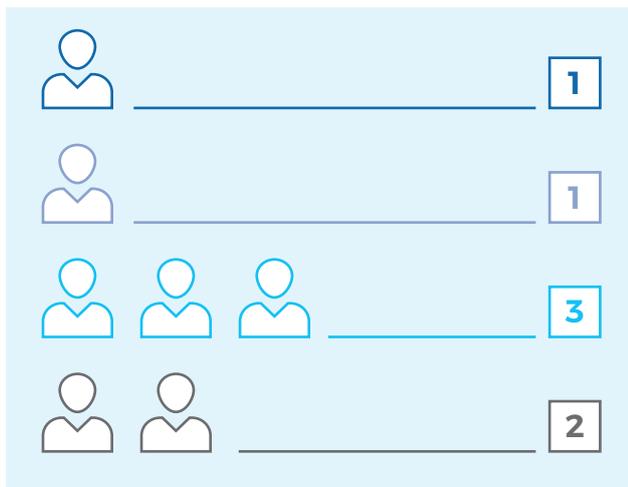


## Board Diversity

### Focused on staying relevant

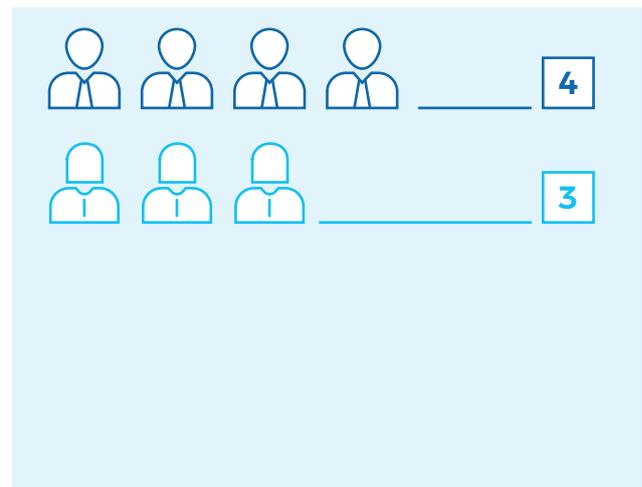
Steered by our concerted focus on staying relevant and sustainable in the transforming business eco-system, we remain committed to the promotion of diversity at the Board level. We take diversity and inclusion into consideration in the Board selection process.

### Promotion of Diversity at Board (At Executive & Non-Executive level)



- Non-Executive & Non-Independent Chairman
- Executive and Whole-time Director
- Non-Executive & Non-Independent Directors
- Independent Directors

### Board Demographics (Male : Female)



- Men
- Women

## Skills & Competence

We are cognizant of the need to have an appropriate mix of skills and experience in the Board to ensure that it continues to effectively guide and propel the Company's future strategy. Our focus, thus, is on ensuring such a mix to drive sustained value creation. We continue to expand and enhance our Board skills and experience, especially in the key areas of natural resource conservation, operational excellence, IT innovation, digitalization & automation, as well as finance.

## Expertise of Directors

For details Refer page no. 170 of Corporate Governance Report forming part of this Integrated Annual Report.