



HINDUSTAN ZINC LIMITED

Yashad Bhawan, Ext.-CRDL P.O. Zinc Smelter, Debari – 313 024 UDAIPUR, (RAJ.) Tel. No. 0294 – 2652159, 2652143

NOTICE OF INVITATION OF TENDER FOR EMPLOYEE COMMUTATION OF HINDUSTAN ZINC LIMITED THROUGH EV VEHICLES

Tender No. HZL/EV/2024/02	Date: 12/06/2024
LAST DATE OF SUBMISSION: 19 th June 2024	
M/s	

Dear Sir(s),

- 1. Sealed tenders are invited for Contract of transportation of Employees of Hindustan Zinc Limited (HZL) (which include inter unit, intra- unit, city movement) through dedicated fleet of high-capacity Electric Vehicle (BUSES/TAXIS) for the period from August'24 to August'28 as specified under "Scope of Work" appended hereto.
- 2. Tenders must be submitted in sealed envelope only superscripted on the face thereon "TENDER FOR EMPLOYEE COMMUTATION & TENDER NO. HZL/EV/2024/02. to reach the below given address on or before the closing hours of 20/06/2024.
- 3. EARNEST MONEY: -
 - (i) Participating tenderers must deposit Earnest Money Deposit (EMD) of Rs.2,00,000/- (Rupees Two lacs only) in the form of Demand Draft in favour of "HINDUSTAN ZINC LIMITED", payable at Udaipur, Rajasthan.
 - (ii) Cheque, Bank Guarantee (B.G.) or any outstanding payment with Hindustan Zinc Limited (HZL) shall not be accepted / considered as EMD.
 - (iii) The amount of EMD deposited is liable to be forfeited if successful tenderer(s) do not accept the work awarded.
 - (iv) The EMD amount will not attract any interest and the EMD amount will be returned to unsuccessful tenders after finalization of Work Order.

Yours sincerely,

Address to submit the tender

For HINDUSTAN ZINC LIMITED,

Head – Logistics
Hindustan Zinc Ltd.
C.R.D.L. Building
P. O: Zinc Smelter,
Debari-313024, Udaipur (Raj)

(Authorised Signatory)

Enclose: - Main terms & Conditions, Annexure A, B, C, D & E.





SCOPE OF WORK -

Transport facility for all the employees of Hindustan Zinc Limited for inter- unit, intra-unit & city movement through EV Vehicles (including buses & taxis) across all locations of HZL. Timely operation of the buses & taxis is critical to the contract. Buses & Taxis must adhere to the specified time schedule and routes communicated by the reporting officer, operating during all shifts as required.

Standard Terms & Conditions:

- 1. Expected contract period would be 4 years for both buses & taxi.
- 2. The vehicles are to be mobilized w.e.f.01.08.2024
- 3.HR clearance is applicable for Fixed Buses & Fix Taxi and not applicable for on call taxi.
- 4. Current Wage structure is in the attached excel annexure and any change in statutory adjusted accordingly, this will be applicable for drivers / conductors deployed on buses and fix taxi.
- 5. Payment Terms: Payment will be made within 15 days on submission of invoices duly certified by Reporting Officer.
- 6.20% of the monthly bill payment shall be linked to score card. Score Card shall be certified by Reporting Officer.
- 7. Security Deposit 5% of the Order Value.
- 9. Toll, Parking & Border tax will be paid at actuals on production of bills.
- 10. GST Extra as applicable.
- 11. In the event of a breakdown of vehicle or any other problem, alternate vehicle will be provided by the service provider.

12. Vehicle specification acceptable will be:

- a. Buses manufactured 2023 onwards running km below 1 Lakh.
- b. Buses need to be replaced with another vehicle as soon as it crosses 3.50 Lakhs Km.
- c. Offer can be submitted for both 2023 onwards OR New buses (as well AC/ Non AC buses).
- d. Fixed taxi need to be deployed new and should be replaced as soon as it crosses 2 Lakhs Km.
- e. On call taxi should not be older than 2 years & running Km of vehicle must be below 2 Lakhs Km.





13. The buses & taxi should have all the features as mentioned in the attached excel worksheets "Bus & Taxi Requirement". You are requested to go through each and every point marking "YES" for the one which you can provide and "NO" which you can't. Priority will be given for the service providers having maximum "YES" in the list.

Compliance Clauses:

- 1. For delay in arrival at pick up points and destination, a penalty of Rs. 1000/- per bus per time shall be levied and in case of missing the trip a penalty of Rs. 2000/- per bus per miss trip shall be levied. Habitual delay will be treated as breach of contract.
- 2. Towards non-compliance of statutory provisions i.e. wages to the labours, submission of PF & ESI challan etc. within stipulated period, penalty shall be imposed in following manner.

Classification of Contractor No. of labours engaged / PM Penalty (LS)

'A' Class 500 and above labours Rs. 2,00,000/-

'B' Class 300 - 500 labours Rs. 1,50,000/-

'C' Class 100 - 300 labours Rs. 1,00,000/-

'D' Class 51-100 labours Rs. 50,000/-

'E' Class Less than 50 labours Rs. 25,000/-

The penalty shall be imposed on per instance basis. In case of repetitive occurrences, it shall be liable to terminate the contract at sole discretion of HZL.

- 3. The contractor will also provide uniform and safety PPE including shoes to all bus drivers, taxi/camper drivers and conductor (Uniforms# colour; as specified by HZL safety norms with reflector however for outside HZL premises Apron of Khaki colour for bus drivers & conductor and Grey colour for taxi/camper drivers). In case any driver and/or helper or khalasi are found without uniform then penalty @ Rs. 500/- per driver and helper on each occasion will be imposed.
- 4. The contractor shall ensure that no unauthorized person is allowed to travel in the bus. If on checking it is found to be so, penalty of Rs. 1000/- will be imposed for each occasion.
- 5. The contractor shall ensure that his staff does not resort to collect any money from any passenger. If complaints are received and verified to the satisfaction of the Management, penalty of Rs. 10000/- for each occasion will be imposed besides the recovery of amount so collected to the extent of blacklisting the driver.
- 6. In case due to negligence or any reason if any schedule Bus stand is missed, the total Km for that trip will be treated as cancelled and in addition to it the Management at its discretion may impose additional penalty also.





- 7. In case the bus/es are not deployed as per our requirement / condition approved, penalty to the tune of Rs. 10000/- per day will be levied. This also includes for the bus registration. number which has been accepted by HZL after due verification of the registration certificate.
- 8. The cleaner engaged in the buses will not be less than 18 yr. In case while checking HZL found age of helper/cleaner is less than 18 yr. the cleaner will be removed on the spot and imposed the penalty of Rs. 15000/- each occasion.
- 9. In case driver of the Bus found unfit to drive the buses on account of drunkenness or from any other act of misconduct, they shall not be permitted to do so, and in that event, alternative arrangement shall be made by HZL, and the expenditure incurred in this. regard shall be deducted from the amount payable to the contractor.
- 10. In case of any complaint pertaining to driver or other staff members, HZL at its discretion will advise the contractor to change the driver/ staff within 3 days and the contractor. will be liable for the same, failing which penalty @ Rs 1000/- per day would be imposed.
- 11. The presence of conductor/ helper (wherever applicable) at any given time during the running of the buses is mandatory. Any negligence on this account shall attract a penalty of Rs. 1000/- for every instance.
- 12. In any case when no display of destination of the trip is made, a penalty of Rs. 1000/-per instance shall be levied.
- 13. If it is found that the stipulated driver is not driving the bus, or any other driver with or without valid driving license or any other documents is driving a bus, a penalty of Rs. 50000/- for every occasion shall be imposed to the extent of termination of contract and blacklisting of the service provider.
- 14. As specified, routine maintenance shall be allowed for two days per vehicle per month subject to providing replacement of equivalent vehicle(s) by the agency. Any exceeding on this account shall attract a penalty of Rs. 1,000/- per day per taxi/camper and Rs. 5,000/- per day per bus.
- 15. In case the weekly report is missed and in case of any negative information/noncompliance/feedback etc., the straight penalty @ Rs. 5000/- shall be levied.

Contract Period:

The contract period will for 4 years from 2024 till 2028, and thereafter may be extended by mutual consent of parties for a further period of 2 year subject to the satisfactory performance of the Service provider. However, in the event of unsatisfactory performance by the Service Provider, HZL reserves the right to terminate this contract forthwith without any compensation to the Service Provider in accordance with provisions hereunder.

GPS: GPS will be provided by HZL.

Other Terms & Conditions:





- 1. All the vehicles will be examined by HZL on routine basis during the tenure of contract and will be accepted only if found in good condition. In case of any lapse(s) is found the agency shall take action to correct the same immediately.
- 2. The average minimum kms shall be put together for same type of vehicles for which rates are applicable same. Short or excess run/kms will be adjusted quarterly as well as yearly.
- 3. Night halt charges will be payable in case of night halt of the driver/helper of the bus/taxi during out of station duty subject to stay in that particular city/out of station.
- 4. In case the buses are deployed other than specified routes/area, the agency shall claim for reimbursement of tax/permit charges, toll tax, parking charges etc. on actual basis.
- 5. The agency shall ensure timely deposition of road tax, permit charges and other taxes/charges payable as per govt. rules.
- 6. Contractor shall submit copies of carriage permit, comprehensive insurance, fitness etc. before start of work and will keep valid till completion of contract.
- 7. Maintenance of Vehicles: If any major maintenance is required, vehicle shall be replaced by the required/equivalent make/model with all required features and prior permission from reporting officer. On account of maintenance no any off shall allowed for any vehicle.
- 8. The contractor shall ensure proper up-keeping of the logbook. In respect of buses, the agency shall follow the routes and schedule to be provided/communicated in advance wherein kms. of each trip/route will also be mentioned and same shall be considered while submitting monthly bill(s).
- 9. The vendor shall submit "Health Report" of each vehicle on weekly basis.
- 10. In case of any strike/ bandh/ elections etc. contractor will be liable to ply the buses at his own risk and will have to plan to ply buses as per contract terms and conditions. If due to strike, lockout and any other unforeseen reason the buses are not run, HZL shall only pay charges for actual Km run.
- 11. If required, the buses may be sent to outside district/ state for which the contractor will arrange necessary permit & other documentations. Payment towards permit/ toll tax/ parking etc. shall be reimbursed on production of money receipt in original.
- 12. The contractor shall ensure payment of sufficient amount of money to the staff to meet out the journey expenditure and expenses for fuel and maintenance in case of such outstation duties.
- 13. The contractor will inform in advance the drivers/ helpers engaged for each bus/ fix taxi and arrange for their permanent photo gate passes from respective unit location HR Dept. No change in operating crew shall be allowed without prior permission.
- 14. It will be the sole responsibility of the contractor to ascertain the behaviour & conduct of the staff before deputing them for the execution of the work. If the owner finds the conduct & behaviour of the staff unaccepted, he shall be replaced immediately by the contractor.
- 15. In case of any breakdown or maintenance of any of the vehicle during utilization, the Contractor shall replace the same immediately. The agency shall ensure that replacement shall be made of acceptable condition of the vehicle with same make & model immediately, failing which, action can be taken as per the terms & conditions of the work order.

PAYMENT TERMS:

Payment for bills submitted complete with all supporting documents will be released by HZL within 15 (Fifteen) days from the date of submission of bills. Service provider will submit bills





every tenth day, for example bills for services provided from 01.03.2023 to 10.03.2023 will be submitted by 11.3.2023 and for which payment shall be released on or before 25.03.2023. Anyhow, for any delay in payment service provider can't stop the work and also will be not liable to demand any interest for the delay period.

Wage Structure:

Current Wage structure is in the attached excel annexure and any change in statutory compliance in wages will be adjusted accordingly, this will be applicable for drivers / conductors deployed on buses and fix taxi.

20% of the monthly bill payment shall be linked to score card. Score Card shall be certified by Reporting Officer.

Toll, Parking & Border tax will be paid at actuals on production of bills.

SERVICE INSTRUCTIONS, FAILURE TO PLACE VEHICLES AND PENALTY THEREOF:

Service instructions will be issued periodically by HZL (Officer Incharge) with time frame to execute the service, destination and other requirements through the service provider's representative through email / telephone. It shall be clearly understood that the instructions so given or delivered to, through the representative or over telephone shall be taken as if they have been given or delivered to the service provider (service provider's office) and the Service provider has to carry out such instruction without fail and in case there will be any lapses in carrying out the instructions, the service provider shall be responsible for any loss incurred by HZL.

<u>Bank Guarantee:</u> BG is Required Rs **5% contract value**.

FAILURE / REFUSAL TO EXECUTE JOBS ASSIGNED /ENTRUSTED — Under no circumstances the transport provider can stop work specified in its contract. Necessary remedial measures shall have to be taken by him. In case of any dispute the decision of HZL will be binding on the transport provider. The transport provider fails to execute the job within a reasonable period or refuses to execute or arrange to execute for any reason, whatsoever, HZL reserves the right to get the job done by any other transport providers at the risk and cost of the transport provider besides recovery of all losses on this contract through the security deposit or pending bills by the transport provider. Sales and





Dispatch Department jointly with Logistics shall exercise risk purchase option.

Electricity related points

Authorised Signatory

Electricity shall be provided by HZL, HZL will provide the Space and required electrical and infra support whereas Charging station capex will be borne by transporter.

From	То	Approx distance(RTKM)	Electricity Unit Rate	Electricity Unit Consumption	Vehicle Capacity	

Party shall be penalised in case of higher electricity consumption Km)on average rate of electricity provided during that month.	(unit per trip that kwh/
For Hindustan Zinc Limited	For Tenderer

Authorised Signatory with

seal of the company.





ANNEXURE - "A"

Please submit following details along with the tender:

(you can use additional sheet for furnishing full details wherever its required)

ter concern(s)	
ame/ details if	
•	
ad Office Address.	
ntact person (Owner/Director	
•	
-	
o. of Branches in India No.	
-	
uress	
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ntact parson	
-	
_	
	ame/ details if y) ead Office Address: ontact person (Owner/Director me) Tel. No. obile No. mail address gistered Office Address: ontact person No. bile No. nail address on of Branches in India No. Branches out of India st with contact details to be attached) you have branch at Chittorgarh: Branch dress ontact person I. No. obile No. mail address you have branch at Udaipur: anch Address ontact person I. No. obile No. mail address





S.No.	Description	Details
3(iv)	If you have branch at Pantnagar	
	Branch address	
	Contact person	
	Tel. No.	
	Mobile No.	
4	e- mail address Status – Company/ Partnership firm	
-	/ Proprietorship etc. (attach	
	document)	
4(i)	Date of Firm start	
5	IBA Registration No. (mandatory)	
	Issued on date : Valid till date :	
	(attach certificate)	
6	Permanent Account no. (PAN no.)	
7	Service Tax registration no.	
8	Projected turnover 23-24	
	Audited turnover 23-24	
8(i)	(attach Balance sheet)	
	Audited turnover 2023-	
8(ii)	24 (attach Balance Sheet)	
	No. of vehicles in own fleet	
9	(attach details with carrying capacity)	
9(i)	No. of vehicles as attached fleet	
10	Dealing Bank(s)	
40(:)		
10(i)	Financial Status: attach Bank certificate	
11	Your Major Client(s) during the current year	
11	2023-24 with approx. turn over	
	(Attach Word Order Copy)	
	Were you had been working with any of	
12	Vedanta group unit in last 3 years, furnish	
	unit name with turnover?	
	EMD Details	
13.	(DD No., dt. and Bank name)	
	(55 Ho.) at: and bank name)	





ANNEXURE - "B"

Please quote the freight rate for the following route:

								2023 onwa	rds					New I	BS6 Bus				
			Fixed I	Bus Con	tract			AC	:	Non AC				AC			Non AC		
Location	Min kms/ month	Type of bus (AC or Non AC)	Seating capacity	No. of buses	Duty Hours	No of driver (per bus)	Cleaner/Conductor/helper per bus	Monthly Rate	Avg	Extra KM	Monthly Rate	Avg	Extra KM	Monthly Rate	Avg	Extra KM	Monthly Rate	Avg	Extra KM
	3600	OEM Fitted Buses	40	9	12	1													
CLZS	3600	OEM Fitted Buses - Shuttle	40	2	24	2													
RDC	3000	OEM Fitted Buses	40	1	12	1													
RDC	4000	OEM Fitted Buses	40	10	24	2													
ZSD	5000	OEM Fitted Buses	40	2	24	2													
230	5000	OEM Fitted Buses	24	1	24	2													
CRDL	3000	OEM Fitted Buses	40	2	12	1													
	4500	OEM Fitted Buses	40	6	16	2	2												
RAM	3000	OEM Fitted Buses - Shuttle	24	2	24	3													
		<u>Total Basic</u> <u>Value</u>		35							-			-			-		

	Fixed Taxi Contract								
Location	Min kms/ month	Type of Bus/Taxi (All Bus Non AC)	No. of buses/Taxi	Duty Hours	No of driver (per taxi)	Monthly Rate	Avg	Extra KM	
	3300	Bolero	3	24	2				
CLZS	4500	Innova Crysta	2	24	2				
	7000	Camper	1	24	2				
	2000	AC Camper	1	12	1				
	2000	Pick Up	1	12	1				
	2500	Bolero	2	12	1				
RDC	4000	Bolero	3	24	2				
	3500	Innova Crysta	1	24	2				
	4000	Innova Crysta	1	12	1				
	5000	Innova Crysta	1	24	2				
ZSD	2500	Bolero	1	12	1				
230	3000	Bolero	1	24	2				
		Total Fixed Taxi	18			-			





Locations:

CLZS	Chanderiya Lead & Zinc Smelter, Chittorgarh
RDM	Rajpura Dariba Complex, Rajsamand
ZSD	Zinc Smelter Debari, Udaipur
	Centra Research & Development Laboratory,
CRDL	Udaipur
RAM	Rampura Agucha Mines, Bhilwara
ZM	Zawar Mines, Udaipur





ANNEXURE: "C"

	Vehicle Checklist for Buses
SL.No	Particulars
1	Mid Floor as per present design
2	All seats shall be fitted with 3-point with pre-tensioner seat belt and no seat shall be permitted to be recliners, unless OEM fitted.
3	Pneumatic doors (Automatic)
4	Buses should have Door stay close system which prevents from opening of Door when vehicle is at more than 5Km/Hr speed.
4.a	Infra-Red photo sensor should be installed inside the buses near to door which has to sense the object (if someone come closer to that range) and DO-NOT operate the door.
5	All doors to be made to open when there is damage or loss of power.
6	Entry/Exit door for passenger should be behind front tyre so that the door is not blocked in case of frontal impact (As per MVA)
7	Each bus should have Emergency Exit and it should not be blocked.
8	Speed Governor
8.a	With alarm if exceeds speed limit
9	Continuous monitoring of over speeding by GPS system by Business Partner.
10	Comfortable hand rest
11	First Aid box with all contents
12	Reverse Horn
13	Reverse Camera
14	Stepney
15	Tool Box
16	Good quality curtains
17	Seat covers
18	Valid RC
19	Permit
20	Fitness
21	PUC
22	Comprehensive insurance
23	Wheel chocks (portable type of 2 no)
24	Three piece mirrors for driver (rear)
25	Hand Brake
26	Fog Lamps
27	Disabled Vehicle marker (Warning Triangle)
28	Camera which can keep recording for 7 days in 1080p
29	LED Screen for Safety animation videos
30	PA system in Bus to instruct passenger on safety requirement.





31	Route Displayer
32	One panic button for 3 rows
33	All vehicles should have dedicated two 4kg (ISI mark) fire extinguisher - ABC type
34	All type of Horn should be audible and working condition
35	Maintance of Vehicle as per OEM & record of maintaince to be verified by HZL
36	Retro reflective tapes on all sides of the vehicle for better identification during night time
37	Fitted headboards that meet an approved design to prevent the load penetrating the cab in the event of a frontal impact or sudden stop on all flatbed articulated trailers (As per MVA)
38	Brakes fitted to rear wheels activated from the cabinet only for all heavy vehicles with articulated trailers (As per MVA)
39	Should have 360 degree Roll-over protection and front impact protection for Drivers (As per MVA)
40	Business partners to implement 100% Alcohol test for all drivers and conductors on daily basis before start of duty. In addition, the business partner shall calibrate the equipment as per the manufacture and keep records on file for review by HZL. (Model for Alcohol Test : AlcoStop 4800)
41	Night travel should be restricted and if requires a risk assessment to be done which is approved by Unit Head
42	Each bus must have dedicated SAFETY MONITOR identified by HZL prior to start of journey.
43	Passenger Feedback Mechanism & timely review of feedback and implementation plan.
44	All driver to complete a safety re-training on road rule. Corporate to provide training presentation.
45	Modify pre-operational inspection to be authenticated by safety monitor.
46	Checklist provision to include emergency equipment check.
47	Journey Management Risk Assessment to be conducted, by Business Partner, for all journey and a copy is to be provided to HZL Safety management for review and approval.
48	Business partners to nominate key contact that is a supervisor and has the powers to stop and rectify safety issues with drivers and buses.
49	The Business Partner shall clearly display all required emergency contact numbers in a prominent location on the bus.
50	Medical Fitness of crew
51	Police verification of crew
52	2 Pairs of uniform with reflector, cap, name badge, safety shoes, helmet each year
53	Working Hours of drivers to be monitored and limited to the legislative legal requirements.





	Vehicle Checklist for Taxis
SI.No.	Safety Features
1	3-Point contact seat belts for all front and rear seats
2	Head light, rear light and back lights in working condition
3	Head restraints for all seats (rear middle seat not required)
4	All Tyres in good condition
5(a)	Vehicle should be equipped with ABS and Dual Air Bags (2 no for each front seat)
5(b)	Vehicle should be equipped with ABS and Dual Air Bags (4 no for each front & rear seat)
6	Fire extinguisher as per IS 15683 (1 kg with metal body)
7	First Aid kit with all contents
8	Driver and passenger side mirrors
9	Fog lamp and Disabled Vehicle Marker (Warning Triangle)
10	Speed Governor to limit the speed within 80 km/hr
11	Spare wheel and tyre in good condition with wheen changing tool kit
	Retro-reflective tapes should be placed on the vehicle for better identification during night
12	time.
13	Hand brakes must be functional
14	Reverse horn
15	Side seating type vehicles should not be used
16	Emergency button for raising alert at the time of distress
17	GPS for real time tracking of vehicles
18	Pre-operational Check list
19	Preventive maintenance record
20	Driver behavioural based feedback mechanism





ANNEXURE- "E"

VEHICLE & DRIVING SAFETY STANDARD

VEHICLES AND DRIVING

All vehicles coming to HZL plant premises should follow below mentioned criteria for Vehicles as well as Drivers. If any vehicle is not fulfilling any of the criteria, then it will not be allowed to plant premises.

NO-GO Criteria for Vehicles -

- 1. **Seat Belt -** Vehicle must have functional seat belts for all Seats & 3 Point Contact type seat belts for driver & helper.
- 2. **Vehicle Fitness** Any vehicle contracted to HZL should be certified for fitness on Roadworthiness by RTO (in form 38). New vehicle having RC of less than 2 Year old not to produce any fitness certificate separately.
- 3. **Tyre -** All Vehicle must comply with HZL guidance on Tyre(should have depth of 1.6mm in the centre of the tyre)
- 4. **Tractor Trolley** Tractor with trolley has been banned in HZL .Only Auger with Tractor will be allowed for plantation.
- 5. **Retro-Reflective Tape** Retro- Reflective tape required in the vehicle (side/front & back) for easy identification of the vehicle.
- 6. **Spark Arrestor** Any vehicles carrying flammable & explosive materials such petroleum products i.e. HSD, FO, tyre oil, propane gas etc.
- 7. **Run Protection** Side Run (SUDP) & Rear Run(RUDP) Protection should be available in all HMV.
- 8. **Third Axial Provision** Empty truck can have lifted third axial but loaded truck should have third axial on ground with running condition.
- 9. **RC & Insurance Paper -** Vehicle should have a valid RC copy along with Insurance Paper.
- 10. Reverse Horn Vehicle must have working & audio-able reverse horn.
- 11. Indicators/ blinker & Head lights Vehicles must have working indicators/ blinkers and Head lights.
- 12. Wiper at driver side Vehicles must have working wiper on wind screen at Driver side.
- 13. **Side Mirrors** Vehicles must have side mirror at driver & helper sides
- 14. **Fire Extinguisher** LMV should have 1KG metal body and HMV should have 4KG metal body type Fire Extinguisher (IS 15683).
- **15. Disabled Triangle** All vehicles (LMV & HMV) should have disabled Triangle which has to be used during vehicle breakdown condition.
- 16. First Aid Kit All vehicles (LMV & HMV) should have one First Aid Kit for emergency Usage.





NO-GO Criteria For Drivers -

- 1. Seat Belt Driver has to use Seat belt all the time whenever will be inside the vehicle.
- **2. PPE** Safety helmet, safety shoes, Goggle & reflective jackets (except hazardous goods carrying vehicles)
- **3. Medical Fitness** All Vehicle drivers must have a medical fitness certificate confirming the parameters stipulated by HZL. Please refer to the Annexure-1.
- **4. Intake of Alcohol & Drugs -** Drivers will not be allowed to drive vehicle found taking drugs/Alcohol.
- 5. Haz-Chem Training All Drivers carrying Hazardous chemicals and/or material possess a valid training certificate on Haz-Chem from state Government approved institute or agency(after completion of CMVR training driving licences will be issued by RTO). Driver should have TREM Card with them.





<u>Annexure For Drivers Medical Fitness Certificate – (Valid for 6 Months)</u>

MEDICAL FITNESS CERTIFICATE FOR DRIVERS

		<u>(To be filled</u>	<u>by a registered</u>	<u>medical practitioner)</u>						
	Name of the A	pplicant :								
	Name of the A	pplicant's Fathe	er:							
	Age of the Applicant in years :									
	Sex: Male / Fer	male								
	Address:									
	Is the applican	t, to the best of	your judgement	, subject to Epilepsy, Vertigo, or any other						
	ailment or like	ly to affect his ef	fficiency:							
	Does the applic	cant suffer from	any Heart or L	ung Disorder which might interfere with						
	the performan	ce of his duties a	as a Driver :							
	B.P : Systolic_	Diastolic_	n	ım/ Hg						
	CVS :									
	Respiratory Sy	/stem :								
	(i) Visual Acuity 1	for Both eyes:								
	Visual acuity (with	or without glasses	/contact lense /IOL	/ Implantable contact lense)						
	D <u>istant \</u>	<u>Vision</u>	Near V	<u>sion</u>						
	Better Eye	Worse Eye	Better Eye	Worse Eye						
(ii)	Fundus									
	(ii)Vitreo (iii)Any F (iv)Corre Hype	ected Myopia (incluermetropia (+) 4D in	is iabetes, Hypertending the cylinder) eeach eye up to 35							
		ected Myopia (inclu rmetropia (+) 6D in		exceeding (-) 6D and 5 years of age.						
(i	ii) Colour Blindne	ess:								
(i	v) Night Blindnes	SS :								





erfere
Tobacco
nd belief
To

MEDICAL OFFICER (Signature and Seal of Doctor)