

Health, Safety & Environment (HSE) Policy

Hindustan Zinc is committed to conduct all business activities in a responsible manner, which ensures the health and safety of our stakeholders and the environment. In order to achieve that, we shall:

- Ensure Zero Harm to personnel and environment.
- Demonstrate visible HSE leadership that HSE is our core value.
- Comply with all HSE rules, regulations, obligations and requirements and will strive to go beyond compliance to the relevant requirements and shall continually improve our HSE management systems.
- Incorporate appropriate HSE Criteriaⁱ for all business decisions for selection of plant, technology, contractors and personnel.
- Identify and evaluate HSE risks for all activitiesⁱⁱ and take actions to eliminate /mitigate risks and hazards.
- Encourage, train, equip and empower personnel, including contractors & contract employees, to adopt a healthy and safe working approach both on and off the job. The HSE performance of individual personnel shall decide his career advancement.
- Conserve natural resources and eliminate waste through reduction, recycling and reuse methods, which are environment-friendly and energy-efficient.



Health, Safety & Environment (HSE) Guiding Principles:

- Management shall demonstrate its strong commitment towards HSE at all times.
- All injuries, occupational illnesses and adverse environmental incidents are preventable.
- Reporting and investigation of all incidents is an obligation.
- We are responsible and accountable for preventing injuries, occupational illnesses and adverse environmental incidents.
- We are empowered and obligated to stop any job being carried out in an unsafe manner.
- HSE values shall never be compromised.
- Adherence to HSE management system is a condition of employment.

We personally commit to applying the policy & principles for building positive HSE culture at Hindustan Zinc and report wherever applicable.

i - these criteria are applicable to the product distribution and logistics/entire product life cycle from extraction to product distribution and logistics

ii - the policy is not only applicable to our existing operational sites/new projects but also all the due-diligence, mergers and acquisitions and non-managed operations / licensees / third-party manufacturers / joint ventures / outsourcing partners



Date: 1st July, 2018


Sunil Duggal
Chief Executive Officer & Whole-Time Director