

## Familiarisation program conducted for Independent Directors during 2015-16 and YTD 31<sup>st</sup> March 2016

Name of the Program	Duration	Attended by
Brief about the Company, its operations, highlights for last 5 years and key achievements	2 hr	All independent directors
Companies act 2013- Roles and Responsibilities of Independent Directors	1 hr	All Independent directors
Prevention of Insider Trading Policy.	1 hr	All Independent directors
Indian Accounting Standards	2 hr	All Independent directors
HZL Business ethics and code of conduct and various policies and procedures	2 hr	All Independent directors
Related party Transaction Policy	1 hr	All Independent directors
Smelter and mines Visit	1day	Mr A R Narayanaswamy and Mr Arun Todarwal..