

### Inviting Expression of Interest

### Third Party Agencies for Annual Compliance Audit

Vedanta is a \$30bn revenue and \$10bn in profit organization and further plans to invest \$20bn in 4-5 years in the expansion of its brownfield and some greenfield capacity of Oil & Gas, Renewable Energy, Display Glass, Semiconductor, Mining and Smelting. Vedanta is one of the leading players in the market and each of its businesses will have an average of 10,000 highly qualified talent.

Hindustan Zinc Ltd. (HZL), a subsidiary of Vedanta Limited and a key player in the Zinc-Lead-Silver-Wind Energy sectors, ranks among the top companies in the Metals & Mining industry in the 2023 S&P Global Corporate Sustainability Assessment invites expression of interest from qualified global third-party agencies for conducting an Annual Compliance Audit as part of its regulatory and operational risk management strategy.

### Scope of Work:

The selected agency will be responsible for conducting an independent physical compliance audit across Hindustan Zinc's operations, ensuring adherence to all applicable laws, regulations and internal policies.

**Expectations:**

- The agency must have significant experience in conducting compliance audits for large-scale industrial companies.
- Expertise in environmental, safety, and governance audits, particularly in the mining and smelting industry, will be highly preferred.
- The audit should help identify potential operational and statutory risks and suggest measures for continuous improvement.

Interested partners having relevant experience and resources may submit their expression of interest on or before 03<sup>rd</sup> September, 2024. To submit visit <https://www.hzllindia.com/vendor/> and click on the corresponding link on the open tenders tab.

