\*\*

— Under the Manufacturing category —





ET BRAND EQUITY

ADGULLY

FINANCIAL EXPRESS



DANIK BHASKAR

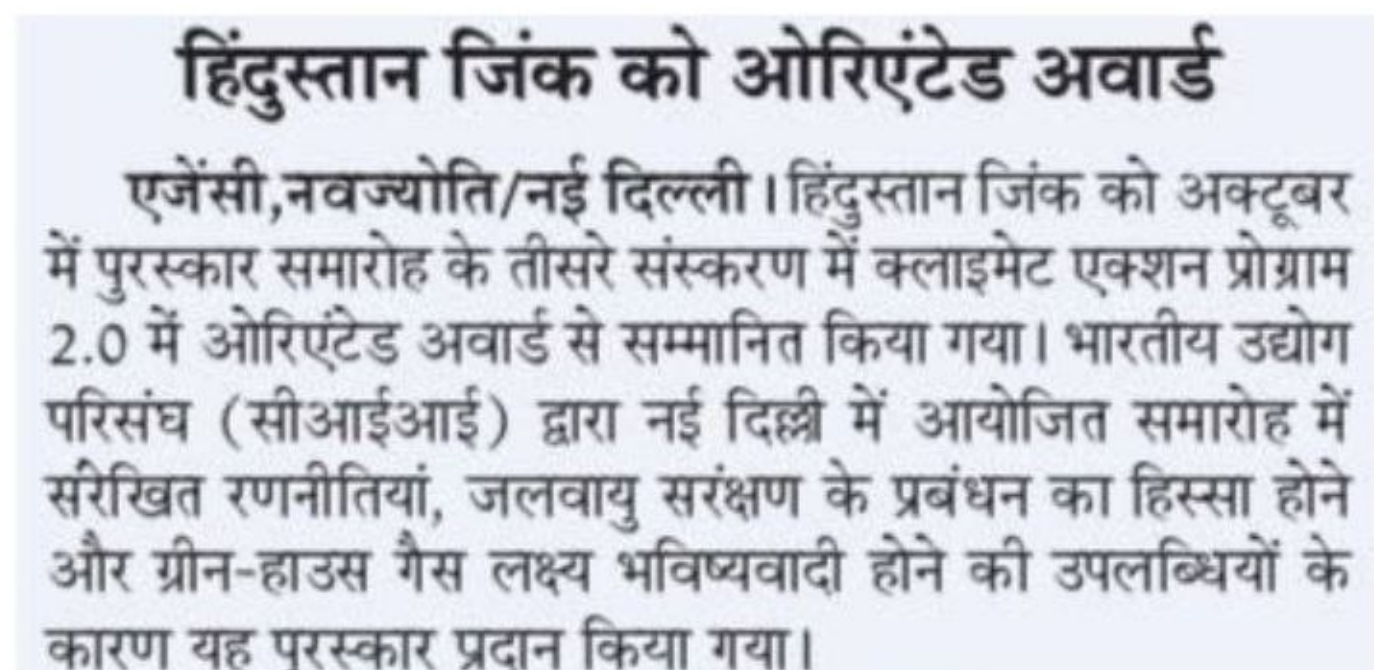
Business Standard



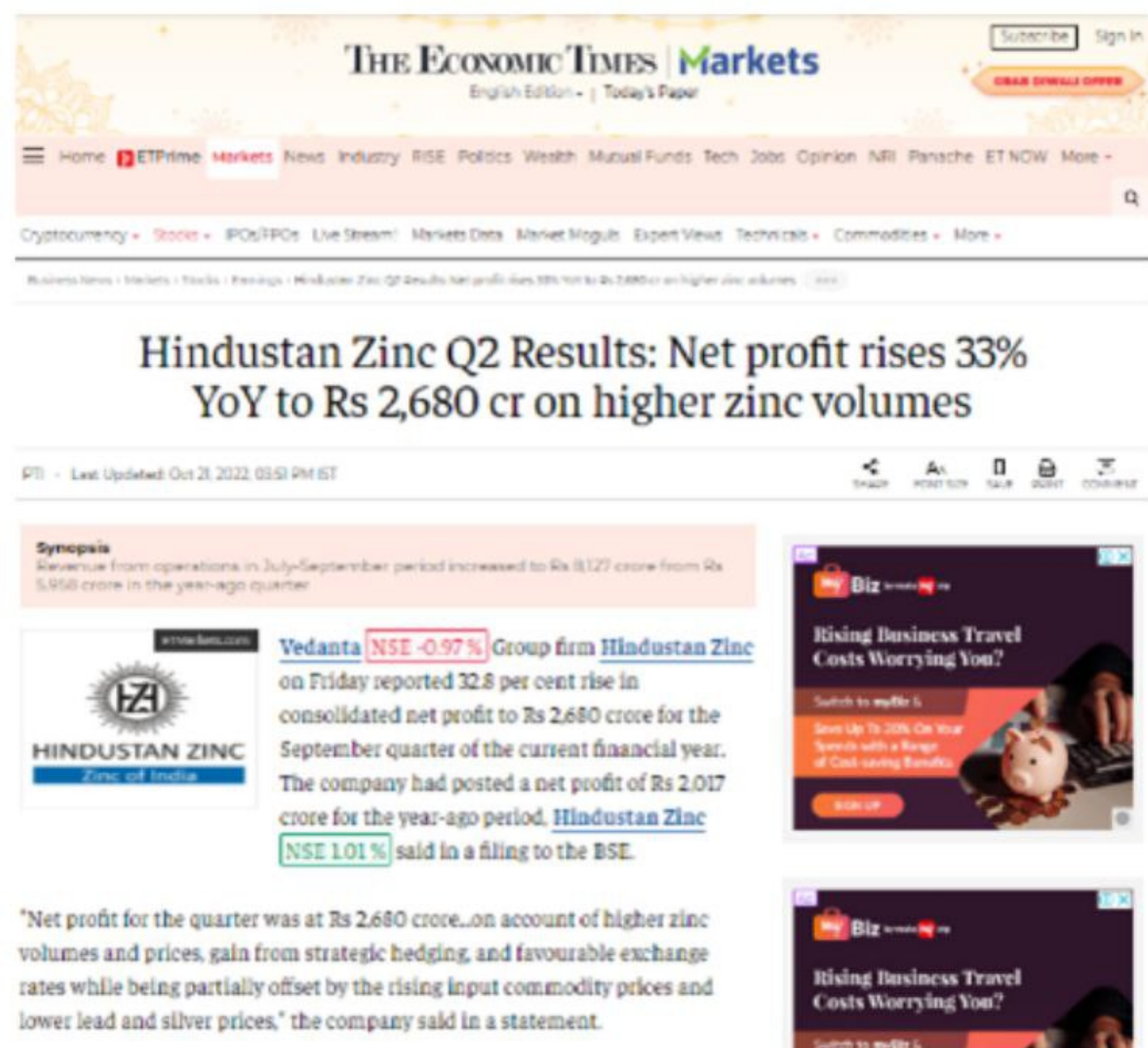
Arun Misra, Hindustan Zinc CEO

Hindustan Zinc, a subsidiary of Vedanta, is looking to expand its operations to markets

BUSINESS STANDARD



NAVJYOTI



THE ECONOMIC TIMES





अजमेर 15-10-2022

## वेदांता दिल्ली हाफ मैराथन के सहयोग में ज़िंक परिवार के 1600 से अधिक सदस्य बने प्रतिभागी

अजमेर | वेदांता समूह की कंपनी और जस्ता, सीसा और चांदी की देश की सबसे बड़ी और एकमात्र एकीकृत उत्पादक कंपनी हिंदुस्तान ज़िंक परिवार के सदस्यों ने 16 अक्टूबर को होने वाले वेदांता दिल्ली हाफ मैराथन के लिए अपनी सहभागिता की। रन फॉर जीरो हंगर अभियान के तहत 10 लाख को भोजन उपलब्ध कराने का संकल्प के तहत प्री-रन का आयोजन हिंदुस्तान ज़िंक की संचालन इकाइयों में किया गया। इस कार्यक्रम में हिंदुस्तान ज़िंक के 1600 से अधिक सदस्य शामिल हुए। वेदांता दिल्ली हाफ मैराथन में 45,000 से अधिक प्रतिभागी होंगे, जिनमें से 25 प्रतिशत महिलाएं होंगी। नॉन एक्जीक्यूटिव डायरेक्टर प्रिया अग्रवाल ने कहा कि मैराथन में 268.000 डॉलर की परस्कार राशि है।

## आगूंचा हिंदुस्तान ज़िंक के श्रमिकों का बोनस तय

न्यूज सर्विस/नवज्योति, गुलाबपुरा देश की सबसे बड़ी हेलो धातु उत्पादक कंपनी हिंदुस्तान ज़िंक लिमिटेड के सभी श्रमिकों के लिए वित्तीय वर्ष 2022 के लिए बोनस एक्सग्रेडिएटा एवं गुडविल गेस्चर राशि का निर्णय किया गया।

आगूंचा खान मजदूर संघ के महामंत्री महेंद्र कुमार सोनी ने बताया कि 7 अक्टूबर को हिंदुस्तान ज़िंक प्रबंधन एवं हिंदुस्तान ज़िंक वर्क्स फैडरेशन के मध्य इस वित्तीय वर्ष के लिए हिंदुस्तान ज़िंक में कार्यरत सभी



गुलाबपुरा। हिंदुस्तान ज़िंक रामपुरा आगूंचा यूनिट के बोनस समझौते के अवसर पर आगूंचा युनियन के महामंत्री महेंद्र सोनी एवं पदाधिकारी। -प्रदीप रांका

अवसर पर आगूंचा खान मजदूर संघ के महेंद्र सिंह चौहान, आरसी मोणा, अजय शर्मा, शिवनाथ सिंह, राजेंद्र सिंह, मुकेश सोमानी, महावीर दाधीच, जईपकेश त्रिपाठी, सुधीर पारिक मधुसूदन पारीक पन्नालाल जाट, पवन व्यास, रतन रैगर, कमलेश जोशी, उमा शंकर शर्मा, नारायण मेघवाल, गोपाल दाधीच, शिवचरण शर्मा ने बताया कि समझौते से सभी श्रमिकों में खुशी की लहर छा गई। हम सभी श्रमिकों ने कंपनी को और आगे ले जाने का संकल्प लिया गया।

NAVJYOTI

DANIK BHASKAR



Published by thetimesofudaipur on October 22, 2022



उदयपुर। हिंदुस्तान ज़िंक और विद्या भवन के शिक्षा संबल कार्यक्रम के तहत दीवाली अवकाश के दौरान 9 दिनों के लिए 66 सरकारी विद्यालय के विद्यार्थियों के लिए अतिरिक्त कक्षाओं का संचालन किया जा रहा है। इनमें कक्षा 9 से 12 के 2860 विद्यार्थी जुड़कर अध्ययन कर रहे हैं। इन सभी विद्यार्थियों को विज्ञान, गणित व अंग्रेजी विषय में संबल प्रदान किया जा रहा है। इन कक्षाओं में 56 प्रोजेक्ट अध्यापक, 9 साधन सेवी तथा दिल्ली विश्वविद्यालय व अन्य बी एड कालेजों से आये 20 फ्रेजुएट विद्यार्थियों के साथ काम कर रहे हैं। यह कक्षाएं 19 से 22 तथा 27 से 31 अक्टूबर के

## शिक्षा के क्षेत्र में योगदान के लिए भामाशाह सम्मान में हिंदुस्तान ज़िंक को सात पुरस्कार

वैभवगढ़। वैभवगढ़ हिंदुस्तान ज़िंक ने 26वें भामाशाह पुरस्कारों में शिक्षा क्षेत्र में उत्कृष्ट योगदान, फल और परियोजनाओं के लिए सात पुरस्कार प्राप्त किए। भामाशाह पुरस्कार हिंदुस्तान ज़िंक के चंदेरीया लेड ज़िंक स्मेल्टर, ज़िंक स्मेल्टर देबागी, राजपुरा दरीबा कॉम्प्लेक्स, ज़ावर माइन्स, रामपुरा आगूंचा माइन, कायड़ माइन और केंद्राज सीएसआर टीम प्रधान कार्यालय को शिक्षा क्षेत्र में सकारात्मक योगदान के लिए प्रदान किया गया। ये पुरस्कार टैगोर इंटरनेशनल स्कूल के दीप स्मृति सभाघर में शिक्षा मंत्री बीडी कल्ला, एडिशनल चैफ़ सेक्रेटरी स्कूल एजुकेशन पवन कुमार चौक, मीटर गेराज मंत्री राजेंद्र सिंह खादव, शिक्षा राज्यमंत्री डॉ. सुभाष गर्ग, समाज के विद्वत्



गौरव अमकल सहित गणमान्य उपस्थित थे। हिंदुस्तान ज़िंक की ओर से राजपुरा दरीबा कॉम्प्लेक्स के मुख्यकार्यकारी अधिकारी प्रिन्स जयिंद व सीएसआर हेड भुवनेश कुमार, रामपुरा आगूंचा के मुख्यकार्यकारी अधिकारी किशोर कुमार एस, सीएसआर हेड अभय गौतम, कायड़ माइन के हेड केसी कुमार सिंह, चंदेरीया लेड ज़िंक स्मेल्टर के सीएसओ अनुप केआर एवं सीएसआर अधिकारी स्वयंराज साहू, ज़िंक स्मेल्टर देबागी से हेड सीएसआर अधिकारी अरुण चौधरी एवं राखिषा शिरिया, प्रधान कार्यालय से सीएसआर अधिकारी राखिषा चावला, ज़ावर माइन्स से ऑपरेशन हेड राममुरारी व मोहा

DANIK BHASKAR

TIMES OF UDAIPUR

**Hindustan Zinc's CEO Arun Misra**

In conversation with **Mining Journal** about the safety practices inculcated in Hindustan Zinc's operations

**Key Takeaways**

- Safety processes with minimal impact on livelihoods and operations are being employed post-COVID
- Sensors like radio-frequency identification (RFID) are used in every project to increase safety
- Training in safety practices is being provided to all recruits
- The senior management's participation has been the most important part of the safety culture

[Click here to read](#)

**Arun Misra**  
Hindustan Zinc CEO

**Executive Interview**

As an experienced safety professional, the safety practices inculcated in Hindustan Zinc's operations are a testament to the company's commitment to safety. The company's safety culture is built on the foundation of senior management's participation and the involvement of all employees. The company's safety practices are designed to ensure the safety of its employees and the community at large. The company's safety practices are a testament to the company's commitment to safety.

## सीआईआई ने हिंदुस्तान ज़िंक को ओरिएंटेड अवॉर्ड से किया सम्मानित

जयपुर, समाचार जगत न्यूज। वेदांता समूह की कंपनी हिंदुस्तान ज़िंक को अक्टूबर में पुरस्कार समारोह के तीसरे संस्करण में क्लाइमेट एक्शन प्रोग्राम 2.0 में ओरिएंटेड अवॉर्ड से सम्मानित किया गया। ऊर्जा, खनन और भारी



विनिर्माण श्रेणी में भारतीय उद्योग परिषद (सीआईआई) द्वारा नई दिल्ली में आयोजित समारोह में संरक्षित रणनीतियां, जलवायु संरक्षण के प्रबंधन का हिस्सा होने और ग्रीन-हाउस गैस लक्ष्य भविष्यवादी होने की उपलब्धियों के कारण यह पुरस्कार प्रदान किया गया। सलाहकार प्राकृतिक संसाधन और जलवायु परिवर्तन नीति आयोग अविनाश

अरुण मिश्रा ने कहा कि सीएपी 2.0 क्लाइमेट एक्शन प्रोग्राम का हिस्सा बनने पर हमें प्रसन्न है। हिंदुस्तान ज़िंक में हम अपने परिचालन के सभी पहलुओं में स्थिरता की दृष्टि से प्रेरित हैं। विश्व स्तर पर महसूस किए जा रहे जलवायु परिवर्तन के प्रभावों से स्पष्ट है कि हमारा ग्रह कितना संवेदनशील है और एक समृद्ध, सुरक्षित और पर्यावरण के अनुकूल भविष्य के

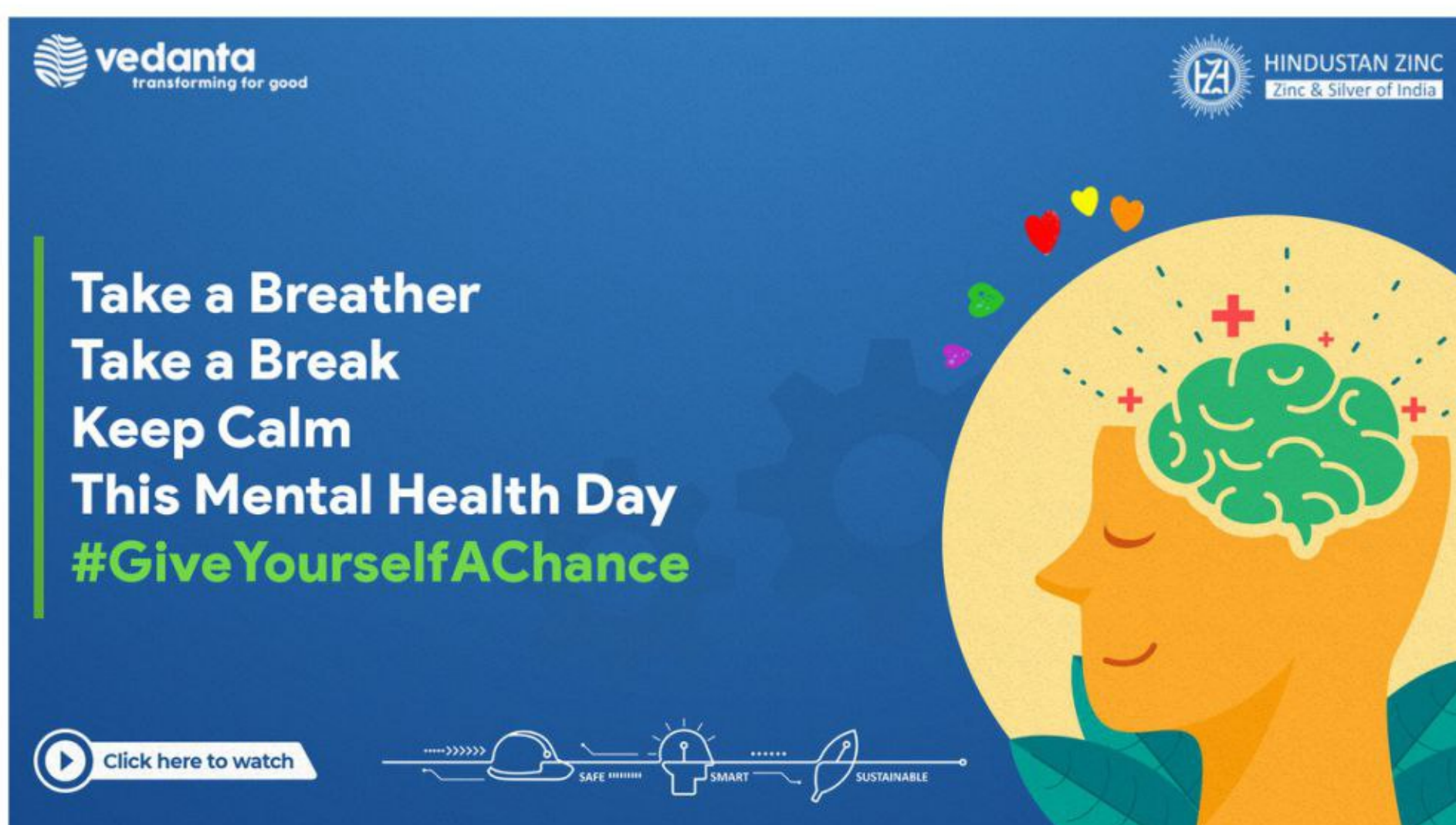
SAMACHAR JAGAT

MINING JOURNAL





## SAMADHAN - PRAGATI KI ROSHNI BY HINDUSTAN ZINC



## GIVE YOURSELF A CHANCE - MAKE MENTAL HEALTH A PRIORITY!



## PRAGATI KI ROSHNI - GROWING TOGETHER FOR A BETTER TOMORROW



## CRICKET TOURNAMENT AT RAJPURA DARIBA COMPLEX



Sports have the power to unite people, culture, and society. With spirits high in the sky and dazzling josh on the field, our Zinc Parivar of Rajpura Dariba Complex went all out at the cricket tournament.

**Winner:** Shindesar Khurd Mill

**Star of the Tournament:** Srinu

### The Master of the High Notes

**Nilesh Kumar Choubisa, the kalakaar of  
Rajpura Dariba Complex**



**ZINC PARIVAR'S STORY OF DETERMINATION, PASSION AND LIFESTYLE**





NAVRATRI CELEBRATION







## DIWALI CELEBRATION



HEAD OFFICE



CHANDERIYA



PANTNAGAR



KAYAD



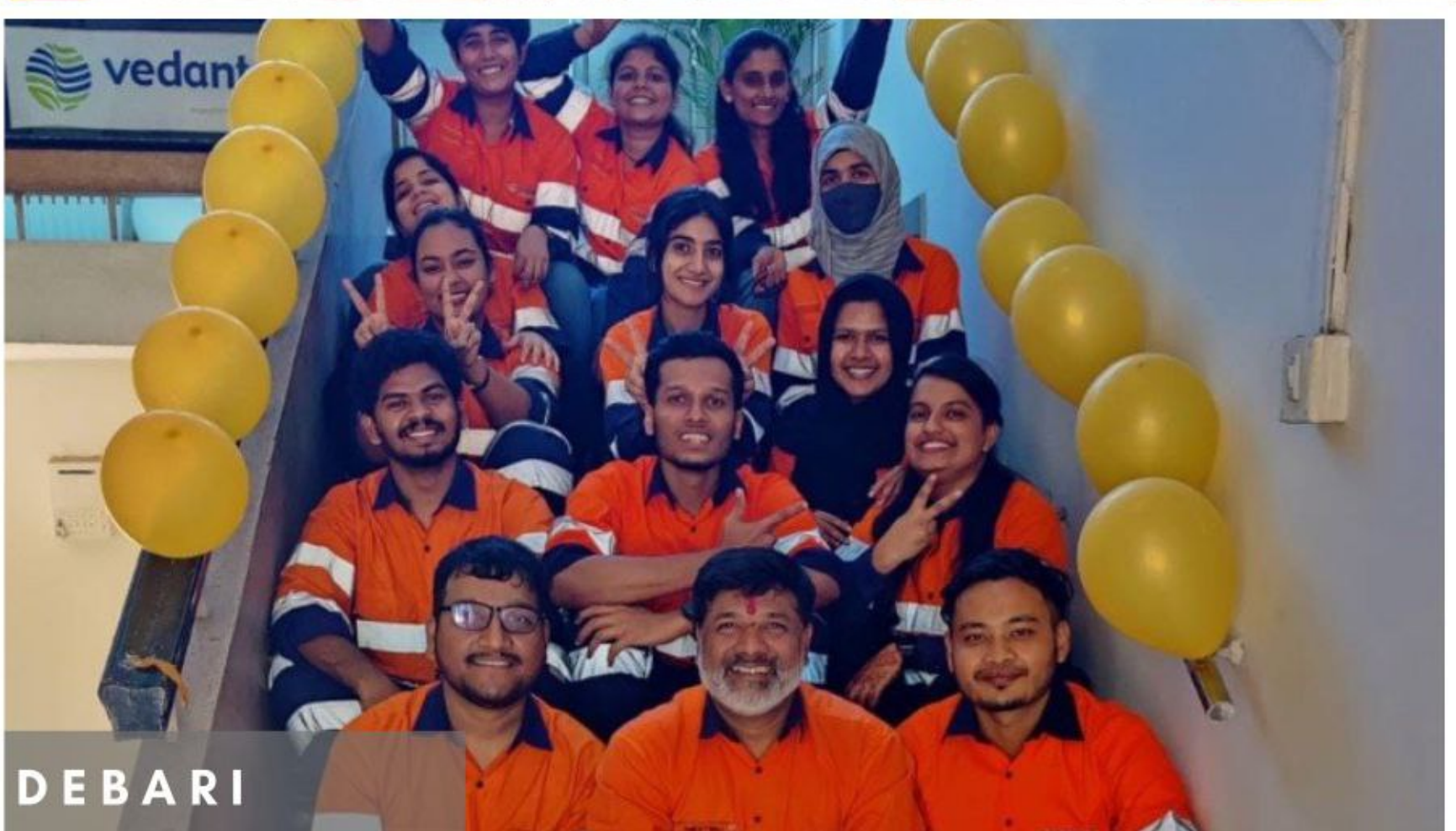
DARIBA



ZAWAR



AGUCHA



DEBARI



## FROM THE EDITOR'S DESK

Dear Readers,  
Best Wishes of the Festive Season !

We at Hindustan Zinc, believe in the power of togetherness and bonding with our extended family. The month of October began with prioritising our people's mental health and creating awareness through our Mental Health Day Campaigns to celebrating the 9th anniversary of our Aarohan Journey which has strengthened our safety foundation. It was a month that brought us together as one big family which we proudly call our Zinc Parivar. Furthermore, we delivered some of the year's best campaigns, such as #GiveYourselfAChance and #PragatiKiRoshni during the same time.

Going forward, the coming months are going to be very fulfilling for us because of the various exciting events that are lined up in the running month. We are all set for the All India Mine Rescue Competition (India's Biggest Underground Mining Event) at Rajpura Dariba, COP27 Business Leader and promotions for Vedanta Udaipur World Music Festival, which is going to be one of the magnificent events in the town.

I hope you enjoy reading about engaging campaigns, which includes KAIZEN for internal audiences, SHUTTERBUG for Instagram, #LifeAtHZL and #GeekofZinc for Zinc Parivar. We are hopeful that you'd be part of these campaigns, showcasing maximum participation by sharing your stories/experiences/work/pictures/hobbies and continue to be the face of Hindustan Zinc.

With this, let's all gear up for an exciting month & continue to give our best.

Happy Reading!

Thanks

Maitreyee Sankhla  
Interim Head-Corporate Communications  
Hindustan Zinc

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