

HZL/2025-26/SECY/94

September 29, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor Plot No., C/I, G Block
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Kind Attn: General Manager – Department
of Corporate Services

Kind Attn: Head Listing & Corporate
Communication

Scrip Code: 500188**Trading Symbol: "HINDZINC"**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations")

Pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI Listing Regulations, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company through resolution passed by circulation on Monday, September 29, 2025, at 5.39 PM IST, has approved the appointment of Mr. Thomas Mathew T (DIN: 00130282) as an Additional Director designated as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a 1st term of two consecutive years commencing from October 01, 2025, till September 30, 2027, subject to the approval of shareholders of the Company.

Further, Mr. Mathew has been inducted as a Member of the Nomination & Remuneration Committee w.e.f. October 01, 2025.

We hereby confirm that Mr. Mathew satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI Listing Regulations and that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Details in accordance with the Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in Annexure A to this letter.

We request you to please take the above on record.

Thanking You

Yours faithfully,
For Hindustan Zinc Limited

Aashhima V Khanna
Company Secretary & Compliance Officer

Encl: as above

Details in accordance with the Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Annexure - A

Appointment of Mr. Thomas Mathew T (DIN: 00130282) as an Additional Director designated as a Non-Executive Independent Director of the Company

| S. No. | Particulars | Details |
|--------|--|---|
| 1. | Reason for Change | Appointment of Mr. Thomas Mathew T (DIN: 00130282) as an Additional Director designated as a Non-Executive Independent Director of the Company. |
| 2. | Date of appointment | 1 st term of two consecutive years commencing from October 01, 2025, till September 30, 2027. |
| 3. | Brief profile (in case of appointment): | <p>Mr. Thomas Mathew T, holds a Post-graduate Diploma in Management, Post-graduate degree in Economics, is a Law Graduate, and an Associate of the Insurance Institute of India. He is the former Managing Director & Chairman-In-Charge of the Life Insurance Corporation of India and was also the MD & CEO of Reinsurance Group of America for India, Sri Lanka, and Bangladesh. He has four decades of strategic leadership and operational experience in the Life Insurance and Reinsurance industry in India.</p> <p>Mr. Mathew served as Senior Advisor – Insurance with McKinsey and Company and was Chairman of the Reinsurance Committee of IRDAI. He has wide experience with multinational corporates, serving as Director on the Boards of Larsen & Toubro Ltd, Mahindra & Mahindra Ltd, Tata Power Ltd, Voltas Ltd, IFCI Ltd, Canara HSBC Life Insurance Co., and L&T Finance Ltd.</p> <p>Mr. Mathew was a member of the Governing Council of MDI Gurgaon, Actuarial Institute of India, and also Chairman of the National Insurance Academy, Pune. He has experience in the banking sector as Director of Corporation Bank (merged with Union Bank of India).</p> <p>Presently, he is a Director on the Board of ESL Steel Ltd and is also a member of the Takeover Panel of SEBI. With his vast experience, Mr. Mathew makes significant contributions on company Boards in the areas of Corporate Governance, HR practices, Insurance, Technology, and Sustainability.</p> |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | Mr. Thomas Mathew T is not related to any of the Directors of Company. |