



FAMILIARIZATION PROGRAMME CONDUCTED **FOR INDEPENDENT DIRECTORS 2022-23**

Following familiarization programs was conducted: -

S. No.	Date	Details of Program	Duration
1.	November 18, 2022	Overview of mining, smelting, power, marketing, ESG, Fertiliser project, Risk management, etc.	Full Day
2.	November 19, 2022	On site visit to Mining and Smelting Complex	Full Day
3.	March 6, 2023	Risk Awareness & Training including ESG risk in Mining sector	1 Hour
4.	March 09, 2023	Risk Awareness & Training	2 hours
5.	March 14, 2023	Risk Awareness & Training	2 hours

Rajendra Pandwal **Company Secretary**

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