

Recognition of Our Unprecedented Outcomes Major Awards & Accolades

Our unyielding focus on ensuring sustainable outcomes even amid the COVID-19 pandemic was recognized by many leading organizations that showered us with several major awards and accolades during the year.

First position in Asia-Pacific region, and 7th globally, in Metal & Mining sector on Dow Jones Sustainability Indices

Hindustan Zinc retained its First position in the Asia-Pacific region in the Dow Jones Sustainability Index 2020, in the “Metals & Mining” sector, for its sustained efforts towards sustainability and environmental preservation. The Company has also been ranked 7th globally overall, and 2nd globally in environment, by the Index. The ranking endorses Hindustan Zinc’s powerful commitment to sustainability, as the Dow Jones Sustainability Index 2020 scorecard is an in-depth analysis of economic, social and environmental performances of 75 metal and mining majors in the world.

Included in ‘A’ rated companies for Climate Change CDP (Carbon Disclosure Project)

In recognition of its actions to cut emissions, mitigate climate risks and develop low-carbon economy, Hindustan Zinc has been honored as being among the first few Indian companies rated A in Climate Change CDP 2020. We are the first investor requested company in India to respond to CDP’s Forests questionnaire. With this, we are one of the two companies in Metal & Mining sector globally to achieve this rating.

“CII National Award for Excellence in Water Management 2020” for SK Mine in ‘Within the Fence’ category

The award to SK Mine is testimony for Hindustan Zinc’s approach of Responsible Stewardship towards

Water Resource Conservation. SK Mine has been recognized for its endeavor in excellence in water resource management and achievement of positive water credit through maximum utilization of treated water from sewage into operations, recycling of water through paste fill operation, use of reclaimed water from tailings dams and for measures taken towards groundwater recharge. Around 100 participants across industries were assessed in three categories: within the fence, beyond the fence and innovative product - at the CII International Water Innovation Summit.

Great Managers Award – The Economic Times – Company with Great Managers category

Hindustan Zinc has been recognized this year by The Economic Times with the coveted award under the category “Company with Great Managers”. Sandeep Modi (Deputy Chief Finance Officer), Ms. Sadhna Verma (Head- Environment, Debari SBU) and Mr. Rajesh Luhadia (Head- Technology Cell, Chanderiya SBU) have been recognized as Great Managers this year. The Great Manager Award Programme is a joint initiative of ‘People Business’ and ‘The Economic Times’ to identify, recognize and reward organizations with “Great Managers” in India. This program enables the participant organizations to compare and benchmark themselves and their managers across the industry, helping them to



FTSE4Good



CII-ITC Centre of Excellence for Sustainable Development



assess and improve their Managerial Effectiveness Quotient.

Featured in The Sustainability Yearbook 2021

For the fourth consecutive year, Hindustan Zinc has received the honor of being featured as Sustainability Leader (as Member) among Metal and Mining companies globally. The Sustainability Yearbook is an annual publication by S & P Global in association with RobecoSAM, that benchmarks the sustainability performance of the world’s largest companies and includes 15% of companies in each industry category.

Selected as Member of FTSE4Good Emerging Index

Hindustan Zinc has entered the FTSE4Good Index Series for the fourth consecutive year. Created by the global index and data provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indexes are used by a wide variety of market participants to create and assess responsible investment funds and other products. FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE4Good Index Series meet a variety of stringent environmental, social and governance criteria.



Other Major Awards of FY 2020-21

India's first women to receive 'First Class Mines Manager' certificate in unrestricted category

Two of our women employees went from breaking grounds to breaking barriers during the year. Sandhya Rasakatla became India's first woman mine manager and Yogeshwari Rane became India's first woman to win first class certificate in both restricted and unrestricted categories.

Bhamashah Award

Received by five Hindustan Zinc units from Government of Rajasthan for exemplary work in the field of education in Government schools and Anganwadis for improving the quality of education in the state.

Fourth CSR Health Impact Awards: COVID-19 Edition

In "CSR COVID Indigenous Response Project" category for exceptional work during COVID-19 on different fronts.

GT Sabera Awards

"Responsible Business of the Year" award for exceptional commitment to sustainable development, purpose-driven, creating benefit for all stakeholders, being inclusive, ethical & transparent for-profit enterprise.

CII Environmental Best Practices Award 2020 under the 'Most Innovative Environmental Project' category

For 'use of mine tailing waste in backfilling through paste-fill technology'.

'Challenger Award' and 'Safety Excellence Award' for Pantnagar Metal Plant at Frost & Sullivan Sustainability Awards

For continued efforts towards sustainability and encompassing all the elements of sustainability throughout its business practices.

CII-ITC Corporate Excellence Sustainability Award 2020 - Commendation for Significant Achievement

Endorsing Hindustan Zinc's belief in innovation for a sustainable future and for constantly seeking ways to be more responsible in its business operations.

EVOLVE awarded "Best eCommerce Technology Innovation"

At the 21st Inflection Conference & Awards 2020' co-sponsored jointly by NASSCOM Centre of Excellence-IoT & AI, Singapore Institute of Materials Management (SiMM), Council of Supply Chain Management Professionals (CSCMP) and The Alden Global Value Advisors.

"Most Innovative Practice" award for Project EVOLVE

From CII Tata Communication - Center for Digital Transformation

CII HR Excellence Award

Awarded in 'Significant Achievement in HR Excellence' category

People First HR Excellence Award

Honored in 'Leading practices in technology deployment in HR' category