

ZINC NEWS

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ISSUE FOCUS

COVER STORY • 02
Transforming Youth Skills
For The Future

SPECIAL FOCUS • 11
3rd Integrated Annual Report



MR. ARUN MISRA

CEO, HINDUSTAN ZINC AT THE 6TH MINES AND MINERALS CONCLAVE



Deep earth minerals such as Zinc, Lead, Nickel, Cobalt, Silver, etc. make up 15% of the total Indian import bill, costing ~86 billion annually.



India can pursue the model of junior exploration companies utilizing experts and investments to search for minerals in exchange for securing the right to trade.



Exploration and seamless transfer to mining leases must be encouraged, and supported by investments and revenue sharing with the government.



The model can save \$5 Billion Forex, creating 4 lacs jobs worth \$10 Billion to the economy.

Click the icon to engage with our CEO on Twitter:





HINDUSTAN ZINC - PROVIDING SKILLS FOR A BRIGHTER TOMORROW

We at Hindustan Zinc take pride in fostering a community which is open to learning and transforming for good by enabling them to imbibe new skills and making them employment-ready and lead a life of dignity, integrity and independence.

Our skill development program - Zinc Kaushal imparts knowledge & skills to the youth on 15 trades including General Duty Assistant, Unarmed Security Guard, Micro Finance Executive, Domestic Electrician, Data Entry Operator, Retail Sales Executive, BPO etc.

Our efforts to provide employment to the youth are progress towards success by Skilling more than 3400 youth and employing more than 2700 trainees.

This [#WorldYouthSkillsDay](#) witness some of the most inspiring stories from the future leaders of tomorrow



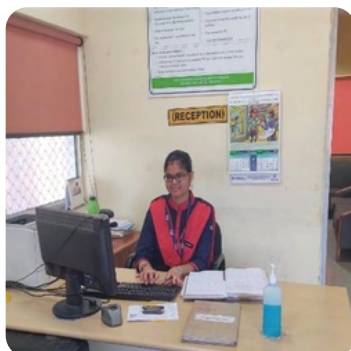
Imran Khan: Seeking a better life for the family

Imran Khan lives in Udaisagar, a small town in Udaipur, Rajasthan. He is one of the four children of his father who makes a living by making photocopies. A few years back, his family's financial situation was not good, so he could not continue further studies. Feeling that he could transform for good, Imran joined the CRM job course at our Debari Zinc Kaushal Kendra.

After finishing the course Imran got a job with Muthoot Finance as a 'Group loan Officer' in Fatehpur, making Rs. 15000 per month with incentives. He is an example of the positive change that Skill Development brings to life.

Lucky VijayVergiya: Fueling the drive to success

Residing in the small town of Railmagra, Lucky Vijayvergiya had been working from a young age to support his family. He got to know about Zinc Kaushal Kendra at Dariba from his friend and decided to explore the possibility of learning new skills to improve his life. After completing the course, Lucky joined a private firm and is earning well. He credits his time at Zinc Kaushal Kendra as the turning point toward prosperity in his life and is thankful for the guidance and opportunities that they provide.

**Laxmi Parashar: Breaking the stereotype**

Hailing from Hurda town of Bhilwara, Mrs Laxmi Parashar a mother of two wanted her children to get a quality education at a reputed school but the financial condition of her family was not good. On her visit to a local e-Mitra store, she found a pamphlet on the Zinc Kaushal Kendra at Agucha. She visited the centre with her husband looking for information and later joined the Unarmed Security Guard training programme at the centre. Her husband supported her to continue the training and she became the top participant. After completing her training, she was hired by a Security service, supports her family and has become an icon of positive growth in her community.

Deepmala Paliwal - Improving Quality of Life

Deepamala, a hardworking woman hailing from Dariba had a life full of ups and downs. Faced with an uncertain future for herself and her child, her prospects seemed dismal until she heard of Zinc Kaushal Kendra. She then started exploring the various courses and later enrolled in the GST-Tally Course after learning about them at the centre. She worked on her language, etiquette, and communication skills through regular interactions with her trainees and trainers at the centre which helped to boost her confidence. She even trained herself to improve her typing speed and reached a speed of 30 words per minute in just 2 months.

After her graduation, she got selected as Relationship Manager, in a reputed banking firm her story illustrates that even in adversities, one can build a life of dignity.

**Karan Singh Rathore: Story of confidence & grit**

Hailing from Ghooghra Village in Ajmer, Karan comes from a modest family with limited financial means. Trying to get a loan to start a business but owing to a lack of credit history he was unable to fulfil his dream. During this time, he met the Mobilization officer from our Zinc Kaushal Kendra in Kayad and got enrolled in Microfinance/ Banking Executive. Karan was placed with a Private Limited firm after finishing the curriculum joining as a Jr. Relationship Officer and is now the encouraging impact that Skill Development has on a person's character.

SAFETY FIRST!

101st CSC Council Meeting at Zinc Smelter Debari



'Zero Harm' is the core philosophy with which we run our operations at Hindustan Zinc. To reinforce the message of safety and devise strategies for eliminating of unsafe acts and behaviour from our areas of operations, the 101st CSC meeting of the Occupational Health Safety Council (OHS) was held onsite at Zinc Smelter Debari under the leadership of our CEO - Mr Arun Misra.

ExCo leaders, Unit heads and SBU Directors along with safety champions in multiple groups engaged all the stakeholders across Debari. The teams conducted safety interactions and awareness checks, evaluation of site conditions and challenges, validated implementation of recommendations from incidents, conducted FSIPPs as well as learnt and shared best practices for implementation across the organization.



32 MINES ENVIRONMENT AND MINERAL CONSERVATION WEEK ORGANIZED AT RAJPURA DARIBA COMPLEX

AWARENESS & SENSITIZATION

Under the aegis of the Indian Bureau of Mines, the 32nd Mines Environment and Mineral Conservation Week was celebrated at Rajpura Dariba Complex. The bureau team along with mining professionals from different companies in Rajasthan participated to discuss the relevant issues associated with mining and to carve out the future growth of mining with emphasis on new-age technology.



KAYAD MINE BAGS 5- STAR RATING AT THE 6TH NATIONAL CONCLAVE ON MINES & MINERALS

COMMITMENT TO SUSTAINABILITY

Our Kayad mine received the prestigious 5-star rating Award by the Indian Bureau of Mines under the aegis of the Ministry of Mines. As part of Azadi Ka Amrit Mahotsav, the Ministry of Mines organized the 6th National Conclave on Mines and Minerals.

Our teams displayed exemplary performance in the implementation of the sustainable development framework. The award was presented in the presence of Honorable Union Home Minister, Shri Amit Shah, Shri Prahlad Joshi, Union Minister of Mines, Coal and Parliamentary Affairs, and other dignitaries from ministry.



UNCHI UDAAN INITIATIVE'S BATCH- 6 STUDENTS SCORES 100% ON THE 10TH BOARD EXAM

BRIGHTER FUTURE

Our Unchi Udaan program, a residential program for students, has raised its flag once again with the announcement of the Rajasthan Board of Secondary Education's 10th results. Our Batch-6 students displayed their talents and 4 students got 99, 6 got 98, and 32 got distinction in maths. Science has the highest number of distinctions, with 25 students earning distinctions. In Social Science, the highest score was 95, with 30 students achieving distinction. In English, the highest score was 96, with 36 students getting a distinction.



AWARENESS PROGRAM ON WORLD HEPATITIS DAY

AWARENESS & EDUCATION



In our continued attempts to ensure community safety, our teams carried out awareness drives in nearby villages of operations.

The team provided, expert-driven education on hepatitis, as well as its symptoms, prevention, and treatment, was provided to the audience. More than 200 villagers benefited from hepatitis education programmes.

RAJPURA DARIBA COMPLEX INAUGURATES ADVANCE CARDIAC LIFE SUPPORT AMBULANCE

COMMUNITY OUTREACH

With an aim to improve the quality of life, on the occasion of National Doctors Day, our Dariba team integrated Advance Cardiac Life Support (ACLS) ambulance ensuring first-step medical assistance to communities around us.

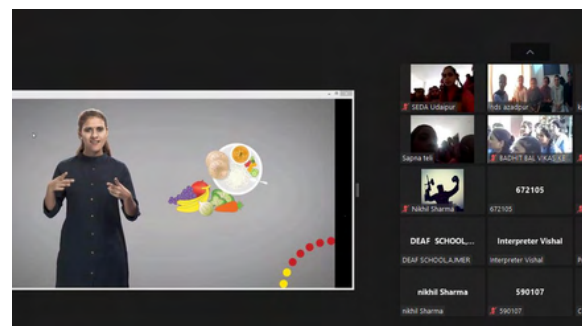


SENSITIZATION SESSION UNDER JEEVAN TARANG PROGRAM

TRAINING & LEARNING

Under our Jeevan Tarang program, we organized an awareness session on menstrual health and hygiene for deaf and mute adolescent girls.

The session educated more than 100 girls on the female reproductive system, menstruation, menstrual products, use and disposal of sanitary napkins, ovulation, and menstrual hygiene.



Hindustan Zinc's

First Female Driven Canteen Committee at SK Mine



Following the DNA of transforming the workplace, our **SK Mine team** believes in the imperative nature of establishing diverse, equal & inclusive practices in business. We are happy to present a step towards being Ama'zinc' by forming a 100% Female driven Canteen Committee.



It is a step ahead to further help establish the best environment & aura in the heart of the plant. The newly established Canteen Committee will steer the best practices and aim to set the benchmark across the industry! The beauty of this committee lies in the uniquely designed Charter which highlights the distinct responsibilities of each individual leaving no leaf unturned.



EMERGING LEADERS FORUM - PLATFORM FOR YOUNG MINDS OF ZINC PARIVAR

ON THE JOB LEARNING

We always strive to provide the best learning platforms to our curious learners. The first and recently graduated batch of the WILP program presented their ideas to complex business problems in front of our senior leaders. As a part of the "Emerging Leaders Forum," these young minds were tested on their innovative & disruptive thinking.



INTER ZINC BASKETBALL CHAMPIONSHIP AT ZAWAR

SPORTS & TEAMWORK

Sports have the power of uniting people, culture and society. With spirits high in the sky and dazzling josh on the field, our #ZincParivar went all out for the coveted title of Inter Zinc Basketball Champion.

Winner: Zawar Women and SK Men

Runner Up: Debari Women and Zawar Men

Man of the tournament: Hariom Mishra

Woman of the tournament: Arpita Mundhra



Congratulations



G Swetha

For receiving Gold Medal at Anna University
on completion of her Civil Engineering Degree

• Awarded by •

The Prime Minister of India, Shri Narendra Modi
and the Chief Minister of Tamil Nadu, Shri M.K. Stalin

We take great pride in the achievements of our #ZincParivar. G Swetha our civil engineer from Debari scored a Gold Medal from Anna University. She was awarded the medal by none other than the Prime Minister of India, Shri Narendra Modi and the Chief Minister of Tamil Nadu, Shri M.K. Stalin. We wish her many such success in life.

ZnTech taking a leap of innovation

**Hindustan Zinc
granted the Indian Patent for
in-house innovation**

Leading the path of excellence - now and always

Sheeba Mashruwala
AGM - ZnTech, HZL

Kiran K. Rokkam
AM - ZnTech, HZL

Ashish Kumar
CEO, Odisha Bauxite

Dr. K.D. Sharma
Retired

Mr. Sundar Sombhata
Ex - HZL

It is a moment of pride as we receive the Indian Patent for in-house innovation. Previously, we received the patent for the same category from the US and Europe patent offices in the years 2021 & 2019 respectively. We are delighted to be at the forefront of innovation and path-breaking ideas.



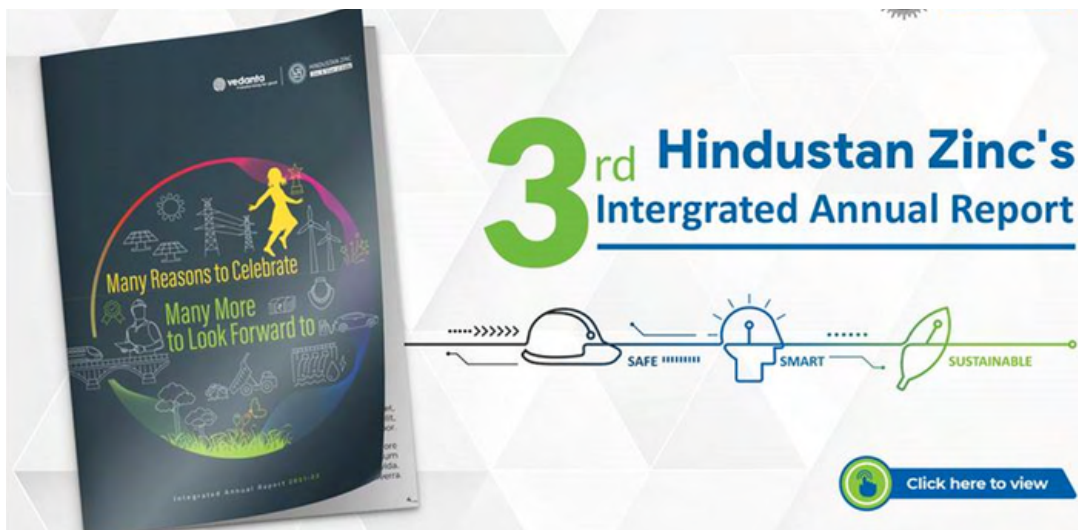
Sumeet Dwibedy a young engineer at our Balaria Mine, creates beautiful Rubik Cube portraits of Bollywood celebrities as inspired by Italian artist Giovanni Contardi. In 2019, he was a part of the team that created 'Asia book of Record' for "Most participants for a Rubik's cube portrait". We recognise and applaud his talents and wish him the best of luck in realising his dream of making it to the Guinness Book of World Records.

MANY REASONS TO CELEBRATE, MANY MORE TO LOOK FORWARD TO - 3RD INTEGRATED ANNUAL REPORT

COMMITTED TO EXCELLENCE

We are committed to excellence. The growth of our stakeholders is a part of that commitment. Our team works together with dedication to make that a reality. The launch of our Integrated Annual Report for FY22 showcases how committed we are to our actions.

Link - <https://t.co/NAaXMs0SzU>



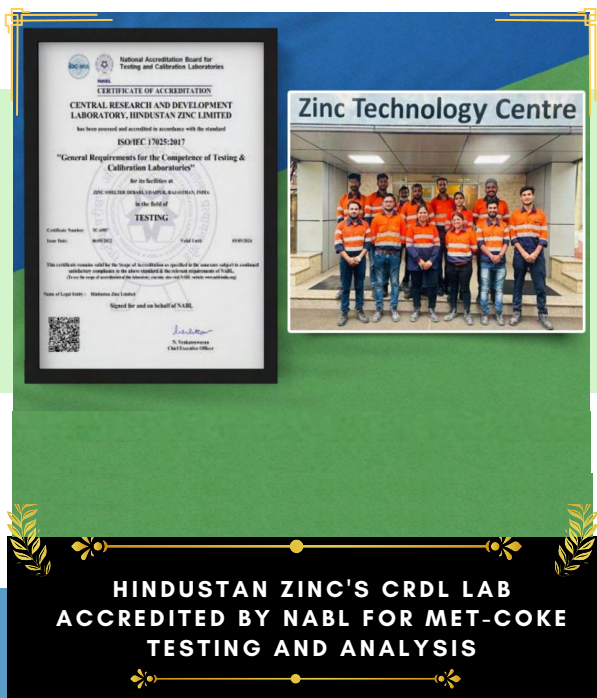
HINDUSTAN ZINC'S 5TH TAX TRANSPARENCY REPORT

COMMITTED TO TRANSPARENCY

We believe in transparent reporting, where everyone associated has the right to know about the company. The release of our 5th Tax Transparency Report is an effort to foster the culture of fair & transparent reporting and encourage everyone to adopt the same policy.

Link - <https://bit.ly/3PlxxSG>







ET NOW SANDESH



MONEYCONTROL



BUSINESS STANDARD



HINDU BUSINESS LINE



ET NOW

Hindustan Zinc to invest ₹2,200 cr to set up fertiliser, roaster units

FE BUREAU
New Delhi, July 21

HINDUSTAN ZINC (HZL) will invest around ₹2,200 crore to set up a 0.5 million tonne per annum (mtpa) fertiliser unit and a 0.16 mtpa roaster plant, the company said on Thursday. It reported a 56% year-on-year (y-o-y) rise in consolidated net profit at ₹3,092 crore in Q1FY23.

The HZL board approved the setting up of the two units at its meeting on Thurs-

FINANCIAL EXPRESS

Enhancing The Productivity And Reducing The Operational Cost In Mining

By: Abhinasmita Das | Friday, 08 July 2022



Arun Misra, CEO, Hindustan Zinc, in an interaction with Sudhakar Singh, Editor, Industry Outlook, shares his insights on the evolution of mining industry and concerns pertaining to surging cost, environmental impact, and more.

Under the current perspective, leveraging the digital technologies and enabling predictive operations, holds great potential. At Hindustan Zinc, we have also invested in digital enablement of operations in our mines. Today, many of our smart equipment are run from the surface, which helps us minimize the man power dependency, while increasing productivity.

Secondly, owing to increased digital connectivity, all the equipment is now continually transmitting data to our central control room, known as the collaboration centre. This constant flow of information helps our data scientists make critical predictions on the possible malfunctions, disasters, etc. We are focusing on quality, ensuring that we have a digital backed TQM practice all across our mines and operations. That means we don't unnecessarily create in-process rejects, which again goes into waste.

Zinc Kaushal Kendra Helping India's Youth to Prepare for a

July 18, 2022 at 10:57 AM GMT+5:30

Zinc Kaushal Kendra Helping India's Youth to Prepare for a Brighter Tomorrow

Udaipur, Rajasthan, India - Business Wire India
Hindustan Zinc's Zinc Kaushal Kendra directly and indirectly helping the economy by Skilling the youth
So far, 3,426 youths have received training and 2,760 (80.56%) have been placed or have become self-entrepreneurs

Deepamala, a hardworking woman hailing from Dariba village, Rajasmand district, Rajasthan had a life full of ups and downs. Faced with an uncertain future for herself and her child, her prospects seemed dismal until she heard of Zinc Kaushal Kendra, Dariba. She then started exploring the various courses and later enrolled in the GST-Tally Course after learning about them at the center. After her graduation, she appeared in an interview with ZCCS Lombard and was selected as a Relationship Manager, earning a salary of Rs. 4,20,000 per annum. She credits the training from Zinc Kaushal Kendra, Dariba for her success. Even, Binit Kumar Garg went through real hardships in life after graduation. He belongs to Nagari village, Chittorgarh. He got employment to be financially independent but due to lack of professional experience he was facing rejections. He then joined Zinc Kaushal Kendra, Chittorgarh and opted for BPSI- Business Development Executive programme. After completing his BPSI Training, he got placed in a reputed banking firm as an Executive in Bhiwara and started earning well. His dedication to work brings him many praises from his co-workers and superiors. There are many more such success stories similar to Deepamala and Binit who through Zinc Kaushal Kendra, an initiative by Hindustan Zinc are becoming self-reliant & employment ready.

The social and economic empowerment of the community in the vicinity of its operational units has always been a priority for Hindustan Zinc. Various education, health, livestock intervention, and other need-based programs are being conducted. Under CSR many efforts are being made by Hindustan Zinc to empower the community especially to strengthen the future of local rural youth by Skilling them through their Zinc Kaushal Kendra. The company's sincere efforts to provide employment to the youth are progress towards success by Skilling more than 3400 youth and employing more than 2700 trainees.

BLOOMBERG

INDUSTRY OUTLOOK

Hindustan Zinc Q1 Results: Net profit rises 56% to Rs 3,092 crore

PTI - Last updated: Jul 21, 2022, 04:03 PM IST

Synopsis

The consolidated revenue from operations in the April-June period increased by 44.8 per cent to Rs 9,236 crore, over Rs 6,378 crore in the year-ago period, the filing said.

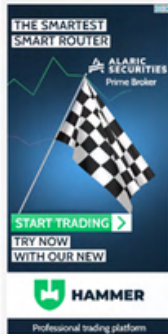


New Delhi: Hindustan Zinc Ltd (NSE:1485) (HZL) on Thursday reported a 55.9 per cent rise in consolidated net profit at Rs 3,092 crore in the June quarter, mainly on the back of higher metal prices. The company had posted consolidated net profit of Rs 1,983 crore in the first quarter of the previous fiscal, it said in a filing to BSE.

The consolidated revenue from operations in the April-June period increased by 44.8 per cent to Rs 9,236 crore, over Rs 6,378 crore in the year-ago period, the filing said.

"Net profit for the quarter was at Rs 3,092 crore, up 55.9 per cent Y-o-Y and 5.6 per cent sequentially," the company said in a statement.

HZL's board has given the approval for forming a wholly-owned arm to set up a five lakh tonnes per annum fertiliser plant.



THE WEEK

MAGAZINE

HOME INDIA WORLD BUSINESS SPORTS SCUTCH LEISURE ENTERTAINMENT HEALTH

Home > Wire Updates > BUSINESS

Zinc Kaushal Kendra Helping India's Youth to Prepare for a Brighter Tomorrow

PTI | Updated: July 15, 2022 17:16 IST

Udaipur, Rajasthan, India - Business Wire India

- Hindustan Zinc's Zinc Kaushal Kendra directly and indirectly helping the economy by Skilling the youth
- So far, 3,426 youths have received training and 2,760 (80.56%) have been placed or have become self-entrepreneurs

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THE WEEK

ECONOMIC TIMES

स्वास्थ्य की छाबर जीवन तरंग जिंक के संग कार्यक्रम में किशोरियों को दी मासिक धर्म, स्वास्थ्य और स्वच्छता की जानकारी



विलोडन। मासिक धर्म की स्वच्छता के प्रबंधन में धर्म प्रथाओं के बारे में बालिकाओं और महिलाओं को संवेदनशील बनाने के उद्देश्य से हिन्दुस्तान जिंक के जीवन तरंग जिंक के संग परियोजना के तहत मासिक धर्म स्वास्थ्य और स्वच्छता को बढ़ाने के लिए मूक और बर्बर किशोरियों के लिए वर्चुअल जागरूकता सत्र आयोजित हुआ। सत्र में 180 से अधिक बालिकाओं को सांकेतिक भाषा में लीना जैन ने महिला प्रजनन प्रणाली, मासिक धर्म, मासिक धर्म उत्पादों, सैनेटरी नैपकिन के उपयोग, नैपकिन के निपटान, आयुर्वेद और मासिक धर्म स्वच्छता के बारे में शिक्षा दी। सत्र के दौरान किशोरियों ने अपने मासिक धर्म के अनुभव और चुनौतियों के बारे में जानकारी साझा की। हिन्दुस्तान जिंक द्वारा जीवन तरंग का संकलन वर्ष 2017 में किरोपायोजन व्यक्तियों को बेहतर शैक्षिक अवसर प्रदान कर उन्हें सशक्त करने और उन्हें अपने जीवन के योगदानकर्ता बनाने में

अलसूफा के आतंकियों को पकड़ने वाली टीम सहित 45 पुलिसकर्मियों का सम्मान

दैनिक भास्कर
पुलिस प्राइड अवार्ड
मुख्य अतिथि
कलेक्टर पेलवाल
व पुलिस सुप्रींट
सहित अधिकारियों ने
उत्कृष्ट सेवा के लिए
अधिकारियों व जवानों
को सम्मानित किया



सिन्धुद्वारा में आतंकियों को पकड़ने वाली टीम को अवार्ड देते कलेक्टर और एसीपी



समग्रीह अल्पमय एसीपी राजन दुर्गल
सहित अधिकारियों ने 45 'जोबज
अधिकारियों व जवानों को भास्कर
पुलिस प्राइड अवार्ड से नवाजा।
इन्हें सिन्धुद्वारा सत्र धारा पुलिस
की यह 7 सदस्यीय टीम भी शामिल
है, जिसमें 30 वर्षों को असमय

के तीन आतंकियों को गिरफ्तार कर
जल्द ही से नवाज कर दिया। विलोडन
अतिथि एसीपी कैप्टनसिंह सांखु व
राजेश खानम, आपोजन में मुख्य
सहयोगी हिन्दुस्तान जिंक चतौरा
के सैकेशन हेड टीक सैकेरी के
साथ भडिया पंड केपली के सीईओ
मीराम गुल्बानी, नौरज मोदी स्कूल
के सैकल ओमप्रकाश अजकल-
स्वामीपट्टी अजकल, जैके सैकेरी
के डिप्टी जेएस अजय उफायवा,
दूसरे ओमप्रकाश एजुकेशन
संस्थापक के विजय ओमप्रकाश,
आरएनटी हूप और कलेजेज के
चेयरमैन डॉ. वसीम खान, मनोजय
टेकम इंडिया के योगेश लखु, मंगल
मोटोकॉपी की निवेड अजकल,
संस्कार द स्कूल के विकास कपरा
व बालाजी स्टोन इन्डर पल्ट के
महेश्वर राठी का भास्कर टीम ने
स्वागत किया। कार्यक्रम में बहरी हूप
का भी स्वागत रहा। दैनिक भास्कर
भोवकाड़ा संस्कार के संपादक नौरज
जट ने स्वागत उद्घोष दिया। विलोडन
हेड मोघे खान भी मौजूद रहे। विलोडन
पुलिस रोकता पटवारी ने कार्यक्रम
को कपरेख बजाई। कलेक्टर हेड
सैकरी राठी ने आभार जताया।
(विलोडन पेज 15 पर)

DAINIK BHASKAR

Our #ZincParivar has grown to 100K on LinkedIn and expanding rapidly. The numbers indicate our connection to the world, the strength of our bond to the community, and their respect for everything we do. Transparency in interactions, clarity of ideas, and dedication to leading a better tomorrow has expanded our outreach to the community. It's a step toward building a generation of sustainable thinkers.



WE LOOK FORWARD TO ACHIEVING MORE MILESTONES TOGETHER, EXPANDING OUR #ZINCPARIVAR TO THE HORIZON AND BEYOND!

Follow HZL on Social Media by clicking these icons:

