

Hindustan Zinc Limited 57th Annual General Meeting

– **Moderator:**

- Dear members, good morning. And a very warm welcome to the 57th Annual General Meeting of Hindustan Zinc Limited through video conferencing or another audio-visual facility. As a reminder, for the smooth conduct of the meeting, the members will be in the mute mode and the audio and video will be open when they speak at the AGM as per the registration. Please note that as per the requirement, the proceedings of the annual general meeting will be recorded and available on the website of the Hindustan Zinc Limited. I now hand over the proceedings to Rajendra Pandwal, the Company Secretary of Hindustan Zinc Limited.

– **Rajendra Pandwal - Company Secretary & Compliance Officer, Hindustan Zinc Limited:**

- Good afternoon, ladies and gentlemen. I welcome you all to the 57th annual general meeting of a company being held today through audio visual means. For today's meeting, we have Ms. Priya Agarwal, as Chairperson of the Company, Mr. Kannan Ramamirtham, Independent Director and Chairperson of Audit Committee, Mr. Akhilesh Joshi, Independent Director and Chairperson of NRC Committee and Ms. Pallavi Joshi Bakhru, as Women Independent Director of the company. Beside that we have Arun Misra, CEO and Whole-time Director of the company. And Mr. Sandeep Modi, Chief Financial Officer.

- We also have representatives of Statutory Auditors, Secretarial Auditors, and Mr. Manoj Maheshwari, Scrutinizer to oversee the virtual e-voting process. Required quorum for the meeting is present. I request Chairperson to call the meeting to order and deliver a speech.

– **Priya Agarwal – Chairperson, Hindustan Zinc Limited:**

- As confirmed required quorum for the meeting is present. So we can commence proceedings of the 57th AGM. My dear shareholders, I am humbled and delighted to be here with your company has such a rich legacy. When the economic history of the 21st century in India is written, the turnaround story of Hindustan Zinc will have a chapter of its own and we're not done yet. We remain hungry, we capable and we are fully motivated. Hindustan Zinc is a leader in the industry today, we will also be best companies of the world. Hindustan Zinc is a shining beacon in the Vedanta portfolio. And since taking over as Chairperson, I have witnessed the organization achieve many milestones.

- Not only did Hindustan Zinc remain on course to achieve its goals, but has also stayed ahead of the market curve to deliver an excellent performance during the year. Zinc will play a key role in India's growth story. Just as India's growth story will play a key role in the growth of Hindustan Zinc, used for galvanizing will quite literally strengthen the world class infrastructure that is built under the leadership of the government of India, as well as input into several other manufacturing industries. We're looking forward to at least 3% to 4% growth in the sector and plan to ramp up production from 1 million tonnes to 1.5 million tonnes per annum. Our growth efforts include expansion of capacities, maintaining a perfect portfolio of mines with long life, strengthening cost leadership, expansion of product portfolio through customer centricity and progressing towards a sustainable future.
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- It gives me immense pleasure to share that we reported yet another record-breaking year with Hindustan Zinc surpassing production of 1 million tonnes of refined metal. Given our continuous efforts of investing in World Class technology for maximum metal recovery, our digitization of our Mining and Smelting operations, we achieved highest ever mined metal production in the first quarter at 257 Kt. These achievements are just the beginning. And I'm looking forward for all of us together to break many production records.
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- Hindustan Zinc has been leading by example, not only in production, but also in accomplishing ESG goals. We are the first company in the country to introduce battery operated EVs in underground mining. Today, our Pantnagar metal plant is powered 100% by renewable energy, and with our solar and wind projects, accounting for 180 megawatts, and 250 megawatts respectively. Hindustan Zinc will reduce its coal dependency by 50% by 2025. It is due to efforts such as these that Hindustan Zinc was among the top three companies globally at the S&P Global Corporate Sustainability Assessment along with being ranked amongst the top 5% in the S&P Global Sustainability yearbook 2023, has garnered A minus in water security along with A in Climate Change in by CDP. I must congratulate the entire team for speed and efficiency with which the organization is moving towards net zero. I am hopeful that Hindustan Zinc will achieve this target by 2030 ahead of Vedanta's Group's goal of 2050.
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- As mentioned before, people are at the core of Hindustan Zinc Limited success. The stellar team at Hindustan Zinc with their dedication and hard work has time and again made possible for us to achieve our ambitious goals. In an endeavour and show inclusivity and promote diversity. We have developed a robust recruitment strategy and are even encouraging our businesses to have diverse and inclusive workforce. I am pleased to share that across the company as many as 505 women employees, including 109 women engineers are breaking the glass ceiling in Mining and Smelting operations. At Hindustan Zinc, women are working and flourishing in all key functions from driving large mining vehicles to operating plans and working night shifts and we

are so proud of them. At present 19.5% of our executive workforce, 35% of our management committee and 21% of our executive committee comprised of women. Our commitment to developing a conducive and inclusive work environment is also visible through the induction of transgender employees across roles at Hindustan Zinc.

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- Further, I'm delighted to inform you that last month at Hindustan Zinc, we launched a robust transgender policy through the Zinc inclusion event, in which Vedanta will support gender affirmation surgeries through monetary support, and a month-long leave for our transgender employees. And other strong pillar for Hindustan Zinc growth has been the Give Back philosophy. Projects such as Sakhi, Kushi and Shiksha to name a few are aimed at ensuring that we impact lives positively at grassroots level and empower women and children in our communities with education and skilling opportunities. Till date we have impacted over 25 lakh women and children through education, nutrition, health care and welfare projects, and I hope this number will continue to grow.

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- Our Zinc Football Academy is another feather on our cap. With state-of-the-art facilities, the football academy currently hosts over 60 students who are not only excelling in the field of sports, but also in their academics. We hope in the coming years our athletes will represent in India on a global platform, I am confident that we will accomplish many more milestones together sustainably and efficiently. Our core strength, experience and expertise will help us maximize the opportunities of growth available to us, while operating new vistas of capacity expansion, volume growth, better operational, and financial performance and enhanced value creation for all stakeholders will be the key areas of success.

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- With your continued support, dear shareholders, I believe that our growth story will be unstoppable. Thank you.

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- **Rajendra Pandwal - Company Secretary & Compliance Officer, Hindustan Zinc Limited:**

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- Thank you, Madam. Now I request Mr. Arun Misra, the CEO and Whole-time Director of the company to deliver his speech.

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- **Arun Misra - CEO & Whole-time Director, Hindustan Zinc Limited:**

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- Thank you, Pandwal ji. A very warm welcome to the 57th annual general meeting of Hindustan Zinc. It is an honour to stand before you today as the CEO of this esteemed organization. I extend my heartfelt gratitude to each one of you for your continued trust, support and commitment towards the growth of Hindustan Zinc to get maximum shareholder engagement, we have retained the virtual element this year as

well. Safety has always been a priority in the way we conduct our business. We are committed to operating safely and believe all fatalities, occupational diseases and injuries at work can be prevented. That incidents of last year resulting in multiple fatalities happen despite our continuous effort to eliminate fatalities and attain a zero-harm work environment. Due to our renewed focus on safety, I'm happy to report that your company had fatality free operations for the last three quarters. This has instilled a new wave of commitment among the employees towards attaining a zero-carbon market.

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- Before I give you an overview of the year gone by, I would like to point out that copies of Hindustan Zinc 2023 Integrated Annual Report, the Board report and the Audited Annual Accounts have already been handed over to you, I now seek your permission to take them as read. Over the past year, we have faced numerous challenges and navigated through them to emerge as a global leader. However, it is during such moments that the true strength of a company and its people shine through. I'm proud to say that Hindustan Zinc has not only weathered the storm, but has emerged stronger, more resilient and more focused on our core values and objectives. The global landscape has witnessed significant shifts with technological advancements, geopolitical changes, and the pursuit of sustainable development. At Hindustan Zinc, we have recognized these shifts and have actively aligned ourselves to meet the demands of the future.

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- Our objective is to remain at the forefront of adopting best-in-class technologies and set the benchmark by enhancing efficiencies as brand productivity along the way. We have advanced while on the journey of leveraging digitalization and look forward towards embracing new technologies such as artificial intelligence and machine learning to make all our business procedures more efficient by predictive analysis, we will continue our total focus on environmental, social and governance parameters that ensures equitable growth to all of our stakeholders. As per current trends, I believe that Indian market demand for zinc is set to go up by 4% from 3.8% the previous fiscal with a steady rise in the usage of galvanized steel by various sectors, especially railways, which has been consuming about 18%. The overall infrastructure growth and research and development in the defence sector will only increase the need for metals in manufacturing specialized high-grade components. With a rising demand for galvanized steel, the demand for Zinc will certainly rise consequently.

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- Today, India is on the cusp of major metal revolution and Hindustan Zinc will certainly be a part of it. I shall now share some brief reflections on the year that was and then move on to the key highlights of the company's performance during the financial year '22- '23. The company we can support continues its upward journey. In operational areas as we begin discussing the key operational highlights during FY23, I would like to put forth our ideology of transforming for good on the three key pillars, planet,

workplaces and communities by looking beyond the macroeconomic lens of business profitability alone. FY23 has been a period of milestones for Hindustan Zinc as it surpasses the 1 million tonne production marks to touch history high of 1,032 kilotons in metal production. It does not end here. Our company ended the year with highest ever silver production of 714 metric tons in the journey of continuously upgrading the reserves and resources, which fill the mines in the surging reported total R&R of 460.1 million tons. These milestones have infused the Zinc Parivar with a renewed spark and unwavering commitment towards delivering several more highs to all our stakeholders.

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- The operational milestone along with financing performances met in FY23, a year of highs for the company, while India proceeds towards unprecedented growth, Hindustan Zinc contributed by delivering value to the stakeholders through strong results yet again, the revenues stood at Rs. 34,089 Crores, marking a 16% year-on-year growth with ever highest EBITDA of Rs. 17,590 Crores up by 8% year-on-year and ever has profit after tax of Rs. 10,511 Crores registering 9% year-on-year growth. In the last fiscal, your company registered the highest ever dividend payout at almost Rs. 32,000 Crores, one of the tops amongst the public listed companies thus contributing towards nation's development. Other than that company contributed more than Rs. 24,000 Crores to the exchequer of the country. These milestones have been achieved by adhering to stringent cost and cash conversion discipline powered by sustainability at the core of everything we do at Hindustan Zinc.

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- On expansion projects, moving ahead to our ongoing expansion projects, all mechanical installations of line one completed for Hindustan Zinc Alloys Private Limited and the overall commissioning of the plant is expected on time. On the Fumer front, the absence of Chinese experts, your company is working on commissioning of the plant with internal experts and online OEM support with the in-house team traveling to China for the training purpose. I can update further that we have just started commissioning the Fumer plant and it is expected to ramp up to full production in another one month's time.

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- In the first quarter of financial year 2023, your company also announced the setting up of new roaster plant with a capacity of 160,000 tonnes per annum at India's first and oldest Zinc Smelter at Debari. For this technology partner, OEC and OMC have been on boarded along with the roaster. The Board also approved the formation of the wholly owned subsidiary company for setting up 0.5 million tonne fertilizer plant at Chanderiya. Major process packages orders have been finalized and partners have been already logged in to complete the fertilizer plant project which will mainly produce phosphatic fertilizers, diammonium phosphate and NPK nutrients.

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- On the front of ESG, in an era where ESG has become the prime focus for any organization, the innovation of Hindustan Zinc is based on delivering the mine to metal value in the most sustainable, carbon efficient and waste free manner as possible. One of our key achievements this year has been our relentless pursuit of sustainability. And with this regard, I'm pleased to share that Hindustan Zinc's efforts on the world of sustainability front has been borne fruit as has been narrated by our chairperson before me. In the journey, the focus is to reduce dependence on thermal coal in the near term through right investments in the renewable projects. We have already tied up of more than 400 megawatt of renewable power agreements with another renewable power producing company. The Pantnagar metal plant is one such example where the plant is operating entirely on renewable power. Hindustan Zinc started the fiscal year with an aim to decarbonize Indian mining, and this has led us to deploy India's first ever battery electric vehicle in underground mining. Along with this, the company has also deployed 21 electric vehicles at its smelting locations, thus further reducing the dependency on fossil fuels.
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- Furthermore, first LNG vehicle was flagged off for material movement, which marked the beginning of a green era transportation with a ratio of 2.41-time water positive since past four years, your company is on track to become five times water positive by 2025 as per the Sustainable Development Goals of 2025. Hindustan Zinc also laid the foundation stone for zero liquid discharge plant at Rampura Agucha mine. In addition, EV policy rolled out at the group level for all employees under evolving for good initiative propelling Zinc Parivar further on the journey of decarbonisation of light motor vehicles by 2030. On people practices, the success would not have been possible without the unwavering support of Zinc Parivar. I would like to express my deepest gratitude for your continued trust and collaboration. The support has been instrumental in our growth journey, and we remain committed to creating long term value for all our stakeholders. Your company also takes pride in being an equal opportunity employer, inclusive and progressive company aiming to develop a workforce that is diverse, driven and diligent with a laser focus towards delivering results. It is significant to note that 505 women employees are leading the wave of change in the Mining and Smelting operations, as has been directed by our chairperson before me.
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- Hindustan Zinc firmly believes that the presence of women in mining and engineering is important to India's robust journey of growth and development. Your company has achieved a diversity ratio of more than 90% in the executive workforce. Company has taken a multi-pronged approach that includes focused efforts to encourage and empower young engineers to create new processes and implement new technologies. Hindustan Zinc received several accolades on HR Excellence, which includes certified as a great place to work company with great managers, and people first, HR excellence our, by recognized human resource bodies and associations. On the community front,

your company has always believed that business has a purpose beyond profits. The belief is that we need to create shared value generating economic growth in a way that also produces value for the society. Having said that, Hindustan Zinc has transformed the lives of 1.73 million in 237 villages to various initiative like Nandghar, Khushi, Anganwadi program, Shiksha Sambal project, Unchi Udaan, Jeevan Tarang, Sakhi, Samadhan, Zinc Kaushal program and Zinc Football Academy. One of the largest 0:47:05.2 is verticals with a highest spend on education. Vertical begins with Kushi-Nandghar program for children below six years of age, in which pre schooling learning important to over 100,000 children through videos. This is followed by technology aided learning from class one to eight and the Shiksha Sambal initiative, supporting young talent from grade 6 to 12. Then comes the Unchi Udaan program, which selects the top performing students among the Shiksha Sambal schools and provide them with four years of in-house coaching for engineering through IIT JEE, under which your company has been able to help over 223 students in seven batches.

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- In conclusion, as we look ahead, we are cognizant of the challenges that lie before us, the global business landscape is evolving at an unprecedented pace. The falling zinc LME prices does pose a great challenge to us, we plan to meet this challenge by aggressive cost cutting measures and better realization through more value-added products. We will continue to be agile, innovative and ensure best-in-class management in place to handle the challenges and transform them into opportunities for growth and success. In a first of its, in these kinds of initiatives this year, we take immense pride in presenting what we believe is India's first ecofriendly digital integrated report. This innovative approach not only demonstrates our commitment to transparent communication, but also showcase our determination to lead by example in our commitment to minimizing our environmental impact. This year's e-report is a technological and sustainability pioneer which uses energy efficient server. We have meticulously selected energy efficient technologies and hosting solutions aimed at reducing power consumption and environmental impact, thereby aligning with our overall vision of decarbonizing Indian mining. Dark mode versus bright mode, text version versus video, graphs versus tables, you can make a choice without compromising on the richness of the experience. Now the process of accessing this document is not just engaging than ever before, but also paving a way for sustainable future.
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- Thank you once again for your presence here today. Your trust and support are invaluable to us. Let us continue this journey together and build a brighter and sustainable future.
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- **Rajendra Pandwal - Company Secretary & Compliance Officer, Hindustan Zinc Limited:**
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- Thank you, sir. Before we take up the agenda item for approval, I request Mr. Sanjay Modi ji to take up the questions from the speaker shareholders who had registered with the company for the 57th annual general meetings.
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- **Mr. Sandeep Modi – CFO, Hindustan Zinc Limited:**
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- Good afternoon and welcome. We will now invite queries for the annual accounts of the company for the fiscal year '23. We have seven shareholders who have registered online for the questions.
- **Moderator:**
- Thank you. This is moderator speaking. I request all the shareholders to accept the unmute request by the moderator and restrict your feedbacks or comments up to three minutes. With this. I now invite our first speaker shareholder, Mr. Dinesh Chandra Nagda. So I request you to unmute yourself and proceed with your question. Sir, request you to accept the unmute request sent by the moderator.
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- **Dinesh Nagda - Shareholder:**
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- Yes, good afternoon. Can I audible?
- **Moderator:**
- You are audible, please proceed.
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- **Dinesh Nagda - Shareholder:**
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- Yes, please. Good afternoon, Chairperson, board of directors and management team. First of all, I would like to congratulate the entire board of director and management team of HZL for achieving the first time 1 million tonne per annum metal production. Secondly, I would also like to congratulate for giving the ever-highest dividend of Rs. 75.50 per share for the year 2022-23. I would like to know what is the future expansion plan of a HZL and secondly, whether for the year 2023 to '24 also shareholders can expect to get similar dividends as declared for 2022-2. Thank you.
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- **Mr. Arun Misra - CEO & Whole-time Director, Hindustan Zinc Limited:**
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- So, thank you, Mr. Nagda. So we can answer –
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- **Rajendra Pandwal - Company Secretary & Compliance Officer, Hindustan Zinc Limited:**
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- We can reply later.
- **Moderator:**
- Thank you. Our next speaker shareholder is Santosh Kumar Sarnoff. Sir, request you to unmute yourself and ask your question.
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- **Santosh Saraf - Shareholder:**
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- Chairperson, all management team, all workers and officers, I am Santos Saraf from Calcutta, greetings from me. I hope you are all doing well. I congratulate all workers for their hard work because of which company gave us such a good dividend. I pray that workers will keep working like that and company will give good results in future and it is beneficial for both. I have few questions. What is your plan to keep giving dividend continuously. Your return is more than FD. What are you doing to increase women employees? Our chairperson is a woman and you should increase women staff. If you want to make Indian third world power then you must give empower women because our 50% population is women.
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- Second, what steps are you taking to stop inside trading? What source are you using for renewal energy? What is percentage of renewal energy in our current electricity usage? Most of things you said in your presentation. I congratulate for it. I request you to keep VC meeting. If you keep physical meeting so I won't be able to come from Calcutta. I won't get chance to present my gratitude towards you and your workers. Even if you keep physical meeting, please 10-15 mins for VC for shareholder who are not able to attend physically. Our company is everywhere so all of them want to share meeting. I wish happy and safe 2023-24 year to all directors, workers and their families. 0:56:39.7 continue this event. Jai Hind Jai Bharat. Madam, Priya ji, wish you happy long and happy life. Thank you.
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- **Moderator:**
- Thank you, Mr. Saraf. Our next speaker shareholder is Mr. Manoj Kumar Gupta. Sir, request you to unmute yourself and proceed with your question. Request you to unmute and ask your question.
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- **Manoj Gupta - Shareholder:**
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- Hello, can you hear me? Respect Chairperson, my name is Manoj Kumar Gupta, I've joined this meeting from Calcutta. I feel proud to be a part of Hindustan Zinc because I'm the shareholder of Hindustan Zinc from 1994. And we have got a good return after took over by the Vedanta Group, and please convey our best wishes to your beloved

father Amit ji, I have great respect and regards to him, I always wish to God for His healthy and prosperous safe long life to hope that he will acquire more companies in the country to run the company smoothly and independently to return to the employees and investors. I always believed the first part of the employees then investors. And from last three years we are meeting virtually in the AGM but very difficult to attend the AGM physical in Udaipur. But thanks to our beloved Prime Minister, he has given an unmatched precision of the digitalization and virtual platform that companies are holding, and I totally agree with the previous speaker's views. If you hold the physical AGM, please give some time for the VC, hybrid time that we people can also attend and see your smiling face on the VC and our CEO is smiling face because whenever CEO smiles, that means company is smiling and company is in a strong position. So I always believe that employees should be a smiling face that your father has done that smile has come on every face of the employees and investors. Investors got a good return. Those who have purchase their share at price of Rs. 8 in early 90s, now become above 3,15,000 rupees today after bonus 1:1. So that 800 become 3,15,000 0:59:32.7 So this is a return, in India mostly near about 15 companies are there, their return to the investor, bumper return like Britannia, Godrej and others. Now come to the point, how will you reward to the investors? Have you any plan to reward the investors? Have you any plan to split the share from Rs. 2 to Rs. 1 and raise your liquidity and market capitalization. And if you will split the share from Rs. 2 to Rs. 1, investors will get like mini bonus. Don't consider the equity bonus just consider the split of share. And what about what's your view on the Zinc business? Future outlook for the zinc business 1:00:27.4 and what's the impact some direct or indirect of share 1:00:32.1 on our company and how you face the challenge of inflation. Inflation has gone up every double-digit price throughout the nation, and Binani Zinc has gone in the doldrum, in Calcutta, Binani was very sound in early 90s, Mr. Misra knows that Binani Zinc was a family business of Zinc in Kerala and that company is now in trouble. So how you face such type challenge and what's your view on the government, sometimes news coming the media that government will dilute their holding through the public FPO or roadshow, recently they have done some roadshow in the overseas. So what's your view on this? And how you will resolve the dispute your cases, several disputed cases at various platform. And Vedanta PLC, what's your plan for Vedanta PLC Zinc business? Earlier there was a news that Vedanta PLC will sell their entire zinc business to Hindustan Zinc, but government has raised some objections, so what's the status as on today and we want to see our plant. Can you arrange, last year your beloved mother He assured that we will arrange and so can we arrange -- not from Calcutta, from Delhi, we came to Delhi frequently. So from Delhi you can arrange to visit, so we can see the plant. And one second, I strongly support all the resolutions and please convey our best wishes to your beloved father and I wish that you will take the company to newer heights 1:02:17.9 because your father taken a right decision to give this company under your hand because our

beloved Prime Minister also aspiring the new heights for the entire management team and employees. Thank you.

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— **Priya Agarwal – Chairperson, Hindustan Zinc Limited:**

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— Thank you for your blessings. Thank you.

— **Moderator:**

— Thank you. Our next speaker Mr. Anil Mehta and Mr. K Bharat Raj has not joined so we will move to Mr. Shailesh Mahadevia. Mr. Stylish request you to unmute and proceed with your question.

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— **Shailesh Mahadevia - Shareholder:**

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— Can you hear me?

— **Moderator:**

— Your audible, sir, please proceed.

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— **Shailesh Mahadevia - Shareholder:**

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— I would like to show my video. Sir, you can turn on your video. We have sent you a request to on your video.

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— **Shailesh Mahadevia - Shareholder:**

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— Yes, I would like to show myself while I'm speaking, can I do that? If you can provide me that link?

— **Moderator:**

— Yes, sir, you have that authority. You can turn on your video.

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— **Shailesh Mahadevia - Shareholder:**

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— Here it comes. Start my video. Thank you very much indeed. I believe now you can see me also and hear. Respected chairperson, distinguished board of directors and all the members of the company particularly the management team. Let me first congratulate the entire company for achieving one more year of excellent result and for sharing the profit made by the company with the shareholders in a very liberal way. The excellent working has been well represented in the annual integrated report, which has very good many characteristics, including VR and SR report on the

consolidated basis, which very few companies have given. You are shown also various financial parameters, including EBA, et cetera, et cetera. Having appreciated the excellent work done by our company which it has almost become your way of life, I wish to put some questions with a view to increase my understanding and to appreciate the excellent work done by you. One common question which has been asked by other shareholders also is regarding the substantial dividend which you have given and in order to do that, our reserves have gone down from Rs. 33,436 Crores to Rs. 12,087 Crores and further our borrowings which was Rs. 10,341 Crores which was earlier only Rs. 712 Crores. Sir, may I know what was the necessity for giving dividends from resource. So, I'm sure you must be confident of making more and more profits in the times to come and maintain the dividend and maintain the expansion program of the company in the years to come. A clarification from this perspective will be of great help.

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- Sir, then I would like to refer to the future program that we have for the expansion of our business and value-added products which you are now starting in a big way. Sir, may I know, what is the percentage of value-added products compared with our production in the normal circumstances. Sir, I would now like to specifically asked we are of course manufacturing metals in number of them, but my specific question is the rare metals which are required for semiconductors and such rare raw materials are not available within the country in substantial quantity in any way. Sir, have you established any contacts with foreign suppliers of such a rare metal, which we may provide to the semiconductor industry and semiconductor industry, the plant is also being likely to be put up by our parent company Vedanta, so your clarification on this will be of great help.

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- Sir, further, I would request you to share the first quarter results in the current year. You have mentioned in your CEO speech about the new plant which we have started, what I would like to know is briefly the quarterly result and whether this trend will continue in the times to come. Sir, there is one more clarification which I wish to have. The promoters of our company are Vedanta, having substantial investment, and we have stated that they are Indian investors. However, Vedanta promoters, they are all foreign nationals and not Indian nationals. So Vedanta itself is promoted, and at present investment is from foreign nationals. So can we claim our company as promoters of Indian origin? A clarification on this will help. The reason why I'm asking for this clarification is that the attitude of government of India in making various policies, particularly to promote the Bharat promoted products to promote them to facilitate them more and more, and we should not suffer any disadvantage on this particular count.

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- Sir, before I stop, I would like to give one suggestion that the virtual meeting which is being held should be continue. It is only because of this, that at the age of 84 I have

been able to participate in this particular meeting of yours. And secondly, I had the pleasure of visiting Udaipur and Udaipur has the rare our sun study Plants, one of the six in the world, where Sun is being studied on a continuous basis and that information is shared and it was established by Dr. Bhatnagar in Udaipur. And Udaipur was elected because this plant is in the middle of the lake in Udaipur. So, this is an excellent exclusive achievement of Udaipur. And the same occasion gave me the opportunity to give a lecture on Kailash and Mansarovar in 1983, which I had visited a year earlier. So my happy memories I'm sharing with you and I wish all our promoters including the Mr. Agarwal, the main person of our organization that he will make more and more success and it appears that he has become younger and younger, and particularly for promoting growth for the benefit of the company. With this, I wish all of you all the best and my namaskar to all of you. Thank you very much.

– **Moderator:**

– Thank you. Our next speaker shareholder is Mr. Kamal Nayan Kothari. Sir, request you to unmute and ask your question.

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– **Kamal Kothari - Shareholder:**

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– Sir, I am a very old shareholder of this company. CEO, director, secretary and his team are working very well and they will do so in future as well. You are giving good dividend to shareholders. Try to make much better than this, company team should do this so that company shareholder benefit from this. Wishing you all, and company all the best and best wishes. Thank you.

– **Moderator:**

– With this we have completed the Q&A session. I now hand it over back to the management to conduct the further proceedings of the AGM. Thank you.

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– **Mr. Arun Misra - CEO & Whole-time Director, Hindustan Zinc Limited:**

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– Thank you. All shareholders, who have put lot of important questions. Thank you for that. Thanks for showing your love, belief towards company directors, CEO, management. With this support and love, nothing is impossible and we will overcome any difficulties. The common question which comes across is that whether company is having capacity of giving sustained dividend or not. As CEO, I can say that decision of giving dividend or not giving dividend, is a decision of board of director. But we can generate cash flow for dividend, we can record profit or not, I can give you as an example, if LME zinc is around \$2,500, then we have capability to get it to \$1,000 to \$1,100, that means out of \$2,500, we can report \$1,500 of EBITDA. So that 50%-52% EBITDA margin we can maintain. And till that time we have this capability, so to give

dividend, however, decision takers, we can bring decision taker to that position as a CEO we can do that. We will generate cash for them. You can all be sure that company is capable of it. Cash reserve is well protected. Book loan is not that substantial which can raise eyebrows. We have done long-term investments for treasury returns. And sometimes it is for us to take loan to give dividend rather than break our long-term investment. Net-net, we are positive margin then only we take those decisions. Our growth project is well on plan, there is no dearth of sources. Rest assure, Hindustan Zinc is well performing organization, well remunerating shareholder, we gave good remuneration to shareholders, and we will do the same in times to come.

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- Second question, what is percentage of our sustainability in today's date? In today's date, 75% of electricity is coming from renewable sources. We have 40 MW of solar power, 275 MW wind power plant. One smelting plant which is in Pantnagar, where our silver, huge amount of zinc and lead are made, it is 100% renewable operatable. Rest of the plant, our total power consumption is around 550 MW, we have made contract for 450 MW renewable power. From 2024 December, for each month 30-40 MW renewable power will be added to our capacity. And 80% of 550 MW will be turn into renewable power. So from 17% figure from today it will be increased to 60% -65% renewable power. All shareholders should feel proud for it to attach with this company, it is working proactively to convert 70% to 80% renewable power, where water consumption should be less so that it reaches net-net 5x water positive. It is taking care of society; it is affecting one million lives through various schemes.

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- One more question about government stand. It is government job to disinvestment. As far as we know through media reports, our CFO went with government representatives for roadshows in foreign country, to do disinvestment of shares. I think government is waiting for the right time so that it can take benefit from this. All of you know, LME is very down, in this environment to encash share, maybe they are waiting for the time when we can get more value. What percent, what steps, it is their decision.

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- Shareholders want to visit our facility, still we have not decided about physical AGM, whenever we will do that, and some people from your side are willing to come, then we can couple it and plan it for plant visit.

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- Digital form of AGM we will continue to do that, not because it is convenient but because our old shareholders, because of age or because of distance they can't travel, it is very important for us to hear their experience and suggestions, so that we can make our way ahead. So digital AGM will not be stopped. Specially for shareholders who are with us for decades, to keep them attach with us we will keep this medium.

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- One more question about annual report, we have tried to reduce emission in our presentation. Hosting server is running on renewable energy. When you go to internet and open site, around 4% of CO2 emission takes place because of that activity. We have reduced it more than 19% because we have used renewable power to host annual report. Whenever you open it, it will be your contribution to make world carbon free.
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- We addressed dividend already. Future program, rare earth minerals, especially for making semiconductor, we have said so many times in Analyst Calls, inter 1:20:09.4 Hindustan Zinc USP is underground mining, to mine this type of material, research it, its existence is around 2% to 3%, 4% is on ore body, we exploit this capability, we already said if Indian government auction lithium mine, we will try to participate in that and go into lithium mine. In India, critical mineral policy is released, we are hoping to get composite license, lot of minerals which were belonging to atomic list, it is released from there for private participation. Whenever that chance will come, we will participate in that. We have not kept our ambition inside India, in leadership of Chairperson Priya ji, we will try to be global, whether it is rare earth mineral, nickel, cobalt, if we get access to it, we will do it in foreign also, so that India's development will be shared by Hindustan Zinc.
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- And as far as our company nature and origin, be assured, we are an Indian company, but we are multinational. We are made from India, multinational company which is registered in India. Our thinking originated from Indian culture, but thinking is moderate and global scale. Our thinking, backbone is Vedanta but our activities, our benchmark we want to achieve is global and you will find nothing wrong in Hindustan Zinc, be assure of that.
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- We have addressed almost all the things. Result is reduced, of course, we have given dividend, we have balanced between debt and reserve, and we will do that in future. Our balance sheet is quite strong. We have no disputed case. I worked for almost 30 years in steel company, any company of this scale, interpretation of laws, we have difference between government and regulatory body and it get resolved also. As it gets resolved, new cases come on. To date, we have no dispute case which can be of roadblock in coming days.
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- Future and zinc business, for India development, galvanization of steel is extremely, extremely important. You must have heard, 15-18 km railways line get destroyed because of corrosion, road bridge, cross barriers, gets destroyed because of corrosion, all over India as infrastructure progresses you will need galvanized steel and zinc consumption will also increase.
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- After all that, if you have any question not answered or you feel you didn't get full clarification, you can contact our office secretary. And they will provide you all clarification. Thank you. And thank you for reposing your faith on us.
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- **Rajendra Pandwal - Company Secretary & Compliance Officer, Hindustan Zinc Limited:**
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- Already been circulated. Request members present in the meeting to cast their vote electronically, if they had not done it so far. Thank you for attending the today's AGM of your company. Thank you.

End of Transcript