

**HINDUSTAN ZINC LIMITED**  
Yashad Bhawan, Ext.-CRDL  
P.O. Zinc Smelter, Debari – 313 024  
UDAIPUR, (RAJ.)  
Tel. No. 0294 – 2652159, 2652143

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**NOTICE OF INVITATION OF TENDER FOR TRANSPORTATION OF FLY ASH BY BULKERS**

Tender No. HZL/CONT/IUT/FLY ASH/2023-2025/02

Date: 28.04.2023

**LAST DATE OF SUBMISSION: 05<sup>th</sup> May' 2023**

M/s \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dear Sir(s),

1. Sealed tenders are invited for the Transportation of Fly Ash by own dedicated fleet of high-capacity Bulker from Hindustan Zinc Limited (HZL), Smelter to (HZL) Mines for the period from June '2023 to May '2025 as specified under "Scope of Work" appended hereto.
2. Tenders must be submitted in sealed envelope only superscripted on the face thereon "TENDER FOR.... & TENDER NO. .. to reach the below given address on or before the closing hours of 05<sup>th</sup> May'2023.
3. EARNEST MONEY: -
  - (i) Participating tenderers must deposit Earnest Money Deposit (EMD) of Rs.2,00,000/- (Rupees Two lacs only) in the form of Demand Draft in favour of "HINDUSTAN ZINC LIMITED", payable at Udaipur, Rajasthan.
  - (ii) Cheque, Bank Guarantee (B.G.) or any outstanding payment with Hindustan Zinc Limited (HZL) shall not be accepted / considered as EMD.
  - (iii) The amount of EMD deposited is liable to be forfeited if successful tenderer(s) do not accept the work awarded.
  - (iv) The EMD amount will not attract any interest and the EMD amount will be returned to unsuccessful tenderers after finalization of Work Order.

Yours sincerely,

For **HINDUSTAN ZINC LIMITED,**

(Authorised Signatory)

Enclose: - Main terms & Conditions, Annexure A, B, C ,D & E.

**Address to submit the tender**

**Head – Logistics**  
Hindustan Zinc Ltd.  
**C.R.D.L. Building**  
P. O: Zinc Smelter,  
Debari-313024, Udaipur (Raj)

**SCOPE OF WORK: -**

1. Transportation of the loose Fly Ash using Bulklers from HZL, Chanderiya Lead Zinc Smelter (Chittorgarh) to HZL, Rampura Agucha Mines (Bhilwara) by own high-capacity dedicated BULKERS Units of Hindustan Zinc Limited (HZL) as indicated in the Annexure(B) attached.

**Please quote the rates in Annexure(s) itself.**

- i. Contract period will be from 01<sup>st</sup> June' 2023 to 31<sup>st</sup> May'2025 and extendable by another year on mutual consent.
  - ii. Transporters / Service Providers have to lift 100% indented quantity within 24 hour (One working day) as per plan given in writing by mail (no verbal / telephonic message) from Officer In-charge of HZL Dispatching unit.
  - iii. Bulklers deployed for loading & transportation of Fly Ash must meet the safety norms as applicable under Motor Vehicle Act and HZL VDSS and all bulklers should have fitness certificate along with Hydrostatic test from competent authority/ certified Engineers as required for the pressure vessels. All Bulklers used for carrying out transportation must have valid permit and Hydrostatic test certificate in all respect. Bulklers used shall be preferably of 35 or 40 MT capacity as per the new Government of India Notification (PI provide list of dedicated Bulklers along with their Registration Nos.)
  - iv. In Case of any repair work on Bulker body, same should be under go through Hydrostatic test again from competent authority/ certified Engineers as required for the pressure vessels and certificate to be reproduced.
  - v. Density of Material: **0.81 gm/cc**
  - vi. Weighment tolerance allowed shall be upto 0.50% of WMT basis and to be calculated on monthly basis.
  - vii. **Minimum guaranteed weight of 90% of RC Allow weight/Net Carrying Capacity of vehicle will be applicable in Fly Ash Movement.**
  - viii. Loading shall be in HZL Account at HZL, Chanderiya Location
  - ix. Unloading shall be in transporter/service provider at HZL, Agucha Location
  - x. Bulker driver must follow SOP instruction for bulker loading and unloading.
  - xi. Bulker driver must follow all HZL safety standard and rules.
  - xii. Blind plate /dummy should be available for all seal points in bulker.
  - xiii. All fasteners and gasket should be available for top manhole and any opening of bulker as per standard.
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- xiv. After hand over key of bulker to the loading operator, all activities for loading of bulker will be in-scope of HZL.
  - xv. In case during transit, any seal found broken at unloading point, transporter will be responsible for the same.
  - xvi. Bulker should be sufficient bottom clearance (above than 1.6 Feet) for bottom seal fixing.
  - xvii. In transit if the duplicate copy of GST invoice is lost by bulker driver than Service Provider will be penalized Rs.1000/- per GST invoice and also any loss due to non-delivery of GST document will be recovered from the Service Provider.
2. Service Providers have to submit the Bank Guarantee (BG) for **Rs. 2 Lacs** as Security Deposit within 15 days on award of contract valid for a period of three months in excess of validity period of the contract.
3. **VEHICLE DETENTION CHARGES:** Every effort shall be made to unload the vehicle on the same date of reporting (within 24 hours). However, if unloading is not done by next day of reporting date then detention charges @ Rs.1500/- per day per vehicle shall be payable.
4. **GPS IN ALL VEHICLES:** In case of Inter Unit movement, HZL will be fixing GPS device on all vehicles through their service provider. It has to be ensured that the GPS device is not tampered and remain in working condition every time. In case of any issue, the same should be reported immediately to HZL.
5. HZL shall pay as the freight rate for transportation of Jarosite. Freight rates given are inclusive of all expenses like Fuel, Tyres, Road Tax, Toll Tax, Permit Expense & Statutory levies etc. GST Tax shall be paid by HZL as applicable. All payments made under this Order are subject to tax deduction at source as per law.
6. Freight shall remain firm & fixed for the period of contract and will not change by any reason except escalation in Diesel price, in which case the contract price shall be revised as per formula given and pro rata change if there is any addition/removal in current toll charge en-route.
- Diesel escalation=  $\frac{\text{Distance between both side in KM} \times \text{change in diesel rate}}{\text{Average carrying capacity} \times \text{Average Km/Litre}}$
- Base rate of diesel price will be the IOCL rate at Jaipur as on 16.04.2023 i.e Rs 93.72/L.**
7. Service Provider should quote the Freight rate for transportation inclusive of all expenses such as road tax, toll tax, insurance, permit expenses, statutory levies, demurrage etc. as and where applicable. GST tax extra as applicable.
8. **PAYMENT TERMS:** Payment for bills submitted complete with all supporting documents will be released by HZL within 15 (Fifteen) days from the date of submission of bills. Service provider will submit bills every tenth day, for example bills for services provided from 01.04.2023 to 10.04.2023 will be submitted by 11.04.2023 and for which payment shall be

released on or before 25.04.2023. Anyhow, for any delay in payment service provider can't stop the work and also will be not liable to demand any interest for the delay period.

9. **Transit Time-** The Transport provider shall ensure that the goods are delivered to the consignee within allowed transit time prescribed in Annexure "B". Transit time is the actual running time of vehicle from origin to destination excluding the day of dispatch and reporting at destination.

Penalty of Rs.1000/- per day per truck will be imposed for every delayed delivery day in reporting of vehicle as per transit period prescribed in enclosed Annexure(B).

However, delay in delivery can be condoned on valid ground such as vehicle breakdown or vehicle detained by some agency or natural calamity or force majeure situations for which information should be furnished within 24 hours of the happening to both Dispatching and Receiving units and bill / document to be submitted as proof of occurrence with the freight bill for the approval of the delay occurred.

10. Transshipment of goods is strictly not allowed.
11. Service Provider shall ensure total compliance of Indian Motor Vehicle Act and amendments thereof as made from time to time.
12. Service Provider will take necessary steps to protect the material from loss, damage or deterioration till it gets delivered to destination. Transporter shall be responsible for all loss, destruction, damage and or deterioration of the material from any cause, whatsoever, while in transit or during handling.
13. HZL shall take appropriate marine insurance policy to cover the risk for transportation of the goods involved. The service provider shall produce requisite documents and evidences as may be desired for lodging of claims by HZL against partial or total loss. HZL however reserves its right to take or recover such losses from the service provider in the event of loss of goods, loss of value of goods due to negligence of the service provider and the decision of HZL on such recovery shall be final and binding on the service provider.
14. HZL reserve the right to award the contract to any party as parallel as partly or fully or contract / tender can be terminated without assigning any reason to it.
15. Decision for awarding Contract / Work Order shall be at sole discretion of HZL applying reverse auction / negotiation or both & final fitness of the tenderer.
16. **VEHICLE PLACEMENT AND RISK & COST OPTION:** Vehicles for 100% of indented quantity must be placed without fail on next day. otherwise, flat penalty of Rs. 2000/- will be imposed for failure in placement for a destination. Risk Purchase shall be done under written intimation and proof of failure against indent as per contract to transport provider by Sales and Dispatch Department of dispatching unit and any extra cost incurred in doing so shall be debited to Transport / Service Provider.
17. **SERVICE INSTRUCTIONS, FAILURE TO PLACE VEHICLES AND PENALTY THEREOF:**

Service instructions will be issued periodically by HZL (Officer Incharge) with time frame to execute the service, destination, and other requirements through the service

provider's representative through email / telephone. It shall be clearly understood that the instructions so given or delivered to, through the representative or over telephone shall be taken as if they have been given or delivered to the service provider (service provider's office) and the Service provider has to carry out such instruction without fail and in case there will be any lapses in carrying out the instructions, the service provider shall be responsible for any loss incurred by HZL.

**For Hindustan Zinc Limited**

**For Tenderer**

**Authorised Signatory**

**Authorised Signatory with  
seal of the company.**

### **ANNEXURE – “A”**

**Please submit following details along with the tender:**

(you can use additional sheet for furnishing full details where ever its required)

S.No.	Description	Details
1.	Name of the Firm	
1(i)	Sister concern(s) (Name details if any)	
2.	Head Office Address: Contact person (Owner/Director name) Tel. No. Mobile No. e- mail address	
2.(a)	Registered Office Address: Contact person Tel. No. Mobile No. e- mail address	
3.	No. of Branches in India No. of Branches out of India (List with contact details to be attached)	
3(i)	If you have branch at Chittorgarh: Branch address Contact person Tel. No. Mobile No. e- mail address	
3 (ii)	If you have branch at Udaipur: Branch Address Contact person Tel. No. Mobile No. e- mail address	
4	Status – Company/ Partnership firm / Proprietorship etc. (attach document)	
4(i)	Date of Firm start	

5	IBA Registration No.	<b>Not Required</b>
5(i)	IBA validity date (attach certificate)	
6	Permanent Account no. (PAN no.)	
7	Service Tax registration no.	
<b>S.No.</b>	<b>Description</b>	<b>Details</b>
8	Projected turnover 2021-22	
8(i)	Audited turnover 2021-22 (attach Balance sheet)	
8(ii)	Audited turnover 2021-22 (attach Balance Sheet)	
9	No. of vehicles in own fleet (attach details with carrying capacity of vehicles)	
9(i)	No. of vehicles as attached fleet	
10	Your dealing Bank(s)	
10(i)	Financial Status from Bank certified	
11	Your Major Client(s) during the year 2021-22 with approx. turn over (W.O. copy attached)	
12	Where you had been working with any of Vedanta group unit in last 3 years, furnish unit name with turnover.	
13.	EMD Details (DD No., dt. and Bank name)	

### **ANNEXURE – “B”**

Please quote the freight rate for the following routes:

<b>Fly Ash Movement</b>						
<b>From</b>	<b>To</b>	<b>Approx. Distance (RTKM)</b>	<b>Transit Day</b>	<b>Tentative Daily Lifting Qty (MT)</b>	<b>Tentative Monthly Lifting Qty (MT)</b>	<b>Freight Rate (Rs./Mt)</b>
Chanderiya	Agucha Mines	240	1	120	3600	

**Above monthly dispatch quantity may be vary Increase/Decrease based on Production**

#### **HZL, Smelters**

Chanderiya Lead Zinc Smelters  
(Chittorgarh, Rajasthan)

#### **HZL, Mines**

Rampura Agucha Mines (Bhilwara,  
Rajasthan)

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### ANNEXURE – “C”

S.NO.	VEHICLE CHECK LIST
1	Fitness of Pressure Vessel should be certified by Chartered Engg. Along with Hydrostatic testing.
2	Pressure Vessel should be in very good condition without any dent/welding/damage
3	Tyres to be in good condition - Vehicles with Torn/damaged tyres will not be allowed
4	Vehicle should have both front & reverse horn
5	Front light, back light & reverse light to be in working condition.
6	Vehicle has 3 pieces mirror
7	Vehicles of model 4018 and 4923 should have THREE AXLES
8	Both paddle & hand brakes to be in working condition.
9	Driver 's seat should be stable & in good condition
10	Drivers's seat should have three point seat belt
11	Rear & side under run protection for wheels
12	Retro Reflective tape all around the vehicle
13	Vehicle has silencer in ok condition.
14	Both front and rear indicators to be in working condition.
15	Pollution control certificate
16	Vehicle has clean front glass with both wipers in working condition
17	Vehicle should have ISI marked fire extinguisher of 4 Kg
18	All valid RC/ Permit /Insurance should be with the vehicle
19	Vehicle should have good quality Tarpaulin
20	Driver should have valid driving licence and follows safe driving cardinal rules
21	Driver should have medical fitness certificate from Registered medical practitioner
22	Driver should have all mandatory PPEs.

### ANNEXURE- "D"

VEHICLE COST WORKING FOR FLY Ash			
Vehicle Type			
Capacity			
Estd.Trips/month			
Estd. Qty/month			
Distance (RTKM)			
Avg Diesel Consp.			
		Cost/ month (Rs)	Cost per mt (Rs.)
Diesel(Litre)	(RTKM*trips)/Avg.		
Insurance	Rs...../annum		
Rd Tax/Permit	Rs...../annum		
Fitness	Rs...../annum		
Driver Salary	Rs...../Month		
Fooding allowance	Rs...../Per day		
Installment	Rs...../annum		
Travel/RTO Exp	Rs...../annum		
Cleaner	Rs...../annum		
Tyre Cost	Rs...../Kms		
Toll	Rs...../round trip		
Maintenance	Rs...../Kms		
office/manpower	Rs...../Month		
Total Cost			
Less Salvage value			
Total Net of Salvage Value			
Per mt cost			

## VEHICLE & DRIVING STANDARD

### VEHICLES AND DRIVING

All vehicles coming to HZL plant premises should follow below mentioned criteria for Vehicles as well as Drivers. If any vehicle is not fulfilling any of the criteria then it will not be allowed to plant premises.

#### NO-GO Criteria For Vehicles -

1. **Seat Belt** - Vehicle must have functional seat belts for all Seats & 3 Point Contact type seat belts for driver & helper.
2. **Vehicle Fitness** - Any vehicle contracted to HZL should be certified for fitness on Roadworthiness by RTO (in form 38). New vehicle having RC of less than 2 Year old not to produce any fitness certificate separately.
3. **Tyre** - All Vehicle must comply with HZL guidance on Tyre (should have depth of 1.6mm in the centre of the tyre)
4. **Tractor Trolley** – Tractor with trolley has been banned in HZL. Only Auger with Tractor will be allowed for plantation.
5. **Retro-Reflective Tape** – Retro- Reflective tape required in the vehicle (side/front & back) for easy identification of the vehicle.
6. **Spark Arrestor** - Any vehicles carrying flammable & explosive materials such petroleum products i.e. HSD, FO, tyre oil, propane gas etc.
7. **Run Protection** - Side Run (SUDP) & Rear Run (RUDP) Protection should be available in all HMV.
8. **Third Axial Provision** - Empty truck can have lifted third axial but loaded truck should have third axial on ground with running condition.
9. **RC & Insurance Paper** - Vehicle should have a valid RC copy along with Insurance Paper.
10. **Reverse Horn** - Vehicle must have working & audio-able reverse horn.
11. **Indicators/ blinker & Head lights** - Vehicles must have working indicators/ blinkers and Head lights.
12. **Wiper at driver side** - Vehicles must have working wiper on wind screen at Driver side.
13. **Side Mirrors** - Vehicles must have side mirror at driver & helper sides
14. **Fire Extinguisher** – LMV should have 1KG metal body and HMV should have 4KG metal body type Fire Extinguisher (IS 15683).
15. **Disabled Triangle** – All vehicles (LMV & HMV) should have disabled Triangle which has to be used during vehicle breakdown condition.
16. **First Aid Kit** – All vehicles (LMV & HMV) should have one First Aid Kit for emergency Usage.

#### NO-GO Criteria For Drivers –

1. **Seat Belt** – Driver has to use Seat belt all the time whenever will be inside the vehicle.
2. **PPE** - Safety helmet, safety shoes, Goggle & reflective jackets (except hazardous goods carrying vehicles)
3. **Medical Fitness** - All Vehicle drivers must have a medical fitness certificate confirming the parameters stipulated by HZL. Please refer to the Annexure-1.

4. **Intake of Alcohol & Drugs** - Drivers will not be allowed to drive vehicle found taking drugs/Alcohol.
5. **Haz-Chem Training** - All Drivers carrying Hazardous chemicals and/or material possess a valid training certificate on Haz-Chem from state Government approved institute or agency(after completion of CMVR training driving licences will be issued by RTO).Driver should have **TREM** Card with them.

**Annexure For Drivers Medical Fitness Certificate – (Valid for 6 Months)**

**MEDICAL FITNESS CERTIFICATE FOR DRIVERS**  
**(To be filled by a registered medical practitioner )**

☐ Name of the Applicant : \_\_\_\_\_

☐ Name of the Applicant's Father : \_\_\_\_\_

☐ Age of the Applicant in years : \_\_\_\_\_

☐ Sex: Male / Female

☐ Address : \_\_\_\_\_

☐ Is the applicant ,to the best of your judgement, subject to Epilepsy, Vertigo ,or any other ailment or likely to affect his efficiency: \_\_\_\_\_

☐ Does the applicant suffer from any Heart or Lung Disorder which might interfere with the performance of his duties as a Driver : \_\_\_\_\_

☐ B.P : Systolic \_\_\_\_\_ Diastolic \_\_\_\_\_ mm/ Hg

☐ CVS : \_\_\_\_\_

☐ Respiratory System : \_\_\_\_\_

☐ Is there any defect of Vision : \_\_\_\_\_

☐ (i) Visual Acuity for Both eyes:

☐ Visual acuity (with or without glasses/contact lense /IOL/ Implantable contact lense)

**Distant Vision**

**Near Vision**

Better Eye

Worse Eye

Better Eye

Worse Eye

**(ii) Fundus**

(i) Any progressive pathological condition

(ii) Vitreous or Chorio- retinitis

(iii) Any Retinal disease in Diabetes, Hypertension, Atherosclerosis

(iv) Corrected Myopia (including the cylinder) exceeding (-) 6D and Hypermetropia (+) 4D in each eye up to 35 years of age.

(v) Corrected Myopia (including the cylinder) exceeding (-) 6D and Hypermetropia (+) 6D in each eye beyond 35 years of age.

(iii) Colour Blindness:

(iv) Night Blindness:

(v) Presence of Squint

(vi) Glaucoma

☐ Has the applicant possess any deformity or lost any of his limb which would interfere with the efficient Performance of his duties as a driver : \_\_\_\_\_

☐ Does he show any evidence of being addicted to the excessive use of an Alcohol, Tobacco, or Drugs : \_\_\_\_\_

☐ Is he in your opinion generally fit as regards

(a) Bodily Health \_\_\_\_\_ and (b) Eyesight \_\_\_\_\_

☐ Identification Marks : \_\_\_\_\_

In addition to the above questionnaire, I certify that to the best of my knowledge and belief the applicant is FIT / UNFIT to be employed as a Driver.

Name of the Medical Officer: \_\_\_\_\_

Designation: \_\_\_\_\_

Medical Registration No: \_\_\_\_\_ : State of Registration /MCI \_\_\_\_\_

**MEDICAL OFFICER**  
**(Signature and Seal of Doctor)**

## ANNEXURE E- Action on non-compliance of VDSS standard and Safety Standard.

No-Go Criteria for commercial vehicle & driver and penalty provisions for violations						
S. N.	Risk Category	Section	No - Go criteria for vehicle	Action Plan	Penalty Value (Rs.)	
1	High	Tyre	Tyre of all wheels including third axle should be in good condition with Wheel changing Tool Kit (Tyre should have depth of minimum 1.5mm)	Apart from penalty, vehicle will also be rejected at dispatching and receiving plants and cannot be allowed till necessary rectifications are made.	5,000/-	
2		Third Axle	Empty truck can have 3rd axle up but loaded must have 3rd axle down			
3		Hand Brake	Hand brake in working condition			
4		Head Lights	Both head lights should be in working condition (Dipper and High beam both)			
5		Horn (Front and Reverse)	Audible Horn for front and reverse			
6		Fire Extinguisher	Dedicated 4kg (ISI mark) fire extinguisher & extinguisher should not be empty, pressure should be proper.			
7		EIP/Hazchem	Three side pasting of EIP (Emergency Information Panel) over Acid tanker, chemical, petroleum & hazardous vehicles			
8		TREM Card and MSDS	Chemical and hazardous vehicle should have TREM Card (Transport Emergency) & MSDS (Material Safety Data Sheet).			
9		Spark Arrester	Any vehicle entering hydrocarbon area and carrying flammable material must have spark arrester as per government norms			
10	High	Under Run Protection (SUPD & RUPD)	Side under run and Rear under run protection must be available	Apart from penalty, vehicle will also be rejected at dispatching and receiving plants and cannot be allowed till necessary rectifications are made.	6,000/-	
11		Seat belt	3-point contact Seat belts for driver seat and helper should be available.			
12		Wheel Stoppers	Use of wheel stoppers (with handle) by driver to avoid any line of fire incident and should be applied when vehicle is standing idle(plant premises including parking area).	Warning letter to be issued to the Driver if vehicles is parked without wheel stopper		
13		Over speeding	Over speeding in Plant premises beyond the allowed speed limit	Warning letter to be issued to the Driver for overspeeding		5,000/-
14		Chassis	Inspection of chassis in respect to fitness	Vehicle to be blocked & penalty should also be imposed		10,000/-
15		Vehicle Key	Ignition key should not be kept in parked vehicle	Vehicle to be blocked for "one day" & penalty should also be imposed		5,000/-
16	Low	Side Mirrors	Driver & passenger side mirrors	Apart from penalty, vehicle will be allowed as one time inside plants and cannot be allowed again till necessary rectifications are made.	2,000/-	
17		First Aid	First Aid kit with all contents with validity			
18		Retro Reflective Tape 3M	For easy identification at night			
19		Side indicators and other sport lights	Rear, brake light, Fog lamps and side indicator lights should be in working condition.			
20		Wiper	Wiper at both sides and should be in working condition			
21		Vehicle Marker (Warning Triangle)	Vehicle should have two warning triangles for use in emergency			
Penalty will be only one, either Rs.10,000/- or Rs.6,000/- or Rs. 5,000/- or Rs.2,000/- whichever is highest						

S. N.	Risk Category	Section	No - Go criteria for Driver	Action Plan	Penalty Value (Rs.)
1	High	Medical Fitness of driver	Correct and original Medical certification from Registered General Physician & Eye Surgeon. Valid certificate to be uploaded in TMS portal (as per the format circulated by HZL).	Reject and should not be allowed till necessary compliance, along with this penalty also will be imposed.	6,000/-
2		VDSS Induction training	Driver should be trained in VDSS induction training as per available content on portal and he should be aware about vehicle & driving safety.		
3		Haz Chem training	Driver must have endorsed for Hazardous chemical handling by driving licence issuing authority on their driving licence		
4		Improper PPE	Driver should wear proper PPE's (Safety Helmet-Orange, High ankle Safety Shoes & Reflective jacket) and keep additional as per site requirement	Impose penalty and to be allowed only with required PPE's	6,000/-
5		Smoking inside plant	Driver is not allowed to smoke inside the plant.	Penalty to be imposed	
6		Under influence of alcohol and mind altering drugs	Driver under the influence of drugs or alcohol and carrying of drugs/alcohol/Doda Chura in the premises	Penalty & Blocked in system	Penalty of Rs 25,000/- on respective transporter and Driver Blocked for one month
7		Unregistered Driver	Driver found un-registered, un-assigned with the vehicle or with fake D/L during checking	Incident to be investigated by Security & Logistics	1. If driver is not registered in TMS then penalty will be Rs. 10000/- 2. If driver is registered in TMS and transporter forgot to change the driver in TMS then penalty will be Rs. 5000/- 3. If the driver is not having valid D/L then penalty will be Rs. 25000/-
8		Mobile phone use by Driver	Usage of mobile phone Strictly prohibited in HZL premises while walking/prohibited areas	Impose penalty and driver to be blocked for three days	6,000/-
9		Driver/helper sleeping under the parked vehicle	Sleeping under the parked vehicle is strictly prohibited.	Impose penalty and driver to be blocked for seven days	25,000/-
10		Use of Seat belt	driver must wear seat belt while driving	Impose penalty and driver to be blocked for three days	5,000/-



			Vehicle Breakdown		
Penalty of Vehicle Tyre burst/Breakdown-Broken Dala Rod/Hook (pin)/Hydraulic cylinders/Pump/oil leakage/Floor Damage etc Inside the plant including Parking area					
Sl. No.	Risk Category	Exception Area	Description of exception	Action Plan	Penalty Value (Rs.)
1	High	In - plant	Vehicle Tyre burst*/Breakdown-Broken Dala Rod/Hook (pin)/Hydraulic cylinders/Pump/oil leakage/Floor Damage etc Inside the plant including Parking area (any mechanical failure in engine or vehicle not starting or tyre puncture will not attract any penalty but vehicle should be removed from the plant within 24 hrs).	Penalty & Blocked in system till rectification is done	Immediate Penalty Rs 2,500 will be imposed in case of <b>breakdown/ tyre burst</b> of vehicle in Parking or Inside the Plant premises , Post 24 hours from issuance of mechanic gate pass (If Vehicle not repaired) penalty INR 5,000/- per day will be imposed,in addition to Rs 2,500.
Penalty on Vehicle Tyre burst will be applicable only if Tyre is in bad condition and no penalty if new tyre burst.					
			Acid Tanker		
In case of any deviations in respect to acid tankers ,Penalty will be imposed on the transporter as mentioned below:					
Sl. No.	Risk Category		Description of exception	Action plan	Penalty Value (Rs.)
1	High		Acid leakage from tanker	Penalty & Blocked in system till rectification is done as per the standards	Rs 20,000/- + respective transporter will bear the expenditure incurred by HZL to neutralize acid leakage inside or outside the plant premises + respective transporter will also be liable for consequential expenses arising out of any unfortunate incident
2	High		Mismatch between specification mentioned in 3rd party issued certificate (Presently SGS) and actual status of acid tanker inspected in HZL premises		
			Bulkers		
In case of any deviations in respect to CalcIn bulker, Lime bulker, Fly Ash bulker & Cement bulker , Penalty will be imposed on the transporter as mentioned below:					
Sl. No.	Risk Category		Description of exception	Action plan	Penalty Value (Rs.)
1	High		Valid Fitness Certificate for pressure Vessels (Hydrostatic test)from Govt certified Engineer (Competent person ) certificate is valid for 2 years. Pressure vessel safety valve certificate as per Factory act 1948 under section 31, by govt certified engineer ( Competent person).	Penalty & Blocked in system till rectification is done as per the standards	10,000/-
			Vehicle Maintenance		
In case of any deviations in respect to preventive maintenance , Penalty will be imposed on the transporter as mentioned below:					
Sl. No.	Risk Category		Description of exception	Action plan	Penalty Value (Rs.)
1	High		A formal inspection and preventive maintenance system must be in place to ensure that vehicles are maintained in a safe and road worthy condition.	Penalty & Blocked in system if respective transporter fails to provide documents pertaining to structured maintenance schedule.	5,000/-

<b>Work at Height (Unsafe Act)</b>				
In case of any deviations in respect to work at height (Unsafe Act) , Permit to work, Violation will attract penalty as mentioned below:				
Sl. No.	Risk Category	Description of exception	Action plan	Penalty Value (Rs.)
1	High	Work at height - Driver and maintenance team of transporters strictly prohibited to work at height inside plant premises including parking area and Railway siding . Work at height violation is applicable for working without safety harness and proper anchoring with life line above 1.8 Mtrs. If it is a requirement by team maintenance of transporter to work at height , it is to be done by proper permit to work procedure.	Penalty & driver to be blocked in system for one week.	6,000/-
<b>Property Damage by Vehicle</b>				
In case of any damages of HZL Assests inside the plant including Parking area, Recovery will be imposed on the transporter/Vendor as mentioned below:				
Sl. No.	Risk Category	Description of exception	Action plan	Recovery
1	High	Any damages to property of HZL assests by transporter vehicle in HZL premises including Parking area.	Recovery against damages to be borne by respective transporter/Vendor."Driver to be blocked for one week".	Rs.15000/- penalty and cost of actual damage as assessed by the user's department.
<b>Hydraulic Cylinder Jacks</b>				
Hydraulic cylinder jacks in Concentrate dumpers as per the Specifications (Standard hydraulic cylinder jack mounting, Cylinder bracket is attached at bottom of dumper) of HYVA or WIPRO make				
Sl. No.	Risk Category	Description of exception	Action plan	Penalty Value (Rs.)
1	High	Non-standard hydraulic cylinder jacks (Cylinder bracket is attached at Top of dumper body) in concentrate dumpers- Not Accepted	Penalty & Blocked in system till rectification is done as per the standards and time line allowed	20,000/-
2	High	Toppling of dumper	Penalty & Blocked in system till rectification is done.	Rs 50,000/- + respective transporter will also be liable for consequential expenses arising out of any unfortunate incident