

**A JOURNEY OF
TRANSFORMING
FOR GOOD**

About Vedanta

Vedanta is a \$30bn revenue and \$10bn in profit organization and further plans to invest \$20bn in 4-5 years in the expansion of its brownfield and some greenfield capacity of Oil & Gas, Renewable Energy, Display Glass, Semiconductors, Mining and Smelting. Vedanta is one of the leading players in the market and each of its businesses will have an average of 10,000 highly qualified talent.

About Hindustan Zinc

Hindustan Zinc Limited, is the world's largest integrated zinc producer and is amongst the top 5 silver producers globally, supplying to over 40 countries with a market share of about 77% of the primary zinc market in India. The company has been recognized as the world's most sustainable company in the metals & mining category for the third consecutive year by the S&P Global Corporate Sustainability Assessment 2025. Hindustan Zinc became the first Indian company to join the prestigious International Council on Mining & Metals (ICMM) in 2025. The company also launched EcoZen, Asia's first low carbon 'green' zinc and is certified 3.32 times Water-Positive company and is committed to achieving Net Zero emissions by 2050 or sooner. The company is transforming the lives of 2.3 million people through its focused social welfare initiatives.

Transforming Together for a Prosperous Future

Our **Corporate Social Responsibility (CSR)** initiatives reflect our core belief of Transforming for Good. We have adopted a comprehensive CSR charter, clearly defined policy and impactful programmes aligned with the United Nations Sustainable Development Goals (UN SDGs) as well as the national agenda.



Over **23 lakh** lives positively impacted through our social and economic interventions



More than **2,300** villages covered through various development initiatives



Empowered over **25,000 women** through rural women empowerment initiative - Sakhi



Transformed the lives of more than **35,000 farmer** families



Over **2 lakh children** benefitted through educational initiatives every year



9,500+ rural youth up-skilled under Zinc Kaushal initiative

Investing in Education of Underprivileged Children



Holistic progress hinges on children's overall development - health, education & nutrition. Through **Nand Ghar**, Hindustan Zinc tackles child malnutrition, education, healthcare access, and women's empowerment via skill development. Under the vision of the Anil Agarwal Foundation Nand Ghar offers safe learning environments with solar power, clean water, and nutritious meals.

Shiksha Sambal initiative focuses on SEM education (Science, English and Maths) for grades 6-12 by placing additional teachers in schools to strengthen conceptual foundations. Under the initiative 30,984 classes have been successfully conducted for grades 9 and 10.

Building on this, **Unchi Udaan**, an integrated initiative selects top-performing students from Shiksha Sambal schools in rural areas and offers them four years of residential schooling and IIT-JEE coaching, enabling access to premier engineering institutions.

Nurturing Sports

Zinc Football, a state-of-the-art residential academy in Zawar, Udaipur, focuses on grassroots football by offering coaching to children from rural and tribal backgrounds. The academy has recently launched India's first residential football academy for girls in association with AIFF. Apart from Residential Academy, Zinc Football has set up 2 community centres in Udaipur (Tidi and Singatwara) where both boys and girls from the local communities are trained by certified coaches.

The academy has nurtured promising football talents like Mohammad Kaif, the first player from Rajasthan in 40 years to represent Team India, and Sahil Poonia, the academy's first graduate to secure a long-term contract with an ISL club.



Generating Sustainable Livelihood for Farmers

Hindustan Zinc through **Samadhan** initiative, focuses on sustainable agriculture and livestock through community participation, aiming to make farming an aspirational profession.

The initiative emphasizes the importance of promoting women in agriculture, enhancing soil health, hi-tech vegetable cultivation, better livestock breeding, and adoption of innovative technology and practices.

It features five Farmer Produce Organization (i-FPO) with more than 9,137 shareholders earning a revenue of Rs. 7.75 Cr in FY25 along with two microenterprises: a dairy unit - Gauam, and a mineral mixture unit.



Transforming Life through Skill Development

Zinc Kaushal initiative strives to upskill youth with a key focus on women aspirants at its skill and entrepreneurship development institutes. The initiative provides market-linked programmes in the domains of hospitality, micro finance services, business correspondence, sales & customer relationship management, unarmed security guard training and self-entrepreneurship, ensuring greater employability.





Empowering Women through Grassroot Institutions

Hindustan Zinc's Sakhi initiative works towards empowerment of women by making them financially and individually independent through sustainable grassroots institutions like federations, self-help groups, microenterprises and gender equity movements like Uthori. 12 Sakhi Microenterprises (MEs) bring to market over 250 products under two brands-Upaya (Apparels) and Daichi (Food) with a revenue of Rs. 2.31 Cr in FY25.

Ensuring Access to Healthcare & Water

Hindustan Zinc is actively working towards improving health and water facilities in the villages around its operations. These include Reverse Osmosis (RO) hubs and Water ATMs, supplying water tankers to remote villages, and raising groundwater levels by deepening ponds.

'Swasthya Sewa' programme is a comprehensive package of health support initiatives, which has increased accessibility to health care in rural areas through 5 mobile health vans.

The company is impacting over **4.5 lakh** community members under various health, water and sanitation activities



Strengthening Rural Infrastructure Development

Focused on holistic community development, Hindustan Zinc has partnered with local institutions to improve infrastructures benefiting over **4.74 lakh people** across 132 villages in FY25.

Highlights of FY25:

- ◆ **34.36 kms** of road construction carried out
- ◆ **26 model schools** developed
- ◆ **1,731 streetlights** installed to illuminate 68 villages



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