Form No. MGT-9 EXTRACT OF ANNUAL RETURN as on March 31, 2022

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

| i) CIN | L27204RJ1966PLC001208 |
|---|--|
| ii) Registration Date | January 10, 1966 |
| iii) Name of the Company | Hindustan Zinc Limited |
| iv) Category / Sub-Category of the Company | Public Limited Company |
| v) Address of the Registered office and contact details | Yashad Bhawan, Udaipur - 313004 (Rajasthan) |
| | Email id: - hzl.cosecy@vedanta.co.in |
| | Phone No: - 0294-6604000 |
| vi) Whether listed company Yes / No | Yes |
| vii) Name, Address and Contact details of Registrar | Kfin Technologies Limited |
| and Transfer Agent, if any: - | (Formerly known as Kfin Technologies Private Limited) |
| | Karvy Selenium Tower B, Plot Nos. 31 & 32 Financial District Nanakramguda Serilingampally Mandal Hyderabad - 500032 India |
| | P: +91 40 67161591 |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

- Mining and Smelting of Non-Ferrous metals (Zinc, Lead, Silver).
- Wind energy

All the business activities contributing 10% or more of the total turnover of the Company shall be stated: -

| SI. No. | Name and products / services | Description | of | main | NIC Code of the Product/ service | % to total turnover of the company |
|------------|------------------------------|-------------|----|------|-------------------------------------|------------------------------------|
| 1 | Zinc | | | | 27204 | 71% |
| 2 | Lead | | | | 27209 | 12% |
| 3 | Silver | | | | 27205 | 15% |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

| S.No. | NAME AND ADDRESS OF THE COMPANY | CIN/GLN | HOLDING/ SUBSIDIARY / ASSOCIATE | % of shares held | Applicable Section |
|-------|---------------------------------|-----------------------|---------------------------------------|------------------------|-----------------------|
| 1 | Vedanta Limited | L13209MH1965PLC291394 | HOLDING | 64.92% | 2 (46) |
| 2 | Hindustan Zinc Alloys | U27320RJ2021PTC078200 | SUBSIDIARY | 100% | 2 (87) |

| | Private Limited | | | | |
|---|-------------------------|-----------------------|------------|------|--------|
| 3 | Vedanta Zinc Football & | U92412RJ2021NPL078767 | SUBSIDIARY | 100% | 2 (87) |
| | Sports Foundation | | | | |

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

(i) Category-wise Share Holding

| Category of Shareholders | No. of Shares held at the beginning of the year | | | | No. of Shares held at the end of the year | | | | % Chang e during the year |
|---|--|------------------------------------|---|-----------------------------------|---|------------------------------------|--|---|---|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | your |
| A. Promoters | | | | | | | | | |
| (1) Indian | | | | | | | | | |
| a) Individual/HUF | | | | | | | | | |
| b) Central Govt | | | | | | | | | |
| c) State Govt (s) | | | | | | | | | |
| d) Bodies Corp. – Vedanta Limited | 2743154310 | 0 | 2743154310 | 64.92 | 2743154310 | 0 | 2743154310 | 64.92 | 0 |
| e) Banks / FI | | | | | | | | | |
| f) Any Other Sub-total | 2743154310 | 0 | 2743154310 | 64.92 | 2743154310 | 0 | 2743154310 | 64.92 | 0 |
| (A) (1) | | | | | | | | | |
| (2) Foreign a) NRIs - Individuals | | | | | | | | | |
| b) Other Individuals | | | | | | | | | |
| c) Bodies Corp. | | | | | | | | | - |
| d) Banks / FI | | | | | | | | | |
| e) Any Other | | | | | | | | | |
| Sub-total (A)(2) Total shareholding of | 2743154310 | 0 | 2743154310 | 64.92 | 2743154310 | 0 | 2743154310 | 64.92 | 0 |
| Promoter (A) = (A)(1) +(A)(2) | | | | | | | | | |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold | ing | | | | | | | | |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions | | 005000 | 0550700 | 0.40 | 4040400 | 400000 | 4505400 | | |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI | 6285792 | 265000 | 6550792 | 0.16 | 4342420 | 183000 | 4525420 | 0.11 | (-)0.05 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks | 6285792 347727 | 265000 45000 | 392727 | 0.01 | 68400 | 183000 45000 | 113400 | 0.00 | (-)0.05 (-)0.01 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central Government/ State | 6285792 | | | | | | | | |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central | 6285792 347727 | 45000 | 392727 | 0.01 | 68400 | 45000 | 113400 | 0.00 | (-)0.01 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central Government/ State Government(s) | 6285792 347727 2378195 1247950590 | 45000 | 392727 2378195 | 0.01 | 68400 1747695 | 45000 | 113400 1747695 1247950590 | 0.00 | (-)0.01 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central Government/ State Government(s) President of India (d) Venture Capital Funds (e) Insurance Companies | 6285792 347727 2378195 1247950590 96075923 | 45000 0 0 0 | 392727 2378195 1247950590 96075923 | 0.01 0.06 29.54 2.27 | 68400 1747695 1247950590 5788814 | 45000 0 0 0 | 113400 1747695 1247950590 5788814 | 0.00 0.04 29.54 0.14 | (-)0.01 (-)0.02 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central Government/ State Government(s) President of India (d) Venture Capital Funds (e) Insurance | 6285792 347727 2378195 1247950590 | 45000 0 0 | 392727 2378195 1247950590 | 0.01 0.06 29.54 | 68400 1747695 1247950590 | 45000 0 0 | 113400 1747695 1247950590 | 0.00 | (-)0.01 (-)0.02 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central Government/ State Government(s) President of India (d) Venture Capital Funds (e) Insurance Companies | 6285792 347727 2378195 1247950590 96075923 | 45000 0 0 0 | 392727 2378195 1247950590 96075923 | 0.01 0.06 29.54 2.27 | 68400 1747695 1247950590 5788814 | 45000 0 0 0 | 113400 1747695 1247950590 5788814 | 0.00 0.04 29.54 0.14 | (-)0.01 (-)0.02 |
| Promoter (A) = (A)(1) +(A)(2) B. Public sharehold 1.Institutions (a) Mutual Funds/ UTI (b) Financial Institutions / Banks (c) Central Government/ State Government(s) President of India (d) Venture Capital Funds (e) Insurance Companies (f) FII'S/FPI's | 6285792 347727 2378195 1247950590 96075923 46405033 | 45000 0 0 0 111000 | 392727 2378195 1247950590 96075923 46516033 | 0.01 0.06 29.54 2.27 | 68400 1747695 1247950590 5788814 33433104 | 45000 0 0 0 111000 | 113400 1747695 1247950590 5788814 33544104 | 0.00 0.04 29.54 0.14 0.79 | (-)0.01 (-)0.02 - (-)2.13 (-)0.31 |

| Funds | | | | | | | | | |
|--|------------|---------|------------|-------|------------|---------|------------|-------|---------|
| | | | | | | | | | |
| (j) Any Other (specify) | | | | | | | | | |
| Qualified Institutional Buyer | 4839511 | 0 | 4839511 | 0.11 | 114118075 | 0 | 114118075 | 2.70 | 2.59 |
| Sub-Total (B)(1) | 1404282771 | 421000 | 1404703771 | 33.25 | 1407449098 | 339000 | 1407788098 | 33.32 | 0.07 |
| 2.Non-Institutions | | | | | | | | | |
| (a) Individuals | | | | | | | | | |
| (i) Individual shareholders holding nominal share capital up to Rs 2 Lac | 50643570 | 1315150 | 51958720 | 1.23 | 56613862 | 1216335 | 57830197 | 1.37 | 0.14 |
| ii) Individual shareholders holding nominal share capital in excess of Rs. 2 Lac | 2329572 | 0 | 2329572 | 0.06 | 3050584 | 0 | 3050584 | 0.07 | 0.01 |
| (b) NBFCs Registered with RBI | 7828 | 0 | 7828 | 0 | 8208 | 0 | 8208 | 0.00 | - |
| (c)Employee Trusts | | | | | | | | | |
| (d) Overseas Depositories (Holding DRs)(Balancing figure) | | | | | | | | | |
| (e) Any Other (specify) | | | | | | | | | |
| (e-i) Trust | 136795 | 0 | 136795 | 0 | 141793 | 0 | 141793 | 0.00 | 0.00 |
| (e-ii) NRI | 2174554 | 690000 | 2864554 | 0.07 | 2123509 | 690000 | 2813509 | 0.07 | 0.00 |
| (e-iii) Clearing Member | 797566 | 0 | 797566 | 0.02 | 650299 | 0 | 650299 | 0.02 | 0.00 |
| (e-iv) Bodies Corporate | 16976045 | 127000 | 17103045 | 0.40 | 7168229 | 62000 | 7230229 | 0.17 | (-)0.23 |
| (e-v) IEPF | 60763 | 0 | 60763 | 0 | 244714 | 0 | 244714 | 0.01 | 0.01 |
| (e-vi) HUF | 2166331 | 0 | 2166331 | 0.05 | 2399959 | 0 | 2399959 | 0.06 | 0.01 |
| (e-vii) Foreign Nationals | 7100 | 0 | 7100 | 0 | 7100 | 0 | 7100 | 0 | 0.00 |
| Sub-Total (B)(2) | 75300124 | 2132150 | 77432274 | 1.83 | 72408257 | 1968335 | 74376592 | 1.76 | (-)0.07 |
| Total Public Shareholding (B)= (B)(1)+(B)(2) | 1479582895 | 2553150 | 1482136045 | 35.08 | 1479857355 | 2307335 | 1482164690 | 35.08 | |
| C. Shares held by Custodians and against which Depository Receipts have been issued | | | | | | | | | |
| GRAND TOTAL (A)+(B)+(C) | 4222737205 | 2553150 | 4225290355 | 100 | 4223011665 | 2307335 | 4225319000 | 100 | |

(ii) Shareholding of Promoters

| SI. No | Shareholder 's Name | Shareholding at the beginning of the year | | | Shareholdin | % change in | | |
|-----------|------------------------|---|--|---|---------------|---|---|-------------------------------------|
| | | No. of Shares | % of total Shares of the company | % of Shares Pledge/encu mbered to total shares | No. of Shares | % of total Shares of the company | % of Shares Pledge/encu mbered to total shares | shareholdi ng during the year |
| 1 | Vedanta Limited | 2743154310 | 64.92 | 22.83 | 2743154310 | 64.92 | 86.05 | 0 |
| | Total | 2743154310 | 64.92 | 22.83 | 2743154310 | 64.92 | 86.05* | 0 |

^{*}It also includes encumbrance of 2116884819 under Non-disposal undertaking amounting to 50.10%.

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

| SI. | Particulars | Shareholding at the beginning of | | Cumulative Shareholding during | |
|-----|---|----------------------------------|-------------------|--------------------------------|-------------------|
| No | | the | year | the year | |
| | | No. of shares | % of total shares | No. of shares | % of total shares |
| | | | of the company | | of the company |
| 1 | At the beginning of the year | 2743154310 | 64.92 | 2743154310 | 64.92 |
| 2 | Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment/transfer/bonus/sweat equity etc.) | -No Change- | -No Change- | -No Change- | -No Change- |
| 3 | At the end of the year | 2743154310 | 64.92 | 2743154310 | 64.92 |

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| SI. No | For Each of the Top 10 Shareholder's | Shareholding at the beginning of the year | | |
|-----------|--|---|----------------------------------|--|
| NO | | No. of shares | % of total shares of the company | |
| At th | e beginning of the year (01.04.2021) | | | |
| 1 | PRESIDENT OF INDIA | 1247950590 | 29.54 | |
| 2 | LIFE INSURANCE CORPORATION OF INDIA | 87504765 | 2.07 | |
| 3 | PTC CABLES PRIVATE LTD | 11267300 | 0.27 | |
| 4 | JANUS HENDERSON OVERSEAS FUND | 8149485 | 0.19 | |
| 5 | GENERAL INSURANCE CORPORATION OF INDIA | 5000000 | 0.12 | |
| 6 | JANUS HENDERSON OVERSEAS PORTFOLIO | 3692019 | 0.09 | |
| 7 | EASTSPRING INVESTMENTS INDIA EQUITY | 3246655 | 0.08 | |
| | OPEN LIMITED | | | |
| 8 | VANGUARD EMERGING MARKETS STOCK | 3236547 | 0.08 | |
| | INDEX FUND, A SERIES OF VANGUARD | | | |
| | INTERNATIONAL EQUITY INDEX FUNDS | | | |
| 9 | HDFC LIFE INSURANCE COMPANY LIMITED | 2980070 | 0.07 | |
| 10 | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 2861717 | 0.07 | |
| Net I | ncrease/Decrease in shareholding during the year | specifying the reasons | for increase /decrease (e.g. | |
| alloti | nent/ transfer/bonus/sweat equity etc.) | | | |
| | | | | |
| 1 | LIFE INSURANCE CORPORATION OF INDIA | 10409414 | 0.25 | |
| 2 | LIFE INSURANCE CORPORATION OF INDIA - P | 10956815 | 0.26 | |
| | & GS FUND | | | |
| 3 | PTC CABLES PRIVATE LTD | (-) 9024678 | (-) 0.22 | |
| | Sensitivity: Intern | al (C3) | | |

| 4 | EASTSPRING INVESTMENTS INDIA EQUITY OPEN LIMITED | (-) 3246655 | (-) 0.08 |
|------|---|--------------------------|----------|
| 5 | VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS | (-) 20662 | 0.00 |
| 6 | HDFC LIFE INSURANCE COMPANY LIMITED | (-) 641213 | (-) 0.01 |
| 7 | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 180226 | 0.00 |
| Char | nge in holding is due to purchase/ sale of shares | - | |
| | e end of the year (or on the date of separation, if se 3.2022) | parated during the year) | |
| 1 | PRESIDENT OF INDIA - A/C HINDUSTAN ZINC LTD. | 1247950590 | 29.54 |
| 2 | LIFE INSURANCE CORPORATION OF INDIA | 97914179 | 2.32 |
| 3 | LIFE INSURANCE CORPORATION OF INDIA - P & GS FUND | 10956815 | 0.26 |
| 4 | JANUS HENDERSON OVERSEAS FUND | 8149485 | 0.19 |
| 5 | GENERAL INSURANCE CORPORATION OF INDIA | 5000000 | 0.12 |
| 6 | JANUS HENDERSON OVERSEAS PORTFOLIO | 3692019 | 0.09 |
| 7 | VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS | 3215885 | 0.08 |
| 8 | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 3041943 | 0.07 |
| 9 | HDFC LIFE INSURANCE COMPANY LIMITED | 2338857 | 0.06 |
| 10 | PTC CABLES PRIVATE LTD | 2242622 | 0.05 |

(v) Shareholding of Directors and Key Managerial Personnel:

| SI. No | Particulars | Shareholding at the beginning of the year | | Cumulative Shathe year | areholding during |
|-----------|---|---|----------------------------------|------------------------|----------------------------------|
| | For Each of the Directors and KMP | No. of shares | % of total shares of the company | No. of shares | % of total shares of the company |
| 1 | Mr. Rajendra Pandwal, Company Secr | retary | | | |
| | At the beginning of the year (01.04.2021) | 25000 | - | - | - |
| | Purchase/Sale during the year | - | - | - | - |
| | At the end of the year 31.03.2022 | - | - | 25000 | - |

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Rs. in Crore)

| Particulars | Secured Loans | Unsecured | Deposits | Total Indebtedness |
|---|---------------------------|-----------|----------|--------------------|
| | excluding deposits | Loans | | |
| Indebtedness at the beginning of the | | | | |
| financial year (01.04.2021) | | | | |
| i) Principal Amount | 0 | 7,220 | 0 | 7,220 |
| ii) Interest due but not paid | | - | | - |
| iii) Interest accrued but not due | | 101 | | 101 |
| Total (i+ii+iii) | 0 | 7,321 | 0 | 7,321 |
| Change in Indebtedness during the | | | | |
| financial year | | | | |
| · Addition principal amount | 0 | 47 | | 47 |
| · Reduction principal amount | 0 | (-) 4,442 | | (-) 4,442 |
| Net Change relating to principal amount | 0 | (-) 4,395 | | (-) 4,395 |
| Net movement in interest due but not | 0 | - | | - |
| paid | | | | |
| Net movement in interest accrued but | 0 | (-) 25 | | (-) 25 |
| not due | Concitivity Internal (C3) | | | |

| Indebtedness at the end of the financial year (31.03.2022) i) Principal Amount | 0 | 2,825 | 2,825 |
|--|---|-------|-------|
| ii) Interest due but not paid | | - | - |
| iii) Interest accrued but not due | | 76 | 76 |
| Total (i+ii+iii) | 0 | 2,901 | 2,901 |

Notes: 1. Interest is paid upfront on CP

- 2. Principal amount of CP & NCD is shown.
- 3. At times overdraft is taken and the same is not included above.

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| SI. No | Particulars of Remuneration | Name of MD/WTD/ Manager | Total Amount (Rs) |
|-----------|--|--|-------------------|
| | | Mr. Arun Misra | |
| 1 | Gross salary | | |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | 6,48,01,665 | 6,48,01,665 |
| 2 | Stock Option | | - |
| 3 | Sweat Equity | | - |
| 4 | Commission - as % of profit - Others, specify | | - |
| 5 | Others, please specify (ESOP of ultimate Holding Co.) | | - |
| | Total (A) | 6,48,01,665 | 6,48,01,665 |
| | Ceiling as per the Act | 10% of Profit after tax i.e. Rs. 963 C | rore |

B. Remuneration to other Directors:

| SI. No | Particulars of Remuneration | Name of Dir | Total Amount (Rs) | |
|-----------|--|--------------------------------------|----------------------|-----------|
| 1 | Independent Directors | Mr. Anjani Kumar Agrawal | Mr. Akhilesh Joshi** | |
| | Fee for attending Board / Committee meetings | 8,00,000 | 9,00,000 | 17,00,000 |
| | Commission Others, please specify | 28,87,500 | 29,92,500 | 58,80,000 |
| | Total (1) | 36,87,500 | 38,92,500 | 75,80,000 |
| 2 | Other Non-Executive Directors • Fee for attending | Mr. Navin Agarwal | Mrs. Kiran Agarwal | |
| | Board / Committee meetings | 4,75,000 | 4,25,000 | 9,00,000 |
| | Commission Others, please specify | 28,87,500 | 31,00,000 | 59,87,500 |
| | Total (2) | 33,62,500 Sensitivity: Internal (C3) | 35,25,000 | 68,87,500 |

| Total (B)=(1+2) | | | 1,44,67,500 |
|------------------------|--|---------------------------------|-------------|
| Overall Ceiling as per | | 1% of Profit after tax i.e. Rs. | . 96 Crore |
| the Act | | | |

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

| SI. No | Particulars of Remuneration | KEY MANAGERIAL PERSONNEL | | |
|-----------|---|------------------------------------|---|-------------|
| | | Company Secretary Mr. R Pandwal | Interim Chief Financial Officer Mr. Sandeep Modi* | Total |
| 1 | Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961 (c) Profits in lieu of salary under | 89,54,956 | 69,69,775 | 1,59,24,731 |
| | section 17(3) of the Income-tax Act, 1961 | | | |
| 2 | Stock Option | | | |
| 3 | Sweat Equity | | | |
| 4 | Commission - as % of profit - Others, specify | | | |
| 5 | Others, please specify (ESOP of ultimate Holding Co) | | | |
| | Total | 89,54,956 | 69,69,775 | 1,59,24,731 |

^{*} Mr. Sandeep Modi appointed as Interim Chief Financial Officer w.e.f. October 01, 2021.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

| Туре | Section of the Companies Act | Brief Description | Details of Penalty / Punishment/ Compounding fees imposed | Authority [RD / NCLT / Court] | Appeal made, if any (give details) | | | | | |
|------------------------------|---------------------------------|----------------------|---|-------------------------------------|--|--|--|--|--|--|
| A. COMPANY | | | | | | | | | | |
| Penalty | | | | | | | | | | |
| Punishment | | | | | | | | | | |
| Compounding | | | | | | | | | | |
| B. DIRECTORS | B. DIRECTORS | | | | | | | | | |
| Penalty | | | | | | | | | | |
| Punishment | | | NIL | | | | | | | |
| Compounding | | | | | | | | | | |
| C. OTHER OFFICERS IN DEFAULT | | | | | | | | | | |
| Penalty | | | | | | | | | | |
| Punishment | | | | | | | | | | |
| Compounding | | | | | | | | | | |