

Hindustan Zinc marks Engineers' Day with 55% of executive roles held by engineers



manufacturing.economictimes.indiatimes.com/news/industry/hindustan-zinc-marks-engineers-day-with-55-of-executive-roles-held-by-engineers/123894751

ETManufacturing Desk, ET Manufacturing

September 15, 2025



HZL said its engineers are driving India's transition to automation, robotics, tele-remote mining, real-time analytics, and decarbonisation.

[Hindustan Zinc Limited](#) (HZL), the world's largest integrated zinc producer, marked Engineers' Day by highlighting the pivotal role of engineers in its growth and transformation journey. Engineers now account for 55 per cent of the company's executive workforce, underscoring its reliance on technical expertise, innovation, and problem-solving.

HZL employs over 1,490 executive engineers, including more than 270 [women engineers](#), who are breaking barriers in the [mining and metals sector](#). The company said women professionals today lead India's first all-women mine management and underground rescue teams, in addition to holding key operational and technology-driven roles.

Advt

"Engineers are the backbone of [Hindustan Zinc](#)'s growth and transformation. Their spirit of innovation and technical excellence is not only driving our success but also contributing

to India's ambition of becoming self-reliant and sustainable," said Arun Misra, CEO & Whole-Time Director, Hindustan Zinc.

Adding a workforce perspective, Kavita Meena, Mechanical Engineer at Sindesar Khurd Mine, noted: "As an engineer at Hindustan Zinc, learning is a loop. Upskilling, data-driven tools, and digitised equipment help us convert tough problems into on-ground solutions, lifting productivity and safety, and serving customers better."

The company has also inducted 300 young professionals through its VLDP, GET, PGET, and MT programmes, strengthening its future talent pipeline. HZL said its engineers are driving India's transition to automation, robotics, tele-remote mining, real-time analytics, and decarbonisation, making operations safer, more efficient, and environmentally sustainable.

The company, a Vedanta Group subsidiary, has also been recognised as the world's most [sustainable metals and mining](#) company by S&P Global's Corporate Sustainability Assessment for two consecutive years. It recently launched EcoZen, Asia's first [low-carbon zinc brand](#), produced entirely using renewable energy.