Deep earth minerals such as Zinc, Lead, Nickel, Cobalt, Silver, etc. make up 15% of the total Indian import bill, costing ~86 billion annually.

India can pursue the model of junior exploration companies utilizing experts and investments to search for minerals in exchange for securing the right to trade.

Exploration and seamless transfer to mining leases must be encouraged, and supported by investments and revenue sharing with the government.

The model can save $5 Billion Forex, creating 4 lacs jobs worth $10 Billion to the economy.
HINDUSTAN ZINC – PROVIDING SKILLS FOR A BRIGHTER TOMORROW

We at Hindustan Zinc take pride in fostering a community which is open to learning and transforming for good by enabling them to imbibe new skills and making them employment-ready and lead a life of dignity, integrity and independence.

Our skill development program – Zinc Kaushal imparts knowledge & skills to the youth on 15 trades including General Duty Assistant, Unarmed Security Guard, Micro Finance Executive, Domestic Electrician, Data Entry Operator, Retail Sales Executive, BPO etc.

Our efforts to provide employment to the youth are progress towards success by Skilling more than 3400 youth and employing more than 2700 trainees.

This #WorldYouthSkillsDay witness some of the most inspiring stories from the future leaders of tomorrow.

Imran Khan: Seeking a better life for the family

Imran Khan lives in Udaisagar, a small town in Udaipur, Rajasthan. He is one of the four children of his father who makes a living by making photocopies. A few years back, his family’s financial situation was not good, so he could not continue further studies.

Feeling that he could transform for good, Imran joined the CRM job course at our Debari Zinc Kaushal Kendra.

After finishing the course Imran got a job with Muthoot Finance as a ‘Group loan Officer’ in Fatehpur, making Rs. 15000 per month with incentives. He is an example of the positive change that Skill Development brings to life.
Laxmi Parashar: Breaking the stereotype

Hailing from Hurda town of Bhilwara, Mrs Laxmi Parashar, a mother of two, wanted her children to get a quality education at a reputed school but the financial condition of her family wasn’t good. On her visit to a local e-Mitra store, she found a pamphlet on the Zinc Kaushal Kendra at Agucha. She visited the centre with her husband looking for information and later joined the Unarmed Security Guard training programme at the centre. Her husband supported her to continue the training and she became the top participant. After completing her training, she was hired by a Security service, supports her family and has become an icon of positive growth in her community.

Lucky VijayVergiya: Fueling the drive to success

Residing in the small town of Railmagra, Lucky VijayVergiya had been working from a young age to support his family. He got to know about Zinc Kaushal Kendra at Dariba from his friend and decided to explore the possibility of learning new skills to improve his life. After completing the course, Lucky joined a private firm and is earning well. He credits his time at Zinc Kaushal Kendra as the turning point toward prosperity in his life and is thankful for the guidance and opportunities that they provide.

Deepmala Paliwal - Improving Quality of Life

Deepmala, a hardworking woman hailing from Dariba had a life full of ups and downs. Faced with an uncertain future for herself and her child, her prospects seemed dismal until she heard of Zinc Kaushal Kendra. She then started exploring the various courses and later enrolled in the GST-Tally Course after learning about them at the centre. She worked on her language, etiquette, and communication skills through regular interactions with her trainees and trainers at the centre which helped to boost her confidence. She even trained herself to improve her typing speed and reached a speed of 30 words per minute in just 2 months. After her graduation, she got selected as Relationship Manager, in a reputed banking firm, her story illustrates that even in adversities, one can build a life of dignity.

Karan Singh Rathore: Story of confidence & grit

Hailing from Ghooghra Village in Ajmer, Karan comes from a modest family with limited financial means. Trying to get a loan to start a business but owing to a lack of credit history, he was unable to fulfill his dream. During this time, he met the Mobilization officer from our Zinc Kaushal Kendra in Kayad and got enrolled in Microfinance/Banking Executive. Karan was placed with a Private Limited firm after finishing the curriculum joining as a Junior Relationship Officer and is now the encouraging impact that Skill Development has on a person’s character.
'Zero Harm' is the core philosophy with which we run our operations at Hindustan Zinc. To reinforce the message of safety and devise strategies for eliminating of unsafe acts and behaviour from our areas of operations, the 101st CSC meeting of the Occupational Health Safety Council (OHS) was held onsite at Zinc Smelter Debari under the leadership of our CEO - Mr Arun Misra.

ExCo leaders, Unit heads and SBU Directors along with safety champions in multiple groups engaged all the stakeholders across Debari. The teams conducted safety interactions and awareness checks, evaluation of site conditions and challenges, validated implementation of recommendations from incidents, conducted FSIPPs as well as learnt and shared best practices for implementation across the organization.
SAFETY & SUSTAINABLE

32 MINES ENVIRONMENT AND MINERAL CONSERVATION WEEK ORGANIZED AT RAJPURA DARIBA COMPLEX

AWARENESS & SENSITIZATION

Under the aegis of the Indian Bureau of Mines, the 32nd Mines Environment and Mineral Conservation Week was celebrated at Rajpura Dariba Complex. The bureau team along with mining professionals from different companies in Rajasthan participated to discuss the relevant issues associated with mining and to carve out the future growth of mining with emphasis on new-age technology.

KAYAD MINE BAGS 5-STAR RATING AT THE 6TH NATIONAL CONCLAVE ON MINES & MINERALS

COMMITMENT TO SUSTAINABILITY

Our Kayad mine received the prestigious 5-star rating Award by the Indian Bureau of Mines under the aegis of the Ministry of Mines. As part of Azadi Ka Amrit Mahotsav, the Ministry of Mines organized the 6th National Conclave on Mines and Minerals.

Our teams displayed exemplary performance in the implementation of the sustainable development framework. The award was presented in the presence of Honorable Union Home Minister, Shri Amit Shah, Shri Prahlad Jhoshi, Union Minister of Mines, Coal and Parliamentary Affairs, and other dignitaries from ministry.
UNCI UDAAN INITIATIVE’S BATCH- 6 STUDENTS SCORES 100% ON THE 10TH BOARD EXAM

In our continued attempts to ensure community safety, our teams carried out awareness drives in nearby villages of operations.

The team provided, expert-driven education on hepatitis, as well as its symptoms, prevention, and treatment, was provided to the audience. More than 200 villagers benefited from hepatitis education programmes.

Our Unchi Udaan program, a residential program for students, has raised its flag once again with the announcement of the Rajasthan Board of Secondary Education’s 10th results. Our Batch-6 students displayed their talents and 4 students got 99, 6 got 98, and 32 got distinction in maths. Science has the highest number of distinctions, with 25 students earning distinctions. In Social Science, the highest score was 95, with 30 students achieving distinction. In English, the highest score was 96, with 36 students getting a distinction.


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With an aim to improve the quality of life, on the occasion of National Doctors Day, our Dariba team integrated Advance Cardiac Life Support (ACLS) ambulance ensuring first-step medical assistance to communities around us.

Under our Jeevan Tarang program, we organized an awareness session on menstrual health and hygiene for deaf and mute adolescent girls.

The session educated more than 100 girls on the female reproductive system, menstruation, menstrual products, use and disposal of sanitary napkins, ovulation, and menstrual hygiene.
Hindustan Zinc’s
First Female Driven Canteen Committee at SK Mine

Following the DNA of transforming the workplace, our **SK Mine team** believes in the imperative nature of establishing diverse, equal & inclusive practices in business. We are happy to present a step towards being Ama’zinc’ by forming a 100% Female driven Canteen Committee.

It is a step ahead to further help establish the best environment & aura in the heart of the plant. The newly established Canteen Committee will steer the best practices and aim to set the benchmark across the industry! The beauty of this committee lies in the uniquely designed Charter which highlights the distinct responsibilities of each individual leaving no leaf unturned.
EMERGING LEADERS FORUM - PLATFORM FOR YOUNG MINDS OF ZINC PARIVAR

ON THE JOB LEARNING

We always strive to provide the best learning platforms to our curious learners. The first and recently graduated batch of the WILP program presented their ideas to complex business problems in front of our senior leaders. As a part of the "Emerging Leaders Forum," these young minds were tested on their innovative & disruptive thinking.

INTER ZINC BASKETBALL CHAMPIONSHIP AT ZAWAR

SPORTS & TEAMWORK

Sports have the power of uniting people, culture and society. With spirits high in the sky and dazzling josh on the field, our #ZincParivar went all out for the coveted title of Inter Zinc Basketball Champion.

Winner: Zawar Women and SK Men
Runner Up: Debari Women and Zawar Men
Man of the tournament: Hariom Mishra
Woman of the tournament: Arpita Mundhra
We take great pride in the achievements of our #ZincParivar. G Swetha our civil engineer from Debari scored a Gold Medal from Anna University. She was awarded the medal by none other than the Prime Minister of India, Shri Narendra Modi and the Chief Minister of Tamil Nadu, Shri M.K. Stalin. We wish her many such success in life.

It is a moment of pride as we receive the Indian Patent for in-house innovation. Previously, we received the patent for the same category from the US and Europe patent offices in the years 2021 & 2019 respectively. We are delighted to be at the forefront of innovation and path-breaking ideas.

Sumeet Dwibedy a young engineer at our Balaria Mine, creates beautiful Rubik Cube portraits of Bollywood celebrities as inspired by Italian artist Giovanni Contardi. In 2019, he was a part of the team that created 'Asia book of Record ' for "Most participants for a Rubik’s cube portrait". We recognise and applaud his talents and wish him the best of luck in realising his dream of making it to the Guinness Book of World Records.
SPECIAL FOCUS

MANY REASONS TO CELEBRATE, MANY MORE TO LOOK FORWARD TO - 3RD INTEGRATED ANNUAL REPORT

COMMEDIT TO EXCELLENCE

We are committed to excellence. The growth of our stakeholders is a part of that commitment. Our team works together with dedication to make that a reality. The launch of our Integrated Annual Report for FY22 showcases how committed we are to our actions.

Link - https://t.co/NAaXMs0SzU

HINDUSTAN ZINC'S 5TH TAX TRANSPARENCY REPORT

COMMEDIT TO TRANSPARENCY

We believe in transparent reporting, where everyone associated has the right to know about the company. The release of our 5th Tax Transparency Report is an effort to foster the culture of fair & transparent reporting and encourage everyone to adopt the same policy.

Recognition

Hindustan Zinc’s CRDL Lab Accredited by NABL for Met-Coke Testing and Analysis

Hindustan Zinc’s Kayad Mine Receives 5-Star Award at 6th National Mines & Minerals Conclave

Champion Leading Practices in Diversity & Inclusion Initiatives
Champion Leading Practices in Talent Management

Hindustan Zinc’s Mega Sweep at the People First HR Excellence Awards 2022

Hindustan Zinc Wins Dun & Bradstreet Award for Non-Ferrous & Precious Metals

Zinc News
**MEDIA HIGHLIGHTS**

**ZINC NEWS**

**ET NOW SANDESH**

**HINDU BUSINESS LINE**

**MONEYCONTROL**

**BUSINESS STANDARD**

**FINANCIAL EXPRESS**

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**Companies**

Hindustan Zinc to switch to renewables to reduce power costs, improve margins

Hindustan Zinc sticks to its cost of production guidance at $1.15-1.175/bushel range

Hindustan Zinc, a Vedanta group firm, is looking to bring down cost of production by $0.25 per tonne at $1.75/bushel. Reduction in power costs by switching to renewable power is also looking at better coal online linkages.

The company’s power and fuel costs are at $0.70/bushel in Q1 FY23, up around 15 per cent from Q4 FY22, adjusted for higher coal prices as fuel supply agreement materialisation was only 90 per cent during the quarter. The company continued to import coal from Australia and Indonesia.

According to Anant Minawala, CEO, Hindustan Zinc, the company is sticking to its cost of production guidance at $1.15-1.175/bushel in Q1 FY23. This implies about 15 per cent lower cost of production for the remaining of FY23.

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**HZL Q1 net surges 56% to ₹3,092 cr**

**ET NOW**

**MUTED Q1 FOR HIND ZINC**

**FE BUREAU**

New Delhi, July 21

**HINDUSTAN ZINC (HZL)** will invest around ₹2,200 cr to set up fertiliser, roaster units

Dharmendra Pradhan, Minister of Petroleum & Natural Gas, Coal and Mines, today said that the Centre is committed to increasing the country’s coal reserves to 10 billion tonnes by 2030. He further stated that the government is working on a comprehensive coal policy to unlock the potential of the coal sector.

The investment will enable HZL to increase its fertiliser production capacity from 0.7 million tonnes per annum (mtpa) to 1.6 mtpa. This will help the company in meeting the growing demand for fertilisers in the country.

HZL has also announced plans to set up a 0.5 mtpa ammonium nitrate plant at its Paradeep unit in Odisha. The company aims to commission the plant by the end of the current financial year.

The investment will not only boost the company’s profitability but also aid in the country’s self-sufficiency drive in Dimensional Materials. The company has set a target of achieving 100 per cent localisation in coal by 2030.
O ur #ZincParivar has grown to 100K on LinkedIn and expanding rapidly. The numbers indicate our connection to the world, the strength of our bond to the community, and their respect for everything we do. Transparency in interactions, clarity of ideas, and dedication to leading a better tomorrow has expanded our outreach to the community. It’s a step toward building a generation of sustainable thinkers.

WE LOOK FORWARD TO ACHIEVING MORE MILESTONES TOGETHER, EXPANDING OUR #ZINCPARIVAR TO THE HORIZON AND BEYOND!