

RE-CONSTITUTION OF VARIOUS BOARD COMMITTEES ON 02.05.2019

1. BOARD AUDIT COMMITTEE – 20.04.2017

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| 1. | Mr. A.R. Narayanaswamy | Chairman |
| 2. | Ms. Reena Sinha Puri | Member |
| 3. | Mr. Arun L. Tadarwal | Member |

Mr. Sunil Duggal, Mr. Amitabh Gupta and Mr. Arun Kumar GR are special invitees to the Committee.

2. STAKEHOLDER RELATIONSHIP COMMITTEE OF THE BOARD – 20.04.2017

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| 1. | Mr. A.R. Narayanaswamy | Chairman |
| 2. | Mr. Sunil Duggal | Member |
| 3. | Ms. Farida M. Naik | Member |

3. BOARD COMMITTEE FOR BANKING & AUTHORISATION – 19.10.2015

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|----|-------------------------|
| 1. | Mr. A. R. Narayanaswamy |
| 2. | Mr. Sunil Duggal |

Mr. Arun Kumar GR and Mr. Amitabh Gupta are ex-officio members of the Banking & Authorisation Committee.

4. BOARD COMMITTEE FOR SHARE TRANSFER (new) – 19.10.2015

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| 1. | Mr. Sunil Duggal, CEO & Whole-time Director |
| 2. | Mr. Amitabh Gupta, Chief Financial Officer (Appointed on 1.12.2011) |
| 3. | Mr. Rajendra Pandwal, Company Secretary |

5. CSR COMMITTEE OF THE BOARD – 21.01.2019

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| 1. | Mr. A.R. Narayanaswamy | Chairman |
| 2. | Mr. Sunil Duggal | Member |
| 3. | Ms. Reena Sinha Puri | Member |

Company's CSR Head, Mr. Amitabh Gupta, Director (Commercial) and CEO Fertiliser and Dy. Chief Financial Officer (Acting CFO) will be permanent invitee members, while Company Secretary will be the Secretary to the Board Committee on CSR.

6. NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD – 02.05.2019

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| 1. | Mr. Arun L. Tadarwal | Chairman |
| 2. | Mrs. Kiran Agarwal | Member |
| 3. | Mr. A.R. Narayanaswamy | Member |

7. RISK MANAGEMENT COMMITTEE OF THE BOARD – 19.10.2015

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|----|---|----------|
| 1. | Mr. A.R. Narayanaswamy, Director | Chairman |
| 2. | Mr. Sunil Duggal, CEO & Whole-time Director | Member |
| 3. | Mr. Amitabh Gupta, Chief Financial Officer | Member |

COO (Mines), COO (Smelters) and Mr. Dilip Golani (MAS) and such other senior executives as may be required would be invitees to the said Committee.