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Procedure Sub-committee	Standard Document No	HZL/SRPSC/05
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Abbreviations:

SBU Head Department head
Area In-charge Area In-charge

SI Shift in Charge

SOP Standard Operating Procedure

SMP Standard Maintenance Procedure

SWP Standard Working Procedure

SHE Safety, Health & Environment

HT High Tension
LT Low Tension

EHS Environment, Health & Safety

LOTO Lock Out Tag Out

AVI Avoid Verbal Instruction
CSC Corporate Safety Council

UIC Unit Implementation Committee

HIRA Hazard Identification and Risk Assessment

JSA Job Hazard Analysis
CSE Confined Safety Entry

PPE Personnel Protective Equipment

HZL Hindustan Zinc Limited



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1. Introduction

It is HZL policy to protect every individual and property on site by means of a permit-to-work system in conjunction with standard operating procedures, standard work procedures, and standard Maintenance procedures. All work which is under the control of the permit-to-work system shall be carried out strictly in accordance with the requirements and conditions, though they are not necessarily exhaustive, of specific work permits. Work permit system is integrated around facility ownership concept. The facility owner is a custodian of equipment and facilities and all work in that functional area should have authorization of the custodian.

2. Scope and field of application

- This standard describes the procedure for following permit to work system across HZL operations.
- A permit to work is an essential part of Safety Management which provides a carefully planned system of procedure involving safety checks and authorizations prior to carrying out actual work. It is **cautioned** that permit-to-work is NOT permission to carry out a dangerous job.
- The 'Permit-To-Work' system will in principle cover all on-site routine and non-routine work which may create potential hazards.
- Permit to work shall be applicable to all works carried out by Company Employee, Vendors, and Contractors employees across HZL operations inside entire HZL business including manufacturing unit premises, mines, power plants, office building, colony, contractor's worksite and other activities incidentally connected with HZL.
- Routine nature of work where hazards are known and are mitigated through SOP, SWP generally will not come under the preview of PTW
- All activities should follow Permit to Work procedure unless and otherwise it is stated and approved by apex committee under exception list (Each Unit shall prepare exception list get it approved from Zone Apex committee). Exception procedure has been stated in clause no 6.8. all units should follow the same procure as stated and maintain record of exception list in standard format provided in clause 6.8
- The permit-to-work system should not be regarded as a way of avoiding the need to eliminate hazards and reduce risks.
- The issue of work permits does not, by itself, make a job safe or guarantee safety. The conditions and safety precautions stipulated in a work permit normally address those foreseeable risks or hazards and they are by no means exhaustive. Safety can only be achieved by those preparing for the work and those carrying out work in accordance with the work procedure, methods, use of right tools, and use the right judgment for which they have been trained and made responsible.

3. References

- HZL Work Permit System
- HIRA / ISA Standard
- HZL Excavation Standard
- HZL Confined Space Entry Standard
- HZL Working At Height Standard



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- HZL EHS Policy and Principles
- Best practices on Radiation Standard
- HZL Sustainability Guidance document GN07 on Risk Assessment.
- HZL Life Saving Rules
- IS: 5216 (part-1)- 1982

4. Responsibilities

Zone Apex committee shall be responsible for implementation of permit to work system in respective unit. Permit to work system shall be implemented with the custodian concept. Custodian is generally a person responsible for operation of the area. Zone apex committee shall define areas and its custodians covering entire plant and facilities. Custodian shall be responsible for issuing the permit to work in their respective areas.

4.1 The Zone apex committee shall ensure that the permit-to-work system is:

- Functioning and maintained in accordance with its objectives.
- Audited, reviewed & revised as per management systems.

4.2 Line managers are responsible to ensure that:

- All their staff and contractors under their control understand the system.
- Adequate training and instructions are given to their staff and contractors.



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Initiator shall be responsible to obtain permit for the job he is executing. He needs to take multiple permits for multiple work groups working on the same equipment.

All individuals of the work group working within the site have the responsibility to

- Have a good understanding of the permit-to-work systems and they have to follow the SOP / SMP / SWP briefed to them before commencing the job.
- Ensure that they do not start work on any job requiring a work permit until one has been authorized and issued
- Follow all the precautions and safety measures stipulated in the permits and strictly comply with the requirements and procedures of the permit-to-work system;
- Workmen and Co-Permitee shall get advice immediately from initiator if they are in doubt or if any circumstances or change of conditions make the work area unsafe.
- They should not adopt any short cut or by-pass the procedure while performing the job.
- Whenever the scope of the work changes, it must be immediately intimated to the initiator for renewal of the work permit.

5. Definitions

5.1 Permits-To-Work System

Permit-to-work system is a formal written system used to control certain types of work which are potentially hazardous. It is also a means of communication among site personnel to ensure all necessary safety precautions are taken before commencing such work.

The permit to work is not a guarantee to secure safety for that the stipulated conditions mentioned in PTW should be implemented

The types of work permits are:

General Work Permit includes

- Cold work
- Hot work
- LOTO

Cold work permit:

It is first level permit issued for jobs of general nature not involving any special activities like Confined Space Entry, Working at Height, Excavation, Electrical Maintenance on HT / LT, Material Lowering and Lifting.

Hot Work Permit:

It is work permit issued for jobs involving activities which generates spark and flame. Welding, Gas



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cutting, grinding, chipping, and working on hot zones or areas are few activities which necessarily should have Hot work Permit. Hot work Check List must be filled before issuing the permit.

LOTO:

LOTO is a part of general work permit, and isolations will be provided by isolation officer with proper entries is work permit. Isolations procedures are governed by LOTO standard

Special work permit

- Confined Space Entry permit
- Working at Height And Scaffolding & Fragile Roof Permit
- Excavation permit
- Electrical Work Permit (HT/LT)
- Radiation work permit
- Material Lifting and shifting

Formats

- DCE
- AVI

5.2 Custodian

Custodian is any on-site company's senior employee (Diploma/Degree in respective discipline), who is designated by Zone Apex & passed the PTW test, and having minimum experience of 2 years, as owner facility, building, structure, or any equipment on-site within the functional area. Custodian is generally a person responsible for operation, Maintenance & Enabling function of the area. He will be accountable to ensure isolation of all hazardous energy sources to provide safe work environment to job executors along with verification of JSA

5.3 Issuer/Issuing Authority

Issuer means company (HZL & associated partners) employee designated by custodian with relevant job experience & authorized by Zone Apex, who will issue work permit for respective area. Issuer should be knowledgeable of the hazards and safety requirements for the equipment and process, and who is trained in Work Permit processes / procedure and shall be responsible to get physical isolation of all hazardous energy sources to provide safe work environment to initiator. It is recommended that issuer should have 1 years work experience.

If Issuer is also authorized Isolator, then issuer can be Isolator for same work permit for his respective energies.

5.4 Initiator/Permit Requestor

Initiator means any person $(10^{th}/12^{th}/ITI/Diploma/Degree$ in respective discipline) having relevant job experience of one year in the field & is authorized by Zone Apex & passed the PTW Test, from the



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job executing agency. If initiator is also authorized isolator than Initiator can be isolator for same work permit for respective energies of his relevant department

5.5 Authorized Isolator / Isolation Officer

Authorized isolator means the person identified and authorized by zone apex. Authorized isolator shall be different for different discipline like Electrical, Instrumentation, Mechanical and process, pneumatic. It is recommended that Authorized isolator should have 3 years work experience in his functional area.

5.6 Co-permittee

Co-permittee means contractor supervisor or the group/crew leader of work group who is carrying out the job at site.

5.7 Odd-hour's custodian

Odd Hours Custodian mean the person identified and authorized by Zone apex committee who will issue work permit for respective area in Odd hours (apart from G shift). Odd Hour Custodian is generally a person responsible for operation of the area during shift hours. He will be accountable to ensure isolation of all hazardous energy sources to provide safe work environment to job executors. In odd hours custodian will sign on both the clauses related to custodian and issuer in permit. However he may approve/allow only General work permit to job executor during odd hours. In case of requirement of any additional supplementary permit, prime custodian signature is mandatory.

Odd Hours of the Day: 18:00Hrs to 08:00Hrs (24Hrs Format) on working days and round the clock on PH Days.

5.8 Hazardous energy sources

Any source of electrical, mechanical, hydraulic, pneumatic, chemical, thermal, nuclear radiation or any other energy that, if not controlled, could cause injury to personnel or damage to property and/or environment –

Reference

• Vedanta / HZL LOTO Standard & Procedure.

6. Procedure:

6.1 General Work Permit (Cold & Hot)

6.1.1 Initiator will raise the General work permit in triplicate, by entering details in clause "A" of the work permit to take consent from custodian. He shall mention work description in detail, date, time ,duration and also mention the list of equipments along with description &



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Tag no's, which are to be isolated if required so.

Triplicate colors are as mentioned below:

1st copy: Pink

2nd Copy: Green

3rd Copy: White

- 6.1.2 Initiator will not start the job while permit is under approval, but can do the preparatory job till permit gets approved. The Initiator shall ensure that the persons engaged are thoroughly briefed about the relevant JSA/SOPs/SMPs/SWPs, outcome of Risk Assessment & its mitigation. He will also ensure that relevant PPEs are provided. He shall ensure and fill "Initiator's check List". He will sign the permit in Clause-A.
- 6.1.3 The custodian will check that all Hazardous energy sources which are to be isolated for providing safe work environment has been identified by initiator & are mentioned Clause A. If any additional isolations or Risk mitigation is required, Custodian shall identify it and mention in clause "B". He shall nominate an issuer and direct him to get positive isolation physically completed and to give clearance to start the job. He will sign the permit in clause-B
- 6.1.4 Issuer shall note isolations to be done including those have been identified by custodian and carry out isolation from respective authorized isolator. Authorized isolators shall carry out respective isolations as per LOTO standard and mentions equipment details, Equipment no and type of isolation made, LOTO Key no in respective column in clause "C" and shall mention his name and sign.
- 6.1.5 The Issuer shall ensure isolation of all Hazardous energy sources mentioned in clause A & B is completed by respective authorized isolators. He shall ensure Checks mentioned in clause "D" and mentions MLB LOTO key numbers of both issuer and initiator. He shall give clearance to start the work and sign the permit. Issuer shall hand over 1st and 2nd copy (Pink and Green) of permit to Initiator and shall retain 3rd copy in the permit book itself for record purpose. For the purpose of tracking permit issuance, issuer will maintain a record of permit tracking register. This is available in all control rooms. Ref Annexure: XII
- 6.1.6 Initiator shall note Clause "D", ensure and explain to the work group about initiator's check list hot work check list, and control measures stated in the permit clauses A, B, C & D for safe executing the job. Initiator together with the Co-permittee shall jointly inspect the site to confirm that all preparation work is completed and the permit conditions have been maintained on shop floor, tryout the LOTO where ever applicable for positive isolation, and he shall sign in clause "E" of the permit and obtain signature of co-permittee in clause "F" on the both 1st and 2nd copies of permit. Initiator hand over the 1st copy permit to the workgroup for display at job site. He will retain second copy at his office for record purpose



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during work under progress. Co-permittee signature is not required in $3^{\rm rd}$ copy of permit (white)

- 6.1.7 Dully signed work permit shall be displayed at site where work group is performing the job.
- 6.1.8 Initiator is responsible to maintain the status co for control measures stated in the permit during execution of work safely.
- 6.1.9 Co-permittee is equally responsible to maintain safely the status co for control measures stated in the permit during execution of work.

6.2 Special work permits

If any work that involves below mentioned activities

- Working at height, Fragile Roof and Scaffolding (For Scaffolding refer HZL/SRPSC/02)
- Confined Space Entry,
- Excavation related activities
- Electrical (HT / LT) Jobs,
- Radiation work s
- Lifting and shifting of Material and Equipment's

then, additional respective special work permit need to be taken along with the General work permit.

No Special work permit shall be issued after G shift in normal condition, however if required it has to be approved

By concern unit / mine head or may refer site specific procedure of particular standard.

For special work permit, respective procedures shall be referred to.



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6.3 Closure of General Work Permit (Cold & Hot)

- 6.3.1 When the job is completed, the Initiator shall ensure that all men and material are removed from the site and ensure that all the guards removed for job execution are again fixed back and isolations made, can be restored. He shall obtain signature of the co-permittee and sign in clause "G" on the both the 1st and 2nd copy of the permit, He shall hand over the both Permit copies to Issuer to close the permit. Co-permittee signature not required on third copy.
- 6.3.2 The Issuer shall direct authorized isolators to carry out restoration of isolation as per clause "C" and sign in clause "H".
- 6.3.3 Respective authorized isolators shall carry out restoration of respective isolations as per clause "C" and shall mention respective equipment tag no on the permit and sign in clause "I"
- 6.3.4 Issuer shall ensure restoration of all isolation mentioned in clause "C" are completed and shall sign the permit in clause "J" and take the signature of initiation on Clause "K". He shall declare equipment ready to start and shall inform the custodian. Issuer shall handover Permit 1st copy to initiator and file 2nd copy in his 'completed work" file.
- 6.3.5 Initiator shall file the 1st copy of permit in his 'completed work' file as record till it is handed over to safety department for records.



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6.4 AVI (Avoid Verbal Instructions) to temporarily energizing of equipment.

- 6.4.1 If any equipment is required to be temporarily energized, the **Initiator** will apply for AVI (Avoid Verbal Instruction) to Issuer. He shall ensure that all men and material are removed and it is safe to re-energies the equipment. He shall mention the Equipment description and Equipment no and sign the AVI.
- 6.4.2 **Initiator** shall attach 1st copy of permit along with the AVI. The AVI shall be valid only if respective permit is attached with it.
- 6.4.3 **Issuer** shall check 1st copy of permit along with signed AVI and directs respective Authorized isolator to carry out temporary re-energisation. He shall ensure that if more than one permit exists on the same equipment, he shall get AVI from all such Permit initiators and confirmation he should sign AVI and handover it to respective **Authorized Isolator**
- 6.4.4 **Respective Authorized Isolator** shall carry out re-energisation of the equipment and shall sign the AVI and handover it to **Initiator**. **Initiator duly attach the AVI with general permit, will display it at site during trail process.**
- 6.4.5 **Initiator** shall carry out necessary work with energized equipment. After completion of the work, to isolate the equipment again, He shall request **issuer** to isolate the equipment. He shall mention equipment tag no and sign the AVI after ensuring isolation of equipment. He shall ensure 1st copy of permit is attached with the AVI. The AVI shall be valid only if respective permit is attached with it.
- 6.4.6 **Issuer** shall ask respective **authorized isolator** to isolate the equipment again as mentioned in the Permit. He shall sign the AVI.
- 6.4.7 **Authorized Isolators** shall carry out the isolation as mentioned in AVI & Permit. He shall sign the AVI and handover the AVI & Permit to initiator.
- 6.4.8 Initiator shall note the isolation made and close the AVI and display the Permit at job site again and restart the work from all agencies, if any
- 6.4.9 AVI will be limited maximum till end of particular shift, however if works needs to be extended, new AVI has to be raised by initiator.



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6.5 **Distribution of Permit**

- 6.5.1 <u>During the work under Progress</u>, First copy (pink) of the work permit and any attached permit(s) shall be with co-permittee at job site and shall be duly displayed. 2nd Copy (green) shall be with initiator while work under progress
- 6.5.2 <u>After job completion and permit closure</u>, the second copy shall be with issuer department and file it in "completed work file". 1st copy (pink) shall be with initiator department and file it in his "completed work file"
- 6.5.3 During and after completion of work, 3rdt copy of the permit shall be retaining in permit book itself till handed over to safety department. Once all the permits are completed the entire book of third copy will be surrender to safety department for issue of new book

6.6 Renewal of General Work permit:

Permit shall remain valid for the duration of **maximum eight hours or end of a shift whichever is earlier**.

All previous day(s), or general shifts or shift work permits need to be renewed at the start of a Shift or job resume. While permit is due for renewal and or permit is under renewal process, Initiator shall not start working on the job. General work permit can be renewed for 7 times accordingly 7 rows are provided in permit copy.

In any case job was not carried on continuation basis, and there is gap, same can be renewed at the time of resuming job if same scope and working conditions are prevail. In the event of continuous gap of more than 15days, permit stands cancelled, on resumption work, new permit need to be raised looking at site condition changes, hazards.

Work permits must be renewed

- At start of a shift all previous shift permits.
- Whenever initiator/issuer is changed for any reason.
- Whenever the scope of work is changed, new permit to be issued
- Whenever the duration is extended
- General shift permit on next day general shift

All Special permits can be used; as long as its General works permit exists or as stated in site specific procedure of any standard except radiation permit and they are subject to same working conditions and scope of work. Special permits are deemed to renewed, once it main general permit has been renewed. No separate renewal required on special permits. Signatures on general permit renewal are applicable to special permits also. During closure, all permits will be closed together. However if general work permit is closed, then special permits related to particular permit will be closed.

However, if activity is to be carried out beyond due duration mentioned on permit, new permit to be initiated with existing permit in open condition. After completion of task both can be closed



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together

Procedure for renewal of Work permit,

- 6.6.1 Initiator and Issuer shall sign on all the three copies of permit on renewal clause and issuer handover 1st and 2nd copies of the permit to initiator.
- 6.6.2 Initiator shall briefly explain risk assessment and its mitigation to work group and obtain signature of Co-permittee on renewal clause on both 1st and 2nd copies. Initiator hand over the 1st copy permit to the workgroup for display at job site. He will retain second copy at his office for record purpose during work under progress. Co-permittee signature is not required in 3rd copy of permit (white)
- 6.6.3 Initiator shall restart work after renewal.
- 6.6.4 In the event of change in work group other than co-permittee, any addition of person(s) in the work group, Renewal of Permit is not required. However Initiator should explain safety measures, risk assessment and its mitigation to new person(s) in the work group

6.7 Critical Safety Equipment Disabling Guidelines

- 6.7.1 If Any Critical safety Equipment like Safety shower, Fire Hydrant line, Fire Extinguisher or any safety interlock which is been disabled for a particular duration of time, then the below said format to be used along with respective Permit to work.
- 6.7.2 Issuer will initiate for filling of details required for Disabling particular Equipment along with Co-odinating person or Imitator
- 6.7.3 Initiator will fill all the details along with alternate protection required before disabling.
- 6.7.4 Issuer will get approval from all affected persons with concurrence of his custodian.
- 6.7.5 After getting signature from all affected custodian, initiator can start doing activity.
- 6.7.6 After completion of activity, Permit to be closed along with restoration of bypassed equipment to be informed to all affected person.
- 6.7.7 DCE format is valid until the validity of PTW.
- 6.7.8 Renewal of DCE can be done along with General permit Renewal.

6.8 Permit to work Exception procedure



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- 6.8.1 Exception will be raised by the concerning maintenance or operation in charge for the approval as stated in below format.
- 6.8.2 It will be reviewed and approved by the respective custodian and UIC chairman before forwarding to Apex chairman of the zone.
- 6.8.3 In template job descriptions, along with reference standard SOP/SMP, or Level2–Task/Issue/Area Risk Assessment will be mentioned.
- 6.8.4 While performing jobs under exception, working personal must carry any of the SOP/SMP/Risk Assessment. Job supervisor must go through the risk assessment, it should be explained to working crew. They must sign off for acceptance of understanding risks and their mitigation controls
- 6.8.5 Any activities not covered under exception list, must be covered thought PTW process.
- 6.8.6 Any activities falling under special work permits (W@H, CSE, L&S, Radiation etc) must be carried out through PTW process only and no exception is allowed in that.
- 6.8.7 Format for exception

Sr No	Description of	SOP/SMP/Risk	Responsible	Accountable	UIC/ZONE
	job	Assessment	person (Area in	person	
		(must be attached)	charge)	(Custodian)	
1					
2					

6.8.8 A template example for a task/issue/area risk assessment is set out below.

Reference: Sustainability Governance System Guidance Note GN07

Proc	Hazar	Unwan	Person(Existin	Potenti	Potenti	Risk	Additio	Residua	Person
ess/	d	ted	s)	g	al	al	Rating	nal	l Risk	Respons
Area		Event /	Potenti	Contro	Consequ	Likeliho		Actions	Rating	ible
		Risk	ally	ls	ence	od (1 to		/Contro		
			Exposed		Severity	5)		ls		
					(1 to 5)			Require		
								d		

6.8.9 After completing Risk assessment for jobs considering for exception, and after considering additional



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actions/controls, if residual risk rating is still above 9 if any of the task in the job, then exception should not be approved. They must be governed by the PTW and JSA must be followed.

7. Management Systems

7.1 Related Procedures

All related procedures shall be followed as mentioned in clause No- 6. All deviations are to be as per the Deviation process as mentioned in Clause No-8.

7.2 7.2 Internal PTW Audit

Audit team: Audit team shall be formed by the plant /Mine Head in consultation with the location head, consisting of one Safety Professional, UIC PTW champion and one intra department from another UIC

Internal Audit shall be carried out once in 6 months and every year 2 audit must be completed.

The audit shall be focused on the following aspects.

- Knowledge about Permit To Work Procedure
- Compliance to the Standard & Procedure
- Implementation of the Procedure, especially Procedure under exclusion
- Documentation & record (including training)

Audit Sample Size:

- 1. In each UIC, audit must be done for 50number of permits.
- 2. In each sample of 50 number of permits, live running permit must be 10nos and 40nos of old permits.
- 3. Record of every permit along with number must be maintained, even though no deficiencies are found in it.

Record of Deficiencies shall be submitted to the Plant and Mine Head for reporting and SBU Head or HOD for taking steps to correct them.

Records of such corrective actions (including revision of procedure, training etc.) shall also be maintained and audited by the Safety department.

7.3 Training & Records

7.3.1 Training

Personnel (HZL Company employee or Contractor employee) initially shall be trained on Work Permit System and special instructions concerning the scope, purpose, authorization, rules and techniques for Work Permit System including, but not necessarily limited to:



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- Recognition of the types of Work Permit System;
- Intended use of the Work Permit System;
- Steps for Initiating, Issuing, Closure of Work Permit System and the associated responsibility;

All person (HZL Company employee or Contractor employee) authorized to perform maintenance of equipment, must understand the purpose and function of the Work Permit System. Line Department heads are to ensure that all persons in their department (HZL Company employee or Contractor employee) have been properly trained.

Each new or transferred person shall be instructed about the purpose and use of the Work Permit System procedure, as it pertains to them, before they begin their initial assignment.

Refresher training (including System Deviations) to be imparted once a year.

Refresher training shall also be conducted when an audit for the effectiveness of this Work Permit System reveals inadequacies in person's knowledge or performance.

7.3.2 Records

7.3.2.1 Training & Validation Records

A record of all training shall be maintained. The training record shall include the name of the employee, level of training, name of the instructor and the date of the training.

HOD (HR) will keep all training records on file. The Training records will be retained for a maximum of 3 yrs or till the employee is employed at the site whichever is maximum

Initiator and Issuer will keep the entire filled work permit as record till required to be submitted to safety department from the date of closure of the permit.

7.4 Standard Renewal Process

This standard shall be reviewed and revised as necessary and, at a minimum, not later than two years from the date of the last revision.

7.5 Owner of the Procedure

Owner of the Procedure of Work Permit System shall be Corporate Standard, Rules & Procedures Subcommittee. And owner of the site specific procedure shall be ZONE SRP Chairman,



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7.6 Permit Retention period and Permit records

Site must retain work permits books for a period of one year. All the department must return all the completed work permit books to safety department/VTC for safe keeping. Safety department will work as depository and control issuance of permit books. New permit will be issued only after submitting old book. All UIC must maintain PTW tracking register as per prescribed format given below.

	PTW Tracking Register										
PTW No	Date	Work Description	Job Duration	PHC/JSA attached	Initiator Name	From	То	MLB No./Issuer Deptt lock no	Issuer Signature	Closing Status	Remarks



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7.7 Implementation of Procedure

The Training of the Work Permit System Procedures will be imparted by trained trainer before its implementation.

Date of Implementation: DD/MM/YYYY (the date on which this procedure will become applicable)

8 Deviation Process

Deviation Approval

- Deviations from this procedure must be authorized by the CSC after consultation with the Head -Corporate EHS and no-objection from the Corporate SRP Committee.
- Deviations must be documented, and documentation must include the relevant facts supporting the deviation decision.
- Deviation authorization must be renewed periodically as necessary as and not later than one year.

Normal Deviations

Normally no deviation is allowed.

Emergency Deviations

Emergency deviations must be authorized in writing by the

- LOCATION HEADS/ UNIT HEADS when, as a result of an unforeseen event or situation, there is inadequate time to process a Normal Deviation.
- Emergency deviations shall be authorized only where it is not feasible to comply with a requirement in this standard procedure.
- Emergency deviations shall be short in duration, not to exceed the time to perform the task in hand.
- Appropriate EHS resources shall be consulted.

The deviation must be documented in prescribed format. The documentation must include the relevant facts supporting the deviation decision and the interim measures to be put in place to achieve acceptable levels of EHS protection.



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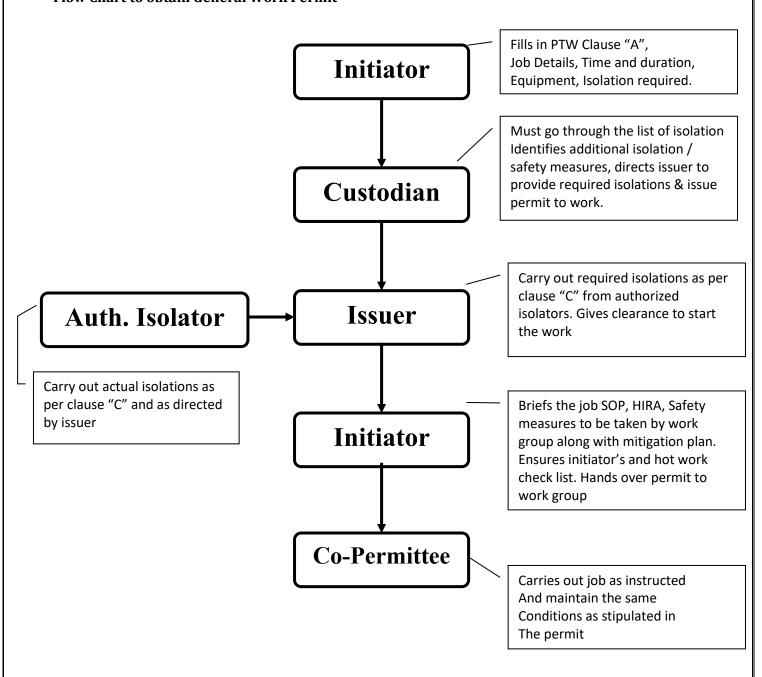
A copy of the deviation must be sent to the Corporate Safety Council on monthly basis.



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Annexure I

Flow Chart to obtain General Work Permit

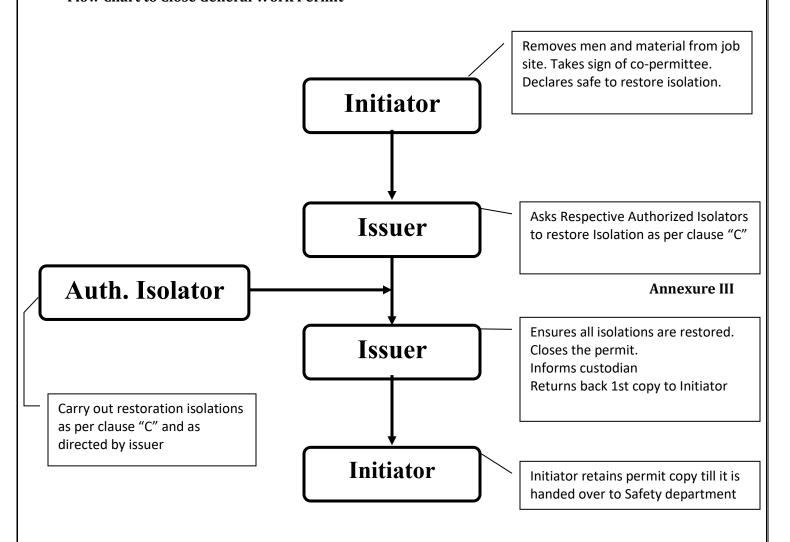




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Annexure II

Flow Chart to Close General Work Permit





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RACI chart
The roles and responsibilities to implement this standard Procedure is outlined below:

	Initiato r	Permit issuer	Authorized isolator	Custodian	Co- Permittee	Unit EHS	Corporate EOHS
Identification and assessment of site conditions	R	A/R			R	С	
Ensure that equipment/ machine / system is shut down and cleared		A/R	R	A	R	С	
Electrical Isolation of Equipment Through concerned isolators		A/R	R	A/R		С	
Closure of PTW and restoration of original conditions	R/A				R	I	
Planning and Preparation of SWP/JSA	A/R			-	R	С	-
Identify person responsible for implementing PTW Conditions /safety precautions	R	A/R				С	
Renewal of PTW In case clause 6.7 in procedure	R	A/R	-	-		-	-
Protective equipment plan		A/R				С	С
Job Execution as defined strictly in PTW	R	A/R			R	С	
Audit for compliance	A	A/R				A	I

R : Responsible



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People who are expected to actively participate in the activity and contribute to the best of their abilities.

A: Accountable

The person who is ultimately responsible for the results.

C: Consulted

People who have a particular expertise and can contribute to specific decisions.

I: **Informed** People who are affected by the activity/decision and therefore need to be kept informed, but do not participate in the effort.



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				Peri	m	it '	Tο	wor	k	Rev No :			
/A\7	Γο bo f	illed and Ensured b	Unitiator		•••			Work	``	Sr No. Cold Work	Date: / /20	11	
	nt/Are			Sect:			пос	VVOIK		Cold Work	Time: :	AM /	РМ
		on of work:	Грорс	-							Job Dura		
SN	Desc. C	Of Isolation required	Eqpt. No	Isolation	SN	Initia	tors's	Check Lis	t		l	Υ	NA
1					1	ls ca	ble req	uired to re	emove	d? If Yes, Ed	qpt.No		
2					2	ls ho	t work	o be invo	lved?	lf yes ensure	Hot-work		
3					_	1 -		overleaf					
4					3					ssment & its ach workma			
5											/track, moving		
6					4		hinery? t of iso		ame e	quipments a	are mentioned		
7									ntified	in SOP and	Risk		
8					5		essmer		iuneu	iii oor and	Nak		
9						Confi	ned spa			k at Height & f			
10					6					cavation n R pecial permits			
Nar	ne of I	nitiator :		1					S	ignature			
(B)	Comr	nent by Custodia	n :				-	To Issuer	(Nam	e of issuer)			
		Equipment where ing additional isolat		•							ated as mention arance to start t		
requ	uired						l,	Name of c	ustod	ian			
								Signature	Justou	iuii			
								Ü	/ 201		Time:		
(C)	To be	filled by Authori		oon who	io c	0 227							
(C) SN		e filled by Authori Desc. Of Isolation		.Tag No	_	_	scription		Key N	Date&Time	Name of Isolator	Sign	ature
1		ocso. Or boldion	Едрі	. rag reo		др Бс	scription	2010	ricy iv	Batcarine	Trans or isolator	Oigii	ature
2													
3													
4													
5													
6													
7													
8													
9													
10 (D)	To be	filled and ensur	ed by le	SILET						1]	1/	N/ A
		ant / equipment stop		Jul 1								Υ	NA
\vdash		eceding & following		nts also s	top	ped?							
-		equipment / pipeline					ı), proc	ess mate	rial(s)	emptied out	and Drained ful		
4		he vessel / equipme oply to shock blaster											
5		e adequate ventilati vide force draft ventil		ained & eq	luip	ment	reasor	ably cool	ed dov	vn? (If not, p	lease arrange		
_		zardous energy sou											
		t by Issuer : I have e					Name	ofissuer					
	ntioned t the jo	d in clause A,B , C & ob	ט are co	приетеа. (Jiea	ar to	Signa						
		Numbers: Issuer: _	, li	nitiator:			Date:		1		Time:		
(E)	To be	Filled by Initiato	r								der of Work G		
		se D. Try out for posit		n carried or	n all	the					B,C & D. I shall ma	aintair	1
isola Dat		he Work Can be starte / / 2015 Tir	ed now ne:				condition	ons as peri	mit che 201	ck list. Time	a·		
		itiator:	IIC.					of co-pe			ᠸ.		
	nature						Signa			.			
ug	. rature	•					oigna	uic					



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Procedure for Permit To work (PTW)

- 1. Initiator shall fill in job description in detail & shall furnish details of isoations required for safe working on the job
- Custodian shall check "list of isolation" mentioned by initiator, add any other isolations / safety measure required (if any) and ask issuer to carry out positive isolations.
- 3. Issuer shall carry out isolations from respective agencies (Auth. Isolators) and Auth. Isolators shall carry out physical isoaltions, fill in details in Clause C and sign. Issuer ensures clause "D". After isolations, gives clearnace to start the job & hand over 1st copy of permit to initiator and retains 2nd copy for display.
- 4. Initiator shall brief all safety measures to work group and get sign of co-permittee. 1st copy shall be displayed at work site.
- 6.After Completion of job, initiator shall obtain sign of co-permittee and handover permit to issuer for restoring isolations
- 7. Issuer shall direct Authorised Isolators to restore isolations mentioned in isolation list.
- 8. Authorised Isolators shall restore respective isolations, mentions details and sign.
- After restoring isolations, issuer shall declare Equipments / plant ready to start and shall inform to custodian and shall handover 1st copy of permit to initiator. He shall file 2nd copy of permit in "completed work file" at his end.
- 10.Initiator shall record the permit copy for 7 days in his "completed w ork file".

• Whenever Co-Permittee is changed

for any reason.

			Hot-	Nork Check	k List	To be filled	I and ensured by Initiator	Y	NA	
1	Has combustible material /oil spillage in nearby vicinity been removed / properly covered?									
2										
3	7 0 07 0 1 7									
4	the proper equating heap provided in Clahest leghester the pure the fuel/Conculinder/ephles/pny									
4	combu	stible mat	erials?							
5	While o	carrying o	ut cutting job the "Fla	sh Back arrestor	" shall be provided at	both the side of h	oses (at cylinder &			
_	torch s							-		
6			joint must be with lug							
7		•	ors, hoses, torches,	flash back arrest	ors, welding cables &	& Holders are ISI n	narked & in healthy			
8	Condition Sr		l claa fall on any fuo	l/acc cylinder/ cal	hla/ any combuctible r	matarials 2 If Vac	Encure Dt No 4	+		
_										
9	is weig	ing wacn	ine connection is pro							
				Renewal o	f General work	Permit Permit				
Г	Date	Time	Issue		Intiator		Co-permitte			
			Name	Signature	Name	Signature	Name S	Signature		
						1				
		<u></u>	L							
	Guidelines for Renew al of Permit			Procedure for renew al of Work permit,						
			be renew ed	Initiator shall brief risk assessment and its mitigation to work group and obtain						
			I shift every day.	signature of Co-permittee. 2 Issuer shall sign in 2nd copy of permit with him and shall also						
Whenever initiator is changed for any			is changed for any	sign 1st copy and return 1st copy to initiator. 3 Initiator shall restart work after renew al by						
reason.				issuer. 4 In the event of change in work group, Renewal of Permit from issuer is not						

While permit is due for renewal and or permit is under renewal process, initiator shall not start working on the job.

Closure of Permit To Work (PTW)

co-permittee

required. How ever Initiator should explain safety measures, risk assessment and its mitigation to new person(s) in the work group and shall sign and shall obtain signature of

(G)To be Filled by Initiator							
The Job is completed. All men & materials are removed from the site. All the machine guards are fixed and Safe to							
restore isolations as stated in clause	e (C)						
	& Sign of co-permittee	Name & Sign of Initiator					
Time		(0)					
(H)To Authorised Isolators Please	restore isolations as stated in cla	iuse (C)					
Name & Signof Issuer	Date:	/ / 201 Time:					
(I) I have restored isolation for follo	wing equipments from list stated in	n clause (C)					
Equipment	Equipment no(s)	Equipment no(s)					
no(s)							
Name of the second	Name & sign	Name & sign					
Name & sign Date & Time	Date & Time	Date & Time					
	e C are now restored. Equipment a	are ready to start. Informed to custodian					
Name & Signof Issuer Date: / / 201 Time:							
(K) Permit received for record purpose.							
Date: / / 20	Name of heidings	0:					
Time	Name of Initiator	Signature					



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******		1 age 110	1 age 27 of 17		
		Format for AV Temporarily Energiza Equipment		Ref.Permit no	
	To Issuer :I have physicall the Equipment Tag no :	y ensured that all manpov	wer is removed .Please te	mporarly Enerise	
	Name of the initiator	Sign	Date	time	
	To isolator ,Electrical & in equipment as above	strument Authorised pers	sonnel . Please temporarly	y enerise the	
	Name of Issuer	Sign	Date	time	
	I have Energised the equip	oment as stated above			
	Name of Authorised Isolator	Sign	Date	time	
	To Issuer : Please isolate t	he equipment Tag no	_		
	Name of the initiator	Sign	Date	time	
	To isolator : Electrical and equipment no	l instrument authorised po	erson . Please isolate the		
	Name of Issuer	Sign	Date	time	
	To Initiator I have isolated	l the equipment tag no	-		
	Name of Authorised Isolator	Sign	Date	time	



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	Sr.No
PERMIT APPLICATION (INITIATOR)	I
Confined Space / Vessel No:	Location :
Die Description of Work III Vesser Confined Space.	
Francis Sector of Winds - Sector - Sect	To (Bala)
Expect Period of Work: FromDate)(hrs) Associated Permit(s): Cold Work Permit(S/No	To(Date)(hrs) Hot Work Permit (S/No)
Work at Height Permit(S/No	□ Electrical Work Permit (S/No)
□ Process Isolation Permit(S/No	
	ERAL SAFETY CHECKS
Written Rescue plan is available and attached The vessel has been provided with "natural/forced ventilation	☐ Lighting provided (24 V DC with MCB) ☐ Vessel entry/ exit control board has been provided to identify
☐ Workers have been thoroughly briefed on the scope of work,	and monitor movement of vessel entry personnel
all safety precautions & requirements for vessel entry	
☐ Is the attendant available ☐ Others	
Others I certify that the above have been checked and found satisfactory.	
Name:	Signed:
Date:	Time
2. PERMIT APPROVAL (APPROVER)	EDAL GAEETV CHECKS
☐ The vessel 'contained/did not contain hazardous material	ERAL SAFETY CHECKS The vessel has been depressurized, drained, purged
Type of hazardous material:	and cleared of hazardous material
☐ Gas tests to be carried out at following interval: everyhr	□ Isolated/blinded/line broken from all process/utility
Gas tests have been carried out in the vessel/confined space	☐ Electrical systems isolated
and the results are as per Annex -1 All employees involved are trained for the Job	Lock, Tag & Try completed (Key Control Box No) Appropriate controls put in Place as per HIRA
Ensure Sufficient Illumination	Ensure Equipment grounding in case of Static charge
	FETY REQUIREMENTS
	ther PPE Chemical suit. Type:
☐ Air-Line Respirator ☐	Chemical gloves and boots
☐ Self-contained Breathing Apparatus (SCBA) ☐	Ute line Other
Gas Monitoring Equipment	
☐ Personal O2 meter with alarm ☐ Other I certify that the above have been checked and found satisfactory. The permi	t is hereby approved and vessel entry is allowed subject to compilance of all safety precautions
and requirements stipulated in this permit and associated permits and work pi	rocedures.
Name:	Signed:
Date:	Time:
	and confirm that the permit conditions have been compiled with and it is safe to enter the
vessel/confined space. Initial gas test has been carried out and recorded in A	
out every 2 hours interval and results to be recorded in Annex-1.	
INITIATOR APPROVER	CSE SUPERVISOR
Name: APPROVER Name:	Name:
	Company:
Signed: Signed:	Signed:
4. PERMIT RENEWAL	
☐ The vessel/confined space risk has been re-surveyed and conditions ha ☐ The renewal of permit is granted fromathrs, to	
INITIATOR APPROVER	CSE SUPERVISOR
Name: Name:	Name:
Clanad	Company:
Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:Signed:	Signed:
	The vessel/confined space has been re-surveyed
□ Work "completed/suspended onathrs and □ all personnel have left the vessel/confined space.	and conditions have not changed. O ₂ content_ %
Dispersion in the rest size resources in the space.	The extension of permit is granted from
	athrs, toathrs
Name: Signed: Name: Date: Time: Date:	Signed: Time:
5. PERMIT CANCELLATION (APPROVER)	IMPORTANT NOTES
Permit canceled at hrs on and all personnel	The permit is automatically suspended in the
have left the vessel/confined space.	event of plant-wide emergency or if there are
□ No further vessel entry is allowed unless new permit is issued	changes in work site conditions making it
Name:Signed:	unsafe to continue work in the vessel/confined space
Date: Time:	 Any deviations from approved permit will lead to cancellation of the permit.
6. PERMIT CLOSURE (APPROVER)	
	d that all the personnels have evacuated from the vessel/confined space.
Name: Classet	
Name:Signed:	
Date: Time:	



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RECORD OF GAS TESTS FOR CONFINED SPACE ENTRY Oxygen content in the confined space must be checked at regular interval as specified by the Approving Authority. Flammable gas and/or toxic gas should also be checked if it is present at the surrounding area of the vessel/confined space. (A) UNDER NO CIRCUMSTANCE should a person remain inside the confined space if O2 content falls below 15.5% and exceeds 25.5%. (B) If flammable gas, toxic gas & fine coal is present, % LEL should be NII. Oxygen meter, LEL Meter, Toxic Gas Detector Model No:SI No:								<u>RE - I</u>	LIST OF TOOLS AND TO Date: Plant: Area: Details list of tools and tackle	_	Equipme	NFINED SPA			/edanta		
	Date of last	Calibration	/_	/ 8	due da	e of call	bration				Descriptions of Tools & tackles entering in Confined space*	Name of Person	Emp.No/ Gate pass	Section / Dept	In Time	Out time	Sign of Person coming out
				IMABLE GAS FINE COAL		TOXI	GAS	CSE	GNATURE OF SUPERVISOR/ MOSPHERIC TESTER		Comme agaze						
DA	TE TIME	02 %	%LEL	LOCATIO	N TYPE	PPM	LOCA	ATION									
			+		+	+				ļ							
		_	+		+	+		_		1							
										1							
]							
			-		+	+				-							
			+		+	+-				1	"Name of CSES:			Sign:			
	LIST OF PERSONS ENTERING THE CONFINED SPACE Name of the Atlandant (HZL/ Contractor): Sign:																
4).	CONFINED SPACE ENTRY RESCUE PLANS																
				me.:							Date:		Duration				
				e No			Permi	t No.:			Name of Confined Space:						_
	ils of Persons ent				_				7		ranie or continue opace.						
SL. No.	Name of the Per entering in Conf space*		ess Co	ame of In intractor pplicable)		lign of Terson Intering	Out	Sign of Perso coming out	<u>'</u>		Emergency Ph No:		Rescue	Head Contact N	00		

Potential Chemical and/or Physical Hazards: (If Yes, attach MSDS for each chemical) □ Yes

SL. No.	Name of the Persons entering in Confined space*	Emp.NoJ Gate pass no.	Name of Contractor (if applicable)	In Time	Sign of Person entering	Out time	Sign of Person coming out
	Name of COE Survey In					- Olana	

Name of the Attendant /Contractor:	Sign:



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	Mork At L	loia	ht 0	500	ffolding				
	Work At Height & Scaffolding								
	Work Permit								
Brie	of description of the work (INITIATOR):				31. No		_		
	ans Of Access: Fixed Ladder Portable of the Location: Fixed Ladder Portable of the Location: Fixed Ladder Formation of the Location of the Ladder Fixed Ladder Fixed Ladder Portable of the Ladder Fixed					/ br			
	_				_				
Asso	ociated Permit(s): Cold Work ESMS Wor) Hot Work Permit (S/No Excavation Work Permit (S/No)		
	Other:	K I GII	init (S/IV	o		,	/		
				ETY (CHECKS				
S.N	-	Υ	NA	S.N.	Check points	Υ	NA		
1	JSA available and attached to this permit			10	Have suitable anchor points for 'tie-off' been identified, including when climbing/ desend?				
2	Poratble Ladder, Manlift or other means of access being used are Tagged SAFE to use			11	Is rope/grab fall arrestor provided when using vertical lifelines?				
3	Scaffoldings provided with Green Tag for 'SAFE			12	Have all lifelines been anchored to supports as per				
	FOR USE' and daily inspection completed? Is area below the job properly cordoned off and		+		the expected load? (2250 kgs/ person) Guardrails (top, mid and toe-boards) have been				
4	displayed cautionary sign board?			13	provided on platforms to prevent any fall				
5	Only Full Body Harness with double lanyard and double action snap hooks are being used			14	Are all tools, other material secured at height to prevent injury from falling objects?				
6	All Harness, Lanyard, Hooks, Lifelines, Rope Grabs etc are certified and visually inspected			15	Is adequate precaution taken if any overhead electrical line passing through working area?				
7	All scaffolders are trained and certified for			16	Attendant designated and is present at work site to				
	scaffolding job (erecting, dismantling etc) Persons working at Height are trained in use of Full		+		initiate resue (as per Standard, JSA). Roof Walk ladder available for Fragile work				
8	Body Harness with double lanyard Persons working at Height are medically fit(Height			17	_				
9	phobia test cleared)			18	For Roof Walk, Suitable Anchor point provided?				
cer	rtify that the above have been checked and found	satis	factory.						
INITI	IATOR Name				Sign				
Date					Time				
2 PF	ERMIT APPROVAL (ISSUER): Please write Yes	(Y) o	or (NA) i	nside	the box for each safety check point below				
	JSA reviewed for the hazards & controls identifie		, (147.)	norac	the bex for each early eneek point below				
늗	J								
L	Following additional hazards & controls identif	fied ba	ased on	field v	isit & discussion:		_		
						_			
	tify that all the above safety checks are completed and inued compliance to all safety precautions and requiren					t to			
Nan	ne:		-		Sign:				
Date) :				Time:				
2 C	ONFIRMATION & ACCEPTANCE (INITIATOR)								
	have inspected the work site on(Date)	at	(Tir	ne) an	d confirm and accept that all the permit condition	s hav	/e		
beei	n complied with and it is safe to start work.								
	IATOR				CO-PERMITTEE				
Nan Sign					Name Contractor	_			
Jigi	·				Sign				
	ORK COMPLETED (INITIATOR)								
	k completed on(Date) at(1	Γime)	and all p	oerson		clear.			
	TATOR				CO-PERMITTEE Name				
Nan Sign					Name Contractor	_			
oigi					Sign				
_	EDMIT OF COURT (1991/EE)								
	ERMIT CLOSURE (ISSUER) ve inspected the work site on(Date) a	at		(Ti	me) and confirm that the work is completed and	condi	tions		
	te have been returned to normal	-			, and				
Nan					Signed				
Date	<u> </u>				Time				



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	Per	mit fo	or Excav	ation				
	THIS COPY	MUSTBE	E AVAILABLE A	T WORK SI	Œ_		Sr. No.	
1.PERMIT APPLICATION								
Location:								
Brief description of work	c:							
Evacated period of work	e From :	(Data)	(hrs)		a-	(Dete)	(bro)
Associated Permit(s):			ermit (S/No.				t (S/No	
7 to sociated 1 cirrin(s).			ht Permit (S.N				Permit :	
		her:-						
		GENERA	L SAFETY CHE	CKS				
Written Excavation	n plan, meeting stan	dard, is ava	ilable and attached	Adequa	ite Light	ing is provide	ed	
	e equipment is avail			Caution	s board	s and Barrica	des provided	
	en thoroughly briefed cautions & requirem			If the ex	cavation	n is confined	space, ensure	CSE
Others	cautions & requirem	ents for exc.	avalion		s taken			
certify that the above ha	ave been checked	and found :	satisfactory.					
Name:			s	ign:				
Date:				me:				
2. CLEARANCE FOR	EXCAVATION							
Before commencing the	excavation, cleara	ance should	l be taken from a	II concerned for	r under	ground pipe	s and cables	
	Name:	Signa	ature	Remar	ks			
•	ame:	Signa		Remar				
Instrumentation dept N			ature		arks			
•	Name:		nature		marks			
Mechanical dept. 1 3.PERMIT APPROVAL	Name:	Sigi	nature	Rei	narks			
	e been checked and	on working	at height	Exca	vation poroved a	olan is as pe	n is allowed sub	
4. CONFIRMATION &		(Dot-)	ot (Tiese) and confirm t	bot the	normit ac	itions hour b	
We have inspected the v complied with and it is s		(Date) : e space.	aı(ııme) and confirm t	nat the	berriir coud	mons nave be	en
INITIATOR				CO-PERM	IITEE			
Name				Name_				
Sign				Contractor				
				Sign				_
5.WORK COMPLETE					_			
Work completed on	at	hrs and	all personnel and			emoved and	site is clear.	
INITIATOR				CO-PERM	II I E E			
Name				Name				
Sign		_		Contractor				
				Sign				_
5.PERMIT CLOSURE Permit closed on date_	(ISSUER) _at	hrs or	and ensured tha	at all the perso	nnel and	d material ha	ave been remo	oved
and site is clear. Name				Signed				
Date				Time_				
√ Tick w	hether applicable							



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ELECTRICAL WORK PERMIT

	(This Permit is ∀alid to carry out Jobs in Limited Approach Boundaries only) Sr.No.					
Brief D	escription of Work (INITIATOR):					
	f Electrical Work: Within Limited Approach Boundary only					
Equipm	nent to Work on (Tag No.) Circuit Voltage: DC					
Plant &	Location:					
Associa	ated Permit(s): □ Cold Work Permit (S/No) □ Hot Work Permit (S/No)					
	□ Work at Height & Scaffolding Work Permit (S/No) □ Excavation Permit (S/No)					
	□ Confined Space Work Permit (S/No) □ Other					
	GENERAL SAFETY CHECKS					
S.NO.	Check Points	Y	NA			
1	Risk Analysis performed and attached to permit.					
2	Authorized person carrying out the job; Trained & qualified in use of required procedures, Tools/Equipments, PPE etc.					
3	All the tools and equipments required for the job are identified, available and inspected OK					
4	PPE requirements have been clearly identified, available at Location, inspected OK					
5	Equipments to be worked upon has been de-energized as per LOTO standard	_				
6						
	Equipment to be worked upon checked for absence of voltage					
7	Equipment to be worked upon has been grounded					
8	Authorized standby person available; Provided with PPE, Equipment as per type of electrical work.					
9	Area is cordoned-off and cautionary signage displayed					
I certify	that the above have been checked and found satisfactory.					
	FOR Name: Sign:					
Date:_	Time ERMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) inside the box for each safety check point below					
Do you	agree the above work can be done safely? Yes No (If no, return to requester)					
SL	certify that all the above safety checks are completed and found satisfactory. The permit is hereby approved and work bject to continued compliance to all safety precautions and requirements stipulated in this permit and associated per ork procedures.					
	ame: Sign: atte: Time:					
We hav	RMATION & ACCEPTANCE (INITIATOR) /e inspected the work site on(Date) at(Time) and confirm and accept that all the permit conditions have	ve been				
INITIA	ed with and it is safe to start work. FOR CO-PERMITTEE					
	Name:					
Sign:_	Contractor:					
	Sign:					
	ORK COMPLETED (INITIATOR) completed on(Date) at(Time) and all personnel and material have been removed and site is cl	ear.				
INITIA	TOR CO-PERMITTEE					
Name:						
Sign:						
	Sign:					
5. PI	ERMIT CLOSER (ISSUER)					
I have	nspected the work site on(Date) at(Time) and confirm that the work is completed and con /e been returned to normal.	ditions at				
ISSUE	R					
Name:						
	Limited Approach Boundary: The closest approach distance to the exposed energized electrical conductors or circuit fied persons as per GESM standards.	parts by				



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ELECTRICAL WORK PERMIT

(This Permit is Valid to carry out Jobs in Restricted & Prohibit Approach Boundaries only) Sr.No.							
Brief Description of Work (INITIATOR):							
Type of Electrical Work: ☐ Restricted Approach Boundary Equipment to Work on (Tag No.)	☐ Prohibit Approach Boundary ☐ AC ☐ DC						
Plant & Location:; Period of Work From:	_(Date)(hrs) ;To(Date)(hrs)						
Associated Permit(s): Cold Work Permit (S/No)	□ Hot Work Permit (S/No)						
□ Work at Height & Scaffolding Work Permit (S/No)						
	SAFETY CHECKS						
Visual Inspection Findings is there adequate: Working space ☐ yes ☐ No Corrective action							
Access/Egress yes No Corrective action _							
Labeling							
Approved type test Equipment to be Use:							
Voltage Sensing: ☐ Contact ☐ Non-contact							
☐ Voltage Measurement ☐ Current Measurement	☐ Thermography						
☐ Phasing ☐ Other							
Electrical PPE:- Voltage Rated Gloves Class "O" ☐ Class "1" ☐ Class "2" ☐	Class "3"						
Arc Flash Protection Required: Arc flash Suit Rating	_						
Total Body Protection Eye Protection							
Head Protection (face, neck and chin) Foot and Leg Protection Other							
Other Electrical PPE							
Barriers: To prevent contact with exposed conductor Voltage Rated Blankets Voltage Rated Hose Physical Guard Other							
Other Protective Equipment and Considerations: Insulated Hand Tools							
Other							
Securing Work Area: Barricades Signs							
Standby Person: Is a standby person required? YES NO							
If standby person is required check the additional applicable duties Have arc flash PPE ☐ Perform arc flash rescue ☐							
Have Shock PPE Perform shock rescue							
Emergency Contact Power Shutdown							
Standby Person(s)							
Other Information for the standby person							
Verification of Information: References used to prepare the plan Single Line Diagram #							
Schematic Diagram #							
Other documentation:							



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Are there any back feeds? Yes no				
Corrective action Are there any external power sources? Yes no				
Corrective action				
Have any errors in the drawings been identified? Yes \(\square\) no \(\square\) Corrective action \(\square\)				
Step-By-Step Written Plan Of Work Or Unit/Plant Procedure Covering this Type of W	ork.			
CAUTION: Work must stop and be re-evaluated if it cannot be executed as planned, or if c	onditions change.			
If more space is needed, attach additional pages also, attach a sketch or drawing if clarification	ation or technical review is required.			
Emergency Response Information:				
Nearest Phone Location Emergency Response Telephone Number	Nearest Fire Alarm Box			
Fire Extinguisher Location CPR Trained Person				
(when a CPR trained person is required, the CPR trained person must be within 4 minutes	of the work location)			
Other Communication Needs				
I certify that the above have been checked and found satisfactory.				
INITIATOR Name:	Sign:			
Date:	Time			
□ Risk Analysis (JSA) reviewed for the hazard & controls □ Job Plan Review with person(s) performing the work. □ Following additional hazards & controls identified based on field visit & discussion Job briefing has been performed YES □ NO □ Do you agree the above work can be done safely? Yes No (If no, return to the procedure of the procedure	to requester) permit is hereby approved and work can start			
Name: Date:	Sign: Time:			
CONFIRMATION & ACCEPTANCE (INITIATOR)				
We have inspected the work site on(Date) at(Time) and confirm and acc complied with and it is safe to start work.	ept that all the permit conditions have been			
INITIATOR	CO-PERMITTEE			
Name: Sign:	Name: Contractor:			
	Sign:			
4. WORK COMPLETED (INITIATOR) Work Completed on(Date) at(Time) and all personnel and mate	rial have been removed and site is clear.			
INITIATOR	CO-PERMITTEE			
Name: Sign:	Name: Contractor:			
Sign	Sign:			
5. PERMIT CLOSER (ISSUER) I have inspected the work site on(Date) at(Time) and confirm site have been returned to normal.	that the work is completed and conditions at			
ISSUER Name:	Sign:			
Date:	Sign: Time:			
#Note: Initiator, Issuer and Co-permittee must be electrically qualified and trained person of	nelly.			

Restricted Approach Boundary: The closest approach distance to exposed energized conductors or circuit parts for a qualified person unless using the appropriate plan, procedures, and PPE.

Prohibit Approach Boundary: The closest approach distance to the exposed energized electrical conductors or circuit parts by qualified persons.



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PERMIT For RADIATION Work

PERMIT VALIDITY: This permit is valid for ONE WORKING SHIFT (Maximum 8 Hours) only. Permit extension must be approved by approving authority only.

A.	PERMIT APPLICATION (INITIATOR)			
	Location of Radiation Work:			
	- 7 -	:e:	Stre	ength:
	Description of Radiation Work:			
	Expected Period of Radiation Work: From		To_	
	Associated Work Permit: Hot Work Permit Cold Work Permit		(No:	
	□ Cold Work Permit		(No:)
	GENERAL SAF			II be a seried and bu
		ш	The radiation work wi	
	☐ All Radiation Sources and equipment	_	Licensed Radiation W	
	are approved and licensed by the AERB	ш		5 mR/hr outside barricaded
	Govt. of India The contractor has been briefed and		areas. Verified By Radiation	Cofob Officer
	all necessary safety precautions taken.			License No.
	all flecessary safety precautions taken.		Name & Signature	Licerise No.
	INITIATOR:			·
	Name:Signed:		Date:	Time:
	DEDIAIT ADDROVAL (OLIGIDALIA)		bate	
В.	PERMIT APPROVAL (CUSTODIAN)	NIa	uma of Dormit Ioouar	
	Diagon angure the cofe working condition at the cite		ime of Permit Issuer: _	
	Please ensure the safe working condition at the site Approval is given for the above radiation work subjection.			
	requirements, and all Laws and Regulations governing			the permit conditions and salety
	Name: Signed:	iiig :	Date:	Time:
			Date	
C.	PERMIT APPROVAL (ISSUER)		DEDMIT	NDODOEMENT
	GENERAL SAFETY CHECKS	_		NDORSEMENT
	☐ Equipment tag is correct	ш	briefed	adiation work have been
	 ☐ The work are has been barricaded ☐ Warning signs have been displayed 	_		propositions have been
	☐ Other		agreed upon.	precautions have been
	D Other		agreed upon.	
	Permit Issued for the above radiation work subject	t to	the compliance with t	he permit conditions and safety
	requirements, and all Laws and Regulations governi			,
	Name: Signed:		Date:	Time:
				
	CONFIRMATION AND ACCEPTANCE (INITIATOR)\		
D.	We have inspected the work site and confirme		at the permit conditi	ions and acfety requirements
				ons and safety requirements
	have been complied with and it is safe to comp			ENGER RAR WORKER (ROOK)
	INITIATOR PERFORMING	AUI		ENSED RAD.WORKER (RSO)
	Name: Name:		Nar	ne:
	Signed: Signed:		Sigi	ned:
E.	WORK COMPLETED (INITIATOR)		PERMIT EXTENSION	N (ISSUER)
	□ Work completed/suspended onat			
	☐ Work will resume at		conditions have not c	
	□ Work site has been cleared and job completed			ranted from
				to Signed: Time:
	Name: Signed:		Name:	Signed:
	Date: Time:		Date:	I ime:
F.	PERMIT CANCELLATION			
	□ Permit canceled on work completion			PORTANT NOTES
	□ Permit canceled on violation of permit			matically suspended on plant
	conditions and safety requirements		emergency or uns	safe conditions at work site.
	☐ Permit canceled on plant emergency			
	Name: Signed:			e is allowed to be disposed of
	Date: Time:		on site	



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Ref. Permit No	Sr No
Section	Department
	Safety equipment being disabled
Person coordinating	the disablement
Contact No	*******
Purpose	
Duration of disablen	nent
Date	Time
	From to
Alternative protection	on during disablement
1	
2	
Specific instructions	during disablement
2	
3 list of affected emplo	oyees (please write names and signature)
1	
1 2	4 5



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Co Logo	Co + Unit name	Work Permit deviation Approval Request	Rev No : Sr No.
Plant / Area :		Date :	Time::_ AM / PM
Initiator :		Department	Permit No
Description of W			
Description of	<u>Deviation</u>		
Reasons for De	viation		
100000101010	<u> </u>		
Precaution tak	en to mitigate risk of Devia	<u>ation</u>	
Comment and S	ignature		
Initiato	or Cus	todian Issuer	Plant / Mine Head



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					Equipment Permit		EA
Brief	description of the work (INITIATOR):					Sr. No.	
2				7 -			_
	of Vehicle Wheel mounted Telescopic La & Location: ; Period of work From : _					s(Specify)(hrs)	
Assoc	ciated Permit(s): Cold Work Per	mit (S	/No.) F	Hot Work Permit (S/No.)
	GESM Work Pe					Work at Height Permit (S/No	ij.
-	Other :						
S.N.		GENE	NA NA	S.N.		Check points	Y NA
	JSA available and attached to this permit			9	Accommodate and the	ectrical line passing through working area?	
-	G Fibino also made for the Keb		+		Toward and the second		-
2	Is Lifting plan made for the Job		\vdash	10		0.73780	-
3	Is capacity loading is at or below 75% of load chart value			11		avity is known (Else, start lift after ime by proper rigging)	
4	Is crane slewing or moving free from obstruction			12		d Rigger are designated & a proper edium is establised like Walkie Talkie ,Hand slight	
5	Is weather condition safe for lifting		П	13	C	I inspection report verified.	
6	All crane lifting tackles, hook and accessories are certified and visually inspected for good condition	-		14	Is Lift area free fro conflicting activitie	m any flammable material and other is	
7	All employees involved in the job are trained in Lifting & Shifting Load procedure			15	Are outriggers set drains & cable tren	on solid ground away from excavation, pits, iches	
8	Ensure no one including crew is under suspended load and in Line of Fire			16	Is Operator's daily	checklist inspected for healthiness of Crane	
Date_) insid	e the bo	x for ea	Sign Timeach safety check p	oint below	
Date_					Timeach safety check p		
2.PEI	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b	ased o	on field v	visit & c	Time		pliance to al
2.PEI	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and	ased o	on field v	visit & c	Time		pliance to al
2.PEI	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see:	ased o	on field v	visit & c	Time		pliance to a
I cert safet Nam Date 3. CC We h and i	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DINFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on(Date) at	sased o	on field v	visit & c e permit nits and	Time	and work can start subject to continued com	
2.PEI 2.PEI 1 cert safet Nam Date 3. CC We hand in INITIA	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DNFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on	sased o	on field v	visit & c e permit nits and	Time ach safety check p discussion: is hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name	and work can start subject to continued com all the permit conditions have been com	
2.PEI 2.PEI 1 cert safet Nam Date 3. CC We hand in INITIA	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DINFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on(Date) at	sased o	on field v	visit & c e permit nits and	Time ach safety check p discussion: is hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name	and work can start subject to continued com	
2.PEI	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DINFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on	sased o	on field v	visit & c e permit nits and	Time ach safety check p discussion: tis hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor	and work can start subject to continued com all the permit conditions have been com	
2.PEI I cert safet Nam Date 3. CC We h and i INITU Nam Sign	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and be: DNFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on	satisfac	on field v	e permit e permit nits and	Time ach safety check p discussion: tis hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign	and work can start subject to continued com all the permit conditions have been com	
2.PEI I cert safet Nam Date 3. CC We hand i INITI Nam Sign 4. W Work	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DINFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on	satisfac	on field v	e permit e permit nits and	Time ach safety check p discussion: tis hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign	and work can start subject to continued com all the permit conditions have been com E	
J. Coert Safet Nam Date 3. CC We h and i INITIA Nam Vorid INITI	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DINFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on (Date) at till it is safe to start work. ATOR TORK COMPLETED (INITIATOR) A completed on (Date) at (Time) a lator Re	satisfac	on field v	e permit e permit nits and	Time ach safety check p discussion: is hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign material have bee CO-PERMITE Name Name	and work can start subject to continued com all the permit conditions have been com E n removed and site is clear.	
2.PEI I cert safet Nam Date 3. CC We f and i INITIA Nam Sign 4. W Work INITIA	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DINFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on (Date) at till it is safe to start work. ATOR TORK COMPLETED (INITIATOR) A completed on (Date) at (Time) a lator Re	satisfac	on field v	e permit e permit nits and	Time ach safety check p discussion: is hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign: material have bee	and work can start subject to continued com all the permit conditions have been com E n removed and site is clear.	
Joette 2.PEI	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tity that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see:	ased o	ctory. The total permitted	e permit s and	Time ach safety check p discussion: tis hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign material have bee CO-PERMITE Name Contractor Sign Contractor Sign	and work can start subject to continued com	aplied with
Joets J. Communication of the	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified Following additional hazards & controls identified b tify that all the above safety checks are completed and found it y precautions and requirements stipulated in this permit and see: DISTRIBUTION & ACCEPTANCE (INITIATOR) have inspected the work site on (Date) at it is safe to start work. ATOR e ORK COMPLETED (INITIATOR) k completed on (Date) at (Time) at ATOR ie	ased o	ctory. The total permitted	e permit s and	Time ach safety check p discussion: tis hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign material have bee CO-PERMITE Name Contractor Sign Contractor Sign	and work can start subject to continued com	iplied with
J cert safet Nam Date 3. CC We h INITI Nam Sign Nam Sign S.PEI I haw	RMIT APPROVAL (ISSUER): Please write Yes (Y) or (NA) JSA reviewed for the hazards & controls identified b Following additional hazards & controls identified b tify that all the above safety checks are completed and found by precautions and requirements stipulated in this permit and see: DNFIRMATION & ACCEPTANCE (INITIATOR) have inspected the work site on(Date) at	ased o	ctory. The total permitted	e permit s and	Time ach safety check p discussion: tis hereby approved work procedures. Sign: Time: m and accept that CO-PERMITE Name Contractor Sign material have bee CO-PERMITE Name Contractor Sign Contractor Sign	and work can start subject to continued com	aplied with



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Appendix - A SPECIAL AUTHORIZATION FOR HOT JOB IN CRITICAL AREAS

Job to be done			Authorizati	on No		
General Permit to Work No. :						
Eq).			
Section of plant or site: name/number: Description of job to be done						
Equipment to be used : (tick wh	nere required)					
o Electric Arc Welder	o MIG/TIG welder	o Ri	utane/ Propane	o Other		
	o Cutting/soldering		rinder, Drop saw	0 Other		
	o dateing/ soldering	0 0.	maer, Brop suv			
Flammable Gas testing						
Is the presence of flammable ga	ises or vapors possible?	Ye	S	No		
If yes, mention flammable gas te						
				%LEL		
Signature of person performing	test:	D	ate:	Time:		
Flammable gas tost is required	PERIODICALLY/CONTINUOUSL	V while	the work is in pro	groce		
(Every two hours)	F ENIODICALLI / CONTINUOUSL	1 WIIIIE	e tile work is ili pro	gress.		
Fire						
Is Fire Watcher deputed?		Y	es:	No:		
Name of the Fire Watcher:						
The following fire protection as	guinment will be set un ready fo	r uca a	t a safa distance			
The following fire protection equipment will be set up ready for use at a safe distance from the work:						
Tom the work.						
		Fire				
Fire hose ready to use:		extin	guisher:			
Other fire protection system :						
Safety Precautions (tick where required)						
paiety i i etautions (uch where required)						
Assessment	Protective Equipment		Additional/ Attach	hments if anv		
	7			J - J		
o Risk Assessment Complete	o Eye protection		o Confined space	e permit		
•	-	•	- -			



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O Communication done	o Leathers (apron spats, gloves)	o Work at Height pe	ermit
o Area cleaning / purging done	o Barricading & signage	o Isolation & lockou	it
Ventilation (supplied O ventilation) Rescue Plan	Other	o Excavation Permit	•
Authorization : I certify that ,			
1. motive power.	tem is positively isolated from eve	ry dangerous source	of gas, liquid, dust and
	ened on his or her duties. In described above has been inspect job to be performed, provided the		
Signature of Custodian:			
	Ι	Date:	Time:
Signature of authorized person:_			
Recipient I have read this authorization and in the area. I undertake to compeople working with me on the journal signature of Initiator / recipient:	d have understood the hazards and pply with the conditions of authorizob.	precautions to be taker ation and to explain to	n in carrying out hot job these conditions to the Time:
Unit Head	Date	Time	