

Hindustan Zinc Limited's Policy on Counter Financing of Terrorism

Hindustan Zinc Limited ('HZL') strongly opposes the crimes of terrorist financing. Terrorist Financing ('TF') is considered to be the act of providing financial support to terrorism or terrorist organisations to enable them to carry out acts of terrorism. Our resources will not be used to support criminal or terrorist activities or in any way that breaches applicable legislations and sanctions. HZL is committed to upholding and complying with laws relevant to countering terrorist financing in all the jurisdictions in which we operate. HZL takes every effort to ensure that its operations are conducted with integrity and in compliance with all applicable legal and regulatory requirements on Counter Financing of Terrorism (CFT).

Hindustan Zinc Limited is committed to:

- Conduct annual CFT risk assessments covering its vendors, customers, products and services, geographies and related controls.
- Having transaction monitoring systems and processes to detect unusual and potentially suspicious activity.
- Reporting of suspicious activity to the appropriate regulatory bodies.
- Ensure that it manages the risk of becoming involved in financing or supporting terrorist activity and proportionate measures required to manage these risks across all jurisdictions in which it operates.
- For the highest risk transactions, checking that those HZL works with are not on any lists of proscribed terrorist groups or persons, financial sanctions lists or other regulatory compliance lists.
- Undertake Customer Due Diligence ("CDD") measures to an extent that is sensitive to the risk of money laundering and terrorist financing depending on the type of customer, business relationship or transaction; and
- Conducting CFT training programmes to ensure that HZL's employees are aware of the Company's CFT-related policies and procedures.

Hindustan Zinc Limited will review this policy statement, as and when required, to reflect new legal and regulatory developments and ensure good practice.



Arun Misra

Chief Executive Officer

22.05.2023