Human Capital
Building a culture of improvement
Hindustan Zinc is committed to create a dynamic and thinking environment where employees are valued, listened to, developed, and performance is rewarded. The company recognizes that people are the core of its business. Hindustan Zinc understands that to evolve, it needs to instill new ways of thinking and behaving. The vision of the organization, built around and supported by people, creates a synergy that can eventually contribute positively to develop skills, talents, and contribute meaningfully.

Women in Executive Workforce
Learning Hours for Executives
Differently Abled Employees
Engineers in Executive Workforce
The company has always been a sceptical supporter of the idea of creating and improving work culture, where people are the core and each change in company culture adds value. The company, in line with its commitment, has implemented various initiatives to promote gender equality and inclusivity and is the right thing to do. The company is committed to creating a workplace where opportunities for employment, recognition, and development are available. The company recognizes that its people, specifically women employees are the driving force of business growth.

Community Development
Care for Community
As a responsible corporate entity, Hindustan Zinc uphold the dignity of all citizens and works towards improving the living conditions and quality of human life. The company functions in this area of operations, sustainable livelihoods, community creation, community development, and gender equality, ensuring the betterment of over 3.4 million people across 2,248 villages.

Environment, Social & Governance
Zero Harm, Zero Waste, Zero Discharge
Sustainable development is an integral part of Hindustan Zinc’s business philosophy and represents core commitment of the management and employees. The company is committed to create sustainable values for shareholders and a guiding vision to balance social, environmental, and economic aspects in its business. Hindustan Zinc has integrated the best global environment-friendly technology to its mining and smelting operations.

The company has taken a holistic view in the sustainability development, Grade A status and over the course of time will focus on expanding the sphere of positive change.

The company operated a 15-month treatment plant of 300 MLD capacity with an immediate aim to reduce water pollution. The plant is designed to treat the effluent from the 700 MLD of its underground operations. The plant facility reached its full capacity in December 2011 and the company completely operationalises green power. Hindustan Zinc is committed to follow the principles of reducing, reusing, recycling and waste disposal in an environmentally friendly manner. The company monitors, controls and reduces all air emissions for regular air quality and meteorological monitoring through the use of Continuous Ambient Air Quality Monitoring System (CAQM) and online emission monitoring systems.

Hindustan Zinc has developed an unique and exclusive biodiversity management plan to protect the environment from lands and operational areas.

Hindustan Zinc is one of the first companies to deploy an environment-friendly power mix, introduced Named Agitator SmartDrive EV, into underground mining operations.

Hindustan Zinc is also in the process of developing an environment-friendly power mix, introduced Named Agitator SmartDrive EV, into underground mining operations.

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Executives in Support of Women’s Empowerment

Hindustan Zinc Limited
Yashad Bhawan, Udaipur-313004, Rajasthan, India.
T : +91 294 6604000-20    www.hzlindia.com

Awards and Recognition

Ranked 2nd in Asia-Pacific region and globally 1st in S&P Global Corporate Sustainability Leadership Rankings 2022
Certified as a Gloria Mundi Company
Included in the carbon EDGE A-List for efforts to tackle climate change
Double award at the prestigious S&P Global Platts Global Metal Awards, Industry Leadership Award - Value Addition and Specialty Metal Social Responsibility Award at TCS National Tribal Awards 2023
Integrated Annual Report 2022-23 ranked #1 Worldwide and best Gold Award of League of American Communications Professionals
Public a Award at CII-EXIM Bank Awards for Best Excellence 2022
Company with Great Managers 2022 Award for 8th consecutive year
Ranked amongst the Top 5% in S&P Global Sustainability Yearbook 2023
Ranks 4 by ET Edge and Futurescape under Indian Companies Climate Leadership Rankings 2022

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India’s largest Zinc-Lead miner
World’s 2nd largest
Integrated Zinc Producer and one of the lowest-cost producer of zinc globally
World’s 6th largest Silver producer globally
World’s largest Underground zinc mining operations of Rampang Apurva*
Among India’s largest
Most powerful underground mine of 2.41 MMt in India
2.41 times Water Positive
Globally 3rd in Metal & Mining sector at S&P Global Corporate Sustainability Assessment
~80% market share for primary zinc
Crossed 1 Million Ton Zinc-Lead MHC

* Source: Government of India, Ministry of Mines, Geological Survey of India

** Source: World Bank’s World Development Indicators

** Source: TRS Limited, Annual Report

Vision
Be the world’s best and most admired Zinc-Lead & Silver Company

Mission
Excellence stakeholders’ value through exploration, innovation, operational excellence and sustainability
Be globally integrated producer
Maximize market leadership and customer delight

About Vedanta Limited
Vedanta Limited, a subsidiary of Vedanta Resources Limited, is the world’s leading Oil & Gas and Metals company and one of the largest producers of Oil & Gas, Zinc, Lead, Copper, Nickel, Aluminium and Potash across India, South Africa, Namibia, and Australia.

About Hindustan Zinc Limited
Hindustan Zinc, a Vedanta Group company, is one of the largest and India’s only integrated producer of Zinc, Lead and Silver. The company has its headquarters at Udaipur in the state of Rajasthan where it has its Zinc-Lead mines and smelting-complexes. Hindustan Zinc is self-sufficient in power with captive thermal power plants and has ventured into green energy by setting up wind power plants. As a socially responsible corporate, Hindustan Zinc has been relentlessly working to improve the quality of life of its stakeholders, the society and sustainability. Hindustan Zinc is one of the world’s largest and India’s only integrated producer of Zinc-Lead & Silver. The company has its headquarters at Udaipur in the state of Rajasthan where it has its Zinc-Lead mines and smelting-complexes. Hindustan Zinc is self-sufficient in power with captive thermal power plants and has ventured into green energy by setting up wind power plants. As a socially responsible corporate, Hindustan Zinc has been relentlessly working to improve the quality of life of its stakeholders, the society and sustainability.

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