

## **CRITERIA OF MAKING PAYMENT TO NON-EXECUTIVE DIRECTORS**

The Company follows the following criteria for making payment to Non-Executive Directors

➤ **Sitting Fee:**

- a) For attending Board of Directors meeting, sitting fee is paid which is Rs 50000/- Per Meeting.
- b) For attending Board Committee Meeting sitting fess is paid which is Rs 25000/- Per Meeting.

➤ **Commission in Lieu of Salary:**

Based on the adequacy of Profit Company pays commission in lieu of Salary as approved by Board, which currently is as under

Fixed Commission

- Chairman Rs. 31 Lacs P.A.
- Non-Executive Director Rs. 21 Lacs P.A.

Variable Commission

Non-Executive Directors are also entitled to variable Commission which ranges from 0 to 50% of Fixed Commission.

For Hindustan Zinc Limited



R Pandwal)  
Company Secretary

### **Hindustan Zinc Limited**

Registered Office: Yashad Bhawan, Udaipur (Rajasthan) - 313 004

Tel.: (91-294)6604000-02, Fax: (91-294) 2427739

CIN: L27204RJ1966PLC001208, [www.hzindia.com](http://www.hzindia.com)