

Senior Management Team



Sandeep Modi
Deputy Chief Finance Officer

Sandeep has over 16 years of experience across business areas of reporting, treasury, credit rating, taxation, business planning & forecasting, internal audit & assurance, and risk management, among others, including over ten years in leadership roles.



Ruchika Jha
Chief Executive Officer - Silver

Ruchika has 16 years of leadership experience in marketing and commercial functions in Metals & Mining and Oil & Gas sectors. She has spearheaded the strategic roles of marketing, sourcing, business development and supply chain management.



Ramkumar Ramaswamy
Deputy Chief Finance Officer

Ramkumar has 24 years of experience in multinational corporations where he was responsible for managing finance teams in high growth business environments, driving growth in mature markets, driving business turnaround, long-term strategy development, financial risk management, governance and digital transformation.



Vinod Kumar
Director - Agucha & Kayad Cluster

Vinod has 23 years of experience spanning various facets of opencast and underground mining, including planning and execution of large mining projects, technical due diligence and overall leadership to the business unit.



Sanjay Khator
Director - Dariba SBU

Sanjay has 28 years of experience spanning opencast and underground mining across various mines of Hindustan Zinc.



Kishore Kumar S
Director - Zawar SBU

Kishore has 24 years of experience spanning various mines of Hindustan Zinc, including working on new mining projects and ramping up mine operations, and in the software industry.



Kuldeep Singh Solanki
Director - Exploration

Kuldeep is a geologist having 29 years of mineral industry experience in exploration, surface/ underground mining operation and mineral resource estimation of gold and base metals.



Manoj Kumar Soni
Head - B.E., Quality, AO & Digitalization

Manoj has 26 years of global experience in diverse areas such as general management, O&M, process control, AO & digitalization. He has worked in India, Australia and Zambia on metals like copper, lead, zinc and silver, particularly in smelters, mineral processing and underground mines.



Ankur Maroo
Chief of Sales Operations

Ankur has over 11 years of experience spanning Iron, Aluminium and Zinc sectors where he served in diverse functions of commercial, marketing and planning.



Pradeep Singh
Interim Chief HSE Officer

Pradeep has more than 20 years of experience across Non-Ferrous Metal, Cement and Consultancy sectors in environment and sustainability functions.



V Jayaraman
Head - Corporate Services

Jayaraman has 23 years of experience in the field of power generation as well as expertise in sustainability and stakeholder connect.



Anupam Nidhi
Head - CSR

Anupam has 21 years of experience in the CSR and sustainability spheres. She has served large Indian conglomerates and multinational corporations in leadership roles.