

FAMILIARIZATION PROGRAM OF INDEPENDENT DIRECTORS

Each Independent Director is expected to go through a Familiarisation program comprising:

1. Meeting with CEO and CFO
2. Familiarisation pack to be provided comprising Annual Report, Memorandum/Articles, Corporate brochure, latest internal Newsletter and other documents
3. Corporate Presentation to be provided
4. Visits to key locations to be organised within first year at convenience of Independent Director

Such other information to be provided as may be requested by an Independent Director