

## HINDUSTAN ZINC



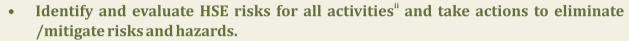
## Health, Safety & Environment (HSE) Policy

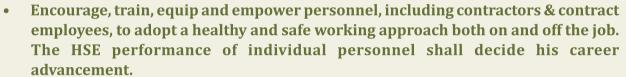
Hindustan Zinc is committed to conduct all business activities in a responsible manner, which ensures the health and safety of our stakeholders and the environment. In order to achieve that, we shall:

\*\*\*

- Ensure Zero Harm to personnel and environment.
- Demonstrate visible HSE leadership that HSE is our core value.
- Comply with all HSE rules, regulations, obligations and requirements and will strive to go beyond compliance to the relevant requirements and shall continually improve our HSE management systems.







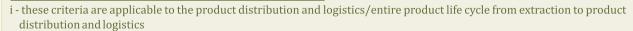


• Conserve natural resources and eliminate waste through reduction, recycling and reuse methods, which are environment-friendly and energy-efficient.

## **Health, Safety & Environment (HSE) Guiding Principles:**

- Management shall demonstrate its strong commitment towards HSE at all times.
- All injuries, occupational illnesses and adverse environmental incidents are preventable.
- Reporting and investigation of all incidents is an obligation.
- We are responsible and accountable for preventing injuries, occupational illnesses and adverse environmental incidents.
- We are empowered and obligated to stop any job being carried out in an unsafe manner.
- HSE values shall never be compromised.
- Adherence to HSE management system is a condition of employment.

We personally commit to applying the policy & principles for building positive HSE culture at Hindustan Zinc and report wherever applicable.



ii - the policy is not only applicable to our existing operational sites/new projects but also all the due-diligence, mergers and acquisitions and non-managed operations / licensees / third-party manufacturers / joint ventures / outsourcing partners











Sunil Duggal
Chief Executive Officer & Whole–Time Director